

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Arbolino, Ms. Chapman, Ms. Lapsley, Mr. Latham, Mrs. Parks, Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

**Absent:** Mr. Barbero

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Ms. Lapsley, seconded by Mrs. Parks that the following minutes be approved as presented:**

January 17, 2023	Regular Meeting Minutes
January 17, 2023	Executive Session Minutes

**Roll Call:**

**Mr. Arbolino – Abstain; Mr. Barbero – Absent, Ms. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Abstain; Mr. Stevens – Abstain; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

President Dalesandro welcomed everyone to tonight’s meeting. Stated that tonight we will be recognizing and honoring our Students and Staff.

At this time, Mrs. Walsh introduced the students recognized the staff members and Dr. Ceresnak recognized the Ed Specialist and Teacher of the Year from last year and this year. After the presentation, the meeting continued.

**SUPERINTENDENT’S COMMENTS**

- Security/Evacuation Drill was held on February 7, 2023 at 9:03am with a duration of 5 minutes.
- Fire Drill was held on January 24, 2023 at 2:07pm with a duration of 9 minutes.

**SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Items on tonight’s agenda.  
New freezer was delivered.  
Please file Ethics Disclosure Statements

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Stevens, seconded by Mr. Arbolino to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

No one wishing to be heard.

**On a motion by Mr. Stevens, seconded by Ms. Lapsley to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**COMMITTEE REPORTS**

➤ **Curriculum and Instruction**

**Ms. Santalucia gave committee report.**

**On a motion by Ms. Santalucia, seconded by Mrs. Parks that resolutions #1-8 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 3/20/23	A. Evans L. Fersch	Powerful, Practical Strategies for Working Successfully with “I Don’t Care” and Underperforming Students to Increase Their School Success	Virtual	Workshop - \$279.00 per person Mileage – N/A To be paid from Title IIA
b. 3/3 & 3/10/23	A. Henry	Using the Patterns of Strengths and Weaknesses Model to Identify SLD and other Learning Problems	Virtual	Workshop \$140.00 Mileage – N/A To be paid from Title IIA
c. 3/15/23	K. Walsh	Advanced K-12 Behavioral Threat Assessment & Management Training	Sparta HS 70 West Mountain Rd Sparta, NJ	Workshop - \$0.00 Mileage - \$12.69

d. 2/23/23	K. Ceresnak	Social Media & School Law: Top Issues and Solutions	Virtual	Workshop - \$299.00 Mileage – N/A To be paid from Title IIA
e. 6/28/23	N. Patel	School Based Behavioral Threat Assessment	Virtual	Workshop - \$0.00 Mileage – N/A
f. 3/27 & 3/28/23	K. Walsh	Women in Leadership Conference	The Palace at Somerset Park 333 Davidson Ave Somerset, NJ 08873	Workshop - \$409 Mileage - \$61.48 To be paid from Title IIA
g. 3/24/23	K. Walsh	Becoming Your Best Global Leadership	Phillipsburg HS 1 Stateline Blvd Phillipsburg, NJ	Workshop - \$0.00 Mileage - \$34.87
h. 5/26/23	V. Little	NJDEP – Integrated Pest Management	Sussex County Technical School Sparta, NJ	Workshop \$0.00 Mileage \$ 16.64 General Fund
i. 6/2/23	V. Little	PEOSHA – Indoor Air Quality	Sussex County Technical School Sparta, NJ	Workshop - \$0.00 Mileage \$ 16.64 General
j. 6/5 - 6/9/23	P. Stabile	New Jersey Association of School Business Officials Conference	Ocean Resorts Atlantic City, NJ	Workshop - \$275 Hotel - \$450 Mileage & Tolls \$150 MI&E - \$236 To be paid out of General Fund
k. 7/19- 7/20/23	K. Ceresnak K. Walsh	Leadership Retreat	Lenape Valley Regional High School	Workshop - \$0.00
l. 3/1/23	C. Chapman	NJ School Boards Association School Finance Conference	Virtual	Workshop - \$50.00 To be paid out of General Fund
m. 4/25/23	C. Chapman	NJ School Boards Association Spring Education Symposium	Virtual	Workshop - \$99.00 To be paid out of General Fund
n. 3/19- 3/22/23	V. Little	NJ Buildings and Grounds Association Conference	Atlantic City, NJ	Workshop - \$325.00 Hotel - \$291.00 M&IE - \$236.00 Mileage/Tolls - \$150.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of Tom Salerno to chaperone the Washington D.C./Philadelphia PA trip on 4/4-4/6/23 which was approved on December 13, 2022.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following field trips and chaperones:

Date	Grade	Location	Chaperones	Cost	Stipend
a. 3/25/23	E Sports Club Approx. 6-16 MS students	Kean University 1000 Morris Ave Union, NJ	E. Brown M. Sievers	Trip Cost - \$0.00 Transportation \$ TBD To be paid out of Title IA	E. Brown – advisor stipend M. Sievers - \$35/hour per the contract
b. 3/14/23	Gr 6-8	The Growing Stage Theater – The Lightning Thief	D. Sandrue M.F. Koch T. Salerno E. Brown A. Evans M. Sievers A. Henry M. Millan	Trip Cost - \$7.00 per ticket 89 tickets Total \$623.00 To be paid out of Title IA	
c. 4/4/23-4/6/23	8	Philadelphia, PA and Washington, D.C.	A. Henry D. Sandrue J. Cinotti S. McCall K. Walsh	\$350 per person to be paid for by the students.  Transportation to be paid using Title IA funds	\$400 per chaperone in accordance with the NTA contract.  K. Walsh – no stipend

4. Be it resolved that the Netcong Board of Education, hereby affirms the Superintendent’s findings of HIB 2223-07 and 2223-08.
5. Be it resolved that the Netcong Board of Education hereby retroactively approves Jake McGrath as the Chaperone for the All Schools Concert at Lenape Valley High School on 2/7/2023.
6. Be it resolved that the Netcong Board of Education hereby approves Jake McGrath as a chaperone for the Workshop on the Arts on 3/13 and 3/14/2023.
7. Be it resolved that the Netcong Board of Education hereby approves Kurt Ceresnak as a chaperone for the Netcong Ski Club for the 2023 ski season.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff members to attend NJ Department of Education mandated CPR training on March 8, 2023:

NAME		Funds
D. Barbero	\$35/hour	PK Funds
G. Brennan	\$35/hour	PK Funds
L. Kiely	\$35/hour	PK Funds
J. Roe	\$35/hour	PK Funds
D. Valle	\$35/hour	PK Funds
D. Yaeger	\$35/hour	PK Funds

**Roll Call**

Mr. Arbolino – Yes 1-3, 5-8, Abstain 4; Mr. Barbero – Absent; Ms. Chapman -Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes 1-3, 5-8 Abstain 4; Mr. Stevens – Yes 1-3, 5-8 Abstain 4; Mrs. Dalesandro – Yes

➤ **Personnel and Policy**

Mrs. Parks gave committee report.

**On a motion by Mrs. Parks, seconded by Ms. Santalucia that resolutions #1-9 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Phyllis Nemeth, with regret, effective January 23, 2023. Ms. Nemeth’s last day in district will be February 21, 2023.
  
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Erika Jimenez as a Paraprofessional, at the rate of \$15.00 per hour, for a fixed term starting on or about February 22, 2023 through June 30, 2023, pending an Office of Student Protection background check approval.
  
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the request of Galina Bianco from Brookdale Community College to complete 50 hours of field observation during the Spring 2023 semester.
  
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the extension of maternity/disability leave of Melissa Caldwell effective March 8, 2023 through June 30, 2023.
  
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Crystal Geremia as a Special Education Maternity Leave Replacement commencing on March 9, 2023 through June 30, 2023, at Step A on the MA salary guide, \$58,865.00, prorated with benefits. Salary guide placement reflects the 2019-2022 contract. To be revised pending the outcome of negotiations with the NTA.
  
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a **SECOND READ**:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	0152	Board Officers	Revised
b. Policy	0161	Call, Adjournment, and Cancellation	New
c. Policy	0162	Notice of Board Meetings	Revised
d. Policy & Regulation	2423	Bilingual and ESL Education (M)	Revised
e. Policy	2425	Emergency Virtual or Remote Instruction Program (M)	Revised
f. Regulation	2425	Emergency Virtual or Remote	New

		Instruction Program (M)	
g. Policy & Regulation	5200	Attendance (M)	Revised
h. Policy	8140	Student Enrollments (M)	Revised
i. Regulation	8140	Enrollment Accounting (M)	Revised
j. Policy & Regulation	8330	Student Records (M)	Revised
k. Regulation	8420.2	Bomb Threats (M)	Revised
l. Regulation	8420.7	Lockdown Procedures (M)	Revised
m. Regulation	8420.10	Active Shooter (M)	Revised
n. Policy	0155	Board Committees/Committee of the Whole	Revised
o. Policy	1648.11	The Road Forward COVID-19 – Health and Safety (M)	Abolished
p. Policy	1648.13	School Employee Vaccination Requirements (M)	Abolished

7. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed Paraprofessionals and Art teacher for the 2022-2023 school year prior to the March 14, 2023 Board of Education meeting.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the memorandum of agreement for the countywide reunification plan with the County College of Morris effective 2/21/23-6/30/24

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Laura Kiely as Lunch Room Supervisor starting on February 22, 2023 – June 15, 2023 at a stipend of \$14.52 per day.

**Roll Call**

**Mr. Arbolino – Yes; Mr. Barbero – Absent; Mr. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Finance and Budget**

**Mr. Arbolino gave committee report.**

**On a motion by Mr. Arbolino, seconded by Mr. Stevens that resolutions #1-8 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 30, 2023, payroll in the amount of \$190,814.03
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 15, 2023, payroll in the amount of \$201,153.96
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from January 18, 2023 through February 21, 2023 in the amount of \$647,497.62
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Tuition Contract Agreement between the Netcong Board of Education

and the Ewing Public Schools, Ewing Township, NJ from September 12, 2022 through June 30, 2022 for student #32721790 to be funded by the General Fund 11-000-100-562 and furthermore to be refunded by the Ewing Public Schools, Ewing Township, NJ.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with DL Haines & Assoc. for Home Instruction for student #33221807. Ten hours per week at \$75.00 per hour to be paid by Ewing Public Schools, Ewing Township, NJ.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby accept the Board Secretary Report pursuant to 18A:17-9 and the Report of the Treasurer pursuant to N.J.S.A. 18A:17-36 for the period ending and investments made during the month of October 2022, November 2022, December 2022 and January 2023. Further, pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education certifies that as of October 31, 2022, November 30, 2022, December 31, 2022 and January 31, 2023 after review of the Secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 31, 2022, November 30, 2022, December 31, 2022 and January 31, 2023 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of October 2022, November 2022, December 2022 and January 2023.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfers from the Maintenance Reserve Account #10-117 to the General Fund Required Maintenance for School Facilities account #11-000-261-420 in the amount of \$50,000.00.

**Roll Call**

**Mr. Arbolino – Yes; Mr. Barbero – Absent; Ms. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Facilities and Referendum**

**Mr. Stevens gave committee report.**

**On a motion by Mr. Stevens, seconded by Mrs. Parks that resolutions #1-2 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following items:

<b>Asset Tag #</b>	<b>Description</b>	<b>Asset Tag #</b>	<b>Description</b>
509	T- Mobile Hotspot	534	T- Mobile Hotspot
510	T- Mobile Hotspot	535	T- Mobile Hotspot
511	T- Mobile Hotspot	536	T- Mobile Hotspot
512	T- Mobile Hotspot	537	T- Mobile Hotspot
513	T- Mobile Hotspot	538	T- Mobile Hotspot
514	T- Mobile Hotspot	539	T- Mobile Hotspot
515	T- Mobile Hotspot	540	T- Mobile Hotspot

516	T- Mobile Hotspot	541	T- Mobile Hotspot
517	T- Mobile Hotspot	542	T- Mobile Hotspot
518	T- Mobile Hotspot	543	T- Mobile Hotspot
519	T- Mobile Hotspot	544	T- Mobile Hotspot
520	T- Mobile Hotspot	545	T- Mobile Hotspot
521	T- Mobile Hotspot	546	T- Mobile Hotspot
522	T- Mobile Hotspot	547	T- Mobile Hotspot
523	T- Mobile Hotspot	548	T- Mobile Hotspot
524	T- Mobile Hotspot	549	T- Mobile Hotspot
525	T- Mobile Hotspot	550	T- Mobile Hotspot
526	T- Mobile Hotspot	551	T- Mobile Hotspot
527	T- Mobile Hotspot	552	T- Mobile Hotspot
528	T- Mobile Hotspot	553	T- Mobile Hotspot
529	T- Mobile Hotspot	554	T- Mobile Hotspot
530	T- Mobile Hotspot	555	T- Mobile Hotspot
531	T- Mobile Hotspot	556	T- Mobile Hotspot
532	T- Mobile Hotspot	557	T- Mobile Hotspot
533	T- Mobile Hotspot	558	T- Mobile Hotspot

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following items:

Item	Tag Number
Teacher Desk 30x60	00672
Freezer 2 Door Centaur	00775

**Roll Call**

**Mr. Arbolino - Yes; Mr. Barbero – Absent; Ms. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
St. Patrick’s Dinner, March 25<sup>th</sup>, American Legion, Stanhope
  
- b. Netcong PTA  
April 1 st – Egg Hunt  
Open Gym will be Friday February 17 and 24  
Book Fair – March 15, 16 and 17  
PTA may create a news letter  
Discussion was had about PTA dollars and encouraging teachers to advertise special events as well as participating with PTA dollars  
PTA would like a key to the shed. I mentioned if this was approved possibly having a key control log for accountability and security purposes. **DISCUSSION** – was not to provide key at this time  
Possible International Day Festival – (end of April sometime)  
“Mini Art Show” Fundraiser  
Updating Raffle License  
March 25th - NEF Fundraiser  
Create more community involvement



- c. Town Council  
Town needs a new well dug.  
Town needs a new fire engine.  
St. Michaels Project discussion whether to build single family homes or apartments/townhouses.  
Caleb received an Eagle Scout Award. He once built “bat mansions.”
- d. Recreation Commission  
St Pats Breakfast 3/11 and Egg Hunt 4/1
- e. Planning Board  
Nothing relevant to the school district

**OLD BUSINESS / MISCELLANEOUS**

**On a motion by Mr. Stevens, seconded by Ms. Lapsley to the following resolution as presented**

Whereas, Bernadette Dalesandro has 28 years of experience as a board of education member; and,

Whereas, Mrs. Dalesandro has seen the affirmative vote by the taxpayers of a much-needed referendum in the district, the district’s integration of technology into the curriculum along with a one-to-one device program for the students of Netcong, the district’s implementation of a full day preschool program, and many updates to curriculum and training for staff when implementing new educational programs in the district; and,

Whereas, Mrs. Dalesandro has served as President of the Netcong Board of Education for many years, is a member of the Skyland’s Rotary, and has collaborated with the Netcong Education Foundation on their annual St. Patrick’s Day Italian Style Dinner to raise funds to benefit the students and staff of the Netcong School District; and,

Whereas, Mrs. Dalesandro has served as a delegate to the New Jersey School Boards Association and has served as both Vice President and President of the Morris County School Boards Association; and,

Whereas, Mrs. Dalesandro has been supportive of changes made to curriculum and instruction to benefit the students and advance student achievement in the Netcong School District; and,

Whereas, Mrs. Dalesandro was integral in the Netcong Board of Education receiving the Carol E. Larsen Master Board Certification in recognition of high performing boards; and

Whereas, Mrs. Dalesandro has achieved the distinction of Certified Board Leader through the New Jersey School Boards Association due to her commitment to her own professional development; and,

Whereas, Mrs. Dalesandro is committed to collaboration amongst the members of the board of education and is always well prepared for meetings;

NOW THEREFORE, BE IT RESOLVED THAT, THE NETCONG BOARD OF EDUCATION does hereby express its appreciation to Bernadette Dalesandro for her dedicated service, leadership, and contributions to the education of the students in the Netcong School District.

Be it further resolved that the Board Secretary submit this resolution to the Morris County School Boards Association committee for consideration of the nomination of Bernadette Dalesandro for the 2023 Irene LeFebvre Excellence in Boardmanship Award.

**Roll Call**

**Mr. Arbolino - Yes; Mr. Barbero – Absent; Ms. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

President Dalesandro stated as much as she was honored, grateful and thanked the Board for the nomination that she would have to respectfully decline due to her present position within the Morris County School Boards Association

**HEARING OF CITIZENS**

**On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

Ms. Santana, Hillside Ave, explained why the PTA was asking for a key to the shed. Mentioned her concern with the demerit system since it was not mentioned in the committee report. That those students will not be able to attend events. Asked who reviews and updates the Parent/Student handbook.

President Dalesandro stated that there will be no changes to the demerit system right now. Mrs. Walsh, Superintendent said that there will be a meeting with the staff regarding the demerit system in March. Also stated that the staff and administration review and update the handbook.

Mr. Gervasio, Railroad Ave, mentioned the demerit system and felt that the administration could have reached out to the parents personally after the last meeting, felt it was adversely.

Ms. Ascensio, Center St., stated the tardy's should not be recorded as truancy on Genesis. Also, that the award ceremony should be at the end of the meeting so parents can stay and listen to the meeting. Had a concern with the number of staff members leaving.

Ms. Bowman, Dell Road, reevaluate the demerit system especially truancy vs tardy's.

**On a motion by Ms. Chapman, seconded by Ms. Lapsley to extend the Hearing of Citizens beyond the time limit stated per Board Policy. Approved by voice vote. All in favor.**

Ms. Albensi, College Road, stated that communications has improved but there is still room for improvement. Asked if the art club will continue with the new teacher. Mrs. Walsh stated she was hopeful but did not know at this time. Also mentioned a concern with the food service and what was being served.

Ms. Gervasio, Railroad Ave, asked that justice be restored and give our children the opportunity to volunteer and redeem themselves to have the demerits removed.

**On a motion by Mrs. Parks, seconded by Mr. Latham to close the hearing of citizens. Approved by voice vote. All in favor.**

### **EXECUTIVE SESSION**

**On a motion by Mr. Stevens, seconded by Ms. Lapsley to recess into executive session at 9:00pm. Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters, negotiations, personnel issues, HIB 2223-098 which are attorney-client privileged for an estimated time of 30 minutes and no action will be taken at the conclusion of the executive session.*

**On a motion by Ms. Santalucia, seconded by Ms. Lapsley to close the executive session at 9:30pm. Approved by voice vote. All in Favor.**

### **ACTION ARISING FROM EXECUTIVE SESSION**

None

### **ADJOURNMENT**

On a motion by Mrs. Parks, seconded by Ms. Lapsley to adjourn the meeting at 9:30pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary