

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Arbolino, Mr. Barbero, Ms. Lapsley, Mr. Latham, Mrs. Parks,
Ms. Santalucia, Mr. Stevens, Mrs. Dalesandro

Absent: Mr. Kranz

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Stevens, seconded by Ms. Lapsley that the following minutes be approved as presented:

September 27, 2022	Regular Meeting Minutes
September 27, 2022	Executive Session Minutes
October 11, 2022	Work Session Minutes
October 11, 2022	Executive Session Minutes

Roll Call:

Mr. Arbolino – Yes; Mr. Barbero – Yes; Mr. Kranz – Absent; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes

PRESIDENT’S COMMENTS

Engineers survey on the wall will discuss under miscellaneous

SUPERINTENDENT’S COMMENTS

Fire Drill was held on October 7, 2022 at 1:12 p.m. with a duration of 8 minutes
Security Drill was held on October 3, 2022 at 2:17 p.m. with a duration of 10 minutes
Lenape Valley Football Team read to the students
Next year the High School will be offering classes to the 8th graders
ESL back to school night was well attended
ESL curriculum meeting 11/2
Student vs Teacher Badminton game

Trunk -n- Treat 10/29
Halloween parade 10/31
PTA Harvest Fest 10/27

Mark Fiedorczyk presented the NJSLA and WIDA test scores

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Still waiting for the report on the graduation stairs
New warmer and refrigerator are in. Still waiting for the oven
Music room punch list is complete

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Stevens, seconded by Mr. Arbolino to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Stevens to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

ITEMS FOR BOARD ACTION

On a motion by Ms. Santalucia, seconded by Mr. Stevens that resolutions #1-24 be approved as presented.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 30, 2022, payroll in the amount of \$186,424.68.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the October 15, 2022, payroll in the amount of \$182,644.90.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from September 23, 2022, through October 18, 2022 in the amount of \$437,344.40
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the vacation day pay out for J. Todd Erwin at an amount not to exceed \$3,393.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Memorandum of Understanding between Netcong Elementary School and Netcong Police Department for the 2022-2023 school year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a FIRST READ:

Policy/Regulations	#	Title	Type
a. Policy	5512	Harassment, Intimidation, or Bullying (M)	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a SECOND READ:

Policy/Regulations	#	Title	Type
a. Policy	2425	Emergency Virtual or Remote Instruction Plan	Revised
b. Regulation	2425	Emergency Virtual or Remote Instruction Plan	New

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the following Professional Development which was approved at the September 27, 2022 meeting:

Date	Name	Workshop/Conference	Location	Cost
d. 10/3/22 – 10/7/22	Joanna Goodwin	Orton-Gillingham Literacy Strategies	Virtual	Workshop - \$1,275.00 Mileage - \$0.00 To be paid out of Title IIA funds

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 11/16/22 – 12/21/22	Joanna Goodwin	Orton-Gillingham Literacy Strategies	Virtual	Workshop - \$1,275.00 Mileage - \$0.00 To be paid out of Title IIA funds
b. 11/7/22	Carolyn Collins	Develop Growth Mindset in Mathematics to Increase Student Perseverance, Engagement and Success	Virtual	Workshop- \$1279.00 Mileage - \$0.00 To be paid out of Title IIA funds
c.10/27/22	Joanna Goodwin	Fostering Independent Executive Functioning	Virtual	Workshop-\$150.00 Mileage - \$0.00 To be paid out of Title IIA funds

d.10/25/2022	Thomas Salerno	NJCSS Annual Conference	Rutgers University, New Brunswick	Workshop-\$90.00 Mileage - \$33.56 To be paid out of Title IIA funds
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10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2022-2023 school year:

Class/Club/Team/ Group	Dates	Description	Funds Used For	Advisor/Teacher
a. Early Act Club	11/28/22-12/9/22	Gift wrapping fundraiser	Netcong Food Pantry gift cards	A Evans
b. Student Council	3/9/22	McDonalds	Student Activities	T Newcomer B Costello
c. Student Council	10/19/22-11/2/22	Amazing Dough	Student Activities	T Newcomer B Costello
d. Student Council	1/9/23-1/20/23	Penny Wars	Student Activities	T Newcomer B Costello

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Vanessa Hidalgo effective on or about October 28, 2022.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves releasing Alexis Dausch from the 60 day notification period as a suitable replacement has been hired. Ms. Dausch's last day in the district will be October 21, 2022.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves releasing J. Todd Erwin from the 60 day notification period as a suitable replacement has been hired. Mr. Erwin's last day in the district will be October 21, 2022.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the resignation of Elizabeth Saar, permanent substitute effective October 21, 2022.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Melissa Caldwell effective January 3, 2023 through March 8, 2023.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Susan McCall, RN as the Education Stability/Homeless Liaison from October 22, 2022 – June 30, 2023.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Emily Redmond as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.

18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Julio Picallo to attend the ELL Curriculum Night to provide translation services at a rate of \$35/hour, not to exceed three hours, to be paid out of Title III funds.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual submission of the HIB School Self-Assessment for Determining Grades for the 2021-2022 school year to the NJDOE.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of a Comprehensive Maintenance Plan and M-1 report:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Netcong Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now Therefore Be It Resolved, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 report for the Netcong Board of Education in compliance with Department of Education requirements.

21. Be it resolved that the Netcong Board of Education hereby approves Mrs. Kathleen Walsh’s additional professional memberships:

Organization	Cost
Morris County Association of Elementary and Middle School Administrators	\$150.00
New Jersey Schools Public Relations Association	\$325.00
New Jersey Principals and Supervisors Association	\$845.00

22. Be it resolved that the Netcong Board of Education hereby approves Dr. Kurt Ceresnak’s professional memberships:

Organization	Cost
Morris County Association of Elementary and Middle School Administrators	\$150.00
Association for Supervision and Curriculum Development	\$239.00
New Jersey Principals and Supervisors Association	\$1,104.00

Education Law Association	\$240.00
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23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

This Memorandum of Understanding (Agreement), made and entered into between the New Jersey Office of Emergency Management, hereinafter referred to as the “NJOEM,” and the Netcong Board of Education officially domiciled at 26 College Road, Netcong, NJ 07857

hereinafter referred to as the Subgrantee relating to application for grants under the Federal Emergency Management Agency (FEMA) Public Assistance and/or Hazard Mitigation programs for presidentially declared major disasters.

WHEREAS, The NJOEM, on behalf of the State of New Jersey, is the Grantee receiving funding under the FEMA Public Assistance and/or Hazard Mitigation programs as authorized under the Stafford Act and has the fiduciary responsibility to ensure those funds are spent on eligible Subgrantee facilities and activities, and are properly reimbursed to the Subgrantee; and

WHEREAS, under current information provided, FEMA has determined that the Subgrantee is eligible to apply for and/or receive FEMA funding under the Public Assistance and/or Hazard Mitigation programs, subject to approval of a Project Worksheet for Public Assistance or application for a Hazard Mitigation grant; and

WHEREAS, this agreement is part of the application for Disaster Assistance and will become effective and binding upon approval of a Project Worksheet or Hazard Mitigation Grant and signature on behalf of NJOEM;

NOW, THEREFORE, in consideration thereof, the parties hereby agree with the terms and conditions of the Memorandum of Understanding.

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the mileage reimbursement to the legal guardian of student ID# 32821226 and ID# 33421610 per the McKinney Vento Act from September 1, 2022, through October 6, 2022 in the amount not to exceed \$505.00.

Roll Call

**Mr. Arbolino – Yes; Mr. Barbero – Abstain 1, 2; Yes to the rest; Mr. Kranz – Absent;
Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes;
Mrs. Dalesandro – Yes**

LIAISONS REPORT

- a. Netcong Educational Foundation
Skylands Rotary Festival
Paying for the yearbooks for the 8th grade class
Krispy Kreames if students sell 12 boxes they will get a free yearbook
- b. Netcong PTA
Harvest Festival 10/28
Hot Chocolate and cookies social well attended
- c. Town Council
Speed tables on Alan Terrace
St Michaels property was sold, most likely single family homes
Volunteer the students to pick up trash around town
Compliant on trash in town

- d. Recreation Commission
Trunk n Treat 10/29
- e. Planning Board
Vote on redevelopment of the St. Michaels Property

OLD BUSINESS / MISCELLANEOUS

County School Board meeting 11/3 – discussion on on new HIB form and legal update
Reviewed the report from the engineer on the playground wall. After reviewing it, was decided to have the architect submit two proposals. One is to take the wall down, level the area and replace with a new barrier. Second is to repair/replace the wall as is.

HEARING OF CITIZENS

On a motion by Mr. Stevens, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No one wishing to be heard.

On a motion by Mr. Barbero, seconded by Mr. Stevens to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Mr. Stevens, seconded by Ms. Lapsley to recess into executive session at 7:55pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding negotiations, personnel issues, student matters, HIB2223-01 and HIB2223-02 for an estimated time of 25 minutes and action will be taken at the conclusion of the executive session.

On a motion by Mr. Stevens, seconded by Mr. Barbero to close the executive session at 8:17pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

On a motion by Mr. Barbero, seconded by Mr. Stevens that resolutions #25-33 be approved as presented.

25. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Susan McCall as AM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day at \$35/hour not to exceed \$1750.00.

- 26. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Susan McCall as PM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day at \$35/hour not to exceed \$1750.00.
- 27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Alan Meeker as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.
- 28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Venton Little as Head Custodian at a salary of \$45,000 and prorated at a salary of \$29,999.99 with benefits, for a fixed term on or about November, 1, 2022 through June 30, 2023, pending an Office of Student Protection background check approval.
- 29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Dennis Pariso as a part-time custodian at a rate of \$17 an hour for a fixed term on or about November 1, 2022 – June 30, 2023, pending an Office of Student Protection background check.
- 30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following individuals as facilitators of the Drew University Science Fair at a rate of \$35 an hour per the 2019-2022 NTA Contract, not to exceed 30 hours:

Staff Member
Erika Brown
Carolyn Collins

- 31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Chloe Dougherty as the Art Club Moderator at a stipend of \$1634 per the NTA contract to be paid out of ESSER III funds from October 19, 2022 – June 30, 2023.
- 32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Brian Pimley, with regret, effective November 16, 2022.
- 33. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following Food Service items:

Beverage Air Refrigerator 3 Door	Tag # 00776
Hot Case Food Warmer	Tag #00993

Roll Call

Mr. Arbolino – Yes; Mr. Barbero – Yes; Mr. Kranz – Absent; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes

ADJOURNMENT

On a motion by Mr. Arbolino, seconded by Mr. Barbero to adjourn the meeting at 7:30pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary