

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

ROLL CALL

Present: Mr. Barbero, Ms. Chapman, Ms. Lapsley, Mr. Latham 7:03, Mrs. Parks, Mrs. Dalesandro

Absent: Mr. Arbolino, Ms. Santalucia, Mr. Stevens

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator/Board Secretary

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Barbero, seconded by Ms. Lapsley that the following minutes be approved as presented and to accept correspondence received from Mary Weaver on January 10, 2023.

December 13, 2022	Regular Meeting Minutes
December 13, 2022	Executive Session Minutes
January 3, 2023	Annual Reorganization Meeting Minutes

Roll Call:

Mr. Arbolino – Absent; Mr. Barbero – Yes, Ms. Chapman – Abstain; Ms. Lapsley – Yes; Mr. Latham – Absent; Mrs. Parks – Abstain December, Yes January; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro - Yes

Mr. Latham arrived 7:03pm

PRESIDENT’S COMMENTS

President Dalesandro welcomed everyone to tonight’s meeting. Stated that tonight we will be recognizing and honoring the Students of the Month for October and November and the First Trimester Honor Roll. At this time, Mrs. Walsh introduced the students. After the presentation, the meeting continued.

President Dalesandro stated that January 2023 is School Board Recognition Month and in honor of that the Netcong Township Council passed the following resolution at their January meeting and thanked them for doing so and asked that Mrs. Walsh read it.

WHEREAS, The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Netcong Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Netcong Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, that the Netcong Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Netcong Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

On a motion by Mr. Barbero, seconded by Mrs. Parks to accept and approve the resolutions. All approved. President Dalesandro thanked all the members for their commitment to the Board of Education.

SUPERINTENDENT'S COMMENTS

- Security/Evacuation Drill was held on December 6, 2022 at 9:36am with a duration of 8 minutes.
- Security/Evacuation Drill was held on January 6, 2023 at 8:58am with a duration of 32 minutes.
- Start Strong Presentation
- Thank the board members for their services to the Board.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Items on tonight's agenda.

New oven finally arrived.

Please file Ethics Disclosure Statements

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Ms. Santana, Hillside Ave, stated that she did not see Policy 5512 on the agenda. Mrs. Walsh stated that should not have been on the agenda. It was approved at the last meeting.

On a motion by Mr. Barbero, seconded by Mrs. Parks to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.

COMMITTEE REPORTS

➤ **Curriculum and Instruction**

Mrs. Walsh gave committee report.

On a motion by Mrs. Parks, seconded by Mr. Latham that resolutions #1-6 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract with Allyson Pereira for the Anti-Bullying/Sexting Awareness Assembly to be paid by ARP Mental Health funds.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the School Safety Data Submission Report
3. Be it resolved that the Netcong Board of Education, hereby affirms the findings of HIB 2223-06.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 7/8/23-7/12/23	K. Ceresnak	NAESP PK-8 Principals Conference	National Harbor, Maryland	Registration \$985.00 Hotel \$1,146.96 Mileage \$223.72 Tolls \$20.00 M+IE \$355.50 To be paid from the ARP Professional Development fund
b. 1/31/23	K. Walsh	PK Administrator Meeting	Morris County Library 30 East Hanover	Registration \$0.00 Mileage \$21.43

			Avenue Whippany, NJ	
c. 2/1/23	P. Stabile	Institute For Professional Development – Green Purchasing	Virtual	Registration \$50.00 General Fund
d. 2/8/23	P. Stabile	Institute for Professional Development – Wages & Fair Standard Act	Virtual	Registration \$50.00 General Fund
e. 3/29/23	P. Stabile	Institute for Professional Development – Employee Leaves of Absence	Virtual	Registration \$50.00 General Fund

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following field trips and chaperones:

Date	Grade	Location	Chaperones	Cost	Stipend
a. 3/22-3/24/23	7	Fairview Lakes YMCA Camp	A. Henry D. Sandrue E. Brown Sub Nurse	\$225.00 per person to be paid for by the students. Transportation to be paid using Title IA funds	\$400 per chaperone per the NTA contract Sub Nurse \$150 daily rate plus \$400 in accordance with the NTA contract
b. 5/10/23	6,7,8	The Growing Stage Theatre	TBD	\$6.00 per person To be paid from Title IA	N/A

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2023 semester:

Name	Course	Location	Semester	Reimbursement
a. M. Patten	Spring 2023 - 7 week Master's Program	William Paterson	Spring 2023 – 7 week program	3 credits @ \$520/credit = \$1560.00

Roll Call

Mr. Arbolino – Absent; Mr. Barbero – Abstain 4b, Yes 1-3, 4a,c,d,e, 5,6; Ms. Chapman -Abstain 2,3 Yes 1,4-6; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Personnel and Policy**

Mrs. Parks gave committee report.

On a motion by Mrs. Parks, seconded by Mr. Latham that resolutions #1-10 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the offer of employment given to Jessica Hayden as a Paraprofessional, at the December 13, 2022 meeting.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby amends the offer of employment given to Catherine Bruseo at the December 6, 2022 work session. Ms. Bruseo will be hired as a full-time PreK Teacher beginning on February 10, 2023 through June 30, 2023, at Step I on the MA salary guide, at a prorated salary of \$ 68,260.00 with benefits. Salary guide placement reflects the 2019-2022 contract, to be revised pending outcome of negotiations with the NTA.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the second bi-annual submission of the 2022-2023 Paraprofessional Staff Statement of Assurance.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Chloe Dougherty, with regret, effective January 13, 2023. Ms. Dougherty’s last day in district will be March 14, 2023.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies and regulations for a FIRST READ:

Policy/Regulations	#	Title	Type
a. Policy	0152	Board Officers	Revised
b. Policy	0161	Call, Adjournment, and Cancellation	New
c. Policy	0162	Notice of Board Meetings	Revised
d. Policy & Regulation	2423	Bilingual and ESL Education (M)	Revised
e. Policy	2425	Emergency Virtual or Remote Instruction Program (M)	Revised
f. Regulation	2425	Emergency Virtual or Remote Instruction Program (M)	New
g. Policy & Regulation	5200	Attendance (M)	Revised
h. Policy (REMOVED)	5512	Harassment, Intimidation, or Bullying (M)	Revised
i. Policy	8140	Student Enrollments (M)	Revised
j. Regulation	8140	Enrollment Accounting (M)	Revised
k. Policy & Regulation	8330	Student Records (M)	Revised
l. Regulation	8420.2	Bomb Threats (M)	Revised
m. Regulation	8420.7	Lockdown Procedures (M)	Revised
n. Regulation	8420.10	Active Shooter (M)	Revised
o. Policy	0155	Board Committees/Committee of	Revised

		the Whole	
p. Policy	1648.11	The Road Forward COVID-19 – Health and Safety (M)	Abolished
q. Policy	1648.13	School Employee Vaccination Requirements (M)	Abolished

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Liv Charette as a Substitute Teacher, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Susan McCall from AM Parking Lot duty effective February 16, 2023.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jake McGrath as the full-time music teacher for a fixed term beginning on or about January 30, 2023 through June 30, 2023, at BA Step A, at a prorated salary of \$54,865 with benefits. Salary reflects the 2019-2022 contract, to be revised pending the outcome of negotiations with the NTA.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Jake McGrath as the Band Director effective on or about January 30, 2023 – June 30, 2023, at a prorated stipend of \$1634 per the 2019-2022 NTA Contract.

10. Be it resolved that the Netcong Board of Education hereby approves Kathleen Walsh as a substitute chaperone for the Netcong Ski Club for the 2023 ski season.

Roll Call

Mr. Arbolino – Absent; Mr. Barbero – Yes 1,2,4-9, Abstain 3,10; Mr. Chapman – Yes 3-10, Abstain 1-2; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Finance and Budget**

President Dalesandro gave committee report.

On a motion by Ms. Lapsley, seconded by Ms. Chapman that resolutions #1-11 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 13, 2022, payroll in the amount of \$180,993.42

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 19, 2022, payroll in the amount of \$183,880.18

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 13, 2023, payroll in the amount of \$178,771.25

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of September 2022.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from December 14, 2022 through January 17, 2023 in the amount of \$635,311.93

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby accept the Board Secretary Report pursuant to 18A:17-9 and the Report of the Treasurer pursuant to N.J.S.A. 18A:17-36 for the period ending and investments made during the month of September 2022. Further, pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education certifies that as of September 30, 2022, after review of the Secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of September 30, 2022 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the donation of the following items from DonorsChoose.org to Kindergarten:

Items
a. Expo Dry Erase Markers, Fine Tip – 36/pack
b. Expo Dry Erase Markers, Chisel Tip – 36/pack
c. Dry Erase Lap Boards – 36/pack

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2022-2023 school year:

Class/Club/Team/ Group	Dates	Description	Funds Used For	Advisor/Teacher
a. 5 th Grade	2/6/23- 3/31/23	Collecting dimes in honor of the 5 th grade 1,000th day of school	The Seeing Eye	Carolyn Collins

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Tuition Contract Agreement between the Netcong Board of Education and Calais School, Inc., Whippany, NJ from December 12, 2022 through June 30, 2022 for student #33221807 to be funded by the General Fund 11-000-100-562 and furthermore to be refunded by the Ewing Public Schools, Ewing Township, NJ.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of the FY22 Extraordinary Aid in the amount of \$58,602 and FY22 Non-Public Transportation Cost in the amount of \$2,540 to various line items in the FY23 General Fund Budget.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves that the district will seek a waiver but is electing to participate in the SEMI program for FY 2023-2024 and furthermore, that the district is required to fully implement all program requirements including the submission of the staff pool list, completion of the random moment time study and all cost reporting in accordance with all program deadlines for the entire 2023-2024 school year.

Roll Call

Mr. Arbolino – Absent; Mr. Barbero – Abstain 1-3, Yes 4-11; Ms. Chapman – Abstain 1-6, Yes 7-11; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

➤ **Facilities and Referendum**

President Dalesandro gave committee report.

On a motion by Mr. Barbero, seconded by Ms. Lapsley that resolutions #1-4 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits an Initial Application for Temporary Instructional Space for Room 105A (Media Center) for the 2022-2023 School Year to the New Jersey Department of Education, Morris County Office for approval.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits a Toilet Room Facilities Waiver for a Pre-Kindergarten Classroom for Room 105A (Media Center) for the 2022-2023 School Year to the New Jersey Department of Education, Morris County Office for approval.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the following Food Service Equipment:

Item	Tag Number
Blo Blodgett Oven Convection	#00# 00772

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits for funding for SDA Emergent Needs and Capital Maintenance Projects to replace the hot water heater in the school.

Roll Call

Mr. Arbolino - Absent; Mr. Barbero – Yes; Ms. Chapman – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Absent; Mr. Stevens – Absent; Mrs. Dalesandro – Yes

LIAISONS REPORT

- a. Netcong Educational Foundation
St. Patrick’s Dinner, March 25th, American Legion, Stanhope
- b. Netcong PTA
No Meeting
- c. Town Council
Reorganization Meeting
Adopted resolution thanking the Board Members for their service.
Discussion on budgeting for a new fire engine.

- d. Recreation Commission
Added events to the town calendar.
- e. Planning Board
Meeting next week

OLD BUSINESS / MISCELLANEOUS

Discussion on purchasing shirts with Board of Ed logo to be paid by the board members.

HEARING OF CITIZENS

On a motion by Mr. Barbero, seconded by Ms. Lapsley to open the hearing of citizens. Approved by voice vote. All in favor.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Mr. Gervasio, Railroad Ave, spoke about the demerit system, concerned about the process and how it is communicated to the parents. President Dalesandro responded by recommending the administration to review the process and bring to the committee for further discussion.

Ms. Santana, Hillside Ave, said that the district did not track demerits last year and asking to restructure the process of the system. Also that resolutions should have proper approvals.

Ms. Bowman, Dell Road, should implement something when a student has detention not just doing homework.

Ms. Gervasio, Railroad Ave, stated that the students should be able to reduce demerits when they do something positive or warranted.

Ms. Albensi, College Road, Stated that better communications is needed from school especially at dismissal or after school.

On a motion by Mrs. Parks, seconded by Mr. Latham to close the hearing of citizens. Approved by voice vote. All in favor.

EXECUTIVE SESSION

On a motion by Ms. Lapsley, seconded by Mrs. Parks to recess into executive session at 8:25pm. Approved by voice vote. All in favor

RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters, negotiations, personnel issues, HIB 2223-07 and HIB 2223-08 which are attorney-client privileged for an estimated time of 30 minutes and no action will be taken at the conclusion of the executive session.

On a motion by Mr. Latham, seconded by Mrs. Parks to close the executive session at 9:01pm. Approved by voice vote. All in Favor.

ACTION ARISING FROM EXECUTIVE SESSION

None

ADJOURNMENT

On a motion by Mrs. Parks, seconded by Ms. Lapsley to adjourn the meeting at 9:01pm.
Approved by voice vote. All in favor.

Respectfully Submitted,

P Stabile

Paul Stabile

Business Administrator/Board Secretary