

**Netcong Board of Education
26 College Road
Netcong, New Jersey 07857**

**REGULAR MEETING AGENDA
April 25, 2023
7:00pm**

AGENDA ADDENDUM

B. Personnel and Policy (*J. Parks, Chair*) *Be it resolved that motions number 8-24 be adopted as presented:*

Moved By: _____ **Seconded By:** _____

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Certificated Staff members and salaries, based on the 2019-2022 NTA Contract Salary Guide, for the 2023-2024 school year, *pending the outcome of contract negotiations with the NTA:

<i>Tenured Certified Staff</i>								
	First	Last	Status	Guide	Step	Base Salary	Longevity	Total Salary
1	Jacqueline	Cinotti	FTE	BA	M	\$75,595	\$2,075	\$77,670
2	Shawn	Cryan	FTE	MA+30	H	\$72,390	n/a	\$72,390
3	Robert	DeKleine	FTE	MA+30	K	\$79,160	2,075	\$81,235
4	Suzanne	DeKleine	FTE	MA+30	M	\$85,595	\$2,346	\$87,941
5	Lauren	DeSmet	FTE	MA	G	\$64,690	n/a	\$64,690
6	Cie	DiRenzo	FTE	BA	O	\$82,630	\$2,075	\$84,705
7	AnnMarie	Evans	FTE	MA	L	\$76,305	\$2,075	\$78,380
8	Tana	Ferris	FTE	MA+30	N	\$89,035	\$2,075	\$91,110
9	Marilyn	Garcia	FTE	MA	D	\$61,115	n/a	\$61,115
10	Amy	Henry	FTE	MA+30	P	\$96,390	\$2,597	\$98,987
11	Hayley	Moschella	FTE	BA	F	\$59,375	n/a	\$59,375
12	Dina	O'Hagan	FTE	BA	I	\$64,260	n/a	\$64,260
13	Melissa	Patten	FTE	BA	I	\$64,260	n/a	\$64,260
14	Julio	Picallo	FTE	BA+15	M	\$77,595	\$2,075	\$79,670
15	Thomas	Salerno	FTE	MA+15	E	\$66,125	n/a	\$66,125
16	Darrell	Sandruie	FTE	MA+30	P	\$96,390	\$2,597	\$98,987
17	Danielle	Zacoum	FTE	MA	G	\$64,690	n/a	\$64,690

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Certificated Staff members and salaries, based on the 2019-2022 NTA Contract Salary Guide, for the 2023-2024 school year, *pending the outcome of contract negotiations with the NTA:

<i>Non-Tenured Certified Staff</i>						
	First	Last	Status	Guide	Step	Salary
1	Erika	Brown	FTE	MA	E	\$62,125
2	Catherine	Bruseo	FTE	MA	I	\$68,260
3	Melissa	Caldwell	FTE	MA	A	\$58,865
4	Lisa	Clark	FTE	BA	A	\$54,865
5	Carolyn	Collins	FTE	MA	C	\$60,115
6	Brianna	Costello	FTE	MA+15	B	\$63,365
7	Taylor	Guido	FTE	MA	C	\$60,115
8	Kristen	Krasnick	FTE	BA	C	\$56,115
9	Michelle	Mayhood	FTE	MA	H	\$66,390
10	Susan	McCall	FTE	BA	L	\$72,305
11	Jake	McGrath	FTE	BA	A	\$54,865
12	Jaclyn	Meudt	FTE	MA+15	A	\$62,865
13	Mariah	Millan	FTE	MA	C	\$60,115
14	Amanda	Rasczyk	FTE	BA+15	L	\$74,305
15	Jennie	Rider	FTE	MA+30	I	\$74,260
16	Joelle	Sarnella	FTE	BA	B	\$55,365
17	Michelle	Sievers	FTE	MA	A	\$58,865
18	Cynthia	Vittitow	FTE	MA	C	\$60,115

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Business Administrator/Board Secretary’s salary, and contract for a fixed one-year term from July 1, 2023 – June 30, 2024, pending approval from the county office:

<i>Tenured Administration</i>				
	First	Last	Status	Salary
1	Paul	Stabile	FTE	\$110,000

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Administrative staff member, salary, and contract for a fixed one-year term from July 1, 2023 – June 30, 2024:

<i>Non-Tenured Administration</i>				
	First	Last	Status	Salary
1	Kurt	Ceresnak	FTE	\$129,844

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tenured Support Staff member, salaries, and contracts for a fixed one-year term from July 1, 2023 – June 30, 2024:

<i>Tenured Support Staff</i>				
	First	Last	Status	Salary

1	Kelley	Dilley	FTE	\$45,446
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13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Support Staff members, salaries, and contracts for a fixed one-year term from July 1, 2023 – June 30, 2024:

<i>Non-Tenured Support Staff</i>				
	First	Last	Status	Salary
1	Christine	McCloughry	FTE	\$45,446
2	Katrina	Thompson	FTE	\$49,360

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the contract and salary for René Metzgar as Treasurer of School Monies for a fixed one-year term from July 1, 2023 – June 30, 2024 at a salary of \$3,500.00.

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Instructional Aides for a fixed one-year term for the 2023-2024 school year, at the following rates:

	<i>Name</i>	<i>Rate/Hr.</i>
1	Danielle Barbero	\$18.00
2	Laurie Glennon	\$18.00
3	Lisette Hernandez	\$17.68
4	Erika Jimenez	\$17.68
5	Laura Kiely	\$18.00
6	Tonia Nardone	\$18.00
7	Jessica Roe	\$17.68
8	Kelsey Sowell	\$17.68
9	Damaris Valle	\$17.68

16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured full time Preschool Teacher Assistants salaries and contracts for a fixed one-year term from July 1, 2023 – June 30, 2024:

<i>Non-Tenured Teacher Assistant</i>				
	First	Last	Status	Salary
1	Gina	Brennan	FTE	\$33,894
2	Diana	Yaeger	FTE	\$32,906

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Foreman's salary and contract for a fixed one-year term from July 1, 2023 – June 30, 2024:

<i>Non-Tenured Foreman</i>				
	First	Last	Status	Salary
1	Todd	Ruggieri	FTE	\$46,069

18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Head Custodian’s salary and contract for a fixed one-year term from July 1, 2023– June 30, 2024:

<i>Non-Tenured Head Custodian</i>				
	First	Last	Status	Salary
1	Venton	Little	FTE	\$46,755

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured, part-time, Custodian’s hourly rate and contract for a fixed one-year term, from July 1, 2023– June 30, 2024:

<i>Non-Tenured Custodial Staff</i>				
	First	Last	Status	Hourly Rate
1	Dennis	Pariso	Part-time	\$17.66

20 . Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves J. Todd Erwin as the district’s Technology Coordinator, at a salary of \$90,000 with benefits July 1, 2023 through June 30, 2024.

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Kara Henry as a Substitute Teacher, effective April 26, 2023, through June 30, 2023, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Brianna McDonald as a Substitute Teacher, effective April 26, 2023, through June 30, 2023, at the rate of \$100 per day for the first 10 days and \$105 per day, thereafter, pending an Office of Student Protection background check approval.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the extension of maternity/disability leave of Employee # 30543482 effective May 2, 2023 through May 15, 2023.

C. Finance and Budget (A. Arbolino, Chair) *Be it resolved that resolution number 12 be adopted, as presented:*

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the RESOLUTION REJECTING ALL BIDS FOR EVENING AND SUMMER CUSTODIAL CLEANING SERVICES FOR THE NETCONG ELEMENTARY SCHOOL AND ANNEX BUILDING

WHEREAS, the Netcong Board of Education (“Board”) publicly advertised for bids for Evening and Summer Custodial Services for the Netcong Elementary School and Annex Building (“Services”) pursuant to N.J.S.A. 18A:18A-4; and

WHEREAS, the Board received and publicly opened two (2) bid responses at the public bid opening on February 14, 2023; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-22(c), the Board may reject all bids where the Board decides to abandon the project for the provision or performance of the goods or services; and

WHEREAS, the Board has secured funding to hire two (2) evening custodians and thus will no longer require the Services from an outside vendor; and

THEREFORE BE IT RESOLVED, that the Board hereby rejects all bids for the Services pursuant to N.J.S.A. 18A:18A-22(c).

Roll Call

Mr. Arbolino _____

Mr. Barbero _____

Ms. Chapman _____

Ms. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____