

*The Board Secretary will temporarily chair the meeting until the Board President has been elected and will then turn the meeting over to the President immediately upon their election.*

- I. CALL TO ORDER by Superintendent Mrs. Kathleen Walsh at 7:00 pm.**
- II. FLAG SALUTE**
- III. ORGANIZATION OF THE BOARD**

**A. REPORT OF ELECTION RESULTS**

Morris County Clerk and Board of County Canvassers, certified the following election results as follows:

<b>Netcong Board of Education</b>	<b>Term</b>	<b>TOTAL</b>
Karen C. Lapsley	3 years	343
Kerri Santalucia	3 years	375
Antony J. Arbolino	3 years	54

**B. INDUCTION AND ADMINISTRATION OF THE OATH OF OFFICE TO THE NEW AND RE-ELECTED BOARD MEMBERS.**

Administered by Kathleen Walsh, Superintendent, per (N.J.S.A. 18A:12-2.1, R.S. 41:1-3).

**C. ROLL CALL**

**Present:** Mr. Arbolino, Mr. Barbero, Mrs. Dalesandro, Mr. Kranz, Ms. Lapsley, Mr. Latham, Mrs. Parks, Ms. Santalucia, Mr. Stevens

**Not Present:** None

**Also Present:** Mrs. Walsh, Mr. Stabile (by phone), one member of the audience

**D. BOARD OFFICERS AND APPOINTMENTS**

**1. Nomination & Election of President of the Board:**

The meeting is now open for nominations for President of the Board:

Motion by Mr. Kranz to nominate Mrs. Dalesandro for President.

There being no other nominations, a motion to close the nominations and accept the nomination of Mrs. Dalesandro for President as presented was made by Mr. Stevens and seconded by Mr. Kranz and approved unanimously by a voice vote. All in favor, motions carry.

**Vote for Mrs. Dalesandro for President:**

**Mr. Arbolino: Yes; Mr. Barbero: Yes; Mr. Kranz: Yes; Ms. Lapsley: Yes; Mr. Latham: Yes; Mrs. Parks: Yes; Ms. Santalucia: Yes; Mr. Stevens: Yes; Mrs. Dalesandro: Yes**

Be it resolved, that in accordance with N.J.S.A. 18A:15-1 and Policy 0152 the Netcong School District Board of Education, in the County of Morris, New Jersey, elects **Bernadette Dalesandro** as President of the Board of Education, effective immediately, until the next Reorganization meeting as prescribed by law.

(The meeting is now turned over to the Board President.)

**2. Nomination & Election of Vice President of the Board**

The meeting is now open for nominations for Vice President of the Board:

Motion made by Mr. Stevens to nominate Ms. Santalucia as Vice President.

There being no other nominations, a motion to close the nominations and accept the nomination of Ms. Santalucia for Vice President as presented was made by Mr. Barbero and seconded by Mr. Kranz and approved unanimously by a voice vote. All in favor, motions carry.

**Vote for Ms. Santalucia for Vice President:**

**Mr. Arbolino: Yes; Mr. Barbero: Yes; Mr. Kranz: Yes; Ms. Lapsley: Yes; Mr. Latham: Yes; Mrs. Parks: Yes; Ms. Santalucia: Yes; Mr. Stevens: Yes; Mrs. Dalesandro: Yes**

Be it resolved, that in accordance with N.J.S.A. 18A:15-1 and Policy 0152 the Netcong School District Board of Education, in the County of Morris, New Jersey, elects Kerri Santalucia as Vice President of the Board of Education, effective immediately, until the next Reorganization meeting as prescribed by law.

**3. Appointments & Delegates**

Appointment, by the President, of Delegate and Alternates to the New Jersey School Boards Association and the Morris County School Boards Association.

Delegate: Mrs. Dalesandro      State Alternate: Ms. Santalucia      County Alternate: Ms. Santalucia

Appointment, by the President, of a Member and Alternate to the Morris County Educational Services Commission Board of Directors:

Member: Ms. Santalucia                      Alternate: Mr. Kranz

**4. Appointment of Committees**

Mrs. Dalesandro advised that most committees will be appointed at a later date if needed.

**a) Curriculum/Instruction**

Chairperson\_\_\_\_\_Member\_\_\_\_\_Member\_\_\_\_\_

**b) Governance, Policy and Finance**

Chairperson\_\_\_\_\_Member\_\_\_\_\_Member\_\_\_\_\_

**c) Facilities and Operations**

Chairperson\_\_\_\_\_Member\_\_\_\_\_Member\_\_\_\_\_

**d) Personnel**

Chairperson\_\_\_\_\_Member\_\_\_\_\_Member\_\_\_\_\_

**e) Negotiations**

Chairperson: Mrs. Dalesandro      Member: Ms. Santalucia      Member: Mr. Stevens

**f) Board Liaisons**

NEF: Mrs. Parks

PTA: Mrs. Parks

Town Council: Rotating

Recreation Commission: Mrs. Parks

Planning Board: Mr. Kranz

**IV. ANNUAL APPROVAL OF MOTIONS**

On a motion made by Mr. Stevens and seconded by Mr. Kranz, be it resolved the following resolutions, A-I be adopted as presented:

**A. Code of Ethics**

Be it resolved, in accordance with Bylaw 9271 “Code of Ethics,” the Board of Education shall discuss the Board Member Code of Ethics annually at a regularly scheduled public meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

- a. I will uphold and enforce all laws, rules and regulations of the state Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures. **Read by Mrs. Dalesandro**
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing. **Read by Mr. Latham**
- c. I will confine my board action to policy making, planning and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them. **Read by Mrs. Parks**
- d. I will carry out my responsibility not to administer the schools, but together with my fellow board members, to see that they are well run. **Read by Mr. Barbero**
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board. **Read by Mr. Arbolino**
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends. **Read by Mr. Stevens**
- g. I will hold confidential all matters pertaining to the schools, which, if disclosed, would needlessly injure individuals, or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school. **Read by Ms. Santalucia**
- h. I will vote to appoint the best-qualified personnel available after consideration of the chief administrative officer. **Read by Mr. Kranz**
- i. I will support and protect school personnel in proper performance of their duties. **Read by Ms. Lapsley**
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution. **Read by Mrs. Dalesandro**

**B. 2022 Meeting Schedule**

On a motion made by Ms. Santalucia and seconded by Mr. Kranz, be it resolved that the calendar of meetings for 2022 be amended as discussed moving the March meeting to March 15, 2022, and the April meeting to April 26, 2022. All in favor by voice vote, motion carries.

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey will meet the following Tuesday’s beginning at 7:00 p.m., unless otherwise noted:

<b>REGULAR BOARD MEETINGS</b>
January 25, 2022
February 22, 2022
March 15, 2022
April 26, 2022
May 24, 2022
June 21, 2022
July 19, 2022
August 23, 2022
September 27, 2022
October 18, 2022
November 15, 2022
December 13, 2022
January 3, 2023, Reorganization

**C. Continuing Action**

Be it resolved by the Board of Education of Netcong, to accept, ratify and adopt all of the rules, Policies, By-Laws, contracts, and actions heretofore made, adopted and entered into by the preceding Boards of Education of the Netcong School District.

Be it further resolved that the Board of Education of Netcong to the extent consistent with State Law, Policies and By-Laws of the Board will be guided by “Robert’s Rules of Order” as per Board policy 0164.

Be it resolved by the Netcong Board of Education to approve all policies, rules, regulations, handbooks, and other legislative or regulatory action of this Board, in force immediately prior to the Reorganization Meeting, are hereby continued in force, as if the Board Year had not changed.

**D. Annual Appointments**

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey that the following annual appointments are made:

1. Mr. Paul Stabile, Board Secretary
2. Nisivoccia, LLP, Public School Accountants
3. Dr. Joseph Casella, School Physician
4. Jamie Anastasio, Psychological Examiner
5. Kurt Ceresnak, Attendance Officer

6. Ms. Rene Metzgar, Treasurer of School Monies
7. Adams, Gutierrez & Lattiboudere, LLC, Attorney

**E. Designation of Newspaper**

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey, that the Daily Record is hereby designated as the official newspaper of the Board, and the official newspaper for the publication of Board meetings, effective January 4, 2022, until the next annual Reorganization Meeting of this Board.

**F. Doctrine of Necessity**

Be it resolved, whereas, the School Ethics Act, N.J.S.A. 18AA:12-21 *et seq.* was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

Whereas, questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

Whereas, the School Ethics Commission has provided some guidance in Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to repeat and clarify its opinion; and

Whereas, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

Whereas, the opinion further provided that if the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and

Whereas, in keeping with the Legislative purpose as set for the in N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

Be it further resolved that the School Ethics Commission hereby requires Boards of Education and Charter School Boards of Trustees that must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and

Be it further resolved that Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;

Be it further resolved that the Commission shall distribute this Resolution to the county superintendents for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New

Jersey Principals and Supervisors Association, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials, and the New Jersey Education Association.

**G. School Depositories, Accounts, & Signatories**

Be it resolved by the Board of Education of Netcong, in the County of Morris, New Jersey, that the following be and are hereby designated as the official depositories of the Board, effective January 4, 2022, until the next Reorganization Meeting of this Board. Valley National and Wells Fargo (facsimile stamps can be used with advance permission)

Be it further resolved that all funds on deposit in the general checking account, payroll agency account, payroll,

and food service account at Valley National be withdrawn only on School Warrant of said Board of Education as per signature cards which are approved by the Board of Education.

Be it further resolved that all funds on deposit in the student activities account be withdrawn only on School Warrant of said Board of Education as per signature cards which are approved by the Board of Education.

<b>Bank Accounts</b>	<b>Signatures</b>	<b>Bank</b>
General Account	Board Pres, Treas. of School Monies, BA/BS, Superintendent = min 3 sign. Req.	Valley National Bank
Payroll Agency	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Payroll	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Food Service	Board Pres, Treas. of School Monies, BA/BS, Superintendent= 1 sign. Req.	Valley National Bank
Student Activities	BA/BS, Superintendent, School Secretary = min 2 sign. Req.	Wells Fargo
Lisa Williams Scholarship	Board Pres, Treas. of School Monies, BA/BS, Superintendent= min 3 sign. Req.	Valley National Bank

#### **H. Travel Expenses**

Be it resolved, whereas, the Netcong Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

Whereas, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

Whereas, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now therefore, be it resolved, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23-7.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

Be it further resolved, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$1,500 for all staff and board members.

#### **I. Re-Adoption of Curriculum**

Be it resolved, that the Netcong Board of Education move that all current written curriculum, courses, textbooks, workbooks, and ancillary materials of the District be adopted for the period from the date of this Reorganization Meeting until the Reorganization Meeting in the next calendar year, unless modified upon the recommendation of the Superintendent.

#### **Roll Call:**

**Mr. Arbolino: Yes; Mr. Barbero: Yes; Mr. Kranz: Yes; Ms. Lapsley: Yes; Mr. Latham: Yes; Mrs. Parks: Yes; Ms. Santalucia: Yes; Mr. Stevens: Yes; Mrs. Dalesandro: Yes**

#### **V. Information/Reports/Actions**

Ms. Santalucia discussed moving committee meetings to Committee as a Whole vs a traditional Committee Structure to allow for more transparency and less redundancy. Mr. Kranz stated he was previously in favor of the committee structure but feels with so many new board members that it makes sense to move to committee as a whole as it will be easier for the new members to learn and digest information. Ms. Lapsley indicated that she found a lot of repeat information being presented in the traditional committee structure and that it is best if everyone hears the same thing at one time rather than

playing, “telephone.” Mr. Stevens asked if NJSBA had any literature available regarding the advantages of each type of structure; Mrs. Dalesandro said she thinks they do. Mr. Barbero advised that the differences between the two structures are discussed as part of Governance I training. Mrs. Dalesandro stated that she has been part of both structures and there are advantages to each. Mrs. Dalesandro also stated that she feels new board members learn more in a traditional committee structure.

On a motion made by Ms. Santalucia, and seconded by Mr. Kranz, be it resolved that the Netcong Board of Education move to Committee as a Whole for the 2022 calendar year.

**Roll Call:**

**Mr. Arbolino: Yes; Mr. Barbero: No; Mr. Kranz: Yes; Ms. Lapsley: Yes; Mr. Latham: Yes;  
Mrs. Parks: Yes; Ms. Santalucia: Yes; Mr. Stevens: Yes; Mrs. Dalesandro: Abstain**

Motion carries.

**VI. COMMENTS FROM PUBLIC – Any Issue/Topic**

**On a motion by Mr. Stevens, seconded by Mr. Kranz to open the meeting to the public at 7:23pm. Approved by voice vote. All in favor.**

*The Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No comments from the public.**

**On a motion by Mr. Stevens, seconded by Mr. Kranz to open the meeting to the public at 7:23pm. Approved by voice vote. All in favor.**

**VII. EXECUTIVE SESSION**

**On a motion by Mr. Stevens, seconded by Ms. Lapsley, to open executive session at 7:23pm. Approved by voice vote. All in favor.**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.*

**On a motion by Ms. Santalucia, seconded by Mr. Stevens, to adjourn the executive session at 8:10 pm and reconvene the regular meeting. Approved by voice vote. All in favor.**

**VIII. ADJOURNMENT**

**On a motion by Mr. Stevens, seconded by Ms. Lapsley, to adjourn the meeting at 8:12 pm. Approved by voice vote. All in favor.**

**Respectfully submitted,**

A handwritten signature in black ink that reads "Kathleen Walsh". The signature is written in a cursive, flowing style.

**Kathleen E. Walsh  
Superintendent**