

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

President Dalesandro read into the minutes the open public meeting proclamation.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Arbolino, Mr. Barbero, Mr. Kranz, Ms. Lapsley arrived at 7:06, Mr. Latham, Mrs. Parks, Ms. Santalucia, Mrs. Dalesandro

**Absent:** Mr. Stevens

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator/Board Secretary

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Ms. Santalucia, seconded by Mr. Barbero that the following minutes be approved as presented:**

May 24, 2022	Regular Meeting Minutes
May 24, 2022	Executive Session Minutes
June 14, 2022	Work Session Minutes
June 14, 2022	Executive Session Minutes

**Roll Call:**

**Mr. Arbolino – Yes; Mr. Barbero – Abstain May 24 & June 14 executive, Yes May 24 & June 14 regular; Mr. Kranz – Yes May minutes, Abstain June minutes; Ms. Lapsley – not present for the vote; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro - Yes**

### **PRESIDENT'S COMMENTS**

Thanked Mrs. Walsh for a great graduation.

Introduced the Architect who discussed the facility audit and potential referendum and the Bond Counsel who discussed the amount the district is able to borrow for a referendum and/or other projects.

### **SUPERINTENDENT'S COMMENTS**

Bus Evacuation Drill for all grade levels was held on May 27, 2022 at 8:30am – 10:15am

Security Drill was held on June 13, 2022 at 8:39 pm with a duration of 7 minutes

Fire Drill was held on June 15, 2022 at 8:35 am with a duration of 7 minutes

Jostens agreed to do a four page insert for the yearbook at no cost

Summer Academies

Summer Projects

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Items on tonight's agenda.

Classrooms are being cleaned on 3<sup>rd</sup> floor. Classrooms are being painted on the 2<sup>nd</sup> floor

Exterior stair and Music Room work has begun. There was a water leak in the music room which was repaired

Front Façade/Graduation Stairs repairs will begin the end of July

The roof manufacturer will be out to look at the roofs shortly

### **HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens on agenda items only.**

**Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No one wishing to be heard.**

**On a motion by Mr. Barbero, seconded by Ms. Lapsley to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

### **ITEMS FOR BOARD ACTION**

**On a motion by Mr. Kranz, seconded by Ms. Lapsley that resolutions #1-61 be approved as presented. President Dalesandro stated that she will be voting no on resolution #40 because she cannot support this person.**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 27, 2022 payroll in the amount of \$185,912.25
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 14, 2022 payroll in the amount of \$164,846.24

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 15, 2022 payroll in the amount of \$208,933.87
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from May 25, 2022 through June 21, 2022 in the amount of \$794,918.28
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following May 31, 2022 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of May 31, 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of May 31, 2022 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of May 2022.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 Purchasing Manual.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the IDEA grants for the 2022-2023 school year:

<b>Name of Grant</b>	<b>Amount</b>
IDEA Basic	\$82,920
IDEA Preschool	\$5,590

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves participation in a ESEA Title III Consortium with Lincoln Park, Passaic County Vocational, Mount Arlington and Pequannock Township School districts for the 2022-2023 school year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts and approves the submission of the ESEA grant for the 2022-2023 school year:

<b>Name of Grant</b>	<b>Amount</b>
Title IA	\$63,954
Title IIA	\$8,126
Title III	\$3,527
Title IV	\$10,000

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the annual Security Drill Statement of Assurance for the 2022-2023 school year.

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Capital Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$750,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization to transfer funds to Maintenance Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$150,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the amount of tax monies required for school purposes for the 2022-2023 school year is \$4,024,790 for General Fund and \$143,118 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the amounts below listed:

<b>Due Date</b>	<b>Amount</b>
July 15, 2022	\$335,401
August 15, 2022	\$335,399
September 15, 2022	\$335,399
October 15, 2022	\$335,399
November 1, 2022	\$9,559
November 15, 2022	\$335,399
December 15, 2022	\$335,399

<b>Due Date</b>	<b>Amount</b>
January 15, 2023	\$335,399
February 15, 2023	\$335,399
March 15, 2023	\$335,399
April 15, 2023	\$335,399
May 1, 2023	\$133,559
May 15, 2023	\$335,399
June 15, 2023	\$335,399

15. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby appoints Paul Stabile as the District Qualified Purchasing Agent.

Whereas, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and Whereas, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education,

and Whereas, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and Whereas, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore, Be it resolved that the Netcong Board of Education pursuant to the statues cited above hereby appoints Paul Stabile, Business Administrator, as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at **\$44,000**, and the quotation threshold per statute to be set at **\$6,600** per 18A:18A-4.

16. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby designates the School Business Administrator to:
  - a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective on or about July 1, 2022 to June 30, 2023.
  - b. Make telephone wire or electric transaction of the Board’s financial accounts of deposit effective on or about July 1, 2022 to June 30, 2023.
  - c. Advertise for and receive bids for supplies, equipment and services when required and in accordance with Public School Contract Law.
  - d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
  - e. Be bonded as per NJ State Law requirements.
  - f. To authorize, in consultation and agreement with the Chief School Administrator, to process line item changes in compliance with required law between board meetings effective on or about July 1, 2022 to June 30, 2023.
  
17. Be it resolved that the Netcong Board of Education hereby appoints Kathleen Walsh, Superintendent, as Custodian of Records for Personnel Records, and Paul Stabile, Business Administrator, as Custodian of Records for Business and Financial Records.
  
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2022-2023 school year contracts, as follows:

	Vendor	Category	Cost
1	Adams, Gutierrez, & Lattiboudere	Board Attorney	\$150/hr. Attorney, \$95/hr. Paralegal
2	AERO Environmental Services	AHERA, RTK	\$3,000
3	Alarm & Communication Technologies	Fire Alarm Monitoring/Maintenance	\$4,098
4	Automatic Temperature Control	Building Automation System	\$5,368
5	Bayada In-School Nursing Services	Nursing Services for Substitute Nurse	\$65/hour
6	Behavioral Analysis	OT/PT Services	\$175/hour
7	Blackboard, Inc.	Web Hosting Service	\$1,800
8	CDK	Personnel and Accounting Software	\$8,840

9	Development Center for Children and Families (DCCF) – Limitless – C the C	2022 ESY for Student #32721330; Summer Tuition	\$8,104 plus transportation
10	Duffs & Phelps (American Appraisal)	Fixed Assets	\$1,250
11	Educational Services Commission of MC	Health & Safety Fees	\$2,212
12	Educational Services Commission of MC	Professional Support	Various
13	Educational Services Commission of MC	Transportation Agreement	Various
14	Frontline Education	IEP Direct	\$8,669.53
15	Genesis	Student Information System	\$15,813
16	Gravity Goldberg	Consultant Professional Development	\$20,000.00
17	Jacqueline Colaneri	Consultant Professional Development	\$8,400.00
18	Kim Lappe	Physical Therapist	\$88 per hour
19	Melanie Fleming	Master Teacher, CPIS, PIRT	\$125.00 per hour
20	Morris County Elevator	Maintenance	\$2,544
21	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #33021376	\$15,000
22	Networks and More	Email Service	\$2,000
23	Nisivoccia	Auditors	\$31,500
24	Pay Schools, Inc.	Software Licensing & Support for POS System	\$1,807
25	Phonak	Comprehensive Service Plan	\$405
26	Premier Health Associates	School Physician	\$3000
27	Strauss Esmay	Policy Alert System	\$4,835
28	Sussex County Regional Transportation Cooperative	Joint Transportation	2% Administrative Fee
29	Sussex County Regional Transportation Cooperative	Various	4% Administrative Fee
30	United Business Systems (UBS)	Copiers (4); 5-Year Lease	\$6,643 per year

19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves NJ Schools Insurance Group appointing a broker/risk management consultant for the 2022-2023 school year.

Whereas, the Netcong Board of Education (“Educational Facility”) had resolved to join the New Jersey Schools Insurance Group (“NJSIG”) following detailed analysis for a three year term July 1<sup>st</sup>, 2020-2023 subject to a previously executed board resolution; and Whereas, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and Whereas, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund; Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant in accordance with the Fund’s Bylaws for the 2022-2023 fiscal year.

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby appoints a broker/risk management consultant for student accident and, Whereas, the Netcong Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and Whereas, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Netcong Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and Whereas, Netcong Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage. Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant for 2022-2023 fiscal year.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the insurance policy membership renewal;

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the [Netcong Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG; WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and, WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey. NOW THEREFORE, BE IT RESOLVED, THAT:

1) This agreement is made by and between NJSIG and the Educational Institution; 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.; 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation; 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable; 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG; 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith; 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management; 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management; 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay

attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand; 11)The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and, 12)The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following tuition rates for the 2022-2023 school year:

Regular Education	Tuition Rate
Pre-School/Kindergarten	\$15,274
Grades 1-5	\$17,806
Grade 6-8	\$16,855

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updates to the Safe Return to School Plan and the submission of the plan to the New Jersey Department of Education.
24. Be it resolved that the Netcong Board of Education approves the reimbursement of mileage costs at \$.35/mile to Bernadette Dalesandro and Jessica Parks for attendance at the Morris County School Boards Association meetings for the time period of July 1, 2021 through June 30, 2022.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits an Initial Application for Temporary Instructional Space for Room 113 and Room 115 (Stage) for the 2022-2023 School Year to the New Jersey Department of Educational, Morris County Office for approval.
26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby submits an Application for Dual Use of Educational Space for Rooms 102, 112 and 304 for the 2022-2023 School Year to the New Jersey Department of Educational Morris County Office for approval.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves its option to extend a joint purchasing agreement with the Mine Hill School District, Morris County, NJ for Counseling Coaching and Certification for the 2022-2023 school year and furthermore the provided services will be funded through the Mental Health Grant of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA), Elementary and Secondary School Emergency Relief Fund (ESSER II) Grant not to exceed the allocation amount of \$45,000.00.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the recommendation from Solutions Architecture to award Madina Restoration Inc, Hillsborough, NJ for the Replacement of the West Side existing Stairs (parking lot) in the amount of \$42,000 to be funded through the capital reserve account.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the recommendation from Solutions Architecture to award Michael J. Malpere Company, Inc. Cranford, NJ for the Brick Repointing and Sealant above the front façade (graduation stairs) in the amount of \$6,900 to be funded through the capital reserve account.



30. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the request for proposal for the Food Service Management Contract submitted by Maschio’s Food Service, Inc., for the 2022-2023 school year; with a projection showing a profit of \$1,663.35 with a guaranteed breakeven with a management fee of an amount not to exceed \$8,548.00 for the period of July 1, 2022 through June 30, 2023.
31. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of funds for petty cash for the 2022-2023 school year as per Board Policy #6620 in the amount of \$500.00 as follows:

Superintendent - \$250.00  
Business Administrator - \$250.00

32. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a FIRST READ:

Policy/Regulations	#	Title	Type
a. Policy	2415.04	Title I-District-Wide Parent and Family Engagement (M)	Revised
b. Policy	2415.50	Title I-School Parent and Family Engagement (M)	New

33. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a SECOND READ:

Policy/Regulations	#	Title	Type
a. Policy	1648.14	Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M)	Abolished
b. Policy	1648.15	Recordkeeping for Healthcare Setting in School Buildings – COVID-19 (M)	New
c. Policy	2416.01	Postnatal Accommodations for Students	New
d. Policy	2417	Student Intervention and Referral Services (M)	Revised
e. Policy	3161	Examination for Cause	Revised
f. Policy	4161	Examination for Cause	Revised
g. Policy	5512	Harassment, Intimidation, and Bullying (M)	Revised
h. Policy & Regulation	7410	Maintenance and Repair	Revised
i. Policy	8420	Emergency and Crisis Situations (M)	Revised
j. Policy & Regulation	9320	Cooperation with Law Enforcement Agencies (M)	Revised
k. Policy	2461	Special Education/Receiving Schools (M)	Abolished

l. Policy	2461.06	Special Education/Receiving Schools-Appropriately Certified and Licensed Staff (M)	Abolished
m. Policy	2461.09	Special Education/Receiving Schools – Statewide and District-Wide Assessment Programs(M)	Abolished
n. Policy	2461.10	Special Education/Receiving Schools-Full Educational Opportunity (M)	Abolished
o. Policy	2461.12	Special Education/Receiving Schools -Length of School Day and Academic Year(M)	Abolished
p. Policy	2461.14	Special Education/Receiving Schools-Amending Policies, Procedures, the Services Provided or the Location of Facilities (M)	Abolished
q. Policy	2461.15	Special Education/Receiving Schools-Operation of an Extended Academic Year Program(M)	Abolished
r. Policy	2461.19	Special Education/Receiving Schools-Behavior Modification Program (M)	Abolished
s. Policy	4420	Benefits	Revised

34. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Kelley Dilley as the Pre-K Graduation-End of year Coordinator for the 2022-2023 school year at a stipend of \$2,000 using PSEA funds.
35. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Lisa Clark as Yearbook Advisor for the 2022-2023 school year at a stipend of \$1634.00.
36. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Alexis Dausch as AM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day for 180 days at \$35/hour for a maximum of \$2,100.00.
37. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Alexis Dausch as PM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day for 180 days at \$35/hour for a maximum of \$2,100.00.

38. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitutes for the 2022-2023 school year, paid at the following rate:
- Teachers: \$100/day for the first ten days and \$105/day thereafter;
  - Nurses: \$150/day;

	First Name	Last Name	Position
1	Caren	Cocuzza	Teacher
2	Diane	DeGhetto	Teacher
3	Nancy	Doherty	Teacher
4	Nia	Henry	Teacher
5	Jill	Kaufmann	Teacher
6	Shannon	Portway	Teacher
7	Krysti	Sellers	Teacher
8	Brittany	Vomero	Nurse

39. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for a fixed term beginning on August 31, 2022 through June 30, 2022, pending approval from the Office of Student Protection:

First	Last	Position	Hourly Rate
Randi	Geller	Paraprofessional	\$15.00
Tara	Olezeski	Paraprofessional	\$15.00

40. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Foreman’s salary and contract for a fixed one-year term from July 1, 2022 – June 30, 2023:

<i>Non-Tenured Foreman</i>				
	First	Last	Status	Salary
1	Todd	Ruggieri	FTE	\$44,340

41. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured Head Custodian’s salary and contract for a fixed one-year term from July 1, 2022– June 30, 2023:

<i>Non-Tenured Head Custodian</i>				
	First	Last	Status	Salary
1	Brian	Pimley	FTE	\$38,006

42. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following non-tenured, part-time, Custodian’s hourly rate and contract for a fixed one-year term, from July 1, 20212– June 30, 2023:

<i>Non-Tenured Custodial Staff</i>				
	First	Last	Status	Hourly Rate
1	Craig	Kathé	Part-time	\$16.50

43. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following graduate courses tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer 2022 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 539-Learner Centered Leadership Practical Internship	Grand Canyon University	7/7/22-8/17/22	3 credits @ \$572/credit = \$1716.00

44. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 7/18 & 7/19/2022	K. Ceresnak K. Walsh	Leadership Retreat	LVRHS	Workshop - \$0.00 Mileage - \$0.00

45. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of the following stipend position:

Stipend Position	Name	Amount	Term
Student Council Co-Advisor	Jamie Anastasio	\$817.00	September 1, 2022 – June 15, 2023

46. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following stipend positions for the 2022-2023 school year:

Stipend Position	Name	Amount	Term
Student Council Co-Advisor	Jamie Anastasio	\$929.00	September 1, 2022 – June 15, 2023

47. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Madison Boos as a full-time Special Education Teacher, for the term of July 1, 2022 through June 30, 2023 at Step A on the BA salary guide, \$54,865.00, with benefits, pending an Office of Student Protection fingerprint approval. Salary guide placement reflects the 2019-2022 contract. To be revised pending the outcome of negotiations with the NTA.

48. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2022-2023 school year prior to the July 19, 2022 Board of Education meeting.

49. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Paul Stabile, Business Administrator, as the following for the 2022-2023 school year: (a) Asbestos Hazard Emergency Response Act (AHERA), (b) Facilities Manager, (c) Indoor Air Quality Officer, (d) Integrated Pest Management Officer, (e) Right to Know Coordinator, (f) Affirmative Action Officer, (g) Public Agency Compliance Officer (PACO), and (h) Human Resources Officer (HRO).

50. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Gina Szarejko, Shawn Cryan, Jennie Rider, Darrell Sandrue and/or Lauren Fersch as Teacher-in-Charge in the absence of all administration.
51. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Taylor Newcomer as the Anti-Bullying Specialist from July 1, 2022 – June 30, 2023.
52. Be it resolved that the Netcong Board of Education hereby approves the Superintendent, Principal, Nurse, CST Coordinator, School Psychologist, Guidance Counselor, and the Teacher-in-Charge to hereby be designated to transport pupils in the event of an emergency from July 1, 2022 – June 30, 2023.
53. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Anti-Bullying Coordinator from July 1, 2022– June 30, 2023.
54. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the School Attendance Officer from July 1, 2022 – June 30, 2023.
55. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the School Safety Data System Report.
56. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal/donation of the following PreK books:

<b>Title</b>	<b>Author</b>
Monkeys in the Jungle	Angie Sage
Think About the Weather	Cynthia Rothman
A Frog in the Bog	Karma Wilson & Joan Ranken
Walk Around A City	Peter & Connie Roop
Digby Takes Charge	Caroline Jayne Church
Life in the Polar Regions	Melvin Berger
A Kid’s Best Friend	Maya Ajmera & Alex Fisher
The Chick and the Duckling	Mira Ginsburg Fisher
This Old Man (2)	Child’s Play International
Big Book of Decodable Stories	McGraw Hill
Over in the Meadow	Child’s Play International
Down by the Station	Child’s Play International
The Itsy Bitsy Spider	Iza Tropani
Out of the Ocean	Debra Frasier
Jessie’s Flower	Ron Bacon
My Very Big Little World	Peter H Reynolds
Wilfrid Gordon McDonald Partridge	Mem Fox
Goodnight Moon	Margaret Wise Brown
The Farmer in the Dell: A Singing Game	Mary Maki Rai
Five Little Bunnies Hopping on a Hill	Steve Metzger
Amazing Animals	David Drew
Read Along Nursery Rhymes	Lakeshore Learning
Ten Little Monkeys Jumping on the Bed	Child’s Play International
Pumpkin Pumpkin	Jeanne Titherington

Clifford's Family	Norman Bridwell
Jungle Drum	Deanna Wundrow
The Little Mouse, Red Ripe Strawberry, and THE BIG HUGRYBEAR	Don & Audrey Wood
The Wheels on the Bus go Round and Round	Child's Play International
I Went Walking	Sue Williams
This is the House that Jack Built	Child's Play International
Wiggly Squiggly	Jeanne Willis
The Three Billy Goats Gruff	Bonnie Dobkin
"Paddle" Said the Swan	Gloria Kamen
Mr. George Baker	Amy Hest
Can't You Sleep Little Bear	Martin Waddell & Barbara Firth
Read Along Alphabet Chants	Lakeshore Learning
There Were Ten in the Bed	Scholastic
How to Grow a Hyacinth (2)	Sylvia Karavis & Gill Matthews
Make Mine Ice Cream	Melvin Berger
One Monday Morning	Uri Shulevitz
Clifford's Birthday Party	Norman Bridwell
Sing with Me	Scott Foresman
Today is Monday	Scholastic
If You Give A Mouse A Muffin	Laura Joffe Numeroff
There was an old lady that swallowed a fly	Child's Play International
Colors All Day	Karen Cuvelier
Growing Vegetable Soup	Lois Ehlert
Alphabet Big Book A to Z	Reading Rods
Mice Mischief An Alphabet Story	Susan Blackaby
All About Us Poems and Rhymes	Chris Powling
I Like Books	Anthony Browne
Nursery Rhyme Flip Chart	Scholastic
ABC Sing Along Flip Chart and Tape	Scholastic
I Like the Rain	Claude Belanger
Asha in the Attic	Chris Powling
Polar Bear, Polar Bear, What Do You Hear? (2)	Bill Martin Jr & Eric Carle
Leo Lionni A Color of His Own	Scholastic
If You Give a Mouse a Cookie	Laura Joffe Numeroff
Cookie's Week	Cindy Ward & Tomie dePaola
Big Red Barn	Margaret Wise Brown
Sort it Out	Kari Jenson Gold
My Big Day	Yan
Slowly, Slowly, Slowly said the Sloth	Jane Goodall
Danny and the Dinosaur Go to Camp	Syd Hoff
Skip to My Lou	Nadine Bernard Westcott
Have You Seen My Duckling	Nancy Tufari
Rosie's Walk	Pat Hutchins
The Doorbell Rang	Pat Hutchins
Trees Count	Trish Holland

The Wind Blew	Pat Hutchins
Who Said Red?	Mary Serfozo
My Brown Bear Barney	Dorothy Butler
Mice Squeak, We Speak	Tomie dePaola
Guess How Much I Love You	Sam McBratney
Neighborhood Song	Trish Holland
Come Cook with me	Heather Baker, Kai-lee Berke, Sherrie Rudick
Fiesta	Katacha Diaz
Fifty States, One Country	Marilyn Salomon
Food Alphabet	David Drew
Do-whacky-do	Joy Cowley
A Rhinoceros Wakes Me up in the Morning	Peter Goodspeed
Caps for Sale	Esphyr Slobodkina
The Pledge of Allegiance	Scholastic
Big Book of Alphabet Rhymes and Chimes	Macmillan/McGraw Hill

57. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the offer of employment made to Bryna Hubert as a full-time Pre-K Teacher for the term of July 1, 2022 through June 30, 2023, previously approved at May 24, 2022 Board of Education meeting.
58. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Dina Aiello as a full-time Pre-K Teacher for the term of July 1, 2022 through June 30, 2023 at Step C on the MA salary guide, at a salary of \$60,115.00 with benefits. Salary guide placement reflects the 2019-2022 contract, to be revised pending the outcome of negotiations with the NTA.
59. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Tom Salerno as AM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day for 180 days at \$35/hour for a maximum of \$2,100.00.
60. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Tom Salerno as PM Parking Lot Monitor for the 2022-2023 school year, 20 minutes per day for 180 days at \$35/hour for a maximum of \$2,100.00.
61. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves the contract of Best Choice Home Care to provide substitute nursing services in the district from July 1, 2022-June 30, 2023.

**Roll Call**

**Mr. Arbolino – Yes; Mr. Barbero – Abstain 1, 2, 3, 44a, No 40, Yes to the rest;  
Mr. Kranz – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes; Mrs. Parks – Yes; Ms. Santalucia – Yes;  
Mr. Stevens – Absent; Mrs. Dalesandro – Yes 1-39, 41-61, No 40**

### LIAISONS REPORT

- a. Netcong Educational Foundation  
Mentioned fundraiser for next year. Will be splitting the profits with the Rotary
- b. Netcong PTA  
Field Day  
No meeting this month
- c. Town Council  
No report
- d. Recreation Commission  
Mentioned upcoming events
- e. Planning Board  
Meeting next week, submitted OPRA request for previous minutes

### OLD BUSINESS / MISCELLANEOUS

A letter will be mailed home to the students who made the honor roll.

There was a tree that was removed some where in front of the school that was dedicated to a former teacher that was passed away. Someone would like to plant another tree in honor of this teacher.

### HEARING OF CITIZENS

**On a motion by Mr. Kranz, seconded by Mr. Barbero to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Bob Hathaway stated that the education campus is the most important item to the school district but need to address the appearance of the building and property to gain public trust.**

**On a motion by Mr. Kranz, seconded by Ms. Santalucia to close the hearing of citizens. Approved by voice vote. All in favor.**



### **EXECUTIVE SESSION**

**On a motion by Ms. Santalucia, seconded by Ms. Lapsley to recess into executive session at 8:20pm.  
Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel for an estimated time of 60 minutes and action will be taken at the conclusion of the executive session.*

**On a motion by Ms. Santalucia, seconded by Ms. Lapsley to close the executive session at 9:21pm.  
Approved by voice vote. All in Favor.**

### **ACTION ARISING FROM EXECUTIVE SESSION**

On a motion by Ms. Santalucia, seconded by Ms. Lapsley be it resolved that the Netcong Board of Education hereby accepts the evaluation for Kathleen E. Walsh, Superintendent, for the period of July 1, 2021-June 30, 2022.

#### **Roll Call**

**Mr. Arbolino – Yes; Mr. Barbero – Abstain; Mr. Kranz – Yes; Ms. Lapsley – Yes; Mr. Latham – Yes;  
Mrs. Parks – Yes; Ms. Santalucia – Yes; Mr. Stevens – Absent; Mrs. Dalesandro – Yes**

### **ADJOURNMENT**

On a motion by Ms. Santalucia, seconded by Mr. Kranz to adjourn the meeting at 9:22pm.  
Approved by voice vote. All in favor.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary