



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING (VIRTUAL)**  
**July 27, 2021**  
**7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero  
Mr. David Costanzo  
Mrs. Catherine Gervasio

Mr. Charles Kranz  
Mrs. Karen Lapsley

Mr. Todd Morton  
Mr. Bryan Stevens

**Curriculum/Instruction**

Kerri Santalucia\*  
Catherine Gervasio  
Karen Lapsley

**Governance, Policy and Finance**

Bernadette Dalesandro\*  
Charles Kranz  
Kerri Santalucia  
Bryan Stevens

**Facilities and Operations**

Charles Kranz\*  
Walter Barbero  
Bryan Stevens

**Personnel/Policy**

Todd Morton\*  
David Costanzo  
Catherine Gervasio

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia  
Bryan Stevens

**Board Liaisons**

NEF – Catherine Gervasio  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2021-2022**

**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [netcongschool.org](http://netcongschool.org)

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

**District Goals**

**1. Call to Order**

**2. Flag Salute**

**3. Roll Call**

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Mr. Costanzo \_\_\_\_\_

Ms. Lapsley \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Ms. Gervasio \_\_\_\_\_

Mr. Morton \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**4. Approval of Minutes & Correspondence**

**Moved By:** \_\_\_\_\_

**Seconded By:** \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

June 22, 2021	Regular Meeting Minutes
June 22, 2021	Executive Session Minutes

**Roll Call**

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Mr. Costanzo \_\_\_\_\_

Ms. Lapsley \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Ms. Gervasio \_\_\_\_\_

Mr. Morton \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**5. President’s Comments**

- a. *Charlene Petersen – Board Self Evaluation & Goal Setting*

**6. Superintendent’s Comments**

- a. *Fire Drill was conducted on July 15, 2021 at 9:55 am with a duration of 10 minutes  
Security Drill was held on July 21, 2021 at 10:19 am with a duration of 5 minutes*
- b. *July Birthdays*
- c. *2019-2020 HIB Score*
- d. *School Safety Data System submission*

## 7. School Business Administrator/Board Secretary's Comments

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Governance, Policy and Finance** (B. Dalesandro, Chair) *Be it resolved that resolutions numbers 1–11 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	0131	Bylaws, Policies, and Regulations	Revised
b. Policy	1521	Educational Improvement Plans (M)	Abolished
c. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	Abolished
d. Policy	2421	Career and Technical Education	Revised
e. Regulation	2421	Vocational – Technical Education	Abolished
f. Policy	3134	Assignment of Extra Duties	Revised
g. Policy & Regulation	3142	Nonrenewal of Nontenured Teaching Staff Member	Revised
h. Policy & Regulation	3221	Evaluation of Teachers (M)	Revised
i. Policy & Regulation	3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	Revised
j. Policy & Regulation	3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	Revised

k. Policy & Regulation	3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)	Revised
l. Policy & Regulation	4146	Nonrenewal of Nontenured Support Staff Member	Revised
m. Policy & Regulation	6471	School District Travel (M)	Revised
n. Policy	8561	Procurement Procedures for School Nutrition Programs (M)	Revised

2. Be it resolved that the Netcong Board of Education hereby accepts the resignation of Catherine Gervasio, with regret, from the Netcong Board of Education effective July 31, 2021. The Board thanks Mrs. Gervasio for her service to the Netcong School District.
3. Be it resolved that the Netcong Board of Education hereby accepts the resignation of David Costanzo, with regret, from the Netcong Board of Education effective July 31, 2021. The Board thanks Mr. Costanzo for his service to the Netcong School District.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the June 30, 2021 payroll in the amount of \$33,141.10.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 15, 2021 payroll in the amount of \$74,281.09.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from June 23, 2021 through July 27, 2021 in the amount of \$209,677.00
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following June 30, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of June 2021.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby submits for approval the 10% Transfer Worksheet Report pursuant to N.J.A.C. 6A:23A-13.3(f)1
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approve the Purchased Service Agreement with the Lenape Valley Regional High School Board of Education for a Curriculum Coordinator for three days a week from July 1, 2021 through June 30, 2022 in the amount of \$72,000.00 and furthermore this agreement is being funded through the General Fund Account #11-000-221-320 Professional Ed Services in the amount of \$48,000.00, Preschool Education Aid Account #20-218-200-339 Other Purchased Professional Services in the amount of \$12,000.00 and the Coronavirus Relief and Recovery Supplemental Appropriations Act (CRRSA) – ESSER II Grant Account # 20-284-200-300 Professional & Technical Services in the amount of \$12,000.00.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transportation contract between Diana Perez and the Netcong Board of Education for Student number 32921675 for studenttTransportation to and from Valley Road School, Stanhope, NJ Route #2122-1 from July 12, 2021 through July 30, 2021 in the amount of \$450.00.

**Roll Call**

Mr. Barbero \_\_\_\_\_ Mr. Kranz \_\_\_\_\_ Ms. Santalucia \_\_\_\_\_  
 Mr. Costanzo \_\_\_\_\_ Ms. Lapsley \_\_\_\_\_ Mr. Stevens \_\_\_\_\_  
 Ms. Gervasio \_\_\_\_\_ Mr. Morton \_\_\_\_\_ Mrs. Dalesandro \_\_\_\_\_

**B. Curriculum/Instruction** (*K. Santalucia, Chair*) *Be it resolved that resolution numbers 1-4 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Summer/Fall 2021 semesters:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 523 Developing Professional Capacity	Grand Canyon University	7/29/21 - 9/9/21	3 credits @ \$572/credit = \$1716.00
b. S. Cryan	EAD 530 Improving Teacher Performance and Self-Efficacy	Grand Canyon University	9/23/21 - 11/4/21	3 credits @ \$572/credit = \$1716.00
c. S. Cryan	EAD 533 Developing and Empowering Instructional Leaders	Grand Canyon University	11/18/21 – 12/30/21	3 credits @ \$572/credit = \$1716.00

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 9/30/21-10/1/21	Kathleen Walsh	2021 Women’s Leadership Conference	The Palace at Somerset Park	\$389.00 + \$22.82 mileage
b. 11/9/21, 1/7/22, 4/5/22	Kathleen Walsh	The Power of Legal Information: Practical Issues To Keep School Administrators Current & Compliant	NJASA 920 West State St. Trenton, NJ	\$400.00 + \$84.28 mileage

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual NJDOE mandated submission of the HIB School Self-Assessment for Determining Grades for the 2020-2021 school year.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the annual NJDOE mandated submission of the Student Safety Data System (SSDS), Data Certification Report for the 2020-2021 school year.

**Roll Call**

Mr. Barbero _____	Mr. Kranz _____	Ms. Santalucia _____
Mr. Costanzo _____	Ms. Lapsley _____	Mr. Stevens _____
Ms. Gervasio _____	Mr. Morton _____	Mrs. Dalesandro _____

**C. Personnel** *(T. Morton, Chair) Be it resolved that resolutions number 1-14 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education hereby grants permission to Kathleen Walsh, Superintendent, to hire needed staff for the 2021-2022 school year prior to the August 24, 2021 Board of Education meeting.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Jaclyn (Plate) Meudt as a full-time Elementary School Teacher for the term of July 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865, with benefits. Revised from June 22, 2021 Board of Education meeting.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Kristen Montan as a full-time Pre-K Teacher, for the term of August 1, 2021 through June 30, 2022 at Step A on the BA salary guide, \$54,865, with benefits, and pending an Office of Student Protection fingerprint approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Marilyn Garcia to advance on the salary guide to MA Step D, \$61,115, effective August 30, 2021 due to successful completion of graduate credits.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Christine McClaughry effective June 30, 2021 for the purpose of accepting another position in the district.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the approval of Christine McClaughry as Lunch Room Supervisor which was approved at the June 22, 2021 Board of Education meeting.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Christine McClaughry as Administrative Assistant to the Business Administrator for a fixed one-year term beginning July 1, 2021 through June 30, 2022 at a salary of \$42,840, with benefits.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Lisa Clark effective July 22, 2021 for the purpose of accepting another position in the district.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lisa Clark as a full-time Maternity Leave Replacement Teacher for the term of August 1, 2021 through March 2, 2022 at Step A on the BA salary guide, at a prorated salary of \$54,865, with benefits.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Phyllis Nemeth as a part-time Paraprofessional for a fixed term beginning August 30, 2021 through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Phyllis Nemeth for the stipend position of Lunchroom Supervisor at the rate of \$14.52 per day for the period of Sept. – June, 180 days during the 2021-2022 school year.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Part-time Summer Custodial help; 5 hours per day, 5 days a week, at the following rates:

Name	Salary
Craig Kathe	\$15.00/hour
Sabastian Perez	\$15.00/hour
Gabriel Quarrantey	\$15.00/hour
George Quarrantey	\$15.00/hour

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Alexis Dausch, RN as the Education Stability/Homeless Liaison from August 1, 2021 – June 30, 2022.
14. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Rachel Hall, RN as a substitute nurse for the 2021-2022 school year, paid at the rate of \$150/day.

**Roll Call**

**Mr. Barbero** \_\_\_\_\_

**Mr. Kranz** \_\_\_\_\_

**Ms. Santalucia** \_\_\_\_\_

**Mr. Costanzo** \_\_\_\_\_

**Ms. Lapsley** \_\_\_\_\_

**Mr. Stevens** \_\_\_\_\_

**Ms. Gervasio** \_\_\_\_\_

**Mr. Morton** \_\_\_\_\_

**Mrs. Dalesandro** \_\_\_\_\_



**D. Facilities and Operations** (C. Kranz, Chair)

Moved By: \_\_\_\_\_

Seconded By: \_\_\_\_\_

**Roll Call**

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Mr. Costanzo \_\_\_\_\_

Ms. Lapsley \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Ms. Gervasio \_\_\_\_\_

Mr. Morton \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**12. Liaison Reports**

- a. Netcong Educational Foundation – C. Gervasio
- b. Netcong PTA – K. Santalucia
- c. Town Council – C. Gervasio
- d. Recreation Commission & Planning Board – T. Morton

**13. Miscellaneous**

**14. Meeting Open to the Public**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

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**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**15. Executive Session**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at*

*the time official action is may or may not be taken.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**Roll Call**

**Mr. Barbero** \_\_\_\_\_

**Mr. Kranz** \_\_\_\_\_

**Ms. Santalucia** \_\_\_\_\_

**Mr. Costanzo** \_\_\_\_\_

**Ms. Lapsley** \_\_\_\_\_

**Mr. Stevens** \_\_\_\_\_

**Ms. Gervasio** \_\_\_\_\_

**Mr. Morton** \_\_\_\_\_

**Mrs. Dalesandro** \_\_\_\_\_

**16. Adjournment**

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_