



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**  
**March 22, 2022**  
**7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. Anthony Arbolino  
Mrs. Karen Lapsley  
Mr. Bryan Stevens

Mr. Walter Barbero  
Mr. Jayson Latham

Mr. Charles Kranz  
Mrs. Jessica Parks

**Negotiations**

Bernadette Dalesandro\*  
Kerri Santalucia  
Bryan Stevens

**Board Liaisons**

NEF – Jessica Parks  
PTA – Jessica Parks  
Town Council – Rotating Members  
Recreation Commission – Jessica Parks  
Planning Board – Charles Kranz

*\* Denotes Committee Chair*

**2021-2022**

**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [netcongschool.org](http://netcongschool.org)

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
  - a. Budget/Financial Reports
  - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
  - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

**District Goals**

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21<sup>st</sup> century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21<sup>st</sup> century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21<sup>st</sup> century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

1. Call to Order
2. Flag Salute
3. Roll Call

**Roll Call**

Mr. Arbolino \_\_\_\_\_ Mr. Barbero \_\_\_\_\_ Mr. Kranz \_\_\_\_\_  
 Mrs. Lapsley \_\_\_\_\_ Mr. Latham \_\_\_\_\_ Mrs. Parks \_\_\_\_\_  
 Ms. Santalucia \_\_\_\_\_ Mr. Stevens \_\_\_\_\_ Mrs. Dalesandro \_\_\_\_\_

**4. Correspondence & Approval of Minutes**

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved that the correspondence from Valerie Bowman and various parents has been received and accepted.  
 Be it resolved that the minutes of the following meeting(s) be approved as submitted:

February 22, 2022	Regular Meeting Minutes
March 15, 2022	Work Session Meeting Minutes
March 15, 2022	Executive Session Minutes

**Roll Call**

Mr. Arbolino \_\_\_\_\_ Mr. Barbero \_\_\_\_\_ Mr. Kranz \_\_\_\_\_  
 Mrs. Lapsley \_\_\_\_\_ Mr. Latham \_\_\_\_\_ Mrs. Parks \_\_\_\_\_  
 Ms. Santalucia \_\_\_\_\_ Mr. Stevens \_\_\_\_\_ Mrs. Dalesandro \_\_\_\_\_

**5. President’s Comments**

**6. Superintendent’s Comments**

- a. Fire Drill was held on March 16, 2022 at 1:00 pm with a duration of 8 minutes.

**7. School Business Administrator/Board Secretary’s Comments**

**8. Meeting Open to the Public (Agenda Items Only)**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**9. Items for Board Action:** *Be it resolved that resolution numbers 1–28 be adopted, as presented*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the February 28, 2022 payroll in the amount of \$186,397.47
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the March 15, 2022 payroll in the amount of \$188,982.53
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from February 23, 2022 through March 22, 2022 in the amount of \$659,612.74
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following February 28, 2022 Financial Reports. The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of February 28, 2022 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of February 28, 2022 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of February 2022.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a SECOND READ:

<b>Policy/Regulations</b>	<b>#</b>	<b>Title</b>	<b>Type</b>
a. Policy	2560	Live Animals in School (M)	Revised
b. Policy	2415.05	Student Surveys, Analysis and/or Evaluations (M)	Revised

c. Policy & Regulation	2431.4 2431.4 (R)	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	Revised
d. Policy	2622	Student Assessment (M)	Revised
e. Regulation	2622 (R)	Student Assessment (M)	New
f. Policy	3233	Political Activities	Revised
g. Policy	5541	Anti-Hazing (M)	New
h. Policy	7540	Joint Use of Facilities	Revised
i. Policy & Regulation	8465 8465 (R)	Bias Crimes and Bias-Related Acts (M)	Revised
j. Policy	9560	Administration of School Surveys (M)	Revised

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following policies for a FIRST READ:

Policy/Regulations	#	Title	Type
a. Policy	2330	Homework	Revised

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 3/14/22	Cassidy Santorelli	Implications of Teaching; Understanding the Influence of Linguistic Variation	Virtual	Workshop - \$00.00 Mileage – N/A
b. 3/23/22	Lisa Clark Jennie Rider	IMSE Literacy Summit 2022	Virtual	Workshop - \$20.00/per person Mileage – N/A Workshop fee to be paid from Title IIA
c. 3/30/22	Tanya Cavallo AnnMarie Evans Cassidy Santorelli Cynthia Vittitow	Strengthen Your Special Needs Students Executive Function Skills: Reduce Impulsive Behaviors, Increase Focus and Develop Working Memory	Virtual	Workshop - \$259.00/per person TOTAL \$1036.00 Workshop fee to be paid from Title IIA
d. 5/18/22-5/20/22	Kate Walsh	NJASA Spring Conference: The Balancing Act: Connecting Life, Leadership and Wellness	Atlantic City, NJ	Hotel/M+IE – \$384.76 Mileage - \$106.40
e. 4/29/22	Danielle Painter	NJSHA Convention	Long Branch, NJ	Workshop - \$350.00 Mileage – \$49.70 Workshop fee to be paid from Title IIA
f. 5/13/22	Danielle Painter	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners	Virtual	Workshop - \$279.00 Mileage – N/A Workshop fee to be paid from Title IIA
g. 3/23/22	Paul Stabile	Internal Controls in School Districts	Virtual	Workshop - \$50.00

h. 4/27/22	Kate Walsh	Navigating the Media Firestorm	Morris County Public Safety Training Academy	Workshop - \$150.00 Mileage – \$8.62
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9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 6/2/22	High Notes Music Festival Chorus & Band Trip	Dorney Park	6,7,8	J Burkat E Brown T Newcomer D Sandrue K Walsh	Cost -\$49 per person to be paid by students Transportation – TBD to be paid out of Title IA
b.6/8/22	MS Class Trip	Xtreme Energy	6,7,8	E Brown A Dausch A Evans MF Koch K Montan T Salerno D Sandrue G Szarejko C Vittitow	Cost-\$36 per person to be paid by students. Transportation – TBD to be paid out of Title IA
c. 6/9/22	8 <sup>th</sup> Gr Breakfast/Picnic	On Campus	8 <sup>th</sup>	J Anastasio T Newcomer 8 <sup>th</sup> Gr Teachers	No cost to students. Breakfast sponsored by the Netcong PTA. Lunch is free due to Free Federal Lunch Program for 2021-2022.
d. 6/9/22	6 <sup>th</sup> -8 <sup>th</sup> Dinner Dance	The Alibi Restaurant 172 Lackawanna Dr Stanhope, NJ 07874	6 <sup>th</sup> -8 <sup>th</sup>	J Anastasio J Burkat K Ceresnak L Clark J Goodwin MF Koch H Moschella T Newcomer D O’Hagan T Salerno D Sandrue K Walsh	No cost to students. Paid for out of Student Activities.
e. 6/10/22	8th Gr Class Trip	Dorney Park	8 <sup>th</sup>	J Anastasio A Henry S Cryan D Sandrue	\$53 per person to be paid by students. Transportation – TBD to be paid out of Title IA
f. 6/13/22	Field Day	On Campus	PreK-8 <sup>th</sup>	J Anastasio A Henry T Newcomer	No cost to students.
g. 4/13/22	Scavenger Hunt	On Campus	G&T K-5 Approx 15 students	C Dougherty	\$180 Fee to be paid out of Title IA

h.3/25/22	Pinkalicious	The Growing Stage Theatre	KDG	S DeKleine L Clark A Dausch V. Hidalgo M Patten A Henry	\$12 per person to be paid by students.
i. 4/4/2022	Workshop on the Arts Virtual Challenge	Virtual	3 <sup>rd</sup> – 5 <sup>th</sup>	J Burkat C Dougherty	\$100 Fee to be paid out of Title IA

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Darrell Sandrue as a Home Instructor from March 23, 2022 – June 30, 2022 at a rate of \$35/hour not to exceed 10 hours per week per student.
11. Be it resolved that the Netcong Board of Education hereby approves Marky Walsh to serve as the district’s therapy dog from March 28, 2022 – June 30, 2022.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of three Summer Learning and Enrichment Activities Program Coordinator positions.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the job description for Summer Learning and Enrichment Activities Program Coordinators.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following as coordinators for the Summer Learning and Enrichment Activities Program running June 27, 2022 - July 22, 2022:

Name	Academy Name	Duration	Stipend
J. Burkat	Music Academy	5hrs per day/19 days	\$3,325.00
S. Cryan	Physical Education Academy	5hrs per day/19 days	\$3,325.00
C. Dougherty	Art Academy	5hrs per day/19 days	\$3,325.00

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of the Beyond the School Day Program.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the job descriptions for the Beyond the School Day Coordinator.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Early Act Coke Rewards Fundraiser. Funds raised will be used to purchase items for the Netcong Food Pantry.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Early Act Food Drive to be held April 4 – April 8, 2022. Food will be donated to the Netcong Food Pantry.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves participation of the staff, students in the Say Hi Foundation Fundraiser to be held March 25, 2022 – May 1, 2022.

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts a pocket watch donation from Mr. James Cavanaugh.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of a drum and case for the Music Dept. from Shari Wichart.
22. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent's finding of school year 2021-2022 HIB #21-22-06.
23. Be it resolved that the Netcong Board of Education hereby affirms the findings of school year 2021-2022 HIB #21-22-07.
24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves the following:

WHEREAS, the Netcong Board of Education ("Board") advertised for the Evening and Summer Custodial Services for the July 1, 2021 through June 30, 2022 period, which also includes a one-year option to renew by the Board for the July 1, 2022 through June 30, 2023 period; now

THEREFORE, BE IT RESOLVED that the Board hereby renews the contract with Pritchard Industries for the 2022-2023 school year, in the amount of \$73,844.02.

25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the removal/discard of the following items:

1 – Printer/Fax/Copier/Scanner - Tag #00783

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the appropriation of the FY21 Extraordinary Aid in the amount of \$37,225 and FY21 Non-Public Transportation Cost in the amount of \$2,772 to the FY22 General Fund Budget Special Ed Tuition to LEA's in State Account 11-000-100-562 and Contributions of Funds to Charter Schools Account 11-000-100-56X
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2022-2023 Preschool Expansion Aid District Enrollment and Budget Planning Workbook as follows: Estimated Preschool Education Aid - \$340,104; Minimum Amount for Students w/Disabilities in General Ed Classrooms - \$85,026; Prior Year PEA Carryover - \$226,206 for a total amount of \$651,336.
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution:

This Memorandum of Understanding (Agreement), made and entered into between the New Jersey Office of Emergency Management, hereinafter referred to as the "NJOEM," and the Netcong Board of Education officially domiciled at 26 College Road, Netcong, NJ 07857

hereinafter referred to as the Subgrantee relating to application for grants under the Federal Emergency Management Agency (FEMA) Public Assistance and/or Hazard Mitigation programs for presidentially declared major disasters.

WHEREAS, The NJOEM, on behalf of the State of New Jersey, is the Grantee receiving funding under the FEMA Public Assistance and/or Hazard Mitigation programs as authorized under the Stafford Act and has the fiduciary responsibility to ensure those funds are spent on eligible Subgrantee facilities and activities, and are



properly reimbursed to the Subgrantee; and

WHEREAS, under current information provided, FEMA has determined that the Subgrantee is eligible to apply for and/or receive FEMA funding under the Public Assistance and/or Hazard Mitigation programs, subject to approval of a Project Worksheet for Public Assistance or application for a Hazard Mitigation grant; and

WHEREAS, this agreement is part of the application for Disaster Assistance and will become effective and binding upon approval of a Project Worksheet or Hazard Mitigation Grant and signature on behalf of NJOEM;

NOW, THEREFORE, in consideration thereof, the parties hereby agrees with the terms and conditions of the Memorandum of Understanding.

## 10. Liaison Reports

- a. Netcong Educational Foundation – J. Parks
- b. Netcong PTA – J. Parks
- c. Town Council – K. Lapsley, J. Parks
- d. Recreation Commission – J. Parks
- e. Planning Board – C. Kranz

## 11. Old Business/Miscellaneous

## 12. Meeting Open to the Public

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

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**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

## 13. Executive Session

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, HIB 2223-04 and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**Roll Call**

Mr. Arbolino \_\_\_\_\_

Mr. Barbero \_\_\_\_\_

Mr. Kranz \_\_\_\_\_

Mrs. Lapsley \_\_\_\_\_

Mr. Latham \_\_\_\_\_

Mrs. Parks \_\_\_\_\_

Ms. Santalucia \_\_\_\_\_

Mr. Stevens \_\_\_\_\_

Mrs. Dalesandro \_\_\_\_\_

**14. Possible Motions Following Executive Sessions**

**15. Adjournment**

Moved By: \_\_\_\_\_

Seconded By: \_\_\_\_\_

Time: \_\_\_\_\_