



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING (VIRTUAL)
January 25, 2022
7:00pm

Mrs. Bernadette Dalesandro, President
Ms. Kerri Santalucia, Vice President

Mr. Anthony Arbolino
Mrs. Karen Lapsley
Mr. Bryan Stevens

Mr. Walter Barbero
Mr. Jayson Latham

Mr. Charles Kranz
Mrs. Jessica Parks

Negotiations

Bernadette Dalesandro*
Kerri Santalucia
Bryan Stevens

Board Liaisons

NEF – Jessica Parks
PTA – Jessica Parks
Town Council – Rotating Members
Recreation Commission – Jessica Parks
Planning Board – Charles Kranz

** Denotes Committee Chair*

2021-2022

Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: netcongschool.org

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Budget/Financial Reports
 - b. Policy
2. Use the information from the building facilities audit to update the long-range facilities plan and identify facilities expansion and upgrades needed.
 - a. True completion of Music Room upgrades
3. To expand community outreach and build community support.

District Goals

1. Administer an ever-evolving state-of-the-art technologically secure and supportive learning environment equipped to deliver 21st century opportunities for students, staff and the community.
2. Secure funding to upgrade buildings and grounds to meet the growing needs of the preschool and middle school population while maintaining small class sizes, delivering 21st century programs/technology, and providing an inspiring, engaging, and welcoming facility.
3. Create a 21st century school environment that embraces and supports community-based, arts- integrated, experiential learning opportunities that are culturally responsive to the increasingly diverse Netcong community.

1. Call to Order

2. Flag Salute

3. Roll Call

Roll Call

Mr. Arbolino _____

Mr. Barbero _____

Mr. Kranz _____

Mrs. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

4. Approval of Minutes & Correspondence

Moved By: _____

Seconded By: _____

Be it resolved that the minutes of the following meeting(s) be approved as submitted:

December 14, 2021	Regular Meeting Minutes
December 14, 2021	Executive Session Minutes
January 4, 2022	Annual Reorganization Meeting Minutes
January 4, 2022	Executive Session Minutes
January 18, 2022	Virtual Work Session Minutes

Roll Call

Mr. Arbolino _____

Mr. Barbero _____

Mr. Kranz _____

Mrs. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

5. President’s Comments

- a. WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
 WHEREAS, The Netcong Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
 WHEREAS, The Netcong Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
 WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
 WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
 WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
 WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it RESOLVED, that the Netcong Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further RESOLVED, that the Netcong Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

6. Superintendent's Comments

- a. 5th Grade Letter Writing Campaign
- b. Fire Drill was held on December 13, 2021 at 1:17 am with a duration of 6 minutes
- c. School Safety Data Submission Report
- d. District Goals Update
- e. American Rescue Plan Presentation
- f. Start Strong Presentation

7. School Business Administrator/Board Secretary's Comments

8. Meeting Open to the Public (Agenda Items Only)

Open: Moved By: _____ **Seconded By:** _____ **Time:** _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Closed: Moved By: _____ **Seconded By:** _____ **Time:** _____

9. Old Business

10. Committee Reports

A. Governance, Policy and Finance *Be it resolved that resolution numbers 1–16 be adopted, as presented:*

Moved By: _____ Seconded By: _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the December 23, 2021 payroll in the amount of \$184,451.85
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the January 14, 2022 payroll in the amount of \$181,832.41
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from December 15, 2021 through January 25, 2022 in the amount of \$616,534.11
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following December 31, 2021 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of December 31, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of December 31, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of December 2021.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves student # 33121499 be permitted to finish third grade in the Netcong School District per Board of Education Policy # 5111- Eligibility of Resident/Nonresident Pupils.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of a Chemistry/Science kit from the Hathaway family.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,000 of classroom materials from Adopt-A-Classroom. Materials will be chosen by the new 4th grade teacher, Mrs. Meudt.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of \$50 gift card from RoNetco Supermarkets/ShopRite. Donation made toward Yearbook activities in lieu of advertising.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 5th Grade 1000th Day of School fundraiser for staff and students taking place February 4, 2022 through April 1, 2022. All proceeds will go to the Netcong VFW Post 2347.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	0155	Board Committees/Committee of the Whole	Revised
b. Policy	0164	Conduct of Board Meeting	Revised

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Shared Services Agreement with Mt. Arlington Public Schools. for custodial services from January 1, 2022 through June 30, 2022.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the sidebar agreement for the 2019-2022 contract with the Netcong Teachers Association effective August 31, 2021.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the authorization for a Request for Proposal (RFP) for a Food Service Management contract for the July 1, 2022- June 30, 2023 school year.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Bullaro Landscaping for sidewalk snow removal and salting for the December 1, 2021- June 30,2022 school year.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves two members of the Lenape Valley Regional High School National Honor Society to conduct a drive to collect supplies to benefit the music and art programs at Netcong Elementary School from January 26, 2022 – February 28, 2022.

Roll Call

Mr. Arbolino _____ Mr. Barbero _____ Mr. Kranz _____
 Mrs. Lapsley _____ Mr. Latham _____ Mrs. Parks _____
 Ms. Santalucia _____ Mr. Stevens _____ Mrs. Dalesandro _____

B. Curriculum/Instruction *Be it resolved that resolution numbers 1-5 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
a. 4/8/22	Kurt Ceresnak Mark Fiedorczyk	2022 Education Career Fair	William Paterson University	Registration - \$125 Mileage – not requested
b. Self-paced	Joanna Goodwin	Teaching with Manipulatives	Online	Registration - \$110 Mileage – Virtual

c. 7/13/22 – 7/17/22	Kurt Ceresnak	National Principal’s Conference as Presenter and Attendee	Louisville, KY	Registration – \$835 (Title IIA) Airfare – \$761.20 (Gen Fund) Hotel - \$914.63 (Gen Fund) M&IE - \$288 (Gen Fund)
7/13/22 – 7/17/22	Kathleen Walsh	National Principal’s Conference as Presenter and Attendee	Louisville, KY	Registration - \$1140 Title IIA Airfare – \$637.20 (Gen Fund) Hotel – \$914.63 (Gen Fund) M &IE - \$288 (Gen Fund)
d.3/20/22 – 3/23/22	Paul Stabile	NJ School Buildings & Grounds Association Conference	Atlantic City	Registration - \$300.00 Hotel, Mileage, M&IE - \$641

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2021-2022 school year:

Date	Name of Field Trip	Location	Grade	Chaperone	Cost
a. 2/23/22 (snow date - 2/24/22)	8 th Grade LVRHS Visit Time: TBD	LVRHS Stanhope, NJ	8 th	K. Ceresnak T. Newcomer D. Sandrue	No cost to district; Transportation provided by LVRHS
b.6/2/22	NJ Lakes	Hopatcong State Park/Lake Musconetcong	4 th	J. Cinotti J. Meudt L. Fersch	No cost to district; Transportation – TBD and to be paid out of Title I Funds

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Spring 2022 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD 530 Improving Teacher Performance and Self-efficacy	Grand Canyon University	2/3/22 – 3/16/22	3 credits @ \$572/credit = \$1716.00

4. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2021-2022 HIB #21-22-04.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the Student Safety Data Submission Report for the September 1, 2021 to December 31, 2021 reporting period as required by the NJDOE.

Roll Call

Mr. Arbolino _____

Mr. Barbero _____

Mr. Kranz _____

Mrs. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

C. Personnel *Be it resolved that resolution numbers 1-5 be adopted, as presented:*

Moved By: _____ **Seconded By:** _____

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Summer Luciani as a Permanent Substitute Teacher, for January 25, 2021- June 30, 2022, at the rate of \$125 per day for a maximum of 4 days per week, pending an Office of Student Protection background check and NJ Substitute Certification approval.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Darrell Sandrue for short- term Home Instruction for student # 32621078 from January 3, 2022 through January 7, 2022 at a rate of \$35/hour.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the medical leave, under FMLA, of employee #2046 effective March 8, 2022 through April 25, 2022. The employee will utilize 28 accumulated sick days.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Doris Molina to complete 30 hours of classroom observation in 1st and 2nd grade classrooms to fulfill her college field observation requirement.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Vanessa Hidalgo as a part-time Paraprofessional for a fixed term beginning on or about January 26, 2022, through June 30, 2022 at a rate of \$15.00/hour, pending approval from the Office of Student Protection.

Roll Call

Mr. Arbolino _____	Mr. Barbero _____	Mr. Kranz _____
Mrs. Lapsley _____	Mr. Latham _____	Mrs. Parks _____
Ms. Santalucia _____	Mr. Stevens _____	Mrs. Dalesandro _____

D. Facilities and Operations

Moved By: _____ **Seconded By:** _____

Roll Call

Mr. Arbolino _____	Mr. Barbero _____	Mr. Kranz _____
Mrs. Lapsley _____	Mr. Latham _____	Mrs. Parks _____
Ms. Santalucia _____	Mr. Stevens _____	Mrs. Dalesandro _____

11. Liaison Reports

- a. Netcong Educational Foundation – J. Parks
- b. Netcong PTA – J. Parks
- c. Town Council – B. Dalesandro

d. Recreation Commission – J. Parks

e. Planning Board – C. Kranz

12. Miscellaneous

13. Meeting Open to the Public

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

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Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

14. Executive Session

Open: Moved By:_____ **Seconded By:**_____ **Time:**_____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, HIB 2223-04 and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

Closed: Moved By:_____ **Seconded By:**_____ **Time:**_____

Roll Call

Mr. Arbolino _____

Mr. Barbero _____

Mr. Kranz _____

Mrs. Lapsley _____

Mr. Latham _____

Mrs. Parks _____

Ms. Santalucia _____

Mr. Stevens _____

Mrs. Dalesandro _____

15. Adjournment

Moved By:_____ **Seconded By:**_____ **Time:**_____