

**CALL TO ORDER**

The meeting was called to order by President Dalesandro at 7:00 pm

**FLAG SALUTE**

**OPEN PUBLIC MEETING ACT**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

**ROLL CALL**

**Present:** Mr. Costanzo, Mr. Kranz, Mrs. Lapsley, Mr. Morton, Mrs. Santana, Mr. Stevens, Mrs. Dalesandro

**Absent:** Ms. Santalucia

**Also present:** Mrs. Walsh, Superintendent  
Mr. Stabile, Business Administrator

**CORRESPONDENCE & APPROVAL OF MINUTES**

**On a motion by Mr. Kranz and seconded by Mrs. Santana that the following minutes be approved as presented:**

July 27, 2020	Special Meeting Minutes
July 28, 2020	Regular Session Minutes
July 28, 2020	Executive Session Minutes
August 5, 2020	Special Session Minutes
August 5, 2020	Executive Session Minutes

**Roll Call:**

**Mr. Costanzo – Abstain; Mr. Kranz – Yes to July 28 Regular, Abstain to the rest; Mrs. Lapsley – Yes; Mr. Morton –Yes to all, Abstain to July 27; Ms. Santalucia – Absent Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro - Yes**

**PRESIDENT’S COMMENTS**

Good evening and welcome to the 26 people listening.

Well, it’s that time of the year again, time for school to start. On Thursday, September 3rd the new school year will begin and our building will be open for the first time to students since March 16th.

It was a long road to get here but we are here and we are READY! We are ready to safely welcome students and staff for the start of the new school year.

Our reopening plan was developed with care in a collaborative transparent process that involved a broad brush stroke of stakeholders.

Our committee had a Herculean task but stayed the course and a comprehensive plan was crafted. Although fluid a solid base is there and we will continue to adapt, improvise and overcome as we move forward.

Again a big thank you to all who gave of their time so freely to develop our reopening plan.

Another thank you a BIG thank you to Mrs. Walsh and her staff that have put a tremendous amount of time and hard work to get us where we are today, which is READY!

Good luck to all our students and staff and as I have said from the start of this unprecedented pandemic, WE are in this together and together WE will get through it!

Now let's do this and do it safely!

For Those of you who may not know at the last Board meeting the Board interviewed two prospective candidates to fill the unexpired term left by of Mrs. Ann Witt . The successful candidate was Mrs. Katherine Gervasio. She has submitted her background and fingerprint check and hopefully the approval letter will come and she will be seated for her first meeting in September.

As has been the tradition since the start of the pandemic the Board would like to wish a very happy birthday to the following staff members....., Jackie Cinotti, Melissa Slyvester and Linda Tuorinsky.

Our August student birthdays are as follows and if they have not already received their \$5 dollar Cliff's ice cream gift certificate it will be coming in the mail as a happy birthday gift from the Board of Education.

President Dalesandro read all the student Birthday's for August.

### **SUPERINTENDENT'S COMMENTS**

Mrs. Cinotti, teacher suggested in setting up tents outside for learning and was able to have tents donated. The following places donated the tents: AlibiBeach Bar & Grill; Steffens & Steffens Financial; The Say Hi Foundation; Leber Lakeside Funeral Home; Sanchez Trucking  
Mrs. Walsh stated that her and her husband donated a tent as well.  
58% of students will be returning for in class learning 42% virtual learning  
PPE has arrived  
Desk Shields are in  
Staff Professional Development has begun

### **SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS**

Parking Lot line stripping will be completed by the end of the week  
Hallways and various rooms have been painted  
Drains in the rear parking lot has been completed  
Items on tonight's agenda

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

**On a motion by Mr. Costanzo, seconded by Mr. Kranz to open the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No comments from the public**

**On a motion by Mr. Morton, seconded by Mr. Costanzo to close the hearing of citizens on agenda items only. Approved by voice vote. All in favor.**

**OLD BUSINESS**

Mr. Costanzo asked how many students by grade were returning. Mrs. Walsh provided the numbers.

**COMMITTEE REPORTS**

➤ **Curriculum/Instruction**

Mrs. Walsh reviewed the topics discussed at the last committee meeting.

**On a motion by Mrs. Santana, seconded by Mr. Costanzo, that resolutions #1-8 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated Spanish curriculum for grades K-8, and updated Language Arts curriculum for grades K-5.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves all district Curriculum and updates hereto, for the 2020-2021 school year.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following new textbooks as indicated below:

Series	Subject	Grade Levels
Envision Math 2020	Mathematics	K-5
Leveled Reading Libraries	ELA	K-5
Sonday System	ELA	K-5
Anthology Into Literature	ELA	6-8
Heinemann Units of Study	ELA	K-5
Creative Curriculum	All	PreK

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Professional Development Plan and submission of the Statement of Assurance.
5. Be it resolved that the Netcong Board of Education hereby approves the 2020-2022 Chief School Administrator’s Professional Development Plan.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Mentor Plan and submission of the Statement of Assurance.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 submission of the Statement of Assurance regarding the District Comprehensive Equity Plan.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. M. Garcia	EL 5606 – School Supervision and Organizational Theory	Kean University	Sept 1, 2020 to Oct 26, 2020	3 credits @ \$741.75/credit = \$2225.25

**Roll Call**

**Mr. Costanzo – Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Personnel/Policy**

**Mrs. Walsh reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Kranz, seconded by Mr. Morton, that resolutions #1-12 be approved as presented:**

1. Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.03	Full Time Remote Instruction	New
b. Policy	1648	Restart and Recovery Plan (M)	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	New
b. Policy	2270	Religion in Schools	Revised
c. Policy	2431.3	Heat Participation Policy for Student Athlete Safety (M)	Revised
d. Policy	2622	Student Assessment (M)	Revised
e. Policy and Regulation	5111	Eligibility of Resident/Nonresident Students (M)	Revised
f. Policy and Regulation	5200	Attendance (M)	Revised
g. Policy and Regulation	5320	Immunization	Revised
h. Policy and Regulation	5330.04	Administering an Opioid Antidote (M)	Revised
i. Policy	5610	Suspension (M)	Revised
j. Regulation	5610	Suspension Procedures (M)	Revised
k. Policy	5620	Expulsion (M)	Revised
l. Policy and Regulation	8320	Personnel Records (M)	Revised
m. Policy	1648	Restart and Recovery Plan (M)	New
n. Policy	1648.02	Remote Learning Options for Families (M)	New

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Melanie Fleming for the position of Master Teacher/Community Specialist/PIRT. Ms. Fleming will be a Contracted Services provider for a fixed term of August 26, 2020 through June 30, 2021 at a rate of \$125 per hour, not exceed \$40,000 to be paid out of PEA funds.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Brian Pimley as a full-time Head Custodian, at a prorated salary of \$36,000, with benefits, for a fixed term from August 26, 2020 through June 30, 2021.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lauren Fersch to advance on the salary guide to MA Step D, following the successful completion of her graduate credits, effective August 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
6. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Thomas Salerno to advance on the salary guide to MA+15 Step B, following the successful completion of his graduate credits, effective August 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitute Custodians for September 3, 2020 – June 30, 2021 at a rate of \$15 an hour:

Name
Alex Golden
Brendan Abiskaroon
Jared Miller

8. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitutes for the 2020-2021 school year, paid at the following rate:

- Teachers: \$70/day for the first ten days and \$80/day thereafter;
- Nurses: \$150/day;
- Grounds: \$15/hour;
- Aides: \$11.30/hour.

	<b>First Name</b>	<b>Last Name</b>	<b>Position</b>
1	Caren	Cocuzza	Teacher
2	Alan	Cook	Teacher
3	Darlene	Kadel	Teacher
4	Jill	Kaufmann	Teacher
5	Matthew	Marciano	Teacher
6	Marti	Merenda	Teacher
7	Rachel	Rorick	Teacher
8	Darlene	Kadel	Nurse
9	Noreen	McGeary	Nurse

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Diana Yaeger as a full-time Preschool Teacher Assistant for a fixed term beginning on August 26, 2020 through June 30, 2021 at salary of \$30,000, with benefits.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Danielle Barbero as a part-time Paraprofessional for a fixed term beginning August 26, 2020 through June 30, 2021 at a rate of \$12.00/hour.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2020-2021 District Goals:

2020-2021 District Goals

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

12. Be it resolved that the Netcong Board of Education hereby approves the following 2020-2021 Board Goals:

2020-2021 Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Financial Reports
  - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative.

**Roll Call**

**Mr. Costanzo - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent;  
Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

➤ **Finance/Facilities**

**President Dalesandro stated that the Borough had asked if the school was able to hold the November election. After further discussion with the Borough it was decided not to hold the election at the school. Mr. Stabile reviewed the topics discussed at the last committee meeting.**

**On a motion by Mr. Kranz, seconded by Mr. Morton that resolutions #1-10 be approved as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2020 payroll in the amount of \$ 37,977.21
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 14, 2020 payroll in the amount of \$ 35,416.53
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for July 29, 2020 through August 25, 2020 in the amount of \$453,990.57
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architects to approve payment #1 for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$74,563.59.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architects to approve the following change orders for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$3,579.13

CO #1 – sliding window (credit) to awning Window (add) - \$2,730.98 **(REJECTED)**

CO #2 – change from masonry patch and paint to Hardi Plank installation - \$2,287.37

CO #3 – replacing ridge beam posting in garage- \$1,291.76

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the maintenance reserve fund 10-117 to the maintenance reserve account 11-000-261-420-002-000 for the floor replacement in Room 208 in the amount of \$4,785 to Acorn Hill Construction
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the maintenance reserve fund 10-117 to the maintenance reserve account 11-000-261-420-002-000 for the purchase of the desk shields and mobile teaching carts from Vira Insight in the amount of \$21,942.15 pursuant to N.J.A.C. 6A:23A-14.2 and the NJDOE school reopening guidance due to the COVID-19 health related emergency.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Preschool Education Aid (PEA) Carryover Funds from 2019-20 to be

included in the 2020-21 spending plan.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfer of funds from the General Fund Account to the Food Service Account in the amount of \$30,000.00.
  
- 10 Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the Pearson Envision Math Books copyright 2012.

**Roll Call**

**Mr. Costanzo - Yes; Mr. Kranz – Yes; Mrs. Lapsley – Yes; Mr. Morton – Yes; Ms. Santalucia – Absent; Mrs. Santana – Yes; Mr. Stevens – Yes; Mrs. Dalesandro – Yes**

**LIAISONS REPORT**

- a. Netcong Educational Foundation  
Is providing child care
  
- b. Netcong PTA – no report
  
- c. Town Council  
Regular business as usual
  
- d. Recreation Commission  
Meeting next Wednesday
  
- Planning Board  
Regular business as usual

**MISCELLANEOUS**

Mr. Costanzo stated that he opted to send his children back to school but if he changed his mind how would it be handle. Mrs. Walsh explained the options and would follow the schedule as if they were attending.

Mr. Costanzo, also, asked what the response from the staff was. Mrs. Walsh said there was a positive feel and that the teachers were back in the building preparing their rooms.



### **HEARING OF CITIZENS**

**On a motion by Mr. Costanzo, seconded by Mr. Morton to open the hearing of citizens. Approved by voice vote. All in favor.**

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**No comments from the public**

**On a motion by Mr. Morton, seconded by Mr. Kranz to close the hearing of citizens. Approved by voice vote. All in favor.**

### **EXECUTIVE SESSION**

**On a motion by Mr. Stevens, seconded by Mr. Costanzo to recess into executive session at 7:29pm. Approved by voice vote. All in favor**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel for an estimated time of 15 minutes and action will not be taken at the conclusion of the executive session. It is expected that the discussion undertaken in this closed session can be made public at the time official action will be taken.*

**Mrs. Santana left the meeting at 7:48pm.**

**On a motion by Mr. Stevens, seconded by Mr. Costanzo to close the executive session at 7:55pm. Approved by voice vote. All in Favor.**

### **ADJOURNMENT**

On a motion by Mr. Costanzo, seconded by Mr. Morton to adjourn the meeting at 7:57pm. Approved by voice vote.

All in Favor except for Mrs. Santana who was not present.

Respectfully Submitted,

*P Stabile*

Paul Stabile

Business Administrator/Board Secretary