



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING (VIRTUAL)      August 25, 2020      7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. David Costanzo  
Mr. Todd Morton

Mr. Charles Kranz  
Mrs. Jennifer Santana  
TBD

Mrs. Karen Lapsley  
Mr. Bryan Stevens

**Curriculum/Instruction**

Jennifer Santana \*  
Bernadette Dalesandro  
TBD  
Karen Lapsley

**Personnel/Policy**

Kerri Santalucia\*  
Bernadette Dalesandro  
Charles Kranz  
Bryan Stevens

**Finance/Facilities**

Charles Kranz\*  
Bernadette Dalesandro  
David Costanzo  
Todd Morton

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia

**Board Liaisons**

NEF – Bernadette Dalesandro  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2020-2021**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

- TBD

**District Goals**

- TBD

1. Call to Order
2. Flag Salute
3. Roll Call

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**4. Approval of Minutes**

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

July 27, 2020	Special Meeting Minutes
July 28, 2020	Regular Session Minutes
July 28, 2020	Executive Session Minutes

**Roll Call**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**5. President’s Comments**

**6. Superintendent’s Comments**

**7. School Business Administrator/Board Secretary’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Curriculum/Instruction** (*J. Santana, Chair*) *Be it resolved that resolution numbers 1-8 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the updated Spanish curriculum for grades K-8, and updated Language Arts curriculum for grades K-5.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves all district Curriculum and updates hereto, for the 2020-2021 school year.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following new textbooks as indicated below:

Series	Subject	Grade Levels
Envision Math 2020	Mathematics	K-5
Leveled Reading Libraries	ELA	K-5
Sonday System	ELA	K-5
Anthology Into Literature	ELA	6-8
Heinemann Units of Study	ELA	K-5
Creative Curriculum	All	PreK

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Professional Development Plan and submission of the Statement of Assurance.

5. Be it resolved that the Netcong Board of Education hereby approves the 2020-2022 Chief School Administrator's Professional Development Plan.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 District Mentor Plan and submission of the Statement of Assurance.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2020-2021 submission of the Statement of Assurance regarding the District Comprehensive Equity Plan.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2020 semester:

Name	Course	Location	Semester	Reimbursement
a. M. Garcia	EL 5606 – School Supervision and Organizational Theory	Kean University	Sept 1, 2020 to Oct 26, 2020	3 credits @ \$741.75/credit = \$2225.25

### Roll Call

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

### B. Personnel/Policy (K. Santalucia, Chair) Be it resolved that resolution numbers 1 -12 be adopted, as presented:

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

1. Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FIRST READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1648.03	Full Time Remote Instruction	New
b. Policy	1648	Restart and Recovery Plan (M)	Revised

2. Be is resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the SECOND READING of the following Policies and/or Regulations:

Policy/Regulations	#	Title	Type
a. Policy	1649	Federal Families First Coronavirus (COVID-19) Response Act (M)	New
b. Policy	2270	Religion in Schools	Revised
c. Policy	2431.3	Heat Participation Policy for Student Athlete Safety (M)	Revised
d. Policy	2622	Student Assessment (M)	Revised
e. Policy and Regulation	5111	Eligibility of Resident/Nonresident Students (M)	Revised
f. Policy and Regulation	5200	Attendance (M)	Revised
g. Policy and Regulation	5320	Immunization	Revised
h. Policy and Regulation	5330.04	Administering an Opiod Antidote (M)	Revised
i. Policy	5610	Suspension (M)	Revised

j. Regulation	5610	Suspension Procedures (M)	Revised
k. Policy	5620	Expulsion (M)	Revised
l. Policy and Regulation	8320	Personnel Records (M)	Revised
m. Policy	1648	Restart and Recovery Plan (M)	New
n. Policy	1648.02	Remote Learning Options for Families (M)	New

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Melanie Fleming for the position of Master Teacher/Community Specialist/PIRT. Ms. Fleming will be a Contracted Services provider for a fixed term of August 26, 2020 through June 30, 2021 at a rate of \$125 per hour, not exceed \$40,000 to be paid out of PEA funds.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent hereby approves Brian Pimley as a full-time Head Custodian, at a prorated salary of \$36,000, with benefits, for a fixed term from August 26, 2020 through June 30, 2021.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Lauren Fersch to advance on the salary guide to MA Step D, following the successful completion of her graduate credits, effective August 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
6. Be it resolved that the Netcong Board of Education, upon recommendation of the Superintendent, hereby approves Thomas Salerno to advance on the salary guide to MA+15 Step B, following the successful completion of his graduate credits, effective August 26, 2020. *(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA.)*
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitute Custodians for September 3, 2020 – June 30, 2021 at a rate of \$15 an hour:

Name
Alex Golden
Brendan Abiskaroon
Jared Miller

8. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Substitutes for the 2020-2021 school year, paid at the following rate:
  - Teachers: \$70/day for the first ten days and \$80/day thereafter;
  - Nurses: \$150/day;
  - Grounds: \$15/hour;
  - Aides: \$11.30/hour.

	First Name	Last Name	Position
1	Caren	Cocuzza	Teacher
2	Alan	Cook	Teacher
3	Darlene	Kadel	Teacher
4	Jill	Kaufmann	Teacher
5	Matthew	Marciano	Teacher
6	Marti	Merenda	Teacher
7	Rachel	Rorick	Teacher
8	Darlene	Kadel	Nurse
9	Noreen	McGeary	Nurse

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Diana Yaeger as a full-time Preschool Teacher Assistant for a fixed term beginning on August 26, 2020 through June 30, 2021 at salary of \$30,000, with benefits.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Danielle Barbero as a part-time Paraprofessional for a fixed term beginning August 26, 2020 through June 30, 2021 at a rate of \$12.00/hour.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following 2020-2021 District Goals:

2020-2021 District Goals

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

12. Be it resolved that the Netcong Board of Education hereby approves the following 2020-2021 Board Goals:

2020-2021 Board Goals

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Financial Reports
  - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative.

**Roll Call**

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

**C. Finance/Facilities** (C. Kranz, Chair) *Be it resolved that resolution numbers 1–10 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the July 30, 2020 payroll in the amount of \$ 37,977.21
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the August 14, 2020 payroll in the amount of \$ 35,416.53
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list for July 29, 2020 through August 25, 2020 in the amount of \$453,990.57
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architects to approve payment #1 for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$74,563.59.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architects to approve the following change orders for the Annex Exterior/Garage Roof to Wallkill Group, Inc. in the amount of \$3,579.13

CO #1 – sliding window (credit) to awning Window (add) - \$2,730.98 (**REJECTED**)

CO #2 – change from masonry patch and paint to Hardi Plank installation - \$2,287.37

CO #3 – replacing ridge beam posting in garage- \$1,291.76

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the maintenance reserve fund 10-117 to the maintenance reserve account 11-000-261-420-002-000 for the floor replacement in Room 208 in the amount of \$4,785 to Acorn Hill Construction
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the withdrawal of funds from the maintenance reserve fund 10-117 to the maintenance reserve account 11-000-261-420-002-000 for the purchase of the desk shields and mobile teaching carts from Vira Insight in the amount of \$21,942.15 pursuant to N.J.A.C. 6A:23A-14.2 and the NJDOE school reopening guidance due to the COVID-19 health related emergency.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the Preschool Education Aid (PEA) Carryover Funds from 2019-20 to be included in the 2020-21 spending plan.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the transfer of funds from the General Fund Account to the Food Service Account in the amount of \$30,000.00.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the disposal of the Pearson Envision Math Books copyright 2012.

## Roll Call

Costanzo \_\_\_ Kranz \_\_\_ Lapsley \_\_\_ Morton \_\_\_ Santalucia \_\_\_ Santana \_\_\_ Stevens \_\_\_ Dalesandro \_\_\_

## 11. Liaison Reports

- a. Netcong Educational Foundation – *Bernadette Dalesandro*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *Rotating Members*
- d. Recreation Commission & Planning Board – *T. Morton*



**12. Miscellaneous**

**13. Meeting Open to the Public**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

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**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**14. Executive Session**

**Open: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_

**15. Adjournment**

**Moved By:**\_\_\_\_\_ **Seconded By:**\_\_\_\_\_ **Time:**\_\_\_\_\_