



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING (VIRTUAL)**  
**May 18, 2021**  
**7:00pm**

Mrs. Bernadette Dalesandro, President  
Ms. Kerri Santalucia, Vice President

Mr. Walter Barbero  
Mr. David Costanzo  
Mrs. Catherine Gervasio

Mr. Charles Kranz  
Mrs. Karen Lapsley

Mr. Todd Morton  
Mr. Bryan Stevens

**Curriculum/Instruction**

Kerri Santalucia\*  
Catherine Gervasio  
Karen Lapsley

**Governance, Policy and Finance**

Bernadette Dalesandro\*  
Charles Kranz  
Kerri Santalucia  
Bryan Stevens

**Facilities and Operations**

Charles Kranz\*  
Walter Barbero  
Bryan Stevens

**Personnel/Policy**

Todd Morton\*  
David Costanzo  
Catherine Gervasio

**Negotiations**

Bernadette Dalesandro\*  
Todd Morton  
Kerri Santalucia  
Bryan Stevens

**Board Liaisons**

NEF – Catherine Gervasio  
PTA – Kerri Santalucia  
Town Council – Rotating Members  
Recreation Commission – Todd Morton  
Planning Board – Todd Morton

*\* Denotes Committee Chair*

**2020-2021**

**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Due to the public health emergency in the State of New Jersey, the Board will be conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: [netcongschool.org](http://netcongschool.org)

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
  - a. Financial Reports
  - b. Policy
2. To increase Board recognition of the accomplishments of staff and students in a virtual environment.
3. To support the development of a successor strategic plan that includes stakeholder input.
4. To increase committee communication/minutes to be more efficient, effective, and informative

**District Goals**

1. Continue to expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. Continue to instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement innovative strategies in both virtual and hybrid environments to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

1. **Call to Order**
2. **Flag Salute**
3. **Roll Call**

Mr. Barbero _____	Mr. Kranz _____	Ms. Santalucia _____
Mr. Costanzo _____	Ms. Lapsley _____	Mr. Stevens _____
Ms. Gervasio _____	Mr. Morton _____	Mrs. Dalesandro _____

4. **Approval of Minutes & Correspondence**

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

April 27, 2021	Regular Meeting Minutes
April 27, 2021	Executive Session Minutes

**Roll Call**

Mr. Barbero _____	Mr. Kranz _____	Ms. Santalucia _____
Mr. Costanzo _____	Ms. Lapsley _____	Mr. Stevens _____
Ms. Gervasio _____	Mr. Morton _____	Mrs. Dalesandro _____

5. **President’s Comments**

6. **Superintendent’s Comments**

- a. *Fire Drill was conducted on May 14, 2021 at 9:20 am with a duration of 2 minutes*
- b. *Bus Evacuation Drill was held on Route #2166 on May 4, 2021 at 8:23 am with a duration of 5 minutes*
- c. *April Students of the Month – Trustworthiness; Marking Period 3 - Honor Roll*
- d. *May Birthdays*

7. **School Business Administrator/Board Secretary’s Comments**

## 8. Meeting Open to the Public (Agenda Items Only)

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

## 9. Old Business

## 10. Committee Reports

**A. Governance, Policy and Finance** (B. Dalesandro, Chair) *Be it resolved that resolutions numbers 1–11 be adopted, as presented:*

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the April 30, 2021 payroll in the amount of \$165,497.48
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the May 14, 2021 payroll in the amount of \$169,903.67
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the bills list from April 28, 2021 through May 13, 2021 in the amount of \$637518.64
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following that pursuant to N.J.A.C. 6:23A-16.10(c)3 that as of April 30, 2021 no line item account has encumbrances and expenditures, which in total exceed the line item amount appropriated pursuant to N.J.S.A. 18A-22-8.1 and 18A-22-8.2 and no budgetary line item account has been over-expended in violation of NJAC 6:23-2.12(a)1 and that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2021 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of April 2021.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following professional services/vendors/contracts listed below, pursuant to PL 2015, Chapter 47. The Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. seq.:

1	Adam, Gutierrez & Lattiboudere, LLC	30	Louis T. Roselle, Inc.
2	AERO Environmental Services Inc.	31	Maschio's Food Service
3	Alarm & Communication Technologies	32	Mathusek
4	Applied Behavioral Consulting	33	Morris County Elevator Inc.
5	Automatic Temperature Control	34	Morris County Improvement Authority
6	Bayada Nursing Services	35	Morris School District
7	Brown & Brown	36	Mountain Lakes Board of Education
8	Borough of Netcong – Shared Services	37	Networks & More
9	Butler Engineering Associates, Inc.	38	Nick Restoration
10	Byram Township BOE	39	Nisivoccia, LLP
11	Calais School	40	New Jersey School Insurance Group (NJSIG)
12	CDK Systems	41	NW Financial Group, LLC
13	Celebrate the Children	42	Partnerships in Education, Inc.
14	Delsea Termite and Pest Control	43	Phonak, LLC
15	Department of Children & Families, Office of Ed	44	Pritchard Industries
16	Duff & Phelps, LLC – A Kroll Business	45	Promedia, Inc.
17	Educational Data Services, Inc.	46	R&L Payroll
18	Educational Services of Morris County	47	Rubicon International (Atlas Curriculum)
19	Educational Services Commission of New Jersey	48	School Culture & Climate Initiative
20	Frontline Education	49	Solutions Architecture
21	FP Mailing Solutions	50	Star Fall Education Foundation
22	Genesis Educational Services	51	Strauss Esmay
23	Gravity Goldberg, LLC	52	Stronge and Associates
24	Handwriting without Tears	53	Sussex County Educational Services Commission
25	Hewitt Electric	54	Sussex County Regional Co-Op
26	Honeywell Instant Alerts	55	Swank Movie Licensing, USA
27	Jacqueline Colaneri	56	Treadstone Risk Management
28	Keith Hawkins, Real Inspirations	57	United Business Systems
29	Kim Lappe	58	Wilentz, Goldman & Spitzer

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation of the renewal of the Food Service Management Contract with Maschio's Food Service, Inc., for the 2021-2022 school year; and to include the guarantee no cost/breakeven as indicated in Article 1 B.2) for the management fee of an amount not to exceed \$7,770.91 for the period of July 1, 2021 through June 30, 2022.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for special education and schools for the handicapped

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations; and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation to special education, schools for the handicapped, and other students who have specialized and specific

transportation needs along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of special education, schools for the handicapped, and other students who have specialized and specific transportation to specific destinations.

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for public and private schools:

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations; and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation of students to public and private schools along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of students to Public Schools and Private Schools to specific destinations.

10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following resolution to participate in a joint transportation agreement for sporting events and field trip expeditions:

WHEREAS, the Netcong Boards of Education desires to transport students to specific destinations; and

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation to of students to sporting events and field trips to specific destinations in order to attempt to achieve the maximum cost effectiveness; and

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative;

NOW THEREFORE, BE IT RESOLVED by the Netcong Board of Education that pursuant hereto the President and Secretary of the Netcong Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the Netcong Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of students to sporting events and field trip expeditions to specific destinations.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

Date	Name	Workshop/Conference	Cost
a. 6/9/2021 - 6/11/2021	Paul Stabile	NJASBO Virtual Spring Conference	Cost – \$0.00 Mileage - Virtual

**Roll Call**

Mr. Barbero \_\_\_\_\_ Mr. Kranz \_\_\_\_\_ Ms. Santalucia \_\_\_\_\_  
 Mr. Costanzo \_\_\_\_\_ Ms. Lapsley \_\_\_\_\_ Mr. Stevens \_\_\_\_\_  
 Ms. Gervasio \_\_\_\_\_ Mr. Morton \_\_\_\_\_ Mrs. Dalesandro \_\_\_\_\_

**B. Curriculum/Instruction** (*K. Santalucia, Chair*) *Be it resolved that resolution number 1 be adopted, as presented*

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education hereby affirms the Superintendent’s finding of school year 2020-2021 HIB #02.

**Roll Call**

Mr. Barbero \_\_\_\_\_ Mr. Kranz \_\_\_\_\_ Ms. Santalucia \_\_\_\_\_  
 Mr. Costanzo \_\_\_\_\_ Ms. Lapsley \_\_\_\_\_ Mr. Stevens \_\_\_\_\_  
 Ms. Gervasio \_\_\_\_\_ Mr. Morton \_\_\_\_\_ Mrs. Dalesandro \_\_\_\_\_

**C. Personnel** (*T. Morton, Chair*) *Be it resolved that resolutions number 1-4 be adopted, as presented:*

Moved By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Christine Longo, with regret, for the purpose of retirement, effective June 30, 2021.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby reaffirms the Business Administrator/Board Secretary’s salary, and contract for a fixed one-year term from July 1, 2021 – June 30, 2022. The contract has been approved by the Interim Executive Morris County Superintendent.

<i>Non-Tenured Administration</i>				
	First	Last	Status	Salary
1	Paul	Stabile	FTE	\$102,000

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the maternity/disability leave of Meganne Secola effective August 28, 2021 through March 2, 2022 in accordance with NTA contract Article VI, subsection A, regarding unpaid leave due to child rearing.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff for the Extended School Year Program from June 28, 2021- July 26, 2021 for a total of 19 days running Monday-Thursday from 9:00 a.m. – 12:00 p.m.:

<b>Position</b>	<b>Name</b>	<b>Salary</b>
ESY Teacher	Cie DiRenzo	\$35/hour, max. 58 hours
ESY Teacher	Carolyn Collins	\$35/hour, max. 58 hours
CST Support/Substitute Teacher	Amy Henry	\$35/hour, max. 48 hours
School Psychologist/CST Support	Jamie Anastasio	\$35/hour, max. 48 hours
Occupational Therapist/ Private Contract	Amy DelTurco	\$85/hour, max. 16 hours
Speech/Language Therapist	Danielle Painter	\$35/hour, max. 58 hours
Paraprofessional	Laura Kiely	\$15/hour, max 57 hours
Paraprofessional	Christine McClaughry	\$15/hour, max 57 hours
Paraprofessional	Diana Yaeger	\$15/hour, max 57 hours
Nurse	Rachel Hall	\$35/hour, max 57 hours

**Roll Call**

Mr. Barbero \_\_\_\_\_                      Mr. Kranz \_\_\_\_\_                      Ms. Santalucia \_\_\_\_\_  
 Mr. Costanzo \_\_\_\_\_                      Ms. Lapsley \_\_\_\_\_                      Mr. Stevens \_\_\_\_\_  
 Ms. Gervasio \_\_\_\_\_                      Mr. Morton \_\_\_\_\_                      Mrs. Dalesandro \_\_\_\_\_

**D. Facilities and Operations** (C. Kranz, Chair)

Moved By: \_\_\_\_\_                      Seconded By: \_\_\_\_\_

**Roll Call**

Mr. Barbero \_\_\_\_\_                      Mr. Kranz \_\_\_\_\_                      Ms. Santalucia \_\_\_\_\_  
 Mr. Costanzo \_\_\_\_\_                      Ms. Lapsley \_\_\_\_\_                      Mr. Stevens \_\_\_\_\_  
 Ms. Gervasio \_\_\_\_\_                      Mr. Morton \_\_\_\_\_                      Mrs. Dalesandro \_\_\_\_\_



**13. Liaison Reports**

- a. Netcong Educational Foundation – *C. Gervasio*
- b. Netcong PTA – *K. Santalucia*
- c. Town Council – *D. Costanzo*
- d. Recreation Commission & Planning Board – *T. Morton*

**14. Miscellaneous**

**15. Meeting Open to the Public**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

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**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**16. Executive Session**

**Open: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.*

**Closed: Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_

**17. Adjournment**

**Moved By:** \_\_\_\_\_ **Seconded By:** \_\_\_\_\_ **Time:** \_\_\_\_\_