

Netcong School District
26 College Road
Netcong, NJ 07857

Work Session Minutes
November 19, 2019

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

Flag Salute

Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals 2019-2020

- Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
- To increase Board recognition of the accomplishments of staff and students.
- To support the development of a successor strategic plan that includes stakeholder input.

District Goals 2019-2020

- Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
- To instill a culture of school community pride in our school that promotes engagement.
- Develop and implement strategies to improve student achievement.
- Successful development of a successor strategic plan that includes stakeholder input.

ROLL CALL

Present: Mr. Costanzo, Mr. Kanz, Mr. Morton, Mrs. Santalucia, Mrs. Dalesandro

Absent: Mr. Domick, Mrs. Santana, Mr. Stevens, Mrs. Witt

Also present: Mrs. Walsh, Superintendent
Mr. Stabile, Business Administrator
2 members of the public

APPROVAL OF MINUTES

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

October 15, 2019	Regular Meeting Minutes
October 15, 2019	Executive Session Minutes

The consensus of the Board present agreed to discuss and approve the minutes at the November 26th meeting.

PRESIDENT’S COMMENTS

Stated there will be presentations and award recognition at the regular meeting

SUPERINTENDENT’S COMMENTS

Keith Hawkins presented to the entire school and at parent night. Very positive feedback from the students.

Attended a Readers, Writers Workshop

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY’S COMMENTS

Facilities meeting earlier this evening will be discussed under committee report

MEETING OPEN TO THE PUBLIC (AGENDA ITEMS ONLY)

On a motion by Mr. Morton and seconded by Mr. Costanzo to open the hearing of citizens on agenda items only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Morton and seconded by Mr. Costanzo to close the hearing of citizens on agenda items only

OLD BUSINESS

Received positive comments from members of the public that attended a recent board meeting

COMMITTEE REPORTS

A. Governance/Policy/Finance

On a motion by Mr. Costanzo and seconded by Mr. Morton, that resolutions #1 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves submission of the 2020-2021 school year Preschool Expansion Aid application in the amount of \$322,680.

Discussion ensued regarding the program

Roll Call

Mr. Costanzo – Yes; Mr. Domick - absent; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – absent ; Mr. Stevens – absent; Mrs. Witt – absent; Mrs. Dalesandro – Yes

B. Facilities/Operations

The following items were discussed:

Budget Calendar, Audit, Capital/Maintenance Projects, Annex, Graduation Stairs, Leaf/Snow Removal, Computers/Servers, Lighting Rebate, Custodial Bids, Boiler Controls, Debt Service, Meeting Resolutions

C. Curriculum/Instruction

On a motion by Mrs. Santalucia and seconded by Mr. Kranz that resolutions #1 approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 11/14/19, retroactively	M.F. Koch	<i>Financial Literacy for Middle & High School Students; Curriculum Consortium of Sussex County</i>	Project Self-Sufficiency Newton, NJ	Workshop – No cost Mileage @ \$0.35 per mile
b. 11/21/19	K. Walsh	<i>Re-imagining Equity: The Case for a Whole Child Approach for Effective Teaching & Learning; NJASA and NJPSA</i>	The Palace at Somerset Park Somerset, NJ	Workshop – \$99 Mileage @ \$0.35 per mile
c. 11/23/19	A. Witt	<i>NJSBA Semi-Annual Delegate Assembly</i>	Mercer Cty. Comm. College West Windsor, NJ	Workshop – No cost Mileage @ \$0.35 per mile
d. 12/2/19 to 12/6/19	K. Krasnick	<i>Comprehensive IMSE Orton-Gillingham Training; IMSE</i>	IMSE Secaucus, NJ	Workshop – \$1,175 Mileage @ \$0.35 per mile
e. 11/20/19	F. Torsiello G. Szarejko	<i>Maplewoodshop Training; In-School Woodworking</i>	Netcong Elementary School In-House Training	Workshop – No cost Mileage – n/a

Roll Call

Mr. Costanzo – Yes; Mr. Domick - absent; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – absent ; Mr. Stevens – absent; Mrs. Witt – absent; Mrs. Dalesandro – Yes

D. Personnel

On a motion by Mrs. Santalucia and seconded by Mr. Morton, that resolutions #1-5 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kara Henry to do observation/volunteer hours with Amy DelTurco, Occupational Therapist, from November 26, 2019 through June 30, 2020 as per requirements for her college application in pursuing a career in that field.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Nicholas McClaghry to do observation/volunteer hours with Amy DelTurco, Occupational Therapist, from November 26, 2019 through June 30, 2020 as per requirements for his college application in pursuing a career in that field.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts, with regret, the letter of resignation from Jane Morin, School Nurse, for the purpose of retirement. Mrs. Morin's last day of employment in the district will be December 31, 2019.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the FMLA/NJFLA request for Employee #5006. This leave shall commence on November 11, 2019, and last for a period of up to 12 weeks.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Lina Hetman as a Leave Replacement Part-time Instructional Aide, for Employee #5006, at the rate of \$11.30 per hour, no benefits, and pending an Office of Student Protection background check approval. This leave replacement will begin on November 20, 2019 and continue for a period not to exceed 12 weeks, on or before February 3, 2020, or until said employee returns from FMLA/NJFLA leave.

Roll Call

Mr. Costanzo – Yes; Mr. Domick - absent; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – absent ; Mr. Stevens – absent; Mrs. Witt – absent; Mrs. Dalesandro – Yes

MISCELLANEOUS

Special question was defeated.

At the School Board workshop, a vendor was showing off the Acellus station for STEM, STEAM and RTI. Licensing approximately 16,000, NEF will donate 10,000 and the rest from Federal funds.

MEETING OPEN TO THE PUBLIC

On a motion by Mr. Kranz and seconded by Mr. Morton to open the hearing of citizens

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Since there was no one wishing to be heard, on a motion by Mr. Kranz and seconded by Mr. Morton to close the hearing of citizens

EXECUTIVE SESSION

NONE

Resolved, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

A motion is requested to come out of executive session

POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

NONE

ADJOURNMENT

On a motion by Mr. Kranz seconded by Mr. Morton to adjourn at 7:36pm

Respectfully Submitted,

Paul Stabile
Business Administrator/Board Secretary