



Netcong School District
26 College Road
Netcong, New Jersey 07857

REGULAR MEETING MINUTES

September 24, 2019

CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 pm

FLAG SALUTE

OPEN PUBLIC MEETING ACT

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

BOARD GOALS 2019-2020

1. Continue Professional Development for Board members with emphasis on training requirements and opportunities.
 - a. Committee structure
 - b. Policy
2. To increase Board recognition of the accomplishments of staff and students.
3. To support the development of a successor strategic plan that includes stakeholder input.

DISTRICT GOALS 2019-2020

1. Expand the district focus on Social-Emotional Learning and its infusion into the curriculum.
2. To instill a culture of school community pride in our school that promotes engagement.
3. Develop and implement strategies to improve student achievement.
4. Successful development of a successor strategic plan that includes stakeholder input.

ROLL CALL

Present: Mr. Costanzo, Mr. Domick arrived @ 7:10pm, Mr. Kanz, Mr. Morton, Mrs.Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

Absent: None

Also present: Mrs. Kathleen Walsh, Superintendent
Mr. Paul Stabile, Business Administrator
20 members of the public

CORRESPONDENCE & APPROVAL OF MINUTES

On a motion by Mr. Morton and seconded by Mr. Kranz, that the following minutes be approved as presented

August 22, 2019	Special Meeting Minutes
September 3, 2019	Regular Meeting Minutes

Roll Call:

Mr. Costanzo – Yes; Mr. Kranz – Abstain August 22, 2019, Yes September 3, 2019; Mr. Morton – Yes; Mrs. Santalucia – Abstain August 22, 2019, Yes September 3, 2019; Mrs. Santana – Yes; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

OATH OF OFFICE

Mr. Stabile swore in Mr. Bryan Stevens to fill the vacant board seat.

ROLL CALL

Present: Mr. Costanzo, Mr. Domick arrived @ 7:10pm, Mr. Kanz, Mr. Morton, Mrs.Santalucia, Mrs. Santana, Mr. Stevens; Mrs. Witt, Mrs. Dalesandro

PRESIDENT’S COMMENTS

Mrs. Dalesandro recognized Ms. Diana Yeager as the Education Services Professional of the Year for the 2019-2020 school year and presented her with a placard for her own parking spot. Asked Mrs. Walsh to comment: Ms. Diana Yeager was nominated and selected as the Education Services Professional of the Year for the 2019-2020 school year. Ms. Yeager has been employed at Netcong Elementary School since 2013 and has served as a paraprofessional in a variety of grade levels. Ms. Yeager is trained in Applied Behavior Analysis and has a nice rapport with the students and staff. Additionally, she is an alumna of Netcong School. She always has a smile on her face and she is a pleasure to have with us on staff.

Mr. Domick arrived at 7:10pm

Mrs. Delasandro recognized Mrs. Kim Arbolino as the Teacher of the Year for the 2019-2020 school year and presented her with a placard for her own parking spot. Asked Mrs. Walsh to comment: Mrs. Arbolino was nominated and selected as the Teacher of the Year for the 2019-2020 school year and has spent her career at Netcong School. She has taught a variety of grade levels including but not limited to middle school social studies and grades 2, 3, 4, and 5. Mrs. Arbolino has served as a club advisor for many years most notably as the advisor for student council and the boys basketball coach. This year, Mrs. Arbolino will serve as the basketball coach for both the girls and boys teams. Mrs. Arbolino has a nice rapport with the students and staff and many of her former students come back to visit with her and

check in. Thank you Mrs. Arbolino for all you have done for the students of the Netcong School District.

Mrs. Delsandro introduced Mrs. Charlene Peterson, NJSBA representative. Mrs. Peterson presented President Delsandro with the highest award that New Jersey School Board Association bestows on its members.

Mrs. Walsh added the following Mrs. Dalesandro has been recognized as volunteer of the year by The New Jersey Education Foundation Partnership. Education Foundations could not succeed without the tireless hours of service and dedication of volunteers. They are key to sustainability. As the New Jersey Education Foundation Partnership states, "Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote every day about the kind of community you want to live in." Bernadette works tirelessly to advance the mission of the Netcong Education Foundation and has been integral to their success in raising \$40,000 over the last three years at the annual St. Patrick's Dinner: Italian Style Technology Fundraiser. Monies raised have been used to purchase technology, specifically chrome books, for the students in the Netcong School District. Thank you Bernadette for all you do.

Board recessed at 7:17pm for some refreshments

Meeting resumed at 7:25pm

SUPERINTENDENT'S COMMENTS

Start of the school year went well

Students and staff are settling in nicely

Talent show auditions are October 1

Mr. Ceresnak, Mr. Fiedorczyk and I are identifying curriculum needs and how to move forward

Most of the room signs are up identifying the rooms by their new numbers. Most of the decals have been applied to the windows.

We are approving the contract with NJSBA tonight for the Strategic Planning Process and then will need to solidify dates for the process to take place.

8 th Grade will be taking a trip to Picatinny in November to learn about careers in STEM.

PSEA: PIRT and Master Teacher

Fleeces – if you would like one, please let Mr. Stabile know. The cost is approximately \$25.

We will have a meet and greet with the new PSD teacher on October 2 at 6pm.

We will have a SEPAG Meeting on October 2 at 6:45pm.

We are doing a BTSN for the Latino Community on Oct 9 at 6pm. Mr. Picallo has been integral in getting this off the ground.

SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY COMMENTS

Waiting for the signs to be installed on all exterior doors.

Mulch will be delivered tomorrow for the playgrounds.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

On a motion by Mr. Kranz and seconded by Mr. Morton to open the hearing of citizens on agenda items only

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

No comments from the public

On a motion by Mr. Kranz and seconded by Mr. Morton to close the hearing of citizens on agenda items only

OLD BUSINESS - NONE

COMMITTEE REPORTS

A. Governance/Policy/Finance (*B. Dalesandro, Chair*)

On a motion by Mr. Costanzo and seconded by Mr. Kranz, that resolutions #1-18 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the September 13, 2019 payroll in the amount of \$161,387.12.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for September 4, 2019 through September 24, 2019 in the amount of \$352,012.68
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of July 2019.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following July 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Transfers Reports for the month of August 2019.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the following August 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of August 31, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of August 31, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves a gift wrapping fundraiser sponsored by the Corner Coffee Shop beginning on December 1, 2019 through December 19, 2019. Proceeds will be used for trips, guest speakers, to purchase supplies for the Coffee Shop, or donate to a special cause determined by the class.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following fundraisers for the 2019-2020 school year:

Dates	Fundraiser	Group Sponsoring	Proceeds to Benefit
a. 1/22/20	McDonalds Family Dinner Night	Student Council	Bussing for Field Trips and student activities
b. 3/23/20 – 4/9/20	School Cookbook	Student Council	Bussing for Field Trips and student activities

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby accepts the donation of Robotics supplies from the Techno Dragon Coders Team.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Home Instruction educational services provided to Student #32521476, at Inspira Heath Center in Bridgeton, New Jersey, at the cost of \$35 per hour, 2 hours per day, 10 hours per week.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the recommendation from Parette Somjen Architect to approve payment #3 for the Security Vestibule to Zitone Construction in the amount of \$60,022.30.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby rescinds the resolution dated September 3, 2019 approving Diana Yaeger to be paid with IDEA Preschool Grant monies, Account #20-251-100-106, at an amount not to exceed \$4,245 and, furthermore, that the funds will be paid through the General Fund.
13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of Amendment #1 of the FY2020 IDEA Preschool Grant to reallocate funds from Salaries and Benefits, Account #20-251-100-106 and 20-251-200-200 to Contracted Services Account # 20-251-200-300 in the amount of \$5,291.

14. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Netcong Board of Education to participate and enter into the NJSBA's Cooperative Pricing System.

WHEREAS, the Public School Contracts Law, NJSA 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), NJSA18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance

members' readiness for Future Ready Schools, as well as energy aggregation services, supplies, and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, NJSA 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements; and

WHEREAS, the NJSBA CPA program has offered voluntary participation in a cooperative pricing system for the aggregate purchase of products and services; and

WHEREAS, the Netcong Board of Education, County of Morris in the state of New Jersey, desires to participate in the NJSBA TEC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED on the 24th day of September, 2019 by the Netcong Board of Education, County of Morris in the state of New Jersey, as follows:

This resolution shall be known and cited as the "*NJSBA Cooperative Pricing Resolution of the Netcong Board of Education*".

15. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Business Administrator to advertise a Request for Bids for Evening and Summer Custodial Services.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the 2019-2020 District Goals Action Plan.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Vanguard Cleaning Systems, Mountain Lakes, New Jersey, to provide custodial services on a monthly basis beginning July 1, 2019 until such time a successful vendor is awarded and approved through the bid process at a cost of \$6,880 per month.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Contract for Strategic Planning, with New Jersey School Boards Association, at a cost not to exceed \$3,000.

Roll Call

Mr. Costanzo – Yes; Mr. Domick – Yes 1-10, 12-17, No 11, 18; Mr. Kranz – Yes; Mr. Morton – Yes 1-7, 9-17 Abstain 8; Mrs. Santalucia – Yes; Mrs. Santana – Yes and abstain to Ck#13202; Mr. Stevens – Abstain; Mrs. Witt – Yes; Mrs. Dalesandro – Yes and abstain to Ck#13202

B. Facilities/Operations (C. Kranz, Chair) - NONE

Mr. Kranz stated he was glad to see the outside looking well.

C. Curriculum/Instruction (J. Santana, Chair)

On a motion by Mrs. Santana and seconded by Mr. Morton, that resolutions #1-5 and addendum #6-8 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
a. 9/19/19	B. Dalesandro	<i>Student Achievement Workshop - MCSBA</i>	The Mansion at Mt. Lakes Mountain Lakes, NJ	Workshop – Free Mileage @ \$0.35 per mile
b. 9/27/19	T. Newcomer	<i>HIB County Meeting; Morris County Office of Education</i>	College of St. Elizabeth Morristown, NJ	Workshop – Free Mileage @ \$0.35 per mile
c. 10/2/19	K. Walsh	<i>Managing Educator/Student Relationships Symposium; Strauss Esmay Associates</i>	Brookdale Comm. College Lincroft, NJ	Workshop – \$42 Mileage @ \$0.35 per mile
d. 10/3/19	G. Szarejko	<i>Are You I-Stream Ready?; NJSBA</i>	Mt. Olive High School Mt. Olive, NJ	Workshop – Free Mileage @ \$0.35 per mile
e. 10/8/19	K. Walsh	<i>Commissioner’s Annual Convocation; NJASA</i>	Parsippany Hills H.S. Morris Plains, NJ	Workshop – Free Mileage @ \$0.35 per mile
f. 10/15/19	M.F. Koch	<i>Guided Math Practical Strategies; Unity Charter School</i>	Unity Charter School Morristown, NJ	Workshop – \$150 using Title II funds Mileage @ \$0.35 per mile
g. 10/17/19 & 10/18/19	K. Ceresnak	<i>FEA/NJPSA/NJASCD Fall Conference</i>	Ocean Place Resort Long Branch, NJ	Workshop – \$320 for 2 days plus M&IE using Title II funds Mileage @ \$0.35 per mile
h. 11/5/19, 1/7/20, 3/3/20, & 5/5/20	T. Newcomer	<i>School Support Network; School Culture & Climate Initiative</i>	Center for Prevention Newton, NJ	Workshop – Free Mileage @ \$0.35 per mile
i. 2/24/20 Snow Date: 2/28/20	F. Torsiello	<i>LVRHS Puppet Show; LVRHS Art Dept.</i>	Valley Road School Stanhope, NJ	Workshop – Free Mileage @ \$0.35 per mile
j. 10/21 – 10/24, 2019	B. Dalesandro J. Santana P. Stabile	<i>NJSBA Workshop</i>	Atlantic City Convention Center Atlantic City, NJ	Workshop - \$375 per person plus M&IE Mileage @ \$0.35 per mile
k. 9/30/19	T. Newcomer	<i>Intensive Outpatient Program; Immediate Care Psychiatric</i>	Byram Intermediate School Stanhope, NJ	Workshop – Free Mileage @ \$0.35 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following Field Trips for the 2019-2020 school year:

Date	Field Trip & Location	Grade	Chaperone	Cost
a. 10/10/19	<i>Windy Flats Dairy & Space Farms</i> ; explore careers in dairy farming in New Jersey	Mandated Programs Gr. 6-8	N. Esposito Dobbs A.M. Evans	No cost to district; transportation provided by the <i>Corner Coffee Shop</i> proceeds
b. 10/14/19	<i>Firehouse Inspection</i> at Hilltop Co. #2, College Road	Advanced Band 6-8	C. Scrimo	No cost to district; no transportation needed
c. 10/17/19	<i>8th Grade Orientation</i> at LVRHS Time: TBD	Gr. 8	T. Salerno T. Newcomer (approved on 9/3/19)	No cost to district; transportation provided by LVRHS
d. 10/25/19	<i>Middle School Leadership Summit, Culture & Climate</i> , at Sparta High School	Students from 6, 7, & 8	T. Newcomer S. Cryan	No cost to district; transportation provided by Student Activities
e. 11/12/19	<i>STEM Careers</i> at Picatinny Arsenal	Gr. 8	G. Szarejko N. Esposito Dobbs M.F. Koch S. Cryan	No cost to district; transportation provided by Student Activities
f. 11/15/19	<i>Walking Trip to St. Michael's Food Pantry</i> , Netcong to deliver Thanksgiving foods	Mandated Programs Gr. 6-8	A.M. Evans, A. Henry, and/or J. Anastasio	No cost to district; no transportation needed
g. TBD	<i>Community Service</i> ; Various Locations	SADD Members	J. Morin N. Esposito Dobbs	No cost to district; transportation provided by parents
h. TBD	<i>Various Walking Trips for Career Exploration</i>	Mandated Programs Gr. 6-8	A.M. Evans, A. Henry, and/or J. Anastasio	No cost to district; no transportation needed

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following dates for the 2019-2020 8th grade band visits to Lenape Valley Regional High School at no cost to the district, transportation to be arranged by LVRHS:

- October 9 and 30
- November 13
- December 11
- January 8 and 22
- February 26 (11 All-Schools Concert)
- March 11 and 25
- April 22
- May 6 and 20
- June 3

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Caitlyn Scrimo, Music Teacher, to attend the 2019-2020 Music Department District Meetings with Byram, Stanhope, and Lenape Valley Regional High School directors at various scheduled days/times throughout the school year.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following graduate course tuition reimbursement, upon successful completion of course work, as per contract:

Name	Course	Location	Semester	Reimbursement
a. K. Ceresnak	EDAS730 Educational Leadership in a Global and Multi-Cultural Society	College of St. Elizabeth Morristown, NJ	Fall 2019	\$3,000 (4 credit course)

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following graduate course tuition reimbursement, upon successful completion of course work, for the following staff member for the Fall 2019 semester:

Name	Course	Location	Semester	Reimbursement
a. S. Cryan	EAD-505 Educational Law	Grand Canyon University (Online)	10/3/19 – 11/14/19	3 credits @\$545 per credit = \$1,635
b. S. Cryan	EAD-501 Educational Administration: Foundations for the Developing Leader	Grand Canyon University (Online)	10/3/19 – 11/14/19	3 credits @\$545 per credit = \$1,635

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kelsey Sowell to do two hours of classroom observation with Suzanne DeKleine, Kindergarten Teacher, prior to December 16, 2019 and as per requirements for her Early Childhood Education curriculum at the County College of Morris, Randolph, New Jersey.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kelsey Sowell to do two sessions of one-to-one and one half-hour classroom observation with April Kirkland, Preschool Teacher, for assignments due on October 4, 2019 and November 22, 2019 and as per requirements for her Early Childhood Education curriculum at the County College of Morris, Randolph, New Jersey.

Roll Call

Mr. Costanzo – Yes to all, Abstain to 1c,1e; Mr. Domick - Yes Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes to all, Abstain to 1j; Mr. Stevens – Abstain; Mrs. Witt – Yes; Mrs. Dalesandro – Yes to all, Abstain to 1j

D. Personnel (*K. Santalucia, Chair*)

On a motion by Mrs. Santalucia and seconded by Mr. Morton, that resolutions #1-6 and addendum #7-9 be approved as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
a. After School Help – Gr. K,1,2 Funded by Title I Account #20-231-100-101	<i>Gina Brennan</i>	\$26.15/hour	Sept. – June, 2 hours per week
b. Boys Basketball Coach	<i>Kim Arbolino</i>	\$2,601	Nov. – Feb.
c. Girls Basketball Coach	<i>Kim Arbolino</i>	\$2,601	Nov. – Feb.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kristen Krasnick as a Substitute Teacher for a fixed term beginning September 9, 2019 through September 30, 2019 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Gina Brennan as a Substitute Teacher for a fixed term beginning September 30, 2019 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Sean DiStefano as a Substitute Teacher for a fixed term beginning September 25, 2019 through June 30, 2020 at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Anti-Bullying Coordinator for September 3, 2019 through June 30, 2020.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves Kurt Ceresnak as the Attendance Officer for September 3, 2019 through June 30, 2020.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Jill Kaufmann, as a Substitute Teacher, September 25, 2019 through June 30, 2020, at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the hiring of Susan McCall, as a Substitute Nurse, September 23, 2019 through June 30, 2020, at the rate of \$150 per day and pending an Office of Student Protection fingerprint approval.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Superintendent, hereby approves the Paternity Leave request for Shawn Cryan, Physical Education/Health Teacher. In accordance with the Netcong Teachers' Association Contract, Article VI, Extended Leave of Absence B, and FMLA, this leave shall begin on or about November 7, 2019, and last through 10 school days post-birth. Mr. Cryan will be utilizing 10 Sick Days for the term of his leave.

Roll Call

Mr. Costanzo – Yes; Mr. Domick – Yes; Mr. Kranz – Yes; Mr. Morton – Yes; Mrs. Santalucia – Yes; Mrs. Santana – Yes; Mr. Stevens – Abstain; Mrs. Witt – Yes; Mrs. Dalesandro - Yes

LIAISONS REPORT

- a. Netcong Educational Foundation – *Anne Witt*
Met on Septemeber 9th
NEF available on October 14th school closed
Was available during Back to School night
Host Sky Zone Trip
Next meeting October 14th
- b. Netcong PTA – *K. Santalucia/Jennifer Santana*
Thank you from the teachers for the welcome back refreshments
The Boo Hoo/Yahoo food was donated back
Ice Cream social was a success
Committees were annouced for the year
Teacher won the yearbook
BoxTop event
Haunted Hallway
Cake Walk

Town Council – *Rotating Members*

Business as usual

- c. Recreation Commission & Planning Board – *T. Morton*

Meeting on September 25th

Trunk-n-Treat – 10/26 4-7pm

Plaaning Board was business as usual

MISCELLANEOUS

Netx Board Meeting is October 15th

HEARING OF CITIZENS

On a motion by Mr. Morton and seconded by Mr. Costanzo to open the hearing of citizens

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Superintendent or the Board of Education, either by telephone or letter.

Since there was no one wishing to be heard, on a motion by Mr. Morton and seconded by Mr. Costanzo to close the hearing of citizens

EXECUTIVE SESSION

**On a motion by Mr. Costanzo and seconded by Mrs. Santalucia to recess into executive session at 7:45pm
All in Favor**

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is may or may not be taken.

**On a motion by Mr. Costanzo and seconded by Mr. Santalucia to reconvene the regular meeting at 8:40pm
All in Favor**

ADJOURNMENT

On a motion by Mr. Kranz seconded by Mr. Costanzo to adjourn. Time: 8:40pm

Respectfully Submitted,

Paul Stabile

Paul Stabile
Business Administrator/Board Secretary