



**Netcong School District
26 College Road
Netcong, New Jersey 07857**

REGULAR MEETING MINUTES

**June 17, 2019
7:00 P.M.**

I. CALL TO ORDER

The meeting was called to order by President Dalesandro at 7:00 p.m.

II. FLAG SALUTE

A. FLAG SALUTE- All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The Open Public Meeting Act Proclamation was read by President Dalesandro.

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT- The following is made part of the minutes:

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS:

Continue Professional Development for Board members with emphasis on training requirements and opportunities.

a. Finance - better monthly forecasting and information.

b. Policy

To commit to an increase in Board operations and performance.

Successfully communicate information for the successful passage of a ballot question.

E. DISTRICT GOALS:

To improve security effectiveness of the district utilizing the 2017 Homeland Security Preparedness Assessment Report and NJSBA's Security Task Force Report.

To integrate Social and Emotional Learning into the curriculum.

To increase community relations.

Explore strategies to improve student achievement.

III. ROLL CALL

The following members were present: Mr. Costanzo, Mr. Domick (7:04), Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, and Mrs. Dalesandro

Not Present: None

Also present: Mrs. Kathleen Walsh, Acting Superintendent/Principal
Mrs. Jennifer Kerr, Board Secretary
Mr. Paul Stabile, Business Administrator
11 members of the public

IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES

Approval of Board Minutes

Mr. Morton moved and Mr. Costanzo seconded that the Netcong Board of Education approve the minutes of the following meetings as submitted:

May 21, 2019	Work Session Meeting Minutes
May 21, 2019	Executive Work Session Meeting Minutes
May 29, 2019	Special Meeting Minutes

Roll Call Vote:

Yes: Mr. Costanzo (May 21 Work Session and May 29), Mr. Kranz (May 29), Mr. Morton (May 21), Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Costanzo (May 21 Executive Session), Mr. Kranz (May 21), Mr. Morton (May 29)

V. PRESIDENT’S COMMENTS

President Dalesandro read the following statement:

Good evening and welcome. First, I would like to compliment Mrs. Walsh and her staff for another outstanding year both academically and professionally for our district. Once again under Mrs. Walsh’s leadership and guidance, the students and staff have exceeded all expectations. I wanted to again personally thank you and your staff for your devotion, dedication and tireless efforts to this district.

For the last two years, Mrs. Walsh has held the position of Acting Chief School Administrator, holding both the titles of Acting Superintendent and Principal. Tonight, we are going to change that and begin a new era. Tonight, the Board will vote to approve a three-year contract for Mrs. Walsh as Superintendent. No more acting in front of her title and she will now hold only one position. So now we begin the Kate Walsh era at Netcong School. The Board and I are confident that you will lead and help this district grow and become second to none.

Tonight is the last meeting of the 2018-2019 school year. Tomorrow will be our annual graduation ceremony and I expect Mrs. Walsh will put on another flawless graduation ceremony. On July 1st we begin our new school year budget which will include a five-year strategic planning committee, more to follow on that, and many security upgrades will begin. Also, tonight the board will vote to authorize Mrs. Walsh to apply for preschool expansion aid. This will bring approximately \$180,000 plus dollars to the district every year for full day pre K. Later in the meeting Mrs. Walsh will go over the positives for her recommendation for all day pre-K.

Today, at the all school assembly, we had the school talent show sponsored by the Netcong Education Foundation. It's my understanding it went very well and we had a very receptive audience. Mrs. Walsh will report the winners under her comments. I want to thank the foundation for sponsoring I believe the fifth annual talent show which encourages students to perform and explore their inner talents.

At this time, I would like to give an update on the regionalization process. In my last update I spoke about the state's willingness to make us a pilot program and fund us for a regionalization study to become the model for the rest of the state. This week, the regionalization committee finalized a report and cover letter which will go to the state with our recommendation and request for funding. If the state approves the funding, which we are told it will not be a problem, but you never know, the Board will move forward with the feasibility study and then hire a marketing firm. The goal is to get the question to the public for a vote in September 2020.

Finally, I want to remind all board members that the portal to complete our annual board self-evaluation is now open. Please go to the NJSBA website, login under your credentials, and complete the evaluation within the next five days. Please remember this is a required document.

Mr. Domick entered the room at 7:04 while President Dalesandro was speaking.

VI. ACTING SUPERINTENDENT/PRINCIPAL'S COMMENTS

- a. Fire/Security Drill Report: *A Fire Drill was conducted on June 5, 2019 at 2:05 p.m. with a duration of 5 minutes. A Security/Lockdown Drill was held on May 29, 2019 at 9:52 a.m. with a duration of 3 minutes. A Security/Lockdown Drill was held on June 12, 2019 at 1:25 p.m. with a duration of 5 minutes.*
- b. HIB 2018-2019: #16, #17
 - Strategic Planning – Mrs. Walsh spoke with Charlene Peterson and learned there are 2 ways to do strategic planning. The choices are a Friday/Saturday or 3 weeknights for 90 minutes each.
 - Preschool Expansion Aid - Mrs. Walsh has already took a webinar. On July 9 Mrs. Walsh and Mr. Stabile will attend a training. We will know September 3 if we received funding. Funding will begin in October and is ongoing.
 - Graduation will be inside because it will rain all day tomorrow.
 - The talent show was wonderful. There were 8 participants and 8 winners.

VII. BUSINESS ADMINISTRATOR COMMENTS

- Security vestibule construction will start on Monday.
- Cable to fiber switch is on Friday.
- Bollards will be installed next week.
- Security film is set to be installed middle of July.
- Playground stairs have been recommended for replacement.
- 3rd floor wall we are waiting to hear from the insurance company.

VIII. QUESTIONS/COMMENTS FROM THE PUBLIC – AGENDA ITEMS ONLY

Motion: Mr. Morton

Second: Mr. Costanzo

Time: 7:13 pm

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

Bob Hathaway, 11 Dell Ave, NEF Trustee

Mr. Hathaway read a prepared statement.

President Dalesandro responded to Mr. Hathaway's statement.

Karin Amico, 52 Railroad Ave, NEF employee

Mrs. Amico shared that she has been involved with the NEF since its inception. Her son was in the aftercare. She was a trustee and now an administrator. She sees a lot of money being funneled into the school. The NEF program is important to the families. Will there be a space for aftercare? Where and what time?

President Dalesandro responded as follows:

This summer there are a lot of facilities projects in the school. Mr. Stabile has made sure that they will not interrupt the NEF summer camp. The before and aftercare will have space in the annex next summer. We have never mandated their hours, and we will still support whatever hours the NEF wants to hold the program. Unfortunately the wrap around program will not have space. Our focus is the education of the children of Netcong. There are 5 families registered next year and all are out of district.

Mrs. Amico asked again what times can the NEF hold their before/after care program. President Dalesandro responded that they can still hold their program the same times before and after school. The pre k classroom might be available starting at noon, but that is still unknown.

There being no further comments from the public, a motion was made to close.

Motion: Mr. Morton

Second: Mr. Costanzo

Time: 7:30 p.m.

IX. OLD BUSINESS

None at this time.

X. COMMITTEE REPORTS

A. Governance/Policy/Finance (B. Dalesandro, Chair)

Board Trustee David Costanzo moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-29 as presented:

Discussion ensued regarding the preschool expansion aid.

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the May 30, 2019 payroll in the amount of \$162,130.47.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the June 14, 2019 payroll in the amount of \$158,696.02.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the bills list for May 22, 2019 through June 17, 2019 in the amount of \$521,522.00.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Transfers Reports for the month of April 2019.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby accepts the following April 2019 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2019 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2019 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the Affirmative Action Team to conduct a needs assessment and develop a Comprehensive Equity Plan for school years 2019-20 through 2021-22.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves submission of the Comprehensive Equity Plan for School Years 2019-20 through 2021-22.

8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the contract with Duff and Phelps (American Appraisal) for the updated fixed asset report as of June 30, 2019 at a cost of \$1,200.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves participation in a Title III Consortium with Lincoln Park, Washington Township and Pequannock Township School districts.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the authorization to transfer funds to Capital Reserve:

Whereas, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and Whereas, the Netcong Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and Whereas, the Netcong Board of Education has determined that (an amount not to exceed) \$500,000 is available for such purpose of transfer; Now therefore be it resolved by the Netcong Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following IDEA grants for the 2019-2020 school year:

Name of Grant	Amount
IDEA Basic	\$80,826
IDEA Preschool	\$5,291

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the amount of tax monies required for school purposes for the 2019-2020 school year is \$3,807,884 for General Fund and \$155,534 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the amounts below listed:

Due Date	Amount
July 15, 2019	\$317,324
August 15, 2019	\$317,324
September 15, 2019	\$317,324
October 15, 2019	\$317,324
November 1, 2019	\$30,267
November 15, 2019	\$317,324
December 15, 2019	\$317,324

Due Date	Amount
January 15, 2020	\$317,324
February 15, 2020	\$317,324
March 15, 2020	\$317,324
April 15, 2020	\$317,324
May 1, 2020	\$125,267
May 15, 2020	\$317,324
June 15, 2020	\$317,320

13. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves the amount of tax monies required for school purposes for the 2019-2020 school year is \$3,807,884 for General Fund and \$155,534 for Debt Service and that the Netcong Borough is hereby requested to pay the Treasurer of School Monies the amounts below listed:

Superintendent, hereby appoints Paul Stabile as District Purchasing Agent- QPA.

Whereas, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and Whereas, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and Whereas, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and Whereas, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore, Be it resolved that the Netcong Board of Education pursuant to the statues cited above hereby appoints Paul Stabile, Business Administrator, as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and Be it further resolved that Paul Stabile, School Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at \$40,000, and the quotation threshold per statue to be set at \$6,000 per 18A:18A-4.

14. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby designates the School Business Administrator to:
 - a. Invest board funds at the most advantageous rate in compliance with all state laws and regulations effective on or about July 1, 2019 to June 30, 2020.
 - b. Make telephone wire or electric transaction of the Board's financial accounts of deposit effective on or about July 1, 2019 to June 30, 2020.
 - c. Advertise for and receive bids for supplies, equipment and services when required and in accordance with Public School Contract Law.
 - d. Audit and approve any account and demand for payment prior to presentation to the Board as per N.J.S.A. 18A:19-4.1.
 - e. Be bonded as per NJ State Law requirements.
 - f. To authorize, in consultation and agreement with the Acting Chief School Administrator, to process line item changes in compliance with required law between board meetings effective on or about July 1, 2019 to June 30, 2020.
15. Be it resolved that the Netcong Board of Education hereby appoints Kathleen Walsh, Superintendent, as Custodian of Records for Personnel Records, and Paul Stabile, Business Administrator, as Custodian of Records for Business and Financial Records.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting

Superintendent, hereby approves the 2019-2020 school year contracts, as follows:

	Vendor	Category	Cost
1	Adams, Gutierrez, & Lattiboudere	Board Attorney	\$150/hr. Attorney, \$95/hr. Paralegal
2	Alarm & Communication Technologies (ACT)	Fire Alarm Monitoring	\$4,293
3	Automatic Temperature Control	Univent Controls	\$5,056
4	Bayada In-School Nursing Services	Nursing Services for Substitute Nurse	\$62/hour
5	Blackboard, Inc.	Web Hosting Service	\$1,683.82
6	CDK	Personnel and Accounting Software	\$8,395
7	Development Center for Children and Families (DCCF) – Limitless – C the C	2019 ESY for Student #32721330; Summer Tuition	\$7,830 plus transportation
8	Educational Services Commission of MC	Health & Safety Fees	\$2,212
9	Educational Services Commission of MC	Professional Support	Misc. See Attached
10	Educational Services Commission of MC	Transportation Agreement	Various
11	Frontline Education	\$85/hr./ESY; \$85 19-20SY	\$7,474.91
12	Genesis	Student Information System	\$9,330
13	J & B Therapy	Related Services	Various
14	Lappe, Kim	Physical Therapist	\$85/hr. ESY; \$85/hr. 19-20SY
15	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #3232889	\$1,600
16	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #3232888	\$12,160
17	Mountain Lakes Board of Education	Itinerant Hearing Services to Student #33021376	\$12,160
18	Networks and More	Email Service	\$2,000
19	Nisivoccia	Auditors	\$26,250
20	Pay Schools, Inc.	Software Licensing & Support for POS System	\$1,857
21	Phonak	Comprehensive Service Plan	\$101.25
22	Strauss Esmay	Policy Alert System	\$4,685
23	Sussex County Regional Transportation Cooperative	Joint Transportation	2% Administrative Fee
24	Sussex County Regional Transportation Cooperative	Various	4% Administrative Fee
25	The Calais School	2019 ESY for Student #33021435	\$TBD plus transportation
26	United Business Systems (UBS)	Copiers (3); 5-Year Lease	\$6,643 per year

17. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves AERO Environmental Services, Inc. as the district's licensed asbestos management planner for the 2019-2020 school year.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Parette Somjen Architects as the district's Architect of Record for the 2019-2020 school year.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the 2019-2020 Purchasing Manual.

20. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves NJ Schools Insurance Group appointing a broker/risk management consultant for the 2019-2020 school year.

Whereas, the Netcong Board of Education (“Educational Facility”) had resolved to join the New Jersey Schools Insurance Group (“NJSIG”) following detailed analysis for a three year term July 1st, 2017-2020 subject to a previously executed board resolution; and Whereas, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and Whereas, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund; Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant in accordance with the Fund’s Bylaws for the 2019-2020 fiscal year.

21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby appoints a broker/risk management consultant for student accident and, Whereas, the Netcong Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and Whereas, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Netcong Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and Whereas, Netcong Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage. Now therefore, be it resolved that the Netcong Board of Education, does hereby appoint Treadstone Risk Management LLC as its Broker/Risk Management Consultant for 2019-2020 fiscal year.

22. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the insurance policy membership renewal; WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the [Netcong Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG; WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and, WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey. NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution; 2) The Educational Institution joins with other boards of education in organizing and becoming

members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2017, and ending July 1, 2020 at 12:01 a.m.; 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation; 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable; 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the

Insurance Binder issued by NJSIG; 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith; 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG’s Plan of Risk Management; 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management; 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney’s fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand; 11)The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and, 12)The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

23. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following tuition rates for the 2019-2020 school year:

Regular Education	Tuition Rate
Pre-School/Kindergarten	\$10,914
Grades 1-5	\$12,576
Grade 6-8	\$11,849
Netcong Resident Preschool (paid for by parent)	\$1,000
Non-Resident Preschool Tuition (paid for by parent)	\$2,000

24. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the submission of the Title I grant for the 2019-2020 school year.
25. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following ESEA grant monies for the 2019-2020 school year:

Name of Grant	Amount
Title I	\$67,070
Title II	\$8,188
Title III	\$2,380
Title IV	\$10,000

*Note: Total funds for Title III will be included as part of a consortium with Lincoln Park, Pequannock, and Washington Twp. for a total TBD making the grand total of the ESEA grant submission TBD.

26. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the submission of the IDEA grant for the 2019-2020 school year.
27. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the disposal of the following equipment and removal of the same from the inventory system:
- Safe - #00702
 - Floor Scrubber - #00785
 - Board Credenza Work Shelf - #00843
 - 3-Draw Black File Cabinet - #00840
 - 3-Draw Black File Cabinet - #00841
 - Potter's Wheel - #00909
 - High Fire Kiln - #00754/00075
28. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following resolution:
Whereas, the district has maintained the 403(b) and 457 (the Plan) for the benefit of its eligible employees; and
Whereas, the district has reserved the right to amend the Plan at any time;
Therefore, be it resolved that the Plan shall be amended to add Security Benefits Insurance Company, Tranquility, New Jersey as an approved vendor after the execution of the appropriate professional forms.
29. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby authorizes the district to move forward with the application for Preschool Expansion which opens beginning on July 1, 2019.

Roll Call Vote:

Yes: Mr. Costanzo (all except #6 items 1), Mr. Kranz, Mr. Morton, Ms. Santalucia (all except #29), Mrs. Santana (all except #29), Mrs. Witt, Mrs. Dalesandro (all except ck #12933)

No: Mr. Domick, Ms. Santalucia (#29)

Abstain: Mr. Costanzo (#6 item 1), Mrs. Santana (#29)

B. Facilities/Operations (C. Kranz, Chair)
No update at this time.

C. Curriculum/Instruction (J. Santana, Chair)

Board Trustee Jennifer Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-5 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Professional Development for the 2019-2020 school year:

<i>Date</i>	<i>Name</i>	<i>Workshop/Conference</i>	<i>Location</i>	<i>Cost</i>
7/9/19	K. Walsh P. Stabile	<i>Preschool Expansion Education Aid (PEEA) Mandatory Technical Assistance Workshop; NJDOE Division of Early Childhood Education</i>	Mercer County Library, Ewing Branch Ewing, NJ	Workshop – No cost Mileage @ \$0.31 per mile
7/10/19	K. Walsh	<i>School Leader Summer Professional Development Meeting; MCASA</i>	Morris County Public Safety Training Academy Parsippany, NJ	Workshop – No cost Mileage @ \$0.31 per mile
7/16/19	K. Walsh	<i>Comprehensive Active Shooter Incident Management (CASIM) for Schools; NJDOE</i>	Passaic County Public Safety Academy Wayne, NJ	Workshop – No cost Mileage @ \$0.31 per mile
9/27/19	N. Esposito- Dobbs	<i>ANJEE Autumn Outdoor Conference; Alliance for NJ Environmental Education</i>	Duke Farms Hillsborough, NJ	Workshop – \$65 Mileage @ \$0.31 per mile
9/18/19	A. Henry	<i>Instructor & Recertification Program; Handle with Care</i>	Millstone Elks Lodge Clarksburg, NJ 08510	Workshop – \$450 Mileage @ \$0.31 per mile
10/14/19	K. Walsh	<i>Rethinking Grading and Homework; Spartan Learning Academy Educators Summit</i>	Sparta High School Sparta, NJ	Workshop – No cost Mileage @ \$0.31 per mile

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the annual NJDOE mandated submission of the HIB School Self-Assessment for Determining Grades for the 2018-2019 school year.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the annual NJDOE mandated submission of the Student Safety Data System (SSDS), formerly the Electronic Violence and Vandalism Reporting Systems (EVVRS) Verification and HIB – Investigations, Trainings, and Programs (HIB-ITP) Data

Certification Report for the 2018-2019 year.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the submission of the annual Security Drill Statement of Assurance for the 2018-2019 school year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Megan Canfield to do a classroom observation with April Kirkland, during the 2019 ESY program, July 1 through August 1, 2019 as per requirements for her Orientation Special Education 100, Section 04 class at Bloomsburg University of Pennsylvania.

Roll Call Vote:

Yes: Mr. Costanzo (all except #1), Mr. Domick. Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Costanzo (#1)

D. PERSONNEL (K. Santalucia, Chair)

Board Trustee Kerri Santalucia moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-21 as presented:

1. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves April Kirkland as Special Education Teacher with P-3 Certification for a fixed one-year term effective July 1, 2019 through June 30, 2020 on Step A, MA, at the salary of \$56,042 (*Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA*). Office of Student Protection fingerprint approval is currently on file.
2. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves Taylor Newcomer as Guidance Counselor for a fixed one-year term effective July 1, 2019 through June 30, 2020 on Step A, MA, at the salary of \$56,042 (*Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA*) and pending an Office of Student Protection fingerprint approval.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following staff and amounts for the 2019-2020 Stipend Positions, *pending the outcome of contract negotiations with the NTA:

Stipend Position	Name	Amount *	Term
Boys Basketball Coach	TBD	\$1,634	Nov. – Feb.
Girls Basketball Coach	TBD	\$1,634	Nov. – Feb.
Breakfast Supervisor	Laurie Glennon	\$1,667	Sept-June, 180days, 30 mins/day
CST Coordinator	Amy Henry	\$10,000	Sept.-June
Inclement Weather Monitor	Linda Tuorinsky	\$6.97/day	Sept-June, 180days, 20 mins/day
Inclement Weather Monitor	Christine McClaughy	\$6.97/day	Sept-June, 180 days, 20 mins/day

Incident Weather Monitor	<i>Diana Yaeger</i>	\$6.97/day	Sept-June, 180 days, 20 mins/day
Lunch Room Supervisor	<i>Diana Yaeger</i>	\$14.52/day	Sept.-June, 180 days
Lunch Room Supervisor	<i>Christine McClaughry</i>	\$14.52/day	Sept.-June, 180 days
Lunch Room Supervisor	<i>Linda Tuorinsky</i>	\$14.52/day	Sept.-June, 180 days
Lunch Room Supervisor	<i>Laurie Glennon</i>	\$14.52/day	Sept.-June, 180 days
Summer Book Club 3-5	<i>Tana Ferris</i>	\$35/hour	July 1-August 1, Tues., Wed., & Thurs., 9:30-11:30 a.m.
Summer Book Club 6-8	<i>Darrell Sandrue</i>	\$35/hour	July 1-August 1, Tues., Wed., & Thurs., 10:00 a.m.-12:00 p.m.
Student Council Advisor	<i>Jamie Anastasio</i>	\$817	Sept.-June
Student Council Advisor	<i>April Kirkland</i>	\$817	Sept.-June
Yearbook Advisor	<i>Linda Tuorinsky</i>	\$1,634	Nov.-May

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Paul Stabile, Business Administrator, as the following for the 2019-2020 school year: (a) Asbestos Hazard Emergency Response Act (AHERA), (b) Facilities Manager, (c) Indoor Air Quality Officer, (d) Integrated Pest Management Officer, (e) Right to Know Coordinator, (f) Affirmative Action Officer, and (g) Public Agency Compliance Officer (PACO).
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Jane Morin as a Substitute Nurse for the ESY program.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Martha Merenda, as a Substitute Teacher, for a fixed one-year term, for the 2018-2019 school year at the rate of \$70 per day for the first ten days and \$80 per day, thereafter, and pending an Office of Student Protection fingerprint approval.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Gina Szarejko, Shawn Cryan, and/or Darrell Sandrue as Teacher-in-Charge in the absence of all administration.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Taylor Newcomer as the Anti-Bullying Specialist for the 2019-2020 school year.
9. Be it resolved that the Netcong Board of Education hereby approves the Superintendent, Principal, Nurse, CST Coordinator, School Psychologist, Guidance Counselor, and the Teacher-in-Charge to hereby be designated to transport pupils in the event of an emergency for the 2019-2020 school year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Mark Fasciana as the Anti-Bullying Coordinator for the 2019-2020 school year.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves Mark Fasciana as the School Attendance Officer for the 2019-2020 school year.
12. Be it resolved that that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Substitutes for the 2019-2020 school year, paid at the following rate:
 - Teachers: \$70/day for the first ten days and \$80/day thereafter;
 - Nurses: \$150/day;
 - Grounds: \$15/hour;
 - Aides: \$11.30/hour.

	First Name	Last Name	Position
1	Steven	Churchill	Instructional Aide
2	Caren	Cocuzza	Teacher
3	Alan	Cook	Teacher
4	Lisa	DeAngelis	Teacher
5	Joyce	Ferraro	Nurse
6	William	Glennon	Grounds Sub
7	Danielle	Kaczynski	Teacher
8	Darlene	Kadel	Nurse
9	Darlene	Kadel	Teacher
10	Laura	Kiely	Instructional Aide
11	Genine	Laurie	Instructional Aide
12	Marlene	Lupo	Teacher
13	Andrew	Marcantonio	Teacher
14	Matthew	Marciano	Teacher
15	Noreen	McGeary	Nurse
16	Martha	Merenda	Teacher
17	Rachel	Rorick	Teacher
18	Nicole	Salazar	Teacher
19	Kim	Siegel	Nurse
20	Carol Lee	Spages	Nurse
21	Linda	Tuorinsky	Instructional Aide
22	Katie	Winkelman	Teacher
23	Diana	Yaeger	Instructional Aide

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves summer hours for the administrative and office staff beginning June 24, 2019 through August 23, 2019. The office will be open 5 days per week, 8:00 a.m. to 4:00 p.m. Summer hours will be 8 a.m. to 2:00 p.m., 4 days per week. Additionally, each staff member will work 1 day each week, 8 a.m. to 4:00 p.m. as arranged by the administrative and office staff.
14. Be it resolved that the Netcong Board of Education hereby approves the three-year contract, for Kathleen E. Walsh, in the position of Superintendent for the Netcong School District during the 2019-2022 school years.
15. Be it resolved that the Netcong Board of Education hereby accepts the evaluation for Kathleen

Walsh, Acting Superintendent, for the 2018-2019 school year.

16. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves Lauren Sebring to move on the salary guide from BA to BA+15 beginning with the 2019-2020 school year as the result of earning 15 post-baccalaureate credits toward her Master's Degree as of May 4, 2019.
(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA)
17. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves Bonnie Lisk to move on the salary guide from BA to BA+15 beginning with the 2019-2020 school year as the result of earning 15 post-baccalaureate credits toward her Master's Degree as of May 4, 2019.
(Salary is based on the 2016-2019 NTA Salary Guide and may be revised pending the outcome of negotiations with the NTA)
18. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves J. Todd Erwin as full-time Technology Coordinator for a fixed term beginning on or about July 18, 2019 through June 30, 2020 at the prorated salary of \$65,000 and pending an Office of Student Protection fingerprint approval.
19. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves Gina Szarejko to assist with the transition to a full-time Technology Coordinator effective July 1, 2019 through June 30, 2019 at the rate of \$35 per hour, not to exceed 200 hours.
20. Be it resolved that the Netcong Board of Education, upon recommendation of the Acting Superintendent, hereby approves the amendment to the total salary amount for Jane Morin, School Nurse, on the April 30, 2019 agenda due to a typographical error. It should read \$78,858 instead of \$78,828.
21. Be it resolved that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, hereby approves the following Part-time Summer Help for a fixed term beginning June 19, 2019 through August 23, 2019, 5 hours per day for 41 days, 5 days a week, at the following hourly rates:

Name	Hourly Rate
Alex Golden	\$15.00
Brendan Abiskaroon	12.00
Jared Miller	11.00
Craig Kathé, only if needed	15.00
Carol Vanderhoof, only if needed	15.00

Roll Call Vote:

Yes: Mr. Costanzo (all except #3 item 4, #15), Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana, Mrs. Witt, Mrs. Dalesandro

No: None

Abstain: Mr. Costanzo (#3 item 4, #15)

XI. LIAISON REPORTS

a. Netcong Educational Foundation

Mrs. Witt gave her report as follows:

- The NEF met June 10
- 37 kids are signed up for camp so far
- Discussion ensued re: 8th grade awards
- NEF asked the PTA to pay for agendas and folders for next year
- NEF is looking into a chromebook buy back program
- The talent show was performed in a school wide assembly. Next year the talent show is in October.

b. Netcong PTA-

Mrs. Witt gave her report as follows:

- The PTA has open positions that need to be filled. If interested you can email the PTA.
- If the vacancies are not filled the PTA will fold.
- Holly Rock was a huge success.
- 8th grade breakfast went well.

c. Town Council

Business as usual.

d. Recreation Commission & Planning Board

Mr. Morton gave his report as follows:

- Kids Day in the Park – 60 kids
- June 28 – First concert in the park
- July 1 – Picnic in the park. Concert after.
- Next planning board meeting is June 24

XII. MISCELLANEOUS

Mrs. Santana mentioned that she asked about receiving a report after teachers attend professional development. How do we go about that? Mrs. Walsh said she will ask teachers to come to a board meeting and share what they learned beginning in September.

Mrs. Santana told the Board that the talent show was fun.

Discussion ensued re: whether parents need to make an appointment for events such as the talent show.

President Dalesandro told the Board that tonight we will be interviewing 2 candidates for the open Board of Education position.

XIII. COMMENTS FROM THE PUBLIC – ANY ISSUE/TOPIC

Motion: Mr. Morton Second: Mr. Costanzo Time: 7:57 p.m.

The Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Acting Superintendent or the Board of Education, either by telephone or letter.

Robert Hathaway, 11 Dell Avenue

Mr. Hathaway commented on President Dalesandro's response to his earlier statement. Mr. Hathaway said the position of the NEF is not to dissuade the decision making of the program. We are here for the educational opportunity of the children and think the program is a good idea. However, the representation is concerning. Mr. Hathaway's biggest concern was about the children going out the backdoor to go to Spanish class in the Annex. Mr. Hathaway also said that President Dalesandro is dedicated to this school and she would never do anything to cause problems. However, if you don't fully disclose everything then it makes it impossible for people to help you.

There being no further comments from the public, a motion was made to close.

Motion: Mr. Morton Second: Mr. Kranz Time: 8:01 p.m.

President Dalesandro introduced Taylor Newcomer the new guidance counselor.

The Board interviewed Kristin Salinas for the vacant seat.

The Board interviewed Bryan Stevens for the vacant seat.

XIV. EXECUTIVE SESSION

Motion: Mr. Costanzo Second: Mr. Morton Time: 8:28 p.m.

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4:12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed

session can be made public at the time official action is taken.

President Dalesandro advised the public that it is estimated that the Board will be in executive session for approximately 30 minutes discussing legal matters, personnel, and negotiations. Action will be taken.

**Mrs. Kerr, Mr. Stabile, and Mr. Costanzo exited the room at 8:37.
Mrs. Walsh exited the room at 8:38.**

**Mrs. Walsh reentered the room at 8:40.
Mrs. Kerr, Mr. Stabile, and Mr. Costanzo reentered the room at 8:42.**

XV. RECONVENE

A motion was made and approved to come back from the Board's Executive Session.

Moved: Mr. Morton Second: Mr. Costanzo Time: 9:05

The Board reconvened in open session with all members in attendance and 4 members of the public.

XVI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

President Dalesandro thanked Mrs. Salinas and Mr. Stevens for taking the time to meet with us tonight. Unfortunately the Board was split in the middle and unable to come to a decision. The candidates' letters of interest will be forwarded to the County Superintendent for her to make the decision.

XVII. ADJOURNMENT

With no further Business before the Board, a motion was made and approved to adjourn.

Moved: Mr. Morton Second: Mr. Costanzo Time: 9:08

Respectfully submitted,

Jennifer Kerr
Board Secretary