



Netcong School District
26 College Road
Netcong, New Jersey 07857

REGULAR BOARD MEETING MINUTES

August 29, 2017
7:00 P.M.

I. CALL TO ORDER

The meeting was called to order to President Dalesandro at 7:00 p.m.

II. FLAG SALUTE

A. FLAG SALUTE- All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT- The following is made part of the minutes:

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS- TBD

E. DISTRICT GOALS- TBD

III. ROLL CALL

The following members were present: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

Not Present: Nicole Sylvester, Business Administrator/Board Secretary

Also present: Pio Pennisi, Interim Chief School Administrator
Derlys Gutierrez, Board Attorney
5 members of the public and teachers

IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES

None at this time.

V. PRESIDENT'S COMMENTS

President Dalesandro read her report as follows:

“Tonight the board will be appointing and promoting Kate Walsh to Acting Principal to begin the new school year. Having worked with Kate very closely this summer I can tell you that the school and the students will be in good hands. I look forward to seeing the great things that Kate will do to help improve student achievement here at Netcong.

Also later this evening we will conduct interviews for prospective candidates who wish to fill our current two board trustee vacancies.

I want to thank Kate Walsh, Pio Pennisi, our school secretaries Ginny and MaryAnne, and our custodial staff for their hard work and dedication in preparing our school for opening day. My sincere appreciation and gratitude to all who helped ensure we will be ready to go.

Finally I want to wish the students, faculty and the administrators a happy start of the school year. Good luck and best wishes for a successful school year.”

Town council report

I attended the August 10, 2017 mayor and council meeting and the highlight of the meeting was the council's approval for a bond ordinance to authorize the acquisition of a new fire engine in the amount of one million dollars. I want to thank and Ac knowledge that Mr. Costanzo who represented the board at the Aug 3rd council work session meeting.

The September meeting dates for the council are the 7th and 14th. Dave again will represent us at the work session meeting and as always I will represent the board at the regular session.”

VI. LIAISON REPORTS

a. Netcong Educational Foundation

President Dalesandro read her report for the NEF's monthly meeting:

“The Netcong Educational Foundation met on Monday, August 13, 2017 at borough hall. The highlights of the meeting included the authorization of a grant request for iPad cases for the new first grade iPads and discussion of the upcoming PTA officer election scheduled for September 6, 2017. The educational foundation will also provide and sponsor a back-to-school breakfast for the teachers and will have representatives at the K4/K5 orientation night scheduled for Wednesday, August 30th at 6 PM. The foundation will discuss and inform incoming parents about the foundations mission, vision and childcare program. The Hope is to get new members involved.

The NEF will also be running a volleyball fundraiser that has having success and will begin in September. If you don't have a team or need to get on a team it's not too late to join. All monies raised from the fundraiser will go towards afterschool activities and clubs for our students.

The NEF has changed the time and location of its meetings from the borough hall to the School in the Spanish room. The meetings will remain the second Monday of the month but begin at 6:30 pm instead of 6 pm.

The NEF is also proud to announce that Kate Walsh will be seated as the administrative rep to help bridge the gap and work hand-in-hand with the NEF to meet and exceed student achievement.

The NEF is also looking for a teaching staff member to join the NEF and represent the teachers needs and wants. New this year, the NEF will actively recruit a student to sit on the board to communicate student needs.

The Next meeting of the NEF will be September 11th at 6:30 pm in the Spanish room. Hope to see everyone there!"

b. Netcong PTA

Mr. Costanzo stated there was no PTA meeting. Mr. Costanzo read his written statement and wished luck to all.

c. Town Council

President Dalesandro read her report for the Town Council monthly meeting:

"I attended the August 10, 2017 mayor and council meeting and the highlight of the meeting was the council's approval for a bond ordinance to authorize the acquisition of a new fire engine in the amount of one million dollars. I want to thank and acknowledge that Mr. Costanzo who represented the board at the Aug 3rd council work session meeting.

The September meeting dates for the council are the 7th and 14th. Dave again will represent us at the work session meeting and as always I will represent the board at the regular session."

d. Recreation Commission & Planning Board

Mr. Morton stated Netcong day was on September 10th and to check the Town's website for more information.

Mr. Morton reported that the planning board approved the Crown Point Development and possibly 12 students will come from that development.

VII. INTERIM CHIEF SCHOOL ADMINISTRATOR COMMENTS

Mr. Pennisi reported on the monthly Fire/Security Drills as follows: *Fire Drill: 7/27/17, 2 min., 10:40 a.m.; Security Drill: 7/27/17, 5 min., 10:35 a.m.*

Mr. Pennisi thanked the Netcong Municipal Alliance for the donation of twenty children’s books, to be used in the Netcong School Library, and as received by Kathleen E. Walsh, Acting CSA, on July 24th, 2017.

Mr. Pennisi reported that tomorrow would be the first in-service day and Kate has a full agenda. He reported that the ESEA grant was submitted even though there was a problem with EWEG and an extension was given.

Mr. Pennisi reported that the QSAC submission date is November 15th.

Mr. Pennisi stated the mold an asbestos remediation is completed in the Annex building and the air tests will be received at a later date.

Mr. Pennisi reported that copies of the School Climate surveys from the DOE will be shared with the Board.

VIII. BUSINESS ADMINISTRATOR COMMENTS

None at this time.

IX. QUESTIONS/COMMENTS FROM THE PUBLIC – AGENDA ITEMS ONLY

Motion: Mr. Costanzo Second: Mrs. Santana Time: 7:09 pm

Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no comments from the public, a motion was made to close.

Motion: Mr. Morton Second: Mr. Costanzo Time: 7:09 p.m.

X. OLD BUSINESS

None at this time.

XI. INFORMATION/REPORTS/ACTIONS

A. FINANCE *(D. Costanzo, Chair)*

Board Trustee David Costanzo moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-12 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the July 31, 2017 payroll in the amount of \$31,689.33.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the August 15, 2017 payroll in the amount of \$33,679.72.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the bills list for July 26, 2017 through August 29, 2017 in the amount of \$296,494.82.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby accepts the following July 2017 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2017 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the Transfers Reports for the months of June & July 2017.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves Diana Yaeger, Paraprofessional, to be paid from the Federal IDEA Pre-School grant for the 2017-2018 school year at .39 for a total of \$4,836 in salary and \$370 in benefits.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the District and Board Goals for the 2017-2018 school year:

2017-2018 District Goals:

- To improve security effectiveness of the district utilizing the 2017 Homeland Security Preparedness Assessment Report.
- Explore administrative restructuring.
- Explore space concerns, Annex project, and continue improvement projects to the building and grounds.
- Explore strategies to improve student achievement.

2017-2018 Board Goals:

- Continue Professional Development for board members with emphasis on training requirements and opportunities.
 - a. Financial Reports
 - b. Audit
- Continue to move forward to achieve NJSBA' Carol E. Larsen Master Board Certification.
- Successfully communicate information for the successful passage of a ballot question.

8. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves the District Goals Action Plan for the 2017-2018 school year.
9. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves RFS Commercial, Inc., to replace the floor in Room 206 at a cost of \$6,434.31 to be paid out of referendum funds.
10. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves ND Security to replace the exterior boiler room door, by the graduation stairs, at a cost of \$2,620 to be paid from maintenance reserve.
11. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves the installation of a hydration station water fountain, to replace the old water fountain by the Music Room, at a cost not to exceed \$2,000 and in accordance with the lead testing results and state regulations.
12. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves, retroactively to August 25th, the proposal from AERO Environmental to conduct air-quality tests in the Annex at a cost of \$1,410 to be paid out of maintenance reserve.

Roll Call Vote:

Yes: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: None

Abstain: None

B. POLICY (COW)
None at this time.

C. FACILITIES (T. Morton, Chair)
None at this time.

D. CURRICULUM (*J. Santana, Chair*)

Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-3 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves the following Professional Development:

Date	Name	Workshop	Location	Cost
Sept. 11 & 12, 2017	Nick Serignese	AHERA Training (Asbestos)	Rutgers Piscataway, NJ	Registration \$395; mileage \$31.62

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the 2017-2018 District Emergency Management /Crisis Intervention Plan.
3. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, hereby approves the curriculum revisions for 2017-2018 which are aligned to the New Jersey Student Learning Standards, adopted by the New Jersey State Board of Education, on May 4, 2016, in the area of K-8 Mathematics and Algebra I.

Roll Call Vote:

Yes: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: None

Abstain: None

E. PERSONNEL (*K. Santalucia, Chair*)

Board Trustee Kerri Santalucia moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-11 as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the appointment of Kathleen Walsh to Acting Principal, effective September 1st, 2017, at an annual pro-rated stipend of \$12,000.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves that the title for Pio Pennisi be changed from Interim Chief School Administrator to Interim Superintendent, effective September 1st, 2017.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves, effective of August 30, 2017, Nick Serignese as the following for the 2017-2018 school year (a) Asbestos Hazard Emergency Response Act (AHERA), (b) Facilities Manager, (c) Indoor Air Quality Officer, (d) Integrated Pest Management Officer, and (e) Right to Know Coordinator.
4. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, approves the Statement of Assurance for the requirements of the District Professional Development and Mentoring Plans for the 2017-2018 school year.

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby accepts, with regret, the resignation of Susan Falleni, from her position as a Paraprofessional at Netcong Elementary School, effective August 10, 2017.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves Jessica Mucerino, Middle School Science Teacher, as Teacher-in-Charge in the absence of all administration and in addition to Gina Szarejko.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves Caren Cocuzza, as a Substitute Teacher, for a fixed one-year term, for the 2017-2018 school year, at the rate of \$70 per day for the first ten days and \$80 per day, thereafter.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves Margaret Reilly as an Instructional aide for a fixed one-year term, during the 2017-2018 school year, at the rate of \$11.30 per hour, pending Criminal History Background Check. *(Note: As determined by the Netcong Board of Education, salaries will remain frozen at the 2016-17 rate and any salary increases will be considered by the Board pending the outcome of the contract negotiation with the NTA.)*
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approved Margaret Reilly for the stipend position of Cafeteria Aide, for the 2017-2018 school year, 180 days at \$14.52 per day.
10. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, accepts with regret, the resignation of Melissa Slahor, Part-Time Instructional Aide, effective August 27, 2017.
11. Be it resolved that the Netcong Board of Education, upon recommendation of the Interim CSA, approves Christine McClaghry, as a Part-Time Instructional Aide for a fixed one-year term, during the 2017-2018 school year, at the rate of \$11.30 per hour *(Salary is based on the 2015-2016 NTA salary guide and may be revised pending the outcome of negotiations with the NTA)*, pending Criminal History Background Check.

Roll Call Vote:

Yes: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: Mr. Domick on resolution #1 & #2

Abstain: Mr. Costanzo on resolution #1

XII. MISCELLANEOUS

None at this time.

XIII. COMMENTS FROM THE PUBLIC – ANY ISSUE/TOPIC

Motion: Mr. Costanzo

Second: Mr. Morton

Time: 7:14 p.m.

The Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks

be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further comments from the public, a motion was made to close.

Motion: Mr. Morton Second: Mr. Costanzo Time: 7:14 p.m.

The Board interviewed candidates for the two open Board seats. The following candidates were interviewed

Mr. Costanzo made a motion for the Board to recess at 7:19 p.m. for approximately 30 minutes. The motion was seconded by Mr. Morton and approved by a Unanimous Voice Vote of all members present.

Mr. Costanzo made a motion for the Board to return to the meeting at 7:45 p.m. The motion was seconded by Mrs. Santana and approved by a Unanimous Voice Vote of all members present.

XIV. EXECUTIVE SESSION

Motion: Mr. Morton Second: Mr. Kranz Time: 8:00 p.m.

RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

President Dalesandro advised the public that the Board would discuss legal matters, matters which are attorney-client privileged and discussion of Board candidates and that she expected the session would take approximately 30 minutes, and action will be taken after the Board recessed back to open session.

Mr. Costanzo exited the room at 8:13 p.m.

XV. RECONVENE

A motion was made and approved to come back from Executive Session.

Moved: Mrs. Santana Second: Mr. Kranz Time: 8:21 pm

The Board reconvened in open session with all members in attendance and members of the public.

XVI. MOTION AFTER EXECUTIVE SESSION:

Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve the following resolution:

1. Be it resolved that the Netcong Board of Education approves the nomination of Dana Hade to fill the vacant trustee position of Michael Callahan until January 2, 2018.

Roll Call Vote:

Yes: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Santana.

No: None

Abstain: None

Board Trustee Jen Santana moved and Board Trustee David Costanzo seconded, that the Netcong Board of Education approve the following resolution:

2. Be it resolved that the Netcong Board of Education approves the nomination of Kevin Quan to fill the vacant trustee position of Marianne Callahan until re-organization meeting in January 2019.

Roll Call Vote:

Yes: Mr. Costanzo, Mrs. Dalesandro, Mr. Kranz, Ms. Santalucia and Mrs. Santana.

No: Mr. Domick

Abstain: Mr. Morton

XVII. ADJOURNMENT

With no further Business before the Board, a motion was made and approved to adjourn.

Moved: Mr. Morton

Second: Mr. Kranz

Time: 8:28 pm

Respectfully submitted,

Derlys Maria Gutierrez

Derlys Maria Gutierrez, Esq.
Board Attorney