



**Netcong School District  
26 College Road  
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING MINUTES**

**July 25, 2017  
7:00 P.M.**

**I. CALL TO ORDER**

The meeting was called to order to President Dalesandro at 7:00 p.m.

**II. FLAG SALUTE**

**A. FLAG SALUTE-** All of those present participated in the salute to the flag.

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT-** The following is made part of the minutes:

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**D. BOARD GOALS- TBD**

**E. DISTRICT GOALS- TBD**

**III. ROLL CALL**

The following members were present: Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santana.

Not Present: Ms. Santalucia- vacation

Also present: Pio Pennisi, Interim Chief School Administrator  
Nicole Sylvester, Business Administrator/Board Secretary  
Derlys Gutierrez, Board Attorney  
15 members of the public and teachers

**IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

**Mr. Morton moved and Mr. Kranz seconded that the Netcong Board of Education approve the correspondence as submitted.**

1. Be it resolved, that the communications mentioned be listed in the minutes and action be taken as noted:  
Received resignation letter from Board Member Marianne Callahan on July 18, 2017.
2. Be it resolved, that the communications mentioned be listed in the minutes and action be taken as noted:  
Received resignation letter from Board Member Michael Callahan on July 18, 2017.

**The motion was approved by a Unanimous Voice Vote by all members present.**

**Approval of Board Minutes**

**Mr. Costanzo made a motion to table all the June 27, 2017 minutes and Mr. Morton seconded the motion.**

<del>June 27, 2017</del>	<del>Regular Session Minutes</del>
<del>June 27, 2017</del>	<del>Executive Session Minutes – Part 1</del>
<del>June 27, 2017</del>	<del>Executive Session Minutes – Part 2</del>

**The motion was approved by a Unanimous Voice Vote by all members present.**

**V. PRESIDENT’S COMMENTS**

President Dalesandro welcomed back Mr. Pio Pennisi.

President Dalesandro told the public the new bleachers were in the process of being installed and showed them a seat from the new bleachers.

President Dalesandro indicated Mrs. Sylvester is not able to attend the August 29<sup>th</sup> meeting. She asked the Board and the Board decided to keep the date as is with Mrs. Sylvester not in attendance.

President Dalesandro stated Mrs. Sylvester received a request from the class of 1967 to open the building on a Sunday to show the building. The Board all agreed that there were no concerns with this and they should come in to see the building.

President Dalesandro stated there were two unique resignations from Mr. & Mrs. Callahan. She indicated we would be accepting letters of interest and conducting interviews on August 22, 2017 at the Board’s Work Session meeting.

President Dalesandro indicated Mrs. Charlene Peterson from NJSBA would be here later in the meeting to discuss the Annual Board Self-Evaluation results and 2017-18 Goal Settings.

## **VI. LIAISON REPORTS**

### **a. Netcong Educational Foundation**

President Dalesandro read her report for the NEF's monthly meeting:

“I attended the NEF meeting on July 10 at their new meeting location, Borough Hall. As a reminder, all future NEF meetings will be on the second Monday of the month at 6 pm.

Topics for discussion included the aftercare program which has seen a decline in enrollment. The NEF is hoping to attract and retain more families with younger children as families with older children begin to age out. They are hoping to provide a tutoring program to aftercare participants. Details to follow.

The NEF has scheduled a parking lot fundraiser for the St. Cesario and Assumption fireworks. All money raised from parking cars will go towards after school activities and clubs for our students.

The NEF applied for an on premise 50-50 raffle license for back to school nigh, September 13 and 14th and the winter concert December 13. All proceeds again will go towards afterschool activities for our children.

The NEF has begun registering volleyball teams for our fall volleyball league. Please see Lisa Corlis or our webpage for more information. Again, all money raised will go towards afterschool clubs and activities for the children.

The big news of the meeting was the NEF has agreed to pay stipends to club advisors to support a drama club in cooperation with the growing stage and a checkers and chess club. The NEF is currently working on developing a bowling club. Details to follow.

The next meeting scheduled is August 10 at 6 pm at Borough Hall. I encourage parents to come out and be a part of the program. Fundraising effort's help support technology, afterschool activities, student agendas, 8th grade scholarships and so much more that directly affect our students.”

### **b. Netcong PTA**

Mr. Costanzo indicated that the PTA did and continues to do a great job and thanked them for all their hard work. He then indicated that the PTA meeting tonight was supposed to hold elections, however this would be postponed until next month. Mrs. Bond then further explained to the Board that tonight was a general informational meeting and the date of the election as of right now is unknown. Mr. Costanzo then asked if everyone could please read the bylaws.

### **c. Town Council**

President Dalesandro read her report for the Town Council monthly meeting:

“The town Council had their work session on July 6th. Unfortunately, the Board Member who was scheduled to attend was unable to and did not get a replacement. At that meeting the town discussed providing assistance in demolition of our old playground for the new one. Thankfully, the Town Council agreed to provide no cost demolition help.

Myself and Jen Santana attended the town Council meeting on July 13. Highlights of that meeting included discussion of the new library program. It was stated that it's going very well and all residents

are encouraged to come get their library card so they can use it at any county library including County College of Morris. It was also discussed that evening that the library will mail you books with return postage included for convenience.

It was stated that the town received a block grant in the amount of \$80,000 for improvements to Arbolino Park. Finally, there will be a wet down for the new lake rake on August 19th all residents encouraged to attend. At that time, there will also be a firemen's challenge. All money raised will support the firemen and the lake.

Finally, Mrs. Santana wrote a letter to the Town Council expressing her concerns over disparaging remarks and comments made by a town councilman after our last meeting. Mrs. Santana read her letter to the town Council but they declined to discuss.

The next Work session is scheduled for August 3. Board Member Charlie Kranz is scheduled to attend. As always I will attend the regular scheduled meeting on Aug. 10."

**d. Recreation Commission & Planning Board**

Mr. Morton reported that the Recreation is at its busiest time. He indicated that every Friday there is a concert at 7pm. Also, on Saturdays at 10 am in the park there is Tai Chi. They are also trying to plan a fishing trip based on the amount of interest they receive.

Mr. Morton reported that the Planning Board met last night and conducted regular business and approved the addition to Don Jose for outside seating.

**VII. CHIEF SCHOOL ADMINISTRATOR COMMENTS**

Mr. Pennisi thanked the Board for another term and he hopes to continue to move the District forward.

**VIII. BUSINESS ADMINISTRATOR COMMENTS**

None at this time.

**IX. QUESTIONS/COMMENTS FROM THE PUBLIC – AGENDA ITEMS ONLY**

**Motion: Mr. Costanzo**

**Second: Mrs. Santana**

**Time: 7:14 pm**

*Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.*

**There being no comments from the public, a motion was made to close.**

**Motion: Mr. Morton**

**Second: Mr. Costanzo**

**Time: 7:14 p.m.**

**X. OLD BUSINESS**

Mr. Costanzo stated he likes the new format changes to the agenda.

**XI. EXECUTIVE SESSION**

**Motion: Mrs. Santana                      Second: Mr. Morton                      Time: 7:15 p.m.**

*RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.*

**President Dalesandro advised the public that the Board would discuss personnel matters and that she expected the session would take approximately 10 minutes, and action may or may not be taken after the Board recessed back to open session.**

**XII. RECONVENE**

A motion was made and approved to come out of closed session.

Moved: Mr. Costanzo    Second: Mr. Morton    Time: 7:26 pm

The Board reconvened in open session with all members in attendance and members of the public.

**XIII. INFORMATION/REPORTS/ACTIONS**

**A. FINANCE (B. Dalesandro, Chair)**

**Board Trustee David Costanzo moved and Board Trustee Charlie Kranz seconded, that the Netcong Board of Education approve resolutions #1-12 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the June 30, 2017 payroll in the amount of \$ 30,555.41.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the July 15, 2017 payroll in the amount of \$ 52,429.17.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the bills list for June 28, 2017 through June 30, 2017 in the amount of \$61,577.14.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the bills list for July 1, 2017 through July 25, 2017 in the amount of \$157,493.31.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby accepts the following June 2017 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of June 30, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of June 30, 2017 and upon consultation with the appropriate district officials, to the best of our

knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the Transfers Reports for the month of June 2017.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby retroactively to July 1, 2017 approves the contract with Mathusek, Inc. for the repair of the rotted gym floor underneath the gym bleachers at a cost of \$2,719 to be paid through Capital Reserve funds as part of the bleacher project previously approved.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the following grants for the 2017-2018 school year:

Name of Grant	Original Amount	Transfer from Title IV A	Total Allocation After Transfers
NCLB Title I Part A	\$71,039	\$10,000	\$81,039
NCLB Title II A	\$6,826	-	\$6,826
NCLB Title IV A	\$10,000	(\$10,000)	\$0

9. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the waiver of the NCLB Title III Grant in the amount of \$3,516.
10. Be it resolved that the Netcong Board of Education, hereby appoints Pio Pennisi, Interim Chief School Administrator, as custodian of records for personnel records.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the 2017-2018 school year contracts as follows:

	Vendor	Category	Cost
1	Amy DelTurco- Shared Svcs with Byram	Occupational Therapist	\$74,407 including Benefits
2	Stronge and Associates Educational Consulting, LLC	Evaluation System	\$480
3	Calais School	OOD Tuition for Student#32421138	\$72,286.20 including ESY
4	Educational Services Commission of Morris County	Purchasing Fees	\$840
5	GBC A Division of ACCO Brands	Laminator	\$378

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves the additional state aid funding in the amount of \$70,192 to increase the original 2017-2018 budget through an appropriation to line item 11-000-100-566-000-000 for Out of District Tuition.

**Roll Call Vote:**

**Yes:** Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santana

**No:** None

**Abstain:** None

**B. POLICY** (B. Dalesandro, Chair)

**Board Trustee Todd Morton moved and Board Trustee David Costanzo seconded, that the Netcong Board of Education approve resolutions #1-2 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves the **SECOND READING** of following Policy and Regulation Revisions:

<i>Policy/Reg</i>	<b>#</b>	<b>Title</b>	<b>Type</b>
Pol/Reg	1240	Evaluation of Superintendent (M)	Revised
Policy	1511	Board of Education Website Accessibility	New
Pol/Reg	3126	District Mentoring Program	Revised
Pol/Reg	3221	Evaluation of Teachers (M)	Revised
Pol/Reg	3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	Revised
Pol/Reg	3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	Revised
Pol/Reg	3224	Evaluation of Principals, Vice Principals, and Assistant Principals	Revised
Pol/Reg	3240	Professional Development for Teachers and School Leaders (M)	Revised
Pol/Reg	5610	Suspension (M)	Revised
Pol/Reg	7424	Bed Bugs	New
Policy	7461	District Sustainability Policy	New
Policy	8505	Local Wellness Policy/Nutrient Standards for Meals and Other Foods (M)	Revised
Policy	8550	Unpaid Meal Charges/Outstanding Food Service Charges (M)	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the authorization and submission of the 2017-18 Statement of Assurance for the Comprehensive Equity Plan per state mandate.

**Roll Call Vote:**

**Yes:** Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santana

**No:** None

**Abstain:** None

**C. FACILITIES** (T. Morton, Chair)

Discussion ensued regarding a couple facilities upgrades.

**D. CURRICULUM** (J. Santana, Chair)

**Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolution #1 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves the following Professional Development:

Date	Name	Workshop	Location	Cost
August 4, 2017	Nick Serignese	Boiler Seminar -NJSIG	Whippany, NJ	Registration \$50; mileage \$9.80

**Roll Call Vote:**

**Yes:** Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santana

**No:** None

**Abstain:** None

**E. PERSONNEL** (TBD, Chair)

**Board Trustee Jen Santana moved and Board Trustee Todd Morton seconded, that the Netcong Board of Education approve resolutions #1-7 as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, hereby approves the following staff for the 2017-2018 Stipend Positions.

Stipend Position	Name	Amount	Term
8 <sup>th</sup> Grade Participant	Thomas Salerno	\$313.71	Overnight to Washington, D.C.
Drama Club Advisor	Thomas Salerno	\$1634	Sept. 2017 – June 2018

*\*Note: The Drama Club Advisor Stipend will be paid for through a grant from the Netcong Education Foundation Cultural Arts.*

2. Be it resolved that the Netcong Board of Education of the Netcong School District authorizes the Interim CSA to offer contracts to prospective employees during the months of July and August pending the Board's final approval.
3. Be it resolved, that the Netcong Board of Education hereby accepts the resignation of Board Member Marianne Callahan effective July 18, 2017.
4. Be it resolved, that the Netcong Board of Education hereby accepts the resignation of Board Member Michael Callahan effective July 18, 2017.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim Chief School Administrator, hereby approves Nick Serignese to attend New Jersey School Buildings and Grounds Association meetings at a cost of \$125 plus mileage.
6. Be it resolved that the Netcong Board of Education, approves the contract for Pio Pennisi, WHEREAS, at the July 18, 2017 meeting the Netcong Board of Education appointed Pio Pennisi as the Interim Chief School Administrator pending approval of the Executive County Superintendent; and

WHEREAS, on July 25, 2017 the Executive County Superintendent approved the contract for Pio Pennisi as Interim Chief School Administrator effective July 25, 2017 through June 30, 2018;



NOW THEREFORE BE IT RESOLVED that the Board hereby acknowledges receipt of the Executive County Superintendent approval and appoints Pio Pennisi as Interim Chief School Administrator, effective July 25, 2017 through June 30, 2018 under the terms of the approved contract.

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the Interim CSA, approves Francine Torsiello as the Art Teacher for a fixed one-year term effective August 30, 2017 through June 30, 2018, on Step A, of the BA+15 Guide, at a salary of \$52,070 (*Salary is based on the 2015-2016 NTA salary guide and may be revised pending the outcome of negotiations with the NTA*), pending Criminal History Background Check.

**Roll Call Vote:**

**Yes:** Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton and Mrs. Santana

**No:** None

**Abstain:** None

**XIV. MISCELLANEOUS**

Mr. Morton expressed that he would be interested in seeing if the whole Board would consider changing the Board structure from a 9 to 7 member Board. Discussion ensued.

**XV. COMMENTS FROM THE PUBLIC – ANY ISSUE/TOPIC**

**Motion: Mr. Morton**

**Second: Mr. Kranz**

**Time: 7:35 p.m.**

*The Public is invited to address the Board with any questions, comments, or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant. The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.*

*Mrs. Karin Bond asked if the new art teacher would be teaching G&T. Mrs. Walsh indicated the new teacher would and discussion ensued.*

*Mr. Jack Sylvester directed his concern to Mrs. Santana and her statement from which she read at the Town Council public meeting accusing one of the Town Councilmen of unprofessional comments at the Board's June 27<sup>th</sup> meeting. Discussion ensued.*

*Mrs. Renegar expressed she was happy to see a new playground being installed and asked if we had a picture. Discussion ensued.*

*Mrs. Lapsley asked if Mr. Pennisi is replacing Dr. Cinotti. Discussion ensued.*

**There being no further comments from the public, a motion was made to close.**

**Motion: Mr. Costanzo                      Second: Mr. Morton                      Time: 7:40 p.m.**

**The Board discussed and created their Board and District goals for the 2017-18 school year.**

**Mr. Kranz made a motion for the Board to recess at 7:52 p.m. for approximately 15 minutes. The motion was seconded by Mr. Morton and approved by a Unanimous Voice Vote of all members present.**

**XVI. RECONVENE**

A motion was made and approved to come back from the Board's recess.

Moved: Mr. Morton                      Second: Mr. Costanzo                      Time: 8:07 pm

The Board reconvened in open session with all members in attendance and members of the public.

**Mrs. Charlene Peterson entered the room at 8:07 p.m. and discussion ensued with Mrs. Peterson regarding the Board Self-Evaluation and creation of the 2017-18 Board's District and Board Goals.**

**XVII. ADJOURNMENT**

With no further Business before the Board, a motion was made and approved to adjourn.

Moved: Mr. Morton                      Second: Mr. Costanzo                      Time: 8:34 pm

Respectfully submitted,



Nicole Sylvester  
Business Administrator/Board Secretary