



Our Children, Our School, Our Future

Netcong Board of Education  
26 College Road  
Netcong, NJ 07857

**REGULAR BOARD MEETING**

**August 23, 2016**

**7:00pm**

Mr. David Costanzo, President  
Mr. Todd Morton, Vice President

Mrs. Marianne Callahan  
Mr. Charles Kranz

Mrs. Bernadette Dalesandro  
Ms. Kerri Santalucia  
Ms. Lisa Schuffenhauer

Mr. Timothy Domick  
Mrs. Jennifer Santana

Curriculum/Instruction

Bernadette Dalesandro \*  
Jennifer Santana  
Lisa Schuffenhauer  
David Costanzo

Facilities/Operations

Todd Morton \*  
Bernadette Dalesandro  
Charles Kranz  
David Costanzo

Governance/Policy/Finance

David Costanzo \*  
Marianne Callahan  
Bernadette Dalesandro  
Todd Morton

Personnel

Marianne Callahan \*  
Timothy Domick  
Kerri Santalucia  
David Costanzo

Board Liaisons

NEF = Bernadette Dalesandro  
PTA = Kerri Santalucia  
Town Council = David Costanzo  
Recreation Commission = Todd Morton  
Planning Board = Todd Morton

Negotiations

Todd Morton  
Marianne Callahan

*\* Denotes Committee Chair*

**2016-17**  
**Netcong Board of Education**

**Open Public Meeting Proclamation**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**Mission Statement**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**Board Goals**

1. Successfully communicate information for a successful passage of the ballot question.
2. Continue and increase professional development for board members.
3. Create an in-house new board member orientation.

**District Goals**

1. To continue to improve student achievement.
2. To continue to be financially disciplined in the areas of spending while continuing to maintain improvements to facilities.
3. Explore/Strategize ways to restore programs if the Ballot Question passes or fails.
4. To continue to schedule/complete Referendum projects.

**I. CALL TO ORDER:** President Costanzo called the meeting to order at 7:00 p.m.

**II. FLAG SALUTE**

**III. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana, Ms. Schuffenhauer and Mr. Costanzo.

**Not Present:** Mr. Domick- vacation  
Mr. Kranz- vacation  
Mr. Morton- vacation

**Also Present:** Dr. Gina Cinotti, Chief School Administrator  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Two (2) Members of the public and staff present

**IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

**Approval of Board Minutes**

**Board Trustee Bernadette Dalesandro moved the following resolution, seconded by Board Trustee Marianne Callahan.**

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

July 26, 2016	Regular Minutes
July 26, 2016	Executive Session Minutes- Part 1
July 26, 2016	Executive Session Minutes- Part 2

**VOTE: BOARD MINUTES AS PRESENTED**

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana and Mr. Costanzo.

**NAYES:** None

**ABSENTATIONS:** Ms. Schuffenhauer

**V. PRESIDENT'S COMMENTS**

President Costanzo reported that the Board started compiling a new Board Member orientation packet so we can provide this to new Board Members in order to have an in house Board Member orientation.

President Costanzo sent the Board's best wishes to Mrs. Sylvester and her family upon the birth of their new child. President Costanzo also wished Dr. Cinotti & Mrs. Walsh good luck on the upcoming school year.

Board Trustee Bernadette Dalesandro gave an overview of the Netcong Educational Foundation meeting on August 10, 2016. Mrs. Dalesandro was happy to report that Andrea Almendinger has accepted a seat as a

Trustee on the Foundation board. The Foundation welcomes Andrea with open arms and looks forward to working with her to help move the Foundation forward. She also reported that the Foundation now has a P.O. Box and change of address notifications were sent out. The new address is PO Box 190, Netcong, NJ 07857. The Foundation is fully staffed, trained and ready for the beginning of the new school year. The updated 2016-2017 handbook is now available on the School's website. This year all Netcong Educational Foundation meeting dates and locations will be listed and printed on the town calendar. Mrs. Dalesandro then informed everyone to mark their calendars because the second annual St. Patrick's Day Italian style fundraising dinner date has been set. It will be held on March 4, 2017 at the Knights of Columbus. The next Foundation meeting will be Wednesday, September 14<sup>th</sup>.

Board Trustee Kerri Santalucia gave a PTA report stating that they are still looking for nominations and open seats on the PTA. She stated that as of September they will not have a PTA president.

#### **VI. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

Dr. Cinotti reported on the 2016-17 District Goal Updates.

Dr. Cinotti gave a report on the updates for AchieveNJ. She stated she would be sharing the information with staff on their first day back and emailed the information to the Board of Education on August 12<sup>th</sup>. The information shared and discussed is as follows: clinical internship extended (student teaching), HQ teacher observation alternative, SGO mandated training for administrators, regulation changes from three observations to two for tenured teachers, face-to-face post-conference for non-tenure teachers and the NJDOE Implementation Quality Toolkit.

Dr. Cinotti reported on an article dated August 2, 2016 which discussed that our Governor reported a higher percentage of students meeting or exceeding expectations in nearly all subjects/grade levels and that more students participated, tests were 90 minutes shorter, there were fewer testing sessions and there would only be one testing window.

Dr. Cinotti thanked the American Legion Musconetcong Post 278 for their \$100 donation for replacing our American Flags inside and outside the building.

Dr. Cinotti thanked Mrs. Walsh for her commitment, attention to detail, and all the extra time she spent coordinating the curriculum revisions.

Dr. Cinotti thanked Mrs. Sylvester for her unwavering dedication to coordinating the facility projects this summer

Dr. Cinotti gave an update on the NEF Biometric Security Grant in which the NEF offered \$1,000 for biometric security time clock. However, she reported that upon investigation by her staff, this did not include installation, which to our knowledge costs much more. Dr. Cinotti offered to meet with the NEF Officers in hopes to collaborate on other security systems that meet their needs, as well as ours.

Dr. Cinotti reported that the last day to register is on October 18, 2016 for the Ballot Question & Election on November 8, 2016.

Dr. Cinotti reminded everyone that our November 8, 2016 Ballot Question was to reinstate two elementary teachers and restore Art, Music, Spanish and Psychology to full time.

Dr. Cinotti reported that there were no HIB's, Fire/Security Drills or Suspensions to report.

#### **VII. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

Mrs. Sylvester reported that the \$1,200 grant she applied for was approved and she would be fixing the playground equipment which needs to be brought up to code.

#### **VIII. QUESTIONS/COMMENTS FROM PUBLIC- AGENDA ITEMS ONLY**

**Board Trustee Bernadette Dalesandro moved, seconded by Board Trustee Jen Santana, to open the public session at 7:30 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:30 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the CSA or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Bernadette Dalesandro moved, seconded by Board Trustee Jen Santana, to close the public session at 7:30 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:30 p.m.**

#### **IX. OLD BUSINESS**

Board Trustee Bernadette Dalesandro asked if the biometric security system which Dr. Cinotti reported on was the same time clock security system which was presented by Mr. Hathaway. Dr. Cinotti reported that this was the same time clock she spoke about earlier.

Board Trustee Marianne Callahan asked if the Board was registered for the NJSBA Convention in October and would the rooms they are staying in be at Harrah's or another location? Mrs. Sylvester indicated they are registered for the conference and they currently have rooms booked at Harrah's. The Board Members going to the workshop in October had a discussion and decided they wanted to switch their reservation to the Tropicana. Mrs. Sylvester indicated she would have everyone's room switched to the Tropicana tomorrow.

Board Trustee Kerri Santalucia indicated that she felt the new Board Member orientation packet should be more specific as to the \$11 fee for fingerprinting. Mrs. Sylvester indicated she would update the packet for this.

#### **X. EXECUTIVE SESSION**

Motion by Board Trustee Bernadette Dalesandro, seconded by Board Trustee Jen Santana that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding

personnel and facilities issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:39 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:39 p.m. President Costanzo stated that action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 25 (twenty-five) minutes.

**President Costanzo extended the meeting for 15 (fifteen) minutes at 8:04 p.m.**

#### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Bernadette Dalesandro made a motion to come out of executive session. It was seconded by Board Trustee Marianne Callahan and carried by Unanimous Voice Vote by all members present at 8:25 p.m.

#### **XI. Information/Reports/Actions**

##### **A. Finance - (D. Costanzo, Chair)**

**Board President David Costanzo, seconded by Board Trustee Bernadette Dalesandro moved the following resolutions to be approved as submitted:**

**Be it resolved that resolution numbers 1 -8 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the July 31, 2016 payroll in the amount of \$32,188.81.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the August 15, 2016 payroll in the amount of \$30,624.41.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for July 27, 2016 to August 23, 2016 in the amount of \$296,768.87.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for July 2016.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following July 2016 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of July 31, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of July 31, 2016 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby rescinds the motion from June 21, 2016 as follows: Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Maschio's Food Service for Cafeteria Food Services, at the cost of \$7,197 for the 2016-2017 school year. The previous resolution did not include language that is mandated by New Jersey Department of Agriculture, Division of Food and Nutrition, School Nutrition Programs, as reflected in the new resolution #7 with this section.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Maschio's Food Services, Inc. to reflect the guarantee no cost/breakeven as indicated in Article 1 B. 2) for the management fee of an amount not to exceed \$7,197 for the period of July 1, 2016 through June 30, 2017.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the Pritchard Industries to provide custodial cleaning services for the 2016-17 school year and;

Whereas, the Netcong Board of Education ("Board") publicly advertised, for a second occasion, the receipt of bids for Custodial Operations for the period of August 29, 2016 through June 30, 2017, (NES Bid 1617-2); and

Whereas, the Board received two bid responses, which were publicly open and read on August 16, 2016; and

Whereas, Pritchard Industries submitted a bid in the amount of \$52,741.00 for the period of August 29, 2016 through June 30, 2017 and Apple Maintenance Services, Inc. submitted a bid in the amount of \$83,900.00 for the period of August 29, 2016 through June 30, 2017; and

Whereas, Pritchard Industries is deemed to be the lowest responsible bidder pursuant to the requirements of the New Jersey Public School Contracts Law; and

Therefore be it resolved that the Board hereby awards the contract for Custodial Operations to Pritchard Industries for the period of August 29, 2016 through June 30, 2017 at a cost not to exceed \$52,741.00, with a Board option to renew the agreement for the period of August 29, 2017 through June 30, 2018 at a cost not to exceed \$53,795.82. The Board President and Business Administrator are hereby authorized to execute the necessary contract documents after review and approval of same by the Board attorney.

**VOTE: FINANCE RESOLUTIONS #1 – #8 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana, Ms. Schuffenhauer and Mr. Costanzo.

NAYES: None

ABSENTATIONS: None

**B. Policy** (D. Costanzo, Chair)

Board Trustee Bernadette Dalesandro asked a question regarding the conduct of a Board meeting and if this would apply to Work Session meetings and Regular Meetings. Dr. Cinotti replied indicating this would only affect Regular Board meetings.

Board Trustee Marianne Callahan asked if the Facility Use Policy was changed to after 3 times of using the facility the organization was charged \$250. It was clarified that upon the use of the facility for the third time that the organization would be charged the \$250.

Board President David Costanzo, seconded by Board Trustee Bernadette Dalesandro moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1-2 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **FIRST READING** of following Policy and Regulation Revisions:

Policy/Reg	Number	Title	Type
Policy	0164	Conduct of Board Meetings	Revised
Policy	1140	Affirmative Action Program (M)	Revised
Policy	1331	Evaluation of Board Secretary	Revised
Policy	1523	Comprehensive Equity Plan (M)	Revised
Policy	1530	Equal Employment Opportunities (M)	Revised
Reg.	1530	Equal Employment Opportunities and Contract Practices (M)	Revised
Policy	1550	Affirmative Action Program for Employment and Contract Practices (M)	Revised
P&R	2220	Curriculum Content (M)	Revised
Policy	2260	Affirmative Action Program for School and Classroom Practices (M)	Revised
P&R	2411	Guidance Counseling (M)	Revised
P&R	2423	Bilingual and ESL Education (M)	Revised
Policy	2610	Educational Program Evaluation (M)	Revised
Policy	2622	Student Assessment (M)	Revised
Policy	5750	Equal Educational Opportunity (M)	Revised
Policy	5755	Equity in Educational Programs (M)	Revised

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **SECOND READING** of following Policy and Regulation Revisions:



Policy/Reg	Number	Title	Type
Policy	5330.01	Administration of Medical Marijuana (M)	New
Policy	7510	Facility Use	Revised

**VOTE: POLICY RESOLUTIONS #1-2 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana, Ms. Schuffenhauer and Mr. Costanzo.

**NAYES:** None

**ABSENTATIONS:** Ms. Schuffenhauer on motion #2

**C. Facilities** (*T. Morton, Chair*)

None at this time.

**D. Curriculum** (*B. Dalesandro, Chair*)

**Board Trustee Bernadette Dalesandro thanked Mrs. Walsh for giving access to all Board members to review the new curriculum information and said Mrs. Walsh had put a lot of effort into this.**

**Board Trustee Bernadette Dalesandro, seconded by Board President David Costanzo moved the following resolutions to be approved as submitted:**

**Be it resolved that resolution numbers 1-4 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the Netcong School District Technology Plan for 2016-2019.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the Statement of Assurance for the requirements of the District Professional Development and Mentoring Plans for the 2016-2017 school year.
3. Be it resolves that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop/Conference	Location	Cost
9/22/16	Dr. Gina Cinotti	Data Analysis that Improves Schools	New Providence, NJ	Registration Fee = \$145 RT Mileage = 63.2 * 0.31/mile = \$19.59 Total Cost = \$164.59

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the revisions to the following Curriculum as required per the 2014-2015 Quality Single Accountability Continuum (QSAC) Review noting deficiencies in the areas of Instruction and Program (39%) and Governance (64%). The District improvement Plan (DIP) was created to address these deficiencies and was approved by the New Jersey and Morris County Departments of Education. All curriculum noted here has been revised and aligned to the New Jersey Student Learning Standards (SLS) and/or the New Jersey Core Curriculum Content Standards (NJCCCS) as of August 2016 for grades K – 8.

K-8 Revised Curriculum August 2016

	<b>Subject</b>
1	ELA
2	ESL
3	G & T
4	PE/Health
5	Performing Arts
6	Science
7	Social Studies
8	STEAM
9	Technology
10	Visual Arts
11	World Language

**VOTE: CURRICULUM RESOLUTIONS #1-4 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana, Ms. Schuffenhauer and Mr. Costanzo.

**NAYES:** None

**ABSENTATIONS:** None

**E. PERSONNEL-** *(M. Callahan, Chair)*

**Board Trustee Marianne Callahan, seconded by Board President David Costanzo moved the following resolutions to be approved as submitted:**

**Be it resolved that resolution numbers 1-12 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the resignation, with regret, of Donna Nesser from her position as an Instructional Aide effective August 1, 2016.

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the Maternity Leave Extension request for Meganne Secola, from November 5, 2016 until January 24, 2017. This will extend Mrs. Secola until the first day of the Third Marking Period.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Andrea Woconish, as the Leave Replacement Middle School Science Teacher for a fixed one-year term, effective August 30, 2016 through June 30, 2017, at a salary of \$50,070, on Step A, BA as per the NTA contract. This is a one-year, non-tenured track leave replacement position. Criminal history and background check on file.

**\*\*This motion did not pass\*\***

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Caren Cocuzza as the Part-Time (.6) Maternity Leave Replacement Basic Skills Teacher effective August 30, 2016 through January 23, 2017, at a rate of \$100 per day, pending criminal history and background check.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Juanita Petty as the Maternity Leave Replacement Business Administrator effective September 1, 2016 through November 30, 2016, at a salary of \$500 per day, 2 days a week, 8 hours per day, pending criminal history and background check.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Bonnie Lisk as an Elementary Teacher, in Grade 2, effective August 30, 2016 for a fixed one-year term, at BA, Step A at the salary of \$50,070. Salary is based on the 2015-16 NTA salary guide and may be revised pending the outcome of negotiations with the NTA.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Elizabeth Sanchez as an Instructional Aide effective August 30, 2016 for a fixed one-year term, at a rate of \$11.30/hour. Pending fingerprinting and criminal history background check.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the Laurie Glennon for the 2016-17 Cafeteria Aide stipend position.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the School Psychologist job description.
10. Be it resolved that the Netcong Board of Education, upon recommendation of the CSA, hereby appoints Juanita Petty, Maternity Leave Replacement Business Administrator, as District Purchasing Agent- QPA, effective September 1, 2016 through November 30, 2016.

Whereas, 18A:18A-2 provides that a board of education may assign the authority, responsibility and accountability for the purchasing activity of the board of education to a person or persons which shall

have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter, and Whereas, 18A:18A-2 defines purchasing agent as the secretary, business administrator or the business manager of the board of education, but if there be no secretary, business administrator or business manager, such officer, committees or employees who such power has been delegated by the board of education, and

Whereas, 18A:18A-3 provides that contracts awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold may be awarded by the purchasing agent without advertising for bids when so authorized by board resolution; and Whereas, 18A:18A-37 provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotations of so authorized by board resolution, and now therefore,

Be it resolved that the Netcong Board of Education pursuant to the statues cited above hereby appoints Juanita Petty, Maternity Leave Replacement Business Administrator, as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Netcong Board of Education, and

Be it further resolved that Juanita Petty, Maternity Leave Replacement Business Administrator, is hereby authorized to award contracts on behalf of the Netcong Board of Education that are in the aggregate less than 15% of the bid threshold without soliciting competitive quotations; and

Be it further resolved that Juanita Petty, Maternity Leave Replacement Business Administrator, is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold but less than the bid threshold per statute set at \$40,000. Note: Quotation threshold per statue to be set at \$6,000 per 18A:18A-4.

11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following Substitute Teachers and Nurses for the 2016-2017 school year at a rate of \$70/day for the first 10 days and \$80/day thereafter, for Teachers, and \$150/day for Nurses. Criminal history and background checks are already on file.

<b>Name</b>	<b>Position</b>
Al Cook	Teacher
Lisa DeAngelis	Teacher
Kelly Dilley	Teacher/Aide
Christopher Dimitriou	Teacher
Susan Falleni	Teacher/Aide
Donna Kali	Teacher/Aide
Lisa Macrae	Teacher
Robert Martone	Teacher
Jordan Melillo	Teacher
Hal Mordkoff	Teacher

Michael Moschella	Teacher
Karen Orlander	Teacher
Meganne Secola	Teacher
Melissa Slahor	Teacher/Aide
Linda Tuorinsky	Teacher/Aide
Diana Yaeger	Teacher/Aide

Name	Position
Henna Cardenas	Nurse
Emily Crispino	Nurse
Ellen Garzon	Nurse
Joyce Ferraro	Nurse
Noreen McGeary	Nurse
Carol Lee Spages	Nurse

12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the resignation, with regret, of Kristen Cappello from her position as an Instructional Aide effective August 23, 2016. As per the employment contract, Mrs. Cappello's last day of employment will be September 21, 2016, which the 30 day notification clause.

**VOTE: PERSONNEL RESOLUTIONS #1-12 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mrs. Dalesandro, Ms. Santalucia, Mrs. Santana, Ms. Schuffenhauer and Mr. Costanzo.

**NAYES:** None

**ABSENTATIONS:** Mrs. Dalesandro on resolution #3  
Mrs. Santana on resolution #3

**XII. MISCELLANEOUS**

None at this time.

**XIII. COMMENTS FROM THE PUBLIC- ANY ISSUE/TOPIC**

**Board Trustee Bernadette Dalesandro moved, seconded by Board Trustee Jen Santana, to open the public session at 8:38 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 8:38 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the CSA or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Jen Santana moved, seconded by Board Trustee Bernadette Dalesandro, to close the public session at 8:38 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 8:38 p.m.**

**XIV. EXECUTIVE SESSION**

None at this time.

**XV. ADJOURNMENT** There being no further business to come before the board, Board Trustee Bernadette Dalesandro made a motion, seconded by Board Trustee Kerri Santalucia and carried by Unanimous Voice Vote to adjourn the August 23, 2016 Regular Meeting of the Netcong Board of Education at 8:38 p.m.

Respectfully Submitted,



**Nicole Sylvester  
Business Administrator/Board Secretary**