



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING

October 20, 2015

7:00pm

Mrs. Bernadette Dalesandro, President
Mrs. Marianne Callahan, Vice President

Mr. David Costanzo
Mrs. Kelly Stephens

Mr. Todd Morton
Mr. Bill Stevens
Mr. Charles Kranz

Mrs. Jennifer Santana
Mrs. Lynn Popelka

Curriculum/Instruction

Lynn Popelka*
Bernadette Dalesandro
Charles Kranz

Facilities/Operations

Todd Morton *
Dave Costanzo
Kelly Stephens
Bernadette Dalesandro

Governance/Policy/Finance

Bernadette Dalesandro *
Marianne Callahan
Jennifer Santana

Personnel

Marianne Callahan *
Bill Stevens
Jennifer Santana
Bernadette Dalesandro

** Denotes Committee Chair*

2015-16
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Successfully communicate the information to all stakeholders regarding the public vote for the November 2015 Ballot Question.
2. Improve the Board of Education relationships among the community and staff.
3. Monitor and verify a secure financial status in the District.

District Goals

Implement the action plans identified in the Netcong School District Strategic Plan with the 2015-16 timeline under the goal areas of: (a) student achievement and technology, (b) school and community, and (c) finance and facilities.

I. CALL TO ORDER: There was a two minute warning before the start of the meeting by Patrick Kurtz, 5th grade student. The meeting was called to order by Matthew Angell , 4th grade student, at 7:00 p.m.

II. FLAG SALUTE

III. ROLL CALL

The following members were present: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro, President.

Not Present: None

Also Present: Dr. Gina Cinotti, Chief School Administrator
Mrs. Nicole Sylvester, Business Administrator/Board Secretary

Twenty-two (22) Members of the public, students and staff present

IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES

Correspondence

None at this time.

Approval of Board Minutes

Board Trustee Lynn Popelka moved the following resolution, seconded by Board Trustee Todd Morton.

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

September 22, 2015	Regular Minutes
September 22, 2015	Executive Session #1

VOTE: BOARD MINUTES AS PRESENTED

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro.

NAYES: None

ABSENTATIONS: Mr. Kranz on all September 22, 2015 minutes

President Dalesandro introduced and turned over the meeting to the new art teacher, Mrs. Britt Huss. Mrs. Huss introduced herself along with the children which would be presenting information on the Peace Flag Art which was hanging behind them. President Dalesandro thanked all of them for coming and a special thank you to Matthew and Patrick for their help starting the meeting. Mrs. Popelka and Mr. Costanzo thanked them for teaching them something new tonight.

V. PRESIDENT’S COMMENTS

Present Dalesandro stated that this has been a busy month for the Board and then let the public know that there would only be one board meeting this month due to the Board’s annual training convention in Atlantic City.

President Dalesandro stated that back to school night was a huge success and that she maned a table to help promote our ballot question by handing out absentee ballot applications and voter registration applications for those who needed to register to vote.

President Dalesandro stated she attended the Netcong Educational Foundation meeting where she proposed the board partner with the NEF to help fundraiser. She suggested a technology raffle and beefsteak dinner fundraiser. She explained it was her hope that this money could then be earmarked for technology upgrades in the district. The foundation was very receptive and will get back to us on how we can help.

President Dalesandro indicated that several members of the Board along with Dr. Cinotti attended the Morris County School Boards Association meeting to learn how to interpret our PARRC results. The data learned will be very helpful in getting each student the individual help that they need. We will also be able to gather information on teachers and give them the help/training they will need to help our students.

President Dalesandro and Board Trustee Dave Costanzo reported they attended both town Council meetings and updated the Board on further discussions the town had regarding the Quirk property and Pocketbook factory projects.

President Dalesandro also stated that she and Dr. Cinotti attended the senior citizens meeting. Dr. Cinotti presented the ballot question information and provided tax freeze applications to our senior citizens.

Board Trustee Kelly Stephens and President Dalesandro attended the PTA meeting for the month of October and gave their report.

President Dalesandro then informed the public that this weekend the Board of Education will start it's door-to-door campaign to help get the word out to pass our ballot question. Each board member was assigned several streets in town to go door-to-door and promote the question.

President Dalesandro stated that a technology committee has been formed with Board Trustee David Costanzo as the chair. His committee will be tasked with creating a technology upgrade wish list and then work with the NEF in finding alternative funding sources.

Lastly, President Dalesandro stated that New Jersey School Boards Association has a new Board Member certification. This certification can be achieved after the first two years a new Board Member is on the Board of Education. She would like our new Board Members to be part of the first group in the state to earn the certification.

VI. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

Dr. Cinotti indicated we would continue to have the student presentations at each Board meeting.

Dr. Cinotti reported on the Memorandum of Agreement for the 2015-2016 school year.

Dr. Cinotti indicated there were PARCC updates from the September 24, 2015 meeting. She said she would update everyone once scores were released.

Dr. Cinotti indicated we had a week of Respect Activities from October 5 – October 9, 2015 and that our School Violence Awareness Week was from October 19 – 23, 2015.

Dr. Cinotti indicated next week, October 26 – 30, 2015 would be Red Ribbon Week and she wouldn't give away the surprise but they would be using mustaches.

Dr. Cinotti informed every one of the school's Halloween Parade October 30, 2015 in the afternoon.

Dr. Cinotti reported on the CAP Bullying Prevention Program.

Dr. Cinotti thanked the Netcong Educational Cultural Arts Foundation for purchasing 21 Ukuleles and a drying rack for the art room.

Dr. Cinotti thanked the Netcong Educational Foundation for purchasing 17 additional Chromebooks for our students.

Fire/Security Drill Report

DRILL	DATE/TIME
Fire Security	10/15/15, 9:45 a.m., 2 min.

Suspensions - none

VII. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

Mrs. Sylvester indicated and thanked the Netcong Educational Foundation confirming that we did receive a donation for 17 Chromebooks which were in the process of being purchased.

Mrs. Sylvester said that we are currently undergoing our 2014-15 audit and that she would report on this once the audit was submitted and complete.

Mrs. Sylvester reported on the Board's 403(b) plan document indicating that there was a motion later on in the agenda to approve Lincoln Investments as another provider to give our faculty and staff a broader spectrum on how they can invest.

VIII. QUESTIONS/COMMENTS FROM PUBLIC- AGENDA ITEMS ONLY

Board Trustee Jen Santana moved, seconded by Board Trustee Todd Morton, to open the public session at 7:16 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:16 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mrs. Hertel asked why the 8th grade students did not have math books to reference for homework. Dr. Cinotti indicated the teacher may have other tools which are aligned with the Core Curriculum that they use in order to teach students. Dr. Cinotti also gave a website which would help them solve all math problems but reminded them they still had to show their work.

There being no further items for discussion, Board Trustee, Todd Morton moved, seconded by Board Trustee Lynn Popelka, to close the public session at 7:19 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:19 p.m.

IX. OLD BUSINESS

The Student Council reported on upcoming events in the school such as the Color Run fundraiser which will be held this Saturday.

President Dalesandro asked where we were on purchasing the parking lot signs. She indicated she would like this to go to a facilities committee meeting to see if they would like to have them purchased. Dr. Cinotti indicated the Business Office obtained a quote for these signs and since they were not budgeted for and expensive, she would like to hold off until next year for these to be purchased. Board Trustee Jen Santana said we would need signs for the back parking lot as well as they are all faded. Board Trustee Lynn Popelka asked Mrs. Sylvester to look into calling Mt. Olive and Roxbury DPW to see if they would make signs for our parking lot or even donate them. Discussion ensued and Dr. Cinotti said we would be taking action and would put cones out to block off the parking lot for the safety of our students and faculty during pick up and drop off.

X. EXECUTIVE SESSION

None at this time.

XI. Information/Reports/Actions

A. Finance - (B. Dalesandro, Chair)

Board Trustee Todd Morton, seconded by Board Trustee Dave Costanzo moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1 -20 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the September 30, 2015 payroll in the amount of \$ 144,942.86.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the October 15, 2015 payroll in the amount of \$144,073.56.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for September 23, 2015 to October 20, 2015 in the amount of \$428,953.82.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for September 2015.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following September 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of September 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of September 30, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Lincoln Investments as an approved provider for mutual funds.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Kaleidoscope Family Solutions, Inc., to provide speech, occupational therapy and physical therapy services on an as needed basis, as per contracted hourly rate per service.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the 2015-16 Non-Public Security Aid in the amount of \$3,025. The money is to be allocated to the non-public school, Saint Michael's. Upon completion of consultation with the Saint Michael's, supplies and services can be purchased/rendered through the public school. No money will be directly paid to Saint Michael's School.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the approved 2014-15 Final Report for IDEA fund carryover of \$4,307 to the 2015-16 school year.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves submission of the 2015-16 amendment of the IDEA Grant to include carryover from the 2014-15 school year.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the tuition contract, retroactive to September 3, 2015 through June 22, 2016, with Morris School District for student # 32521268 for tuition at a per diem rate of \$83.31.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the tuition contract, retroactive to October 14, 2015 through June 30, 2016, with Andover Regional Board of Education for student #32321335 for tuition at a per diem rate of \$129.60. All additional services; speech, occupational therapy and physical therapy, etc., are to be billed on an as needed basis.

13. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Automatic Temperature Control Services, Inc., to provide boiler services at a rate of \$4,320 for the period of January 1, 2016 through December 31, 2016.
14. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the use of Race To The Top grant funds in the amount of \$2,476 for the Stronge Evaluation model.
15. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with All County Contracting to install a drop ceiling in the kitchen storage room per the Health Inspector at a cost of \$2,650.
16. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the donation from the Netcong Educational Foundation in the amount of \$1,495.74 for an art drying rack and Ukuleles for music.
17. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the Polite Plumber to unclog the boiler room pipes retroactive to October 15, 2015 at a cost of \$205.
18. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Nick Restoration for the asbestos abatement of 5,400 square feet in the Elementary School at a cost of \$21,700 from October 21, 2015 through June 30, 2015.
19. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Environmental for air sampling after asbestos abatement of 800 square feet in the Elementary School library alcove, music room foyer and adjacent hallways at a cost of \$1,125.
20. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Harty Bros. Carpet & Vinyl to install new flooring of 800 square feet in the Elementary School library alcove, music room foyer and adjacent hallways at a cost not to exceed \$5,000.

VOTE: INFORMATION/REPORTS/ACTIONS RESOLUTIONS #1 – #20 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro.

NAYES: None

ABSENTATIONS: Mr. Kranz on motion #1, 2, 4, 5
Mrs. Popelka on motion #3

B. POLICY- (B. Dalesandro, Chair)

Board Trustee Todd Morton, seconded by Board Trustee Marianne Callahan moved the following resolutions to be approved as submitted:

Be it resolved that resolution number 1 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the **SECOND reading** of the following Policy and Regulation Revisions:

Policy or Reg	Number	Title	Type
Policy	1110	Organizational Chart	Revised
Policy	3322	Staff Member's Use of Personal Cellular Telephones/Other Communications Devices	Revised
Policy	4322	Staff Member's use of Personal Cellular Telephones/Other Communications Devices	Revised
P&R	5330	Administration of Medication	Mandatory, Revised
Policy	5339	Screening for Dyslexia	Mandatory, Revised
Policy	5619	Suspected Gang Activity	Revised
Policy	5756	Transgender Students	Revised
Policy	8540	School Nutrition Programs	Revised
Regulation	8540	Free and Reduced Rate Meals	Abolished
Policy	8550	Outstanding Food Service Charges	New
Policy	8820	Opening Exercises/Ceremonies	Revised

VOTE: POLICY RESOLUTION #1 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro.

NAYES: None

ABSENTATIONS: None

C. FACILITIES- (T. Morton, Chair)

President Dalesandro proposed she would like resolution #1 & #2 under facilities to be tabled as this was not brought to the facilities committee meeting. Facilities Chair Todd Morton indicated he did not feel there was a need for this to be brought to the committee as it was distributed to the facilities committee for review last week. He indicated this document was an annual requirement which showed our regular maintenance repair for upkeep of the building. Board Trustee Marianne Callahan indicated she reviewed this document before the meeting and was also not in favor of approving this document. Board Trustee Todd Morton stated that we need to trust our professionals as this is what has driven out all administrator's in the past. President Dalesandro said she was not okay with approving the proposed amount in the 2016-17 column as she was unsure if this was above the 2% cap which would be in place for the 2016-17 budget. Mrs. Sylvester explained to the Board and public that this document was her recommendation of routine maintenance upkeep and repairs. She stated that just because we submit this document doesn't mean that the number in the actual budget can't change. She said this was a proposed amount of which a custodian's salary was included in this. President Dalesandro indicated there was a motion on the table and that there should be no further discussion at this time.

Board Trustee Bill Stevens made a motion, seconded by Board Trustee Lynn Popelka, to table motions #1 & #2 under Facilities.

VOTE: TABLE RESOLUTION #1 & #2 AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Stephens, Mr. Stevens, and Mrs. Dalesandro.

NAYES: Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Santana, Mrs. Popelka

ABSENTATIONS: None

****The motion passed and was voted on as submitted. ****

Board Trustee Todd Morton, seconded by Board Trustee Marianne Callahan moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1 -3 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the M-1 Annual Maintenance Budget Worksheet (attachment).
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the submission of Comprehensive maintenance plan:
Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Netcong Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Netcong Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Netcong Board of Education in compliance with Department of Education requirements. (attachment).

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves that the following faculty members have had the proper CPR training and training on the AED System:

1. Shawn Cryan
2. Todd LeBlanc
3. Regina Szarejko
4. Kathleen Walsh
5. Jane Morin

VOTE: FACILITIES RESOLUTIONS #1-3 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro.

NAYES: None

ABSENTATIONS: Mr. Stevens on resolutions #1 & #2
Mrs. Dalesandro on resolutions #1 & #2

D. CURRICULUM/INSTRUCTION- (L. Popelka, Chair)

Board Trustee Lynn Popelka asked about resolution #4 and why we were switching to the Stronge Evaluation and not continuing to use the Danielson method which she found was more appealing to approximately 60% of districts. She indicated she was unable to make it to the DEAC meeting with Dr. Cinotti as she had a prior personal commitment. Dr. Cinotti indicated that this is what was asked of her at the DEAC meeting and upon further research she believes this is a better system to put in place for the 2016-17 school year. Dr. Cinotti said the Board just approved the motion to use Race to the Top funds for payment of part of this evaluation program. Mrs. Sylvester then indicated that this was on the bills list and the Finance committee which met earlier that night did not question the payment for this at all. Dr. Cinotti said the Race to the Top funds would be lost of this had not been approved.

Board Trustee Lynn Popelka made a motion to table resolution #4, this was seconded by Board Trustee Dave Costanzo and voted on as follows:

VOTE: TABLE RESOLUTION #4 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mrs. Popelka, Mr. Stevens, and Mrs. Dalesandro.

NAYES: Mr. Morton, Mrs. Stephens, Mrs. Santana

ABSENTATIONS: None

Board Trustee Dave Costanzo indicated the reason for his vote was because he would have like to have seen better procedures in place for the approval of this.

Board Trustee Todd Morton moved, seconded by Board Trustee Lynn Popelka, made a motion to amend resolution #6 from 5 hours to 10 hours. The motion was approved by a Unanimous Voice Vote by all members present.

Board Trustee Lynn Popelka, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1-3 & 5-6 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop Conference	Location	Cost
10/22/15	Gina Cinotti	NJ Superintendents' Study Council Seminar Topic: Legal Issues and Successes from the New Tenure Law	Seton Hall University, South Orange, NJ	\$19.90 Mileage
11/10/15	Gina Cinotti Nicole Sylvester	Title 1 Schoolwide Program Workshop	NJ Forensic Technology Center Auditorium 1200 Negron Drive - Horizon Center Hamilton, NJ 08691	\$40.61 Mileage
12/10/15	Liz Juliano	NJPSA – Legal One – Substitute Teacher Issues	FEA Monroe, NJ	\$75 fee + mileage of \$31.12
12/14- 12/18/15	Melissa Ninni	Orton-Gillingham Comprehensive Training	Secaucus, NJ	\$975 + mileage To be paid through Title II Part A Grant
12/14- 12/18/15	Meganne Secola	Orton-Gillingham Comprehensive Training	Secaucus, NJ	\$975 + mileage To be paid through Title II Part A Grant
12/14- 12/18/15	Phyllis Konyak	Orton-Gillingham Comprehensive Training	Secaucus, NJ	\$975 + mileage To be paid through Title II Part A Grant
12/14- 12/18/15	Christine Longo	Orton-Gillingham Comprehensive Training	Secaucus, NJ	\$975 + mileage To be paid through

				Title II Part A Grant
11/14/15	Dave Costanzo Kelly Stephens Charlie Kranz Jen Santana	Governance I Board Training	Mountain Lakes, NJ	Mileage
11/18/15	B. Dalesandro	Harassment, Intimidation & Bullying	Mountain Lakes, NJ	Mileage

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Field Trips:

Date	Name	Field Trip	Location	Cost
10/14/15	Diana Blakely	Sussex County Junior High Honors Band and Chorus auditions 4:30 p.m.	Franklin School Franklin, NJ	No Cost to District
10/21/15	Diana Blakely	Sussex County Junior High Honors Band and Chorus Rehearsals 6:00 p.m. – 8:30 p.m.	Long Pond School Andover, NJ	No Cost to District
10/27 11/9 11/17 11/19	Diana Blakely	Sussex County Junior High Honors Band and Chorus Rehearsals 6:00 p.m. – 8:30 p.m.	Franklin School Franklin, NJ	No Cost to District
10/26/15	Ann Marie Evans Phyllis Konyak	Classroom Trip to bank	Fulton Bank, Netcong, NJ	No Cost to District
11/18/15	Diana Blakely	Sussex County Junior High Honors Band and Chorus rehearsal	Franklin School Franklin, NJ	Up to \$388.00 Transportation Cost will be taken from Student Activities. Potentially sharing cost with Byram School District.
1/6/16	Kate Walsh	8 th Grade – Lenape Valley High School Orientation	Lenape Valley HS Stanhope, NJ	No Cost to District
3/11/16	Jacqueline Cinotti	Shop Rite Young Consumer Program	Flanders, NJ	No Cost to District
5/3/16	Kate Walsh	8 th Grade Shadow Day – Lenape Valley HS	Lenape Valley HS Stanhope, NJ	\$160.00 Transportation cost will be taken from Student Activities
5/11- 5/13/16	Gina Szarejko Darrell Sandrue Shawn Cryan	7 th Grade Class Trip – NJ School of Conservation	Stokes State Forest Frankford, NJ	No Cost to District
5/20/16	Suzanne DeKleine Katie McQueeney	Kindergarten Class Trip – “How I Became A Pirate”	The Growing Stage Theater Netcong, NJ	No Cost to District
5/23/16	Robert DeKleine Marlene Baccaro	1 st Grade Class Trip	Crayola Factory Easton, PA	No Cost to District
6/3/16	Julio Picallo Linda Cannon Tana Ferris	5 th Grade Class Trip	Metropolitan Museum of Art New York, NY	No Cost to District

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves, as a part of best practices, the Specific Learning Disability Determination.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the adoption of the Stronge Evaluation model for the 2016-2017 school year.

**** This motion was tabled****

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the home instruction for Student #32221304, 5 hours per week, beginning October 21, 2015 through approximately December 21, 2015 as per the contracted rate of \$35 per hour.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the home instruction for Student #3202808, 10 hours per week, beginning October 21, 2015 through approximately November 25, 15 at the contracted rate of \$35 per hour.

VOTE: CURRICULUM/INSTRUCTION RESOLUTIONS #1-3 & #5-6 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: Mr. Costanzo on resolution #1 for Gov. I Training
 Mr. Kranz on resolution #1 for Gov. I Training
 Mrs. Santana on resolution #1 for Gov. I Training
 Mrs. Stephens on resolution #1 for Gov. I Training
 Mrs. Dalesandro on resolution #1 for Gov. I Training

E. PERSONNEL- (M. Callahan, Chair)

Board Trustee Marianne Callahan, seconded by Board Trustee Bill Stevens moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1 – 6 be adopted as presented:

1. Be it resolved that Netcong Board of Education, upon the recommendation of the CSA, hereby approves Catherine DeVito for the S.A.D.D. Advisor stipend position, at a stipend of \$1,045.68, for the 2015-2016 school year.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Hayley Vicedomini, as a district substitute for the term of October 20, 2015 through June 30, 2016 at the rate of \$70/day for the first 10 days worked and \$80/day there after pending fingerprinting and background check.
3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Donna Nesser, as a district substitute for the term of September 1, 2015 through June 30, 2016 at the rate of \$70/day for the first 10 days worked and \$80/day thereafter.

4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Melissa Slahor, as a district substitute for the term of September 1, 2015 through June 30, 2016 at the rate of \$70/day for the first 10 days worked and \$80/day thereafter.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Tonia Nardone, as a district part-time aide retroactively for the term of October 13, 2015 through June 30, 2016 at rate of \$11.30 per hour, pending fingerprinting and background check.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves with regret, the resignation of Michele Rachel as the Assistant to the Business Administrator effective November 14, 2015.

VOTE: PERSONNEL RESOLUTIONS #1- 6 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Costanzo, Mr. Kranz, Mr. Morton, Mrs. Popelka, Mrs. Stephens, Mr. Stevens, Mrs. Santana and Mrs. Dalesandro.

NAYES: None

ABSENTATIONS: None

XII. MISCELLANEOUS

Board Trustee Marianne Callahan asked why we were approving staff training and field trips after the date of them going had passed. Dr. Cinotti indicated that sometimes items come up last minute and there is not time to have items Board approved prior to going. She indicated we have put all field trips on in advance and this would be adjusted going forward.

Board Trustee Lynn Popelka asked why there was pre-school tuition reimbursement on the bills list. Mrs. Sylvester indicated this was because the free and reduced applications were not yet approved so per Board policy they paid tuition and once approved we had to reimburse them for what had been paid to date. She said this would be fixed so we did not incur this problem next year.

President Dalesandro referenced the Netcong Educational Foundation meeting and fundraisers which they were looking into in order to help raise money. President Dalesandro spoke with Dr. Cinotti and she indicated she would be putting together a Technology committee to ensure we had the latest and greatest technology with Dr. Cinotti, Mrs. Szarejko, Mr. Costanzo and herself and where Mr. Costanzo would be the chair of this Technology committee. Board Trustee Dave Costanzo indicated he has 15+ years of technology experience.

Board Trustee Lynn Popelka asked why there were only two member on the Curriculum and Instruction Committee and also asked why Mr. Kranz was not yet on a committee. President Dalesandro stated that it was her intention to put Mr. Kranz on the Curriculum & Instruction committee and if he was unable to make it,

he could have someone fill in his spot for a meeting if he was pulled to another committee so he could learn and understand all the different aspects of the Board committees.

Board Trustee Todd Morton asked Mrs. Sylvester if we were on the waiting list for the Donnelley energy list to have the project start as soon as funding from the State becomes available. Mrs. Sylvester indicated that we were on the waiting list and she would let everyone know as soon as funding was available.

Board Trustee Todd Morton explained that by how tonight's meeting ran, he understands why we need to have a work session meeting. He said by beating up the administrators in public this is why we have a revolving door in our administration. He said we need to support them on their decisions and make sure if we have question we are not doing this in public.

XIII. COMMENTS FROM THE PUBLIC- ANY ISSUE/TOPIC

Board Trustee Todd Morton moved, seconded by Board Trustee Jen Santana, to open the public session at 8:16 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:16 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Mr. Hathaway stated that the parking lot issue was a large issue that he feels should be taken care of immediately before any larger issue arose from this. He indicated that now this was discussed in public he felt the need to put cones in front of the parking lot would help resolve this issue and be of no cost to the Board. Mr. Hathaway also agreed with Mr. Morton that just because someone was unable to attend a meeting it should not come down on the administrator. He said he felt that the Board should not put down the administrators of which they hired since he feels the right people are in place. He said he hopes the Board will do a better job at supporting their administrator's and the decision they make and recommend.

Kerri Santalucia asked if we would be losing the money from the Stronge Evaluation if we did not use it. Dr. Cinotti indicated we would lose the money but the Board approved this motion and the implementation of the Stronge Evaluation in the 2016-17 school year would be addressed at the next committee meeting. Kerri also asked if we could have the Board meetings posted on the sign in front of the school. Dr. Cinotti indicated we needed to purchase more letters and asked if the PTA might be able to help with this purchase. Kerri also asked why the regulation for free and reduced lunch was abolished. Dr. Cinotti indicated that the policy was not abolished, only the regulation and that the schools still had the free and reduced applications. Lastly, Kerri asked if we had in our plan to re-pave the parking lot. President Dalesandro indicated this was something we would be looking into.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Bill Stevens, to close the public session at 8:24 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:24 p.m.

XIV. EXECUTIVE SESSION

Motion by Board Trustee Dave Costanzo, seconded by Board Trustee Marianne Callahan that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues, legal matters and negotiations. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:25 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:25 p.m. President Dalesandro stated that no action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30 (thirty) minutes.

Board Trustee Jen Santana left the room at 8:57 p.m.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Bill Stevens and carried by Unanimous Voice Vote by all members present at 9:00 p.m.

XV. ADJOURNMENT There being no further business to come before the board, Board Trustee Todd Morton made a motion, seconded by Board Trustee Lynn Popelka and carried by Unanimous Voice Vote to adjourn the October 20, 2015 Regular Meeting of the Netcong Board of Education at 9:00 p.m.

Respectfully Submitted,



Nicole Sylvester
Business Administrator/Board Secretary