



Our Children, Our School, Our Future

Netcong Board of Education
26 College Road
Netcong, NJ 07857

REGULAR BOARD MEETING

May 24, 2016

7:00pm

Mr. David Costanzo, President
Mr. Todd Morton, Vice President

Mrs. Marianne Callahan
Mr. Charles Kranz
Mrs. Kelly Stephens

Mrs. Bernadette Dalesandro
Ms. Kerri Santalucia

Mr. Timothy Domick
Mrs. Jennifer Santana

Curriculum/Instruction

Kelly Stephens*
Timothy Domick
Jennifer Santana
David Costanzo

Personnel

Marianne Callahan *
Timothy Domick
Kerri Santalucia
David Costanzo

Facilities/Operations

Todd Morton *
Bernadette Dalesandro
Charles Kranz
David Costanzo

Board Liaisons

NEF = Bernadette Dalesandro
PTA = Kerri Santalucia
Town Council = David Costanzo
Recreation Commission = Todd Morton
Planning Board = Todd Morton

* Denotes Committee Chair

Governance/Policy/Finance

David Costanzo *
Marianne Callahan
Todd Morton
Kelly Stephens

Negotiations

Todd Morton
Marianne Callahan
Kelly Stephens

2015-16
Netcong Board of Education

Open Public Meeting Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

Board Goals

1. Successfully communicate the information to all stakeholders regarding the public vote for the November 2015 Ballot Question.
2. Improve the Board of Education relationships among the community and staff.
3. Monitor and verify a secure financial status in the District.

District Goals

Implement the action plans identified in the Netcong School District Strategic Plan with the 2015-16 timeline under the goal areas of: (a) student achievement and technology, (b) school and community, and (c) finance and facilities.

I. CALL TO ORDER: President Costanzo called the meeting to order at 7:00 p.m.

II. FLAG SALUTE

III. ROLL CALL

The following members were present: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

Not Present: Mrs. Callahan- Family Obligation

Also Present: Dr. Gina Cinotti, Chief School Administrator
Mrs. Nicole Sylvester, Business Administrator/Board Secretary
Mrs. Charlene Peterson, NJSBA Representative
Nine (9) Members of the public, staff and students present

IV. BOARD CORRESPONDENCE & APPROVAL OF MINUTES

Approval of Board Minutes

Board Trustee Todd Morton moved the following resolution, seconded by Board Trustee Bernadette Dalesandro.

Be it resolved, that the minutes of the following meeting(s) be approved as submitted:

| | |
|----------------|---------------------------|
| April 19, 2016 | Work Session Minutes |
| April 19, 2016 | Executive Session Minutes |
| April 26, 2016 | Regular Minutes |
| April 26, 2016 | Executive Session Minutes |

VOTE: BOARD MINUTES AS PRESENTED

AYES: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

NAYES: None

ABSENTATIONS: None

V. PRESIDENT’S COMMENTS

President Costanzo stated that Mrs. Charlene Peterson, NJSBA representative would be presenting during Executive Session on the CSA Evaluation Compilation and reviewing the next steps of the process. President Costanzo reported she was planned to come around 7:45 tonight.

President Costanzo congratulated Mrs. Santana for completing her Governance II training.

President Costanzo stated that one of our own, Board Trustee Bernadette Dalesandro, was part of the Morris County School Boards Association leadership. He reported that she was recently recognized in an article from NJSBA regarding county activities. Board Trustee Bernadette Dalesandro then explained her role as the Vice President of the Morris County School Boards Association. She stated there was a President and Vice President for legislation and her title is Vice President of the County Association and then a Board of Directors. She stated the article was about the counties initiative on attending at least one board meeting in each of the schools in the county. The purpose of the visits were to explain how the county can help the individual Boards and how Morris County has a legislative committee pushing for the state to fund mandates.

Board Trustee Bernadette Dalesandro gave her report on the May 2016 Netcong Educational Foundation meeting. She stated that the plans for the June 3rd talent show were finalized and there will be approximately

20 acts. She reminded us that all money raised from the event will benefit the cultural arts programs at the school. She also wanted to thank the sponsors who donated money toward cash prizes for the winners. The following local businesses were acknowledged and thanked, the Stanhope -Netcong Rotary, Netcong Teacher's Association, Leber -Lakeside funeral home, Music Shoppe, Burrini's old world market and members of the Netcong Board of Education.

The foundation approved two grant applications submitted by Mrs. Walsh for resources to help implementation of the Next Generation Science Standards, an inquiry based approach to teaching Science in grades 3-5. The Lego STEM program, which focuses on simple machines, will be funded by the Foundation at a cost of \$7,500.

VI. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

Dr. Cinotti introduced Mrs. Blakely as she presented the 7th grade students and a compilation of their Spring Concert.

Dr. Cinotti indicated that the Arts Infusion Team Workshop at Princeton University would be on July 18th, 19th and 20th.

Dr. Cinotti reported that Mrs. Walsh earned an NEF grant in the amount of \$499 for Mystery Science Resources for Grades K-6.

Dr. Cinotti reported on the 2014-15 School Performance Report.

Dr. Cinotti stated there was a Thank You Tea for Community Members held on May 19th. She thanked Mrs. Walsh and Maschio's for their help and donations to make this possible.

Dr. Cinotti reported that she and Mrs. Sylvester met with the school's environmental specialist, Mike Berta regarding water testing in schools. She also reported on the Funding for Water Testing in Schools and how there may be \$10,000,000 distributed to 2,600 NJ schools.

Dr. Cinotti reported on the New Jersey Student Learning Standards which is the new name from the Common Core State Standards. She indicated that there are only 16% changes from CCSS.

Dr. Cinotti thanked Mr. Hathaway for the donation of the garden shed.

Dr. Cinotti reported on the HIB Monthly Report.

Dr. Cinotti reported on the Fire/Security Drill Report.

| Drill | Date/Time |
|----------|--------------------------|
| Fire | 4/19/16, 1:32p.m., 2min. |
| Security | 4/26/16, 1:26 p.m., 10 |
| Fire | mins. 5/11/16, 2:00 |
| | p.m., 2 mins. |

Dr. Cinotti reported that there were no School Suspensions.

VII. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

None at this time.

VIII. QUESTIONS/COMMENTS FROM PUBLIC- AGENDA ITEMS ONLY

Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to open the public session at 7:23 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:23 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the CSA or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to close the public session at 7:23 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:23 p.m.

IX. OLD BUSINESS

None at this time.

X. Information/Reports/Actions

A. Finance - (D. Costanzo, Chair)

Board Trustee David Costanzo, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1 -9 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the April 30, 2016 payroll in the amount of \$140,841.58.
2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the May 15, 2016 payroll in the amount of \$140,732.09.

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the bills list for April 27, 2016 to May 24, 2016 in the amount of \$545,303.22.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the transfers of the attached list for April 2016.
5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby accepts the following April 2016 Financial Reports. The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1. Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2016 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the list below pursuant to PL 2015, Chapter 47 the Netcong Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR, Part 200.317 et. Seq. Annually, boards of education are mandated to reapprove all current school year contracts awarded.

- | | |
|--|---|
| 1 Adam, Gutierrez & Lattiboudere, LLC | 30 Kaleidoscope Family Solutions |
| 2 AERO Environmental Services Inc. | 31 Kim Lappe |
| 3 Alarm & Communication Technologies | 32 Mainstream Support Program w/Mt. Lakes BOE |
| 4 Andover Regional BOE | 33 Maschio's Food Service |
| 5 Applied Behavioral Consulting | 34 Mathusek |
| 6 Atlas Curriculum Management System | 35 Moby Max |
| 7 Automatic Temperature Control | 36 Morris County Elevator Inc. |
| 8 Bayada Nursing Services | 37 Morris County Improvement Authority |
| 9 Borough of Netcong – Shared Services | 38 Morris School District |
| 10 Butler Engineering | 39 Networks & More |
| 11 Butler Engineering Associates, Inc. | 40 Nick Restoration |
| 12 Byram Township BOE | 41 Nisivoccia, LLP |
| 13 Calais School | 42 NSIG |
| 14 CBIZ Insurances Services, Inc. | 43 NW Financial Group, LLC |
| 15 CDK Systems | 44 Old Colony Group, LLC |
| 16 Centris Group | 45 Partnerships in Education, Inc. |
| 17 Delahanty Construction | 46 Phonak, LLC |
| 18 Delsea | 47 Pitney Bowes |

| | |
|---|-----------------------------------|
| 19 Department of Children & Families, Office of Ed) | 48 Promedia, Inc. |
| 20 Devil's Playground LLC | 49 Reading & Language Arts Center |
| 21 Educational Services of Morris County | 50 Reading Streets Series |
| 22 General Binding Corporation | 51 School Wires, Inc. |
| 23 Genesis Educational Services | 52 StarFall Education Foundation |
| 24 Handwriting without Tears | 53 Strauss Esmay |
| 25 Harty Bros. Carpet & Vinyl | 54 Sussex County Regional Co-op |
| 26 Hewitt Electric | 55 Talking Fingers |
| 27 Honeywell Instant Alerts | 53 Strauss Esmay |
| 28 Jefferson Twp. BOE | 54 Sussex County Regional Co-op |
| 29 Joseph Casella | 55 Talking Fingers |

7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Applied Behavioral Consulting (ABC), LLC, for the 2016-2017 school year at the rate of \$125.00 per hour, and will not exceed 6 hours per month.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with AERO Environmental to conduct air quality tests after the completion of the asbestos abatement in the computer room at a cost of \$925. Referendum funds will be used for this test and it will be completed by the end of June 2016.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Parette Somjen Architects to provide professional services for the purpose of converting the library alcove to a classroom. This will be conducted in the summer 2016 at a cost of \$6,250.

VOTE: FINANCE RESOLUTIONS #1 – 9 AS PRESENTED.

AYES: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

NAYES: None

ABSENTATIONS: Mrs. Dalesandro on resolution #9
Mrs. Santalucia on resolution #9

B. Policy (D. Costanzo, Chair)

Board Trustee David Costanzo, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

Be it resolved that resolution numbers 1 -3 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **FIRST READING** of following Policy and Regulation Revisions:

| Policy/Reg | Number | Title | Type |
|------------|--------|--|-----------|
| Policy | 2422 | Health and Physical Education | Revised |
| Policy | 2425 | Physical Education | Abolished |
| Policy | 2431 | Athletic Competition (M) | Revised |
| Regulation | 2431.2 | Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) | Revised |
| P&R | 5111 | Eligibility of Resident/Nonresident Students (M) | Revised |
| P&R | 5310 | Health Services (M) | Revised |
| P&R | 8642 | Reporting Potentially Missing or Abused Children (M) | Revised |
| Policy | 8550 | Outstanding Food Service Charges | Revised |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **FIRST READING** of following Policy and Regulation Revisions. These Policy and Regulation revisions were not completed from previous updates in June 2014, September 2014 and February 2015:

| Policy/Reg | Number | Title | Type |
|------------|--------|---|-----------|
| Policy | 1522 | School-Level Planning (M) | Abolished |
| Policy | 3283 | Electronic Communications Between Teaching Staff Members and Students (M) | New |
| Policy | 4283 | Electronic Communications Between Support Staff Members and Students (M) | New |
| Policy | 5305 | Health Services Personnel | Revised |
| P&R | 5306 | Health Services to Nonpublic Schools (M) | Revised |
| P&R | 5308 | Student health Records (M) | Revised |
| P&R | 5530 | Substance Abuse (M) | Revised |
| P&R | 5600 | Student Discipline/Code of Conduct (M) | Revised |
| Policy | 8630 | Bus Driver/Bus Aide Responsibility (M) | Revised |
| Regulation | 8630 | Emergency School Bus Procedures (M) | Revised |

3. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the **SECOND READING** of following Policy and Regulation Revisions. These Policy and Regulation revisions were not completed from previous updates in August 2013, October 2013, and April 2014.

| Policy/Reg | Number | Title | Type |
|------------|---------|--|-----------------|
| Policy | 0141 | Board Member Number and Term | Revised 4/2014 |
| Policy | 0143 | Board Member Election and Appointment | Revised 4/2014 |
| Policy | 1581 | Victim of Domestic or Sexual Violence Leave (M) | New 4/2014 |
| Policy | 3125 | Employment of Teaching Staff Members (M) | Revised 4/2014 |
| P&R | 3142 | Nonrenewal of Nontenured Teaching Staff Member | Revised 10/2013 |
| P&R | 3144 | Certification of Tenure Charges | Revised 10/2013 |
| Policy | 3144.12 | Certification of Tenure Charges-Inefficiency (M) | New 8/2013 |
| Policy | 3144.3 | Suspension Upon Certification of Tenure Charge | New 8/2013 |
| Policy | 3230 | Outside Activities | Revised 4/2014 |
| Policy | 3372 | Teaching Staff Member Tenure Acquisition | New 8/2013 |
| Policy | 3373 | Tenure Upon Transfer or Promotion | New 8/2013 |
| Policy | 4124 | Employment Contract | Revised 8/2013 |
| Policy | 4125 | Employment of Support Staff Members (M) | Revised 4/2014 |
| P&R | 4146 | Nonrenewal of Nontenured Support Staff Members | Revised 10/2013 |
| Policy | 4230 | Outside Activities | Revised 4/2014 |
| Policy | 6511 | Direct Deposit | New 4/2014 |

VOTE: POLICY RESOLUTIONS #1-3 AS PRESENTED.

AYES: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

NAYES: None

ABSENTATIONS: None

C. Facilities (*T. Morton, Chair*)

****No Facilities items at this time.**

D. Curriculum (*K. Stephens, Chair*)

Board Trustee Bernadette Dalesandro made a motion to amend resolution #4 under Kim Arbolino to read “Grade 3-5” and under Dina O’Hagan to read “Grade K-2”. The motion was seconded by Board Trustee Todd Morton and approved by a Unanimous Voice Vote by all members present.

Board Trustee Kelly Stephens, seconded by Board Trustee Bernadette Dalesandro moved the following amended resolutions to be approved as submitted:

Be it resolved that resolution numbers 1-6 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Field Trip:

| Date | Name | Trip | Cost |
|---------|-----------------------------------|-------------------------------------|---------------------|
| 5/26/16 | Ann Marie Evans Phyllis Konyak | Rose's Café – Various grade levels | No Cost to District |
| 6/3/16 | Jane Morin Cathy DeVito | Merry Heart Nursing Home – S.A.D.D. | No Cost to District |

2. Be it resolves that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

| Date | Name | Workshop/Conference | Location | Cost |
|--------------|--|--|---------------------------------------|---|
| 6/6/16 | Kate Walsh Kim Arbolino | Blended Online Learning Modules to Support PLCs | Morristown, NJ | Round trip mileage of 24.8 @ \$0.31/mile = \$7.69 |
| 7/18-7/20/16 | Dr. Gina Cinotti Kate Walsh Britt Huss Dina O'Hagan Melissa Ninni Darrell Sandrue (TBD – Amy Henry, Diana Blakely, Danielle Painter) | Educational Leaders as Scholars Using Arts-Infused Instruction to Enhance the Common Core | Princeton University Princeton, NJ | Round Trip mileage of 85.4 at \$0.31/mile = \$26.47 each. Total = \$238.23 Parking fees \$35/ea. Total = \$315 |

3. Be it resolves that the Netcong Board of Education, upon the recommendation of the CSA, approves graduate course reimbursement of \$700.00 for Diana Blakely at Hofstra University from June 27, 2016 through July 1, 2016.
4. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Curriculum Writing, as per the 2014-15 Quality Single Accountability Continuum (QSAC) Review noting deficiencies in the areas of Instruction and Program (39%) and Governance (64%). The District Improvement Plan (DIP) was created to address these deficiencies and was approved by the New Jersey and Morris County Departments of Education. The Curriculum Writing rate is \$35/hour for 10 hours per subject, per grade level or grade span. Payment is not to exceed \$350 per subject, per grade level or grade span. This is a previously budgeted allocation. The following Curriculum is due to the CSA by July 29, 2016.

| Name | Subject | Not to Exceed |
|---------------|---------------------------|---------------|
| Julio Picallo | ESL Grades K-8 | \$350 |
| Kim Arbolino | Science Grades 3-5 | \$350 |
| Dina O'Hagan | Science Grades K-2 | \$350 |
| Kim Arbolino | Social Studies Grades K-2 | \$350 |
| Tana Ferris | Social Studies Grades 3-5 | \$350 |

| | | |
|-------------------------|-----------------|---------|
| Linda Cannon | STEM Grades 3-5 | \$350 |
| Andrea Woconish | STEM Grades K-2 | \$350 |
| Andrea Woconish | STEM Grades 6-8 | \$350 |
| TOTAL COST for APPROVAL | | \$2,800 |

5. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves home instruction for Student # 32221339, 5 hours per week, beginning on May 9, 2016 until the last day of school, June 16, 2016, as per the contracted rate of \$35 per hour.
6. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves resolution of the Board of Education of Netcong School District supporting the Borough of Netcong Safe routes to school project and the application for safe routes to school funding to make infrastructure improvements. That will improve the walking and biking environment for students.

WHEREAS, it is our understanding that the Borough of Netcong proposes repairing existing sidewalks, installing new sidewalks, installing handicapped ramps, installing additional crosswalks with handicapped access at intersections in the vicinity of the school, installing several additional pedestrian activated signals, installing an electronic speed signal along Allen Street, installing signage along pedestrian school routes and other things of that nature, and

WHERE AS, this project serves school walkers and bicyclists on the route to the school; and

WHEREAS, this Safe Routes to School Project will provide a much needed safety improvement in the area and will clearly provide a much safer transportation experience for student walkers and bike riders, as well as students with disabilities and the general population of pedestrians and bicyclists in Netcong; and

WHEREAS, the project will make the route to one of the District's schools, much safer; and

WHEREAS, it is our belief that the proposed activities are consistent with the goals of the Safe Routes to Schools program and the policies of the Netcong School District, and that funding this project would provide a significant opportunity for the Borough of Netcong to improve student safety in the Borough of Netcong.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF NETCONG SCHOOL DISTRICT AS FOLLOWS:

The Netcong School District fully supports the Borough of Netcong's efforts in seeking New Jersey Department of Transportation Safe Routes to Schools funds and will collaborate to support the goals of the project, namely, to improve safety, encourage walking and biking to school, and to improve the walking and biking environment for students of the district and other users of the routes.

VOTE: CURRICULUM/INSTRUCTION RESOLUTIONS #1-6 AS PRESENTED.

AYES: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

NAYES: None

ABSENTATIONS: None

E. PERSONNEL- (*M. Callahan, Chair*)

Board Trustee Kelly Stephens made a motion to amend resolution #1 under, Aide, Linda Tuorinsky, from “\$11.45/hour” to “\$11.78/hour”. She also made a motion to amend resolution #2 under Basketball Coach- Boys from “\$1,858” to “\$2,303”, Basketball Coach- Girls from “\$1,634” to “\$1,858” and Student Council Advisor from “\$1,634” to “\$1,858”. The motion was seconded by Board Trustee Todd Morton and approved by a Unanimous Voice Vote by all members present.

Board Trustee Bernadette Dalesandro, seconded by Board Trustee Timothy Domick moved the following amended resolutions to be approved as submitted:

Be it resolved that resolution numbers 1-12 be adopted as presented:

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2015-2016 Extended School Year Program from June 27, 2016 – July 28, 2016 for a total of 20 days or 60 hours. The program will run Monday-Thursday from 9:00 a.m. – 12:00 p.m.

| Position | Name | Salary |
|------------------------|------------------|-------------------------|
| Preschool Teacher | Cie DiRenzo | \$35/hour |
| K-2 Teacher | Melissa Ninni | \$35/hour |
| Grades 3-6 Teacher | Phyllis Konyak | \$35/hour |
| Aide | Melissa Slahor | \$11.30/hour |
| Aide | Susan Falleni | \$11.53/hour |
| Aide | Linda Tuorinsky | \$11.78/hour |
| Nurse | Noreen McGeary | \$35/hour |
| Substitute Teacher | Amy Henry | \$35/hour |
| Substitute Teacher | Kelley Dilley | \$35/hour |
| Substitute Aide | Kelley Dilley | \$11.30/hour |
| Occupational Therapist | Amy DelTurco | \$85/hour max. 15 hours |
| Physical Therapist | Kim Lappe | \$85/hour max. 15 hours |
| Speech Therapist | Danielle Painter | \$85/hour max. 15 hours |

2. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following staff for the 2016-2017 Stipend Positions. The stipend rate reflects the 2015-2016 contract and may be revised pending the outcome of negotiations with the NTA.

| Stipend Position | Name | Stipend Amount | Term |
|--------------------------|---------------------|-----------------------|---------------------------------|
| After School Help | Linda Cannon | \$26.15 | Daily Rate Sept. - June |
| After School Help | Darrell Sandrue | \$26.15 | Daily Rate Sept. - June |
| After School Help | <i>No Applicant</i> | \$26.15 | Daily Rate Sept. - June |
| Band | Diana Blakely | \$2,601 | Sept. - June |
| Basketball Coach – Boys | Kim Arbolino | \$2,303 | Nov. – Feb. |
| Basketball Coach – Girls | Shawn Cryan | \$1,858 | Nov. – Feb. |
| Breakfast Supervisor | Melissa Ninni | \$1,667 | Sept-June, 180days, 30 mins/day |
| Inclement Weather | Kim Arbolino | \$6.97 | Sept–June,180 days, 20 |

| | | | |
|--|---------------------|------------|----------------------------------|
| Monitor | | | mins/day |
| Inclement Weather Monitor | Phyllis Konyak | \$6.97 | Sept-June, 180days, 20 mins/day |
| Inclement Weather Monitor | Shawn Cryan | \$6.97 | Sept-June, 180 days, 20 mins/day |
| Inclement Weather Monitor | <i>No Applicant</i> | \$6.97 | Sept-June, 180 days, 20 mins/day |
| Lunch Room Supervisor | <i>No Applicant</i> | \$2,614.19 | Sept.-June, 180days, \$14.52/day |
| S.A.D.D. Supervisor | Jane Morin | \$1045.68 | Sept.-June |
| Student Council Advisor | Kim Arbolino | \$1,858 | Sept.-June |
| Yearbook | <i>No Applicant</i> | \$817 | Nov.-May |
| 7 th Grade Trip Participant | Gina Szarejko | \$313.71 | April or May |
| 7 th Grade Trip Participant | Darrell Sandrue | \$313.71 | April or May |
| 7 th Grade Trip Participant | Shawn Cryan | \$313.71 | April or May |
| 8 th Grade Trip Participant | Cathy DeVito | \$313.71 | April or May |
| 8 th Grade Trip Participant | Amy Henry | \$313.71 | April or May |
| 8 th Grade Trip Participant | Rob Chiappelli | \$313.71 | April or May |
| CST Coordinator | Amy Henry | \$10,000 | Sept.-June |
| Technology Coordinator | Gina Szarejko | \$27,542 | Sept.-June |
| Technology Summer Hours | Gina Szarejko | \$4,375 | July-Aug |

3. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following as Instructional Aides for a fixed one-year term for the 2016-2017 school year:

| | Name | Rate/Hr. |
|---|-------------------|-----------------|
| 1 | Kristen Cappello | \$11.53 |
| 2 | Susan Falleni | \$11.76 |
| 3 | Donna Nesser | \$11.53 |
| 4 | Melissa Slahor | \$11.53 |
| 5 | Melissa Sylvester | \$11.53 |
| 6 | Linda Tuorinsky | \$12.02 |
| 7 | Diana Yaeger | \$11.76 |

4. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the following as part-time summer help for a fixed term of 4 weeks beginning July 1, 2016 for 5 hours per day, 5 days a week at a rate of \$10.00/hour.
- a. Kaeleen Sylvester
 - b. Thomas Sylvester
 - c. Joseph Juliano
 - d. Robert Juliano
5. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd Ruggieri as Head Groundskeeper for the period of a fixed one-year term from July 1, 2016 – June 30, 2017 at the salary of \$36,720. Criminal history background check and fingerprinting are on file.

6. Be it resolved that that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Todd LeBlanc as Head Groundskeeper for the period of a fixed one-year term from July 1, 2016 – June 30, 2017 at the salary of \$37,454. Criminal history background check and fingerprinting are on file.
7. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract with Kathleen Walsh, Assistant Principal from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$81,600. Criminal history background check and fingerprinting are on file. Mrs. Walsh is recommended for tenure as a teacher and supervisor effective September 2, 2016.
8. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Liz Juliano as District Secretary from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$43,452. Criminal history background check and fingerprinting are on file.
9. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Mary Anne Collins as School Secretary from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$42,656. Criminal history background check and fingerprinting are on file. Mrs. Collins is recommended for tenure effective August 21, 2016.
10. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves the contract of Sandra Mangrella as the Administrative Assistant to the Business Administrator from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$40,800. Criminal history background check and fingerprinting are on file.
11. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby appoints and approves the contract with Nicole Sylvester, School Business Administrator from July 1, 2016 through June 30, 2017 for a fixed one-year period at a salary of \$81,600. The contract has been previously approved by the Executive County Superintendent. Mrs. Sylvester is recommended for tenure effective September 3, 2016.
12. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, hereby approves Jordan Melillo as a Substitute Teacher for a fixed period for the remainder of the 2015-2016 school year at a rate of \$70/day for the first 10 days and \$80/day thereafter. Criminal history background check and fingerprinting are on file.

VOTE: PERSONNEL RESOLUTIONS #1-12 AS PRESENTED.

AYES: Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Mrs. Santana, Ms. Santalucia, Mrs. Stephens and Mr. Costanzo.

NAYES: None

ABSENTATIONS: Mrs. Dalesandro on resolution #5, 6, 7, 8, 9, 10, 11
Mr. Morton on resolution #7 (due to personnel reasons)
Mr. Costanzo on resolution #1, 2, 7 (due to personnel reasons)

XI. MISCELLANEOUS

Board Trustee Jennifer Santana asked if we had an end of year school directory for parents who would like to provide their contact information so they could contact other parents regarding homework, class parties, etc. Dr. Cinotti indicated this was something that she was working on for next school year.

Mrs. Charlene Peterson entered the room at 7:33 p.m.

XII. COMMENTS FROM THE PUBLIC- ANY ISSUE/TOPIC

Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to open the public session at 7:33 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:33 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the CSA or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to close the public session at 7:33 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:33 p.m.

Mrs. Sylvester and Dr. Cinotti exited the room at 7:33 p.m. due to conflicts with the CSA Evaluation being discussed in Executive Session.

XIII. EXECUTIVE SESSION

Motion by Board Trustee Bernadette Dalesandro, seconded by Board Trustee Kerri Santalucia that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:33 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:33 p.m. President Costanzo stated that no action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 30-45 (thirty to forty-five) minutes.

President Costanzo started the Executive Session meeting and communicated that Board Trustee Todd Morton as Vice President would be running the meeting. President Costanzo excused himself from the meeting due to conflicts with the CSA Evaluation and exited the room at 7:38 p.m.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Bernadette Dalesandro made a motion to come out of executive session. It was seconded by Board Trustee Kerri Santalucia and carried by Unanimous Voice Vote by all members present at 8:35 p.m.

XIV. ADJOURNMENT There being no further business to come before the Board, Board Trustee Bernadette Dalesandro made a motion, seconded by Board Trustee Kerri Santalucia and carried by Unanimous Voice Vote to adjourn the May 24, 2016 Regular Meeting of the Netcong Board of Education at 8:35 p.m.

Respectfully Submitted,



**Nicole Sylvester
Business Administrator/Board Secretary**