

Netcong School District  
26 College Road  
Netcong, NJ 07857

Work Session Minutes  
January 5, 2016  
7:38pm following the Re-Org Meeting

**I. CALL TO ORDER** The meeting was called to order by President Costanzo at 7:38 p.m.

A. Flag Salute

B. Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. Board Goals 2015-16

1. Successfully communicate the information to all stakeholders regarding the public vote for the November 2015 Ballot Question.
2. Improve the Board of Education relationships among the community and staff.
3. Monitor and verify a secure financial status in the District.

E. District Goals 2015-16

*Implement the action plans identified in the Netcong School District Strategic Plan with the 2015-16 timeline under the goal areas of: (a) student achievement and technology, (b) school and community, and (c) finance and facilities.*

**II. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana and Mrs. Stephens.

**Not Present:** None

**Also Present:** Dr. Gina Cinotti, Chief School Administrator  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Ten (10) Members of the public & staff present

### **III. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

None at this time.

### **IV. PRESIDENT'S COMMENTS**

President Costanzo thanked everyone for their support and opportunity in his nomination and appointment as Board President. He stated he was looking forward to leading the Board forward to better the school in the next year.

President Costanzo thanked Mrs. Dalesandro and Mrs. Callahan for their long-term commitment as President and Vice President and for their time on the Board. He stated he was looking forward to working with them to better the Board's knowledge to move the school forward in a positive direction.

President Costanzo stated the Netcong Educational Foundation was all set for their March 5<sup>th</sup> St. Patrick's Day dinner to promote technology at Netcong Elementary School. He invited all to attend and hopes to see everyone there.

Lastly, President Costanzo stated he would be attending a weekend training seminar this weekend to further his knowledge as a Board Member.

### **V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

None at this time.

### **VI. SCHOOL BUSINESS ADMINISTRATOR REPORT**

None at this time.

### **VII. PETITIONS & REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY**

**Board Trustee Todd Morton moved, seconded by Board Trustee Charlie Kranz, to open the public session at 7:42 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:42 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the CSA or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Todd Morton, moved, seconded by Board Trustee Timothy Domick, to close the public session at 7:42 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:42 p.m.**

## **VIII. OLD BUSINESS**

Board Trustee Todd Morton informed Mrs. Sylvester that he spoke with Mike from Donnelly Energy and the State has not yet increased funding but he said we could follow up with them in a couple of weeks.

Board Trustee Bernadette Dalesandro indicated she saw parents driving through the front parking lot cones to pick up their children and asked if there was something more we could do to tighten up the cones so no one drove through them. Dr. Cinotti indicated she would make sure to tighten up the cones and reminded everyone to please report to her any time they see this happening.

Board Trustee Jennifer Santana asked why we had the same sign on top of one another. She indicated that she was under the impression we were going to get one of the signs to be in Spanish for our Spanish speaking parents. Dr. Cinotti indicated she did not remember having this conversation, however, she indicated that since these signs were donated by Mt. Olive, DPW we simply asked for 6 of one sign and 3 of another as it was a donation. Board Trustee Bernadette Dalesandro agreed with Mrs. Santana and recalls Mrs. Santana making the request during discussion of what the sign should say.”

## **IX. COMMITTEE REPORTS**

### **A. Governance/Policy/Finance – D. Costanzo (Chair)**

None at this time.

### **B. Personnel – M. Callahan (Chair)**

**Board Trustee Marianne Callahan, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**Be it resolved that resolution numbers 1-5 be adopted as presented:**

1. Be it resolved that Netcong Board of Education, upon the recommendation of the CSA, hereby approves, with regret, the resignation of Diana Yeager in her position of Instruction Aide effective December 17, 2015. As per her employment contract, Ms. Yeager’s last day of employment in the district will be January 27, 2016, or sooner, if a replacement is found.
2. Be it resolved that Netcong Board of Education, upon the recommendation of the

CSA, hereby approves, with regret, the resignation of Tonia Nardone in her position of Instruction Aide effective December 17, 2015. As per her employment contract, Mrs. Nardone's last day of employment in the district will be January 27, 2016, or sooner, if a replacement is found.

3. Be it resolved that Netcong Board of Education, upon the recommendation of the CSA, hereby approves, with regret, the resignation of Donna Garrison in her position of Instruction Aide effective December 22, 2015. As per her employment contract, Mrs. Garrison's last day of employment in the district will be February 1, 2016, or sooner, if a replacement is found.
4. Be it resolved that Netcong Board of Education, upon the recommendation of the CSA, hereby approves, Garnet Holmes as a substitute custodian effective January 6, 2016 at a rate of \$15/hour, pending fingerprinting and background check.
5. Be it resolved that Netcong Board of Education, upon the recommendation of the CSA, hereby approves, Kristen Cappello as an Instructional Aide effective January 11, 2016, a fixed one-year term, at the rate of \$11.30 per hour, pending fingerprinting and background check.

**VOTE: PERSONNEL RESOLUTIONS #1-5 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana and Mrs. Stephens.

**NAYES:** None

**ABSENTATIONS:** Mrs. Stephens on resolution #5

**C. Facilities/Operations- T. Morton (Chair)**

None at this time.

**D. Curriculum/Instruction – K. Stephens (Chair)**

**Be it resolved that resolution number 1 be adopted as presented:**

1. Be it resolved that the Netcong Board of Education, upon the recommendation of the CSA, approves the following Professional Development:

Date	Name	Workshop Conference	Location	Cost
12/30/15	Mrs. Jane Morin	Catheterizing Training for Student	Children’s Hospital of Philadelphia, PA	\$63.55 for mileage @ \$0.31/mile
1/4/16	Dr. Gina Cinotti	Mid-Year Budget Review	NJDOE Morris County Office Morristown, NJ	\$9.42for mileage @ \$0.31/mile
1/4/16	Mrs. Nicole Sylvester	Mid-Year Budget Review	NJDOE Morris County Office Morristown, NJ	\$9.42 for mileage @ \$0.31/mile
1/8/16	Dr. Gina Cinotti	“Unpacking PARCC – A Connected Context”	Morris-Union Jointure Commission 340 Central Avenue New Providence, NJ 07974	\$19.59 for mileage @ \$0.31/mile

**VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia, Mrs. Santana and Mrs. Stephens.

**NAYES:** None

**ABSENTATIONS:** None

**X. MISCELLANEOUS**

None at this time.

**XI. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to open the public session at 7:49 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 7:49 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the CSA or the Board of Education, either by telephone or letter.

Mr. Stevens indicated Mr. Costanzo had a big responsibility ahead of his and big shoes to fill. He indicated that Mr. Costanzo has a solid foundation to work with and he hopes to see the Board move forward in a positive direction. He told the Board to stay strong and don’t let anyone defeat you, but to be sure you work together as a whole.

Mr. Anthony said that after the discussion regarding tightening up the cones in the front parking lot, he would be happy to donate 5 or 6 orange cones which he would drop off the next day. Dr. Cinotti along with all Board Members thanked him for his donation.

Mr. Hathaway indicated he would have gladly said what Mr. Stevens said but he didn't yet have the opportunity. He stated that as the liaison for the Town Council he feels the Borough has better communication with the school and feels there is a new energy with the right administrators in place. He also indicated he felt there is a better outlook and energy and awareness of the Netcong Educational Foundation and thanked Mrs. Santana for her continued help with this.

Board Trustee Jen Santana asked Mr. Hathaway how the turn out for collecting donations for the Netcong Educational Foundation was at the music concert. Mr. Hathaway said it well. Board Trustee Bernadette Dalesandro confirmed they raised \$500.

Mrs. Bond stated she was the Vice President of the PTA and invited everyone to attend all PTA meetings with the next meeting on Wednesday, January 13<sup>th</sup> at 6pm.

**There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Timothy Domick, to close the public session at 7:58 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 7:58 p.m.**

## **XII. EXECUTIVE SESSION**

None at this time.

**XIII. ADJOURNMENT** There being no further business to come before the board, Board Trustee Todd Morton made a motion, seconded by Board Trustee Marianne Callahan and carried by Unanimous Voice Vote to adjourn the January 5, 2016 Work Session Meeting of the Netcong Board of Education at 7:58 p.m.

**Respectfully Submitted,**



**Nicole Sylvester  
Business Administrator/Board Secretary**