

Netcong School District  
26 College Road  
Netcong, NJ 07857

Board Retreat Minutes  
February 29, 2016  
6:00pm

**I. CALL TO ORDER** The meeting was called to order by President Costanzo at 6:00 p.m.

A. Flag Salute

B. Open Public Meeting Act Proclamation

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. Mission Statement

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. Board Goals 2015-16

1. Successfully communicate the information to all stakeholders regarding the public vote for the November 2015 Ballot Question.
2. Improve the Board of Education relationships among the community and staff.
3. Monitor and verify a secure financial status in the District.

E. District Goals 2015-16

*Implement the action plans identified in the Netcong School District Strategic Plan with the 2015-16 timeline under the goal areas of: (a) student achievement and technology, (b) school and community, and (c) finance and facilities.*

**II. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mr. Costanzo, Mrs. Dalesandro, Mr. Domick, Mr. Kranz, Mr. Morton, Ms. Santalucia and Mrs. Stephens.

**Not Present:** Mrs. Santana- school commitment

**Also Present:** Dr. Gina Cinotti, Chief School Administrator  
Mrs. Nicole Sylvester, Business Administrator/Board Secretary  
Mrs. Charlene Peterson, NJSBA Field Services Representative

### **III. BOARD CORRESPONDENCE & APPROVAL OF MINUTES**

None at this time.

### **IV. PRESIDENT'S COMMENTS**

President Costanzo introduced Mrs. Charlene Peterson, our NJSBA Field Services Representative.

President Costanzo invited all too please help themselves to the dinner Dr. Cinotti and himself provided for the night.

### **V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

None at this time.

### **VI. SCHOOL BUSINESS ADMINISTRATOR REPORT**

None at this time.

### **VII. PETITIONS & REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY**

**Board Trustee Bernadette Dalesandro moved, seconded by Board Trustee Marianne Callahan, to open the public session at 6:05 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 6:05 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the CSA or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Bernadette Dalesandro, moved, seconded by Board Trustee Todd Morton, to close the public session at 6:05 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 6:05 p.m.**

### **VIII. OLD BUSINESS**

None at this time.

## **IX. COMMITTEE REPORTS**

President Costanzo introduced Mrs. Charlene Peterson, NJSBA Field Services Representative and offered her the floor.

Mrs. Charlene Peterson provided a report and presentation on the Foundations of Board Governance regarding our Board Retreat.

**Board Trustee Jen Santana entered the room at 6:58 p.m.**

**Board Trustee Timothy Domick exited the room at 7:57 p.m.**

The Board and Administrator's worked in groups on setting items "to do" and "stop" doing. All involved, reviewed the Code of Ethics. Discussion ensued.

## **X. MISCELLANEOUS**

President Costanzo informed the Board that he and Dr. Cinotti would be having quarterly meetings with Byram, Stanhope and Lenape Superintendent's and Board President's to work together and move forward on any possible shared services.

## **XI. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Todd Morton moved, seconded by Board Trustee Bernadette Dalesandro, to open the public session at 8:43 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo opened the meeting at 8:43 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the CSA or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Bernadette Dalesandro moved, seconded by Board Trustee Todd Morton, to close the public session at 8:43 p.m. and was approved by a Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 8:43 p.m.**

## **XII. EXECUTIVE SESSION**

Motion by Board Trustee Bernadette Dalesandro, seconded by Board Trustee David Costanzo that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters and personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:43 p.m. and was approved by a

Unanimous Voice Vote by all members present. President Costanzo closed the meeting to the public at 8:43 p.m. President Costanzo stated that no action will be taken after executive session and it is anticipated the Board will be in executive session for approximately 20 (twenty) minutes.

**EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Jen Santana and carried by Unanimous Voice Vote by all members present at 9:12 p.m.

**XIII. ADJOURNMENT** There being no further business to come before the board, Board Trustee Todd Morton made a motion, seconded by Board Trustee Jen Santana and carried by Unanimous Voice Vote to adjourn the February 29, 2016 Board Re-Treat Meeting of the Netcong Board of Education at 9:12 p.m.

**Respectfully Submitted,**

A handwritten signature in cursive script that reads "Nicole Sylvester".

**Nicole Sylvester  
Business Administrator/Board Secretary**