



Our Children
Our School
Our Future

**Netcong School District
26 College Road
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING
May 19, 2015
7:00 PM**

AGENDA

I. CALL TO ORDER

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS for 2014-2015

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

E. DISTRICT GOAL for 2014-2015

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

II. ROLL CALL

Mrs. Callahan	_____	Mrs. Santana	_____
Mr. Coladarci	_____	Mr. Stevens	_____
Mr. McQueeney	_____	Ms. Sufly	_____
Mr. Morton	_____	Mrs. Dalesandro	_____
Mrs. Popelka	_____		

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

None at this time.

Approval of Board Minutes

Moved by: _____ Seconded by: _____

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

April 28, 2015	Regular Minutes
April 28, 2015	Executive Session #1
April 28, 2015	Executive Session #2
May 5, 2015	Special Minutes
May 5, 2015	Executive Session #1
May 5, 2015	Executive Session #2

IV. PRESIDENT’S COMMENTS

V. INTERIM SUPERINTENDENT’S COMMENTS

1. Fire Drill/Security Report:

	DRILL	DATE/TIME	DURATION
Netcong Public School	Lockdown	4/27/15 1:45 pm	5 minutes
	Fire Drill	5/12/15 2:35 pm	3 minutes

2. Suspensions- NONE

3. HIB – NONE

4. QSAC Final Results

VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS

VII. PETITIONS AND REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY

Open to the Public: Time: _____

Moved by: _____ Seconded by: _____

Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: Time: _____
Moved by: _____ Seconded by: _____
Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

VIII. OLD BUSINESS

IX. EXECUTIVE SESSION

Motion by: _____ Seconded by: _____ Time: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____ Seconded by: _____ Time: _____

X. COMMITTEE REPORTS

A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson
Marianne Callahan, Member
Jennifer Santana, Member
Colleen Suflay, Member

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution numbers 1-12 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the April 30, 2015 payroll in the amount of \$150,653.21.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the May 15, 2015 payroll in the amount of \$143,501.82.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for April 15, 2015 to May 13, 2015 in the amount of \$365,555.78
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for April 2015.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following April 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract for the Joint Resolution for Participation of Transportation Services with Sussex County regional Transportation Cooperative.
7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the contract with Reading & Language Arts Centers, for an amount not to exceed \$6,190 for the 2015-2016 school year.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby rescinds it's May 5, 2105 resolution granting early tenure status to the position of principal, except that all employees who were granted tenure status as a result of said resolution shall be grandfathered and remain tenured as Principals in the district.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints the Broker/Risk Management Consultant as follows:

WHEREAS, the Netcong Board of Education ("Educational Facility") had previously resolved to join the New Jersey Schools Insurance Group ("NJSIG") following detailed analysis for a three year term July 1st, 2014-2017 subject to a previously executed board resolution; and

WHEREAS, The Bylaws of NJSIG requires that each entity designate a Broker/Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that NJSIG shall pay each Broker/Risk Management Consultant a fee to be established annually by the fund;

NOW THEREFORE, BE IT RESOLVED that the Netcong Board of Education, does hereby re-appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence as its Broker/Risk Management Consultant in accordance with the Fund's Bylaws for the 2015-2016 fiscal year.

RESOLUTION APPOINTING A BROKER/RISK MANAGMENT CONSULTANT

WHEREAS, the Netcong Board of Education has purchased student accident insurance and other property & casualty lines of coverage not included in the NJSIG program; and

WHEREAS, the insurers for these lines of coverage and other property & casualty insurance coverage carried by Netcong Board of Education not included in the coverage provided through NJSIG allow for re-appointment of the Broker of Record at the direction of the insured; and

WHEREAS, Netcong Board of Education desires to seek proposals from other insurers and seeks claim resolution assistance for its Property & Casualty & Student Accident lines of coverage.

NOW THEREFORE, BE IT RESOLVED that the Netcong Board of Education, does hereby appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence as its Broker/Risk Management Consultant for 2015-2016 fiscal year.

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the 2015-2016 school year contract with Lake Drive School, Mountain Lakes, NJ for the purpose of Itinerant services.

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the Pension and Health Benefits Reform as follows:

WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Netcong Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Netcong Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Netcong Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state’s retirement programs, the pension and benefits reform act of 2011 (*P.L.* 2011, *c.78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Netcong Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Netcong Board of Education urges the state Legislature and Governor to ensure that the employers’ cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L.* 2011, *c.78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Netcong Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state’s public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the Netcong Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

12. BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the stipend positions as follows:

	Stipend Name	Applicant 1	Applicant 2	Applicant 3	2015-16
1	After School Help	Linda Cannon	Darrell Sandrue		\$26.15/session
2	Band	Diana Manos	N/A	N/A	\$2,601

3	Basketball Coach – Boys	Kim Arbolino	N/A	N/A	\$1,858
4	Basketball Coach – Girls	Shawn Cryan	N/A	N/A	\$1,634
5	CST Coordinator	Amy Henry	N/A	N/A	\$10,000
6	Inclement Weather Monitor	Shawn Cryan	Kim Arbolino		\$6.97/day
7	Intramural Advisor	Shawn Cryan	N/A	N/A	\$522.84
8	Lunch Room Supervisor				\$2,614.19/each
9	Newspaper Advisor		N/A	N/A	\$148/issue
10	S.A.D.D. Advisor	Jane Morin	N/A	N/A	\$1,045.68/each
11	Student Council Advisor	Kim Arbolino	N/A	N/A	\$1,634
12	Technology Coordinator	Gina Szarejko	N/A	N/A	\$27,542
13	Technology Summer Hours	Gina Szarejko	N/A	N/A	\$8,750
14	Yearbook	Jackie Cinotti	Kat Threlkeld	N/A	\$817/each
15	7 th Grade Trip Participant	Shawn Cryan	Darrell Sandrue	Gina Szarejko	\$313.71/each
16	8 th Grade Trip Participant	Robert Chiappelli	Cathy DeVito		\$313.71/each

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

B. PERSONNEL- Marianne Callahan, Chairperson
 Bill Stevens, Member
 Jennifer Santana, Member
 Bernadette Dalesandro, Member

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Kim Kranz as a substitute teacher at a rate of \$70 per day pending fingerprinting and background check effective May 20, 2015.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Donna Kali as a substitute teacher at a rate of \$70 per day pending fingerprinting and background check effective May 20, 2015.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Christine Ahern as a part-time aide at a rate of \$11.30/hour pending fingerprinting and background check for the 2015-2016 school year.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, following Professional Development:

NAME	COURSE	LOCATION	DATE(S)	COST
Kate Walsh	Career Readiness & Inquiry Learning	Morris Area Curriculum Network Mountain Lakes, NJ	May 22, 2015	\$35 Using Title II Grant Monies

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

C. FACILITIES/OPERATIONS - Todd Morton, Chairperson
Lynn Popelka, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

None at this time.

D. CURRICULUM/INSTRUCTION- Colleen Sufly, Chairperson
Joe Coladarci, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following field trips & chaperones:

TEACHER	GRADE	LOCATION	DATE	COST
Kim Arbolino Robert Chiappelli Gina Cinotti Cathy DeVito Darrell Sandrue Gina Szarejko Kathleen Walsh	8	Skylands Randolph, NJ	May 29, 2015	No Cost
MaryLou DeCaprio Kate Walsh Linda Tuorinsky Mary Frances Koch	8	Lake Muscanetcong	June 2, 2015	No Cost

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

XI. MISCELLANEOUS

XII. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

XIII. EXECUTIVE SESSION

Motion by: _____ Seconded by: _____ Time: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____ Seconded by: _____ Time: _____

XIV. ADJOURNMENT – A motion is requested to adjourn

Motion by: _____ Seconded by: _____ Time: _____