



Our Children
Our School
Our Future

**Netcong School District
26 College Road
Netcong, New Jersey 07857**

**REGULAR BOARD MEETING
April 28, 2015
7:00 PM**

AGENDA

I. CALL TO ORDER

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

D. BOARD GOALS for 2014-2015

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

E. DISTRICT GOAL for 2014-2015

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

II. ROLL CALL

Mrs. Callahan	_____	Mrs. Santana	_____
Mr. Coladarci	_____	Mr. Stevens	_____
Mr. McQueeney	_____	Ms. Sufly	_____
Mr. Morton	_____	Mrs. Dalesandro	_____
Mrs. Popelka	_____		

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

Moved by: _____ Seconded by: _____

BE IT RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Fortunato Montella	HIB Incident	Board of Education
Diane Flaherty	Retirement	Mr. Pio Pennisi, Interim Superintendent
Sandra Jensen	Retirement Postponement	Mr. Pio Pennisi, Interim Superintendent

Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

Approval of Board Minutes

Moved by: _____ Seconded by: _____

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

April 14, 2015	Work Session Minutes
April 14, 2015	Executive Session Minutes

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufay	Mrs. Dalesandro

IV. PRESIDENT’S COMMENTS

V. INTERIM SUPERINTENDENT’S COMMENTS

1. Fire Drill/Security Report:

	DRILL	DATE/TIME	DURATION
Netcong Public School	Lockdown	3/27/15 2:00 pm	5 minutes
	Fire Drill	4/14/15 9:30 am	2 minutes

2. Suspensions:

	GRADE	INFRACTION	ISS	OSS
Netcong Public School	6	Shoving a chair which hit student's tooth		1 day
	7	Punching another student		2 days

3. HIB – NONE

VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS

- Refund of NCLB Title II A Monies
- Grant Monitoring Completion of Non-Compliance
- Analysis of Current Cash Flow Position
- Monies received from another district
- Anonymous donation of \$11,584 to restore Music to full-time for remainder of school year
- Public Discussion of 2015-2016 Budget

VII. PETITIONS AND REQUESTS OF THE PUBLIC FOR AGENDA ITEMS ONLY

Open to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

VIII. OLD BUSINESS

- 2015-2016 School Calendar

IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson
 Marianne Callahan, Member
 Jennifer Santana, Member
 Colleen Suflay, Member**

Moved by: _____ **Seconded by:** _____

BE IT RESOLVED that resolution numbers 1-12 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the March 30, 2015 payroll in the amount of \$156,313.60.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the April 15, 2015 payroll in the amount of \$152,990.26.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for March 18, 2015 to April 14, 2015 in the amount of \$548,328.19.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for March 2015.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following March 2015 Financial Reports:

The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2015 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the **removal** of the following Policy and Regulation Revisions:

****P&R = Policy and Regulation***

*	NUMBER	TITLE
P&R	9181	Volunteer Athletic Coaches & Co-Curricular Activity

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the submission of the grant application for the 2015 Safety Grant Program through the New Jersey School Insurance Group's ERIC WEST Subfund for the purposes described in the application, in the amount of \$1,000 for the period July 1, 2015 through June 30, 2016.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the anonymous donation in the amount of \$11,584 for the restoration of the music position to full-time through the end of the 2014-2015 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby includes in the proposed budget the adjustment for increases costs of health benefits in the amount of \$45,307. The additional funds are included in the base budget and will be used to pay for the additional increases in health benefits.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$333,431 for the purposes of maintaining and supporting staff and maintenance of building. The district intends to complete said purposes by June 2015.

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the final budget for the 2015-2016 School Year using the 2015-2016 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2015-16 Total Expenditures	4,559,037	215,109	150,290	4,924,436
Less: Anticipated Revenues	<u>1,218,109</u>	<u>215,109</u>	<u>0</u>	<u>1,433,218</u>
Taxes to be Raised	<u>3,340,928</u>	<u>0</u>	<u>150,290</u>	<u>3,491,218</u>

12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the November ballot question as follows:

In addition to the regular advertised budget, the Netcong Board of Education will seek approval from the district's legal voters to raise an additional \$200,000 for General Funds in the same school year (2015-16). These taxes will be used exclusively for the hiring of two elementary teachers for the purpose of reducing class size and to increase Art, Music, and Spanish from part-time (.75) to full-time. Approval of these taxes will result in a permanent increase in the district's tax levy. The proposed additional expenditures are in addition to those necessary for thorough and efficient (T&E) education.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

B. PERSONNEL-
Marianne Callahan, Chairperson
Bill Stevens, Member
Jennifer Santana, Member
Bernadette Dalesandro, Member

Moved by: _____ **Seconded by:** _____

BE IT RESOLVED that resolution numbers 1-12 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Ray Hopley as a substitute custodian at \$15 per hour retroactive to March 9, 2015.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Sevalija Fazlic as a substitute custodian at \$15 per hour retroactive to April 23, 2015 pending fingerprinting and background check.

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Anila Sulejmeni as a substitute custodian at \$15 per hour effective April 29, 2015 pending fingerprinting and background check.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Henna Cardenas as a substitute nurse at \$150 per day pending fingerprinting and background check retroactive to March 31, 2015.
5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the retirement of Diane Flaherty effective June 30, 2015.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following staff for the 2015-2016 School Year:

CERTIFIED STAFF/TENURED

- | | |
|---------------------------|------------------------|
| a. Kim Arbolino | o. Mary Frances Koch |
| b. Marlene Baccaro | p. Phyllis Konyak |
| c. Linda Cannon | q. Christine Longo |
| d. Robert Chiappelli | r. Jane Morin |
| e. Jackie Cinotti | s. Melissa Ninni |
| f. Robert DeKleine | t. Dina O'Hagan |
| g. Suzanne DeKleine | u. Julio Picallo (.75) |
| h. Catherine DeVito | v. Darrell Sandrue |
| i. Nicholas DiDonato (.8) | w. Gina Szarejko |
| j. Ciewen DiRenzo | x. Katherine Threlkeld |
| k. Barbara Dzurny | |
| l. Ann Marie Evans | |
| m. Tana Ferris | |
| n. Amy Henry | |

CERTIFIED STAFF/NON-TENURED

- a. Shawn Cryan
- b. MaryLou DeCaprio
- c. Michele Fulmer (.75 Art)
- d. Kim LaMarco (speech)
- e. Meganne Secola (.6)

SUPPORT STAFF

- a. MaryAnne Collins
- b. Diane Hajtovik

AIDES

1. Johnna Charette
2. Kelley Dilley
3. Susan Falleni
4. Kathy Ferrentino
5. Helen Smith
6. Linda Tuorinsky
7. Diana Yaeger
8. Diane Yaeger

NON-TENURED ADMINISTRATION

- a. Nicole Sylvester

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Board of Education, pending contract approval from the County, hereby approves Gina Cinotti as the Chief School Administrator (CSA) for the 2015-2016 school year effective July 1, 2015.

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the creation of the Assistant Principal position.
9. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the job description for the Assistant Principal.
10. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the deferred and new retirement date of Ms. Jensen from May 1, 2015 to June 30, 2015.
11. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby restores Ms. Sandy Jensen to a full-time music position for the remainder of the 2014-2015 school year effective May 11, 2015 utilizing donated funds of \$11,584.
12. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby appoints Diana Manos as the new music teacher at .75 for the 2015-2016 school year pending fingerprinting and background check.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

C. FACILITIES/OPERATIONS - **Todd Morton, Chairperson**
Lynn Popelka, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

None at this time.

D. CURRICULUM/INSTRUCTION- **Colleen Sufly, Chairperson**
Joe Coladarci, Member
Patrick McQueeney, Member
Bernadette Dalesandro, Member

Moved by: _____ **Seconded by:** _____

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following field trips & chaperones:

TEACHER	GRADE	LOCATION	DATE	COST
Darrell Sandrue Amy Henry Jane Morin	6	Philadelphia	May 12, 2015	No Cost
Suzanne DeKleine Diane Flaherty Jane Morin (Nurse)	K	Alstede Farms	May 19, 2015	No Cost
Marlene Baccaro Valerie Becker	1	Crayola Factory	June 3, 2015	No Cost

Jane Morin (Nurse)				
Robert DeKleine Dina O'Hagan Jane Morin (Nurse) Helen Smith (Aide)	2	Crayola Factory	May 26, 2015	No Cost
Jacqueline Cinotti Barbara Dzurny Melissa Ninni Jane Morin (Nurse)	3	Bronx Zoo	May 27, 2015	No Cost
Kimberly Arbolino Katherine Threlkeld Jane Morin (Nurse)	4	Liberty Science Center	May 20, 2015	No Cost
Linda Cannon Tana Ferris Darrell Sandrue Jane Morin (Nurse)	5	Metropolitan Museum of Art	June 1, 2015	No Cost

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the rescheduled 8th grade visit to Lenape Valley High School on Thursday, May 14, 2015.

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the Extended School Year (ESY) Program from June 29 through July 30, 2015 from 9:00 am to 12:00 pm, Monday – Thursday with the staff and rates as follows:

<u>Staff Name</u>	<u>Position</u>	<u>Rate</u>
Cie DiRenzo	Teacher	\$35/hour
Melissa Ninni	Teacher	\$35/hour
Chris Longo	Teacher	\$35/hour
Noreen McGearry	Nurse	\$35/hour
Kathy Ferrentino	Aide	\$11.30/hour
Kelley Dilley	Aide	\$11.45/hour
Helen Smith	Aide	\$11.30/hour
Amy Henry	Substitute Teacher	\$35/hour
Linda Tuorinsky	Substitute Aide	\$11.45/hour
Jane Morin	Substitute Nurse	\$35/hour
Kim Lappe	PT	\$85/hour
Adrienne Durso	OT	\$85/hour
Kimberly LaMarco	Speech	\$35/hour

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Home Instruction by Julio Picallo at a rate of \$35/hour at 5 hours per week for Student #32121098 on or about May 11th through the end of the 2014-2015 school year.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

XI. MISCELLANEOUS

XII. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Interim Superintendent or the Board of Education, either by telephone or letter.

Close to the Public: Time: _____
 Moved by: _____ Seconded by: _____
 Voice Vote Ayes: _____ Nays: _____ Abstentions: _____

XIII. EXECUTIVE SESSION

Motion by: _____ Seconded by: _____ Time: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____ Seconded by: _____ Time: _____

XIV. ADJOURNMENT – A motion is requested to adjourn

Motion by: _____ Seconded by: _____ Time: _____