



Our Children  
Our School  
Our Future

## MINUTES OF THE WORK SESSION MEETING

of the  
**NETCONG SCHOOL DISTRICT**  
26 College Road  
Netcong, New Jersey 07857

October 21, 2014  
7:30 PM

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:30 p.m.

**A. FLAG SALUTE**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT**

Netcong, a tradition to nurture, inspire, empower, and achieve by all, for all.

**D. BOARD GOALS for 2014-2015**

- Comprehensive review and update of the district policy manual.
- Continue to monitor and approve curriculum updates and systems of assessment.
- Review Board operations to improve Board performance.

**E. DISTRICT GOALS for 2014-2015**

- Implement the action plans identified in the Netcong School District's Strategic Plan with a 2014/15 timeline under the goal areas of Student Achievement & Technology, School and Community, and Finance and Facilities.

Mrs. Dalesandro welcomed back Mrs. Sylvester.

**II. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

**Not Present:** None  
**Also Present:** Mr. Pio Pennisi, Interim Superintendent  
Mrs. Nicole Sylvester, Assistant Business Administrator/Board Secretary  
Ms. Gina Cinotti, Principal  
Mrs. Kate Walsh, Elementary Supervisor  
Mr. Mark Fiedorczyk, Regional Curriculum Coordinator  
Three (3) Members of the public present

**III. BOARD CORRESPONDENCE AND MINUTES**

**Correspondence**

None at this time.

**Approval of Board Minutes**

Board Trustee Patrick McQueeney moved the following resolution:

**BE IT RESOLVED**, that the minutes of the following meeting(s) be approved as submitted:

September 30, 2014	Regular Meeting Minutes
September 30, 2014	Executive Session Minutes

Board Trustee Lynn Popelka made a motion to have the September 30, 2014 Regular Meeting Minutes corrected to reflect before the Board adjourned, the Board and public gave Mr. Carroll a round of applause for his commitment to the Netcong School District.

The motion was seconded by Board Trustee Todd Morton and was approved by Unanimous Voice Vote of the members present.

**IV. PRESIDENT’S COMMENTS**

President Dalesandro welcomed and acknowledged Mr. Pio Pennisi to his first Board meeting.

President Dalesandro thanked local resident, Marie Pucio for bringing to her attention that the Netcong Board of Education was due money from the state. Mrs. Pucio was reading the August Daily Record and noticed amongst a large listing of names, that the Netcong Board of Education was one of them. President Dalesandro took the time to look into this and file the necessary paperwork to receive the money. She then stated that Mrs. Sylvester received a letter from the state explaining that the school was due a refund from unclaimed property in amount of \$917.82 from 2010 Horizon Healthcare Services.

President Dalesandro gave her report on the PTA meeting held on October 1<sup>st</sup>. She informed all that the next meeting will be on November 5<sup>th</sup>. President Dalesandro stated that at the October 1<sup>st</sup> meeting, they discussed childhood safety and someone from Morristown Memorial Hospital came to discuss this important issue. President Dalesandro also stated that the PTA would be holding a ‘Labelpalooza’ for the parents, and the parents that brought in the most box tops would win front row seats to the winter concert. President Dalesandro also explained that the PTA open library has not been successful to date, however they are looking for ways to improve and advertise for this. President Dalesandro stated that they were looking into new ways to check out library books. President Dalesandro stated that the PTA book fair would be held from November 19<sup>th</sup>-21<sup>st</sup>. President Dalesandro thanked Ms. Gina Cinotti for keeping the cork board at town hall updated with school events.

President Dalesandro reminded everyone that next week’s monthly Board meeting has been cancelled.



**V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS**

**1. Fire Drill/Security Report:**

	<b>DRILL</b>	<b>DATE/TIME</b>	<b>EVACUATION/DURATION</b>
Netcong Public School	Fire Drill	10/14/14 / 9:00 am	2 Minutes

**2. Suspensions:**

	<b>GRADE</b>	<b>INFRACTION</b>	<b>ISS</b>	<b>OSS</b>
Netcong Public School	1	Repetitive hitting		1 day

**3. HIB-** Mr. Pennisi explained that there was one HIB, which resulted in a code of conduct on October 2<sup>nd</sup> and was resolved by seats being changed in the classroom.

Mr. Pennisi reviewed and explained the 2013-2014 Violence/Vandalism Report and stated that if anyone had any further questions they could come see him for further information. Mr. Pennisi reported that there were 3 violence reports, 1 Harassment Intimidation Bullying (HIB), 5 In School Suspensions (ISS), 6 student offenders and 4 student victims.

Mr. Pio Pennisi state that Ms. Gina Cinotti would now be presenting the 2013-2014 District Testing Report.

Mr. Pio Pennisi welcomed our Regional Curriculum Coordinator, Mark Fiedorczyk. Mr. Fiedorczyk thanked the district for this opportunity and explained what he will be doing with the curriculum and getting all districts on track could take up to a minimum of two years. Discussion ensued.

**VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS**

None at this time

**VII. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Colleen Suflay moved, seconded by Board Trustee Lynn Popelka, to open the public session at 7:50 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:50 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 7:50 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:50 p.m.**

**VIII. OLD BUSINESS**

None at this time.

**IX. COMMITTEE REPORTS**

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson  
Joe Coladarci, Member  
Patrick McQueeney, Member  
Colleen Sufly, Member**

**Board Trustee Patrick McQueeney, seconded by Board Trustee Colleen Sufly moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1 – 11 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the September 30, 2014 payroll in the amount of \$144,898.95.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the October 15, 2014 payroll in the amount of \$150,498.51.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the bills list for September 24, 2014 to October 16, 2014 in the amount of \$427,397.35
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the transfers of the attached list for September 2014.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the following September 2014 Financial Reports:

The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of September 30, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports certify that as of September 30, 2014 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the **second reading** of the following Bylaw, Policy and Regulation Revisions:

**\* P = Policy      R = Regulation      P&R = Policy and Regulation**

*	NUMBER	TITLE
P&R	5111	Eligibility of Resident/Nonresident Pupils (M) (Revised)

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby accepts the \$3,100 grant from NJSBIG for the 2014-2015 school year.



8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the travel limitation for regular business travel up to \$1,500 per person for administration, custodial, maintenance, and secretaries.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves, Nicole Sylvester, Assistant Business Administrator/Board Secretary as a check signer for the Student Activities account.
10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves, the tuition rate for the LLD program at \$20,000 for the 2014-2015 school year. This tuition rate does not (and is not limited to) include an aide if required by IEP and additional services such as OT/PT if needed.
11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves, the tuition rate for the ESY program at \$600 per student from June 23, 2014 through July 24, 2014.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1 – #11 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Ms. Sufly, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

- B. PERSONNEL- Colleen Sufly, Chairperson**  
**Bill Stevens, Member**  
**Marianne Callahan, Member**  
**Bernadette Dalesandro, Member**

**Board Trustee Colleen Sufly, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following tuition reimbursement as per the negotiated agreement:

NAME	COURSE	LOCATION	DATES	COST
MaryLou DeCaprio	Language & Culture in Education	Drexel University- Online	Jan. 5, 2015	\$1,570.05 Total (\$523.35/credit)

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following Professional Development:

NAME	EVENT	LOCATION	DATES	COST
Nicole Sylvester	Grants Management & Federal Audits Voting Requirements, Roberts Rules Affordable Care Act Purchasing CAFR	Rockaway, NJ	November 19, 2014 December 11, 2014 February 26, 2015 March 26, 2015 April 16, 2015	\$225 + Mileage

**VOTE: PERSONNEL RESOLUTION #1 – #2 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Ms. Sufly, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**C. FACILITIES/OPERATIONS -** Joe Coladarci, Chairperson  
Lynn Popelka, Member  
Jennifer Santana, Member  
Bernadette Dalesandro, Member

**Board Trustee Joe Coladarci, seconded by Board Trustee Colleen Sufly moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves Facilities usage by the Lenape Valley Jr. Wrestling as follows:

DATE	LOCATION	HOURS
Sat., December 27, 2014	Gymnasium	8:00 am – 2:00 pm
Sat., January 03, 2015	Gymnasium	8:00 am – 2:00 pm
Sat., January 17, 2015	Gymnasium	8:00 am – 12:00 pm

**VOTE: FACILITIES/OPERATIONS RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. McQueeney, Mrs. Popelka, Mrs. Santana, Ms. Sufly, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** Mr. Coladarci, Mr. Morton

**D. CURRICULUM/INSTRUCTION-** Patrick McQueeney, Chairperson  
Marianne Callahan, Member  
Todd Morton, Member  
Bernadette Dalesandro, Member

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the following trips:



TEACHER	GRADE	LOCATION	DATE	COST
Becker Baccaro	1	Crayola Factory Easton, PA	June 3, 2015	\$295
S. DeKleine Flaherty	K5	Alstede Farms Chester, NJ	May 19, 2015	\$205
Jensen	6-8 Honors Band & Chorus	Franklin School Franklin, NJ	November 12, 2014	\$153.17
O'Hagan R. DeKleine	2	Crayola Factory Easton, PA	May 26, 2015	\$325
Sandrue	6	Center City Philadelphia	June 2, 2015	\$995

\*Mr. Pennisi informed the Board that most schools do not fund class trips anymore and stated that this was very generous of the Board to do so.

**VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Ms. Sufly, Mr. Stevens and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**X. MISCELLANEOUS**

President Dalesandro stated that the December Board meetings were scheduled close to the holiday and requested input from the Board regarding a recommended change of dates. Discussion ensued.

**The following motion was made:**

**Board Trustee Lynn Popelka, seconded by Board Trustee Todd Morton moved the following resolution to be adopted as presented:**

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

**BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, hereby approves the cancelation the November 25<sup>th</sup>, December 23<sup>rd</sup> and 30<sup>th</sup> Board Meetings and make the new meeting dates for November 11<sup>th</sup> and December 9<sup>th</sup>.

The motion was was approved by Unanimous Voice Vote of the members present.

President Dalesandro explained that the Board was going to discuss the safety and security of the school and she would like input from all Board members so when they attend the annual School Board convention, they can do research with vendors on different products. Discussion ensued. President Dalesandro asked Mrs. Sylvester to please look into funding through ROD grants or other grant opportunities.

## **XI. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 8:13 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 8:13 p.m.**

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 8:13 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:13 p.m.**

## **XII. EXECUTIVE SESSION**

Motion by Board Trustee Todd Morton, seconded by Board Trustee Colleen Sufly that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding contract negotiation issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:13 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:13 p.m. President Dalesandro stated that action will not be taken after executive session and it is anticipated the board will be in executive session for approximately 30 (thirty) minutes.

### **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Lynn Popelka made a motion to come out of executive session. It was seconded by Board Trustee Colleen Sufly and carried by Unanimous Voice Vote by all members present at 8:26 p.m.

**XIII. ADJOURNMENT** There being no further business to come before the board, Board Trustee Todd Morton made a motion, seconded by Board Trustee Colleen Sufly and carried by Unanimous Voice Vote to adjourn the October 21, 2014 Work Session Meeting of the Netcong Board of Education at 8:27 p.m.

Respectfully Submitted,



**Nicole Sylvester  
Assistant Business Administrator/Board Secretary**