



MINUTES OF THE REGULAR BOARD MEETING

of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, New Jersey 07857

September 24, 2013

I. CALL TO ORDER: The meeting was called to order by President Dalesandro at 7:00 p.m.

A. FLAG SALUTE - All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT- The following was made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. BOARD GOALS for 2013-2014

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

E. DISTRICT GOALS for 2013-2014

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

II. ROLL CALL

The following members were present: Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

Not Present: Mrs. Callahan, Mr. Coladarci (work commitment), Mrs. Popelka and Ms. Sufly (work commitment)

Also Present: Mr. Kevin Carroll, Chief School Administrator
Mrs. Nicole Sylvester, Assistant Business Administrator/Board Secretary
Four (4) Members of the public present

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

Board Trustee Todd Morton moved the following resolution:

BE IT RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

SENDER	SUBJECT	REFERRED TO
East Orange School District Mrs. Heather Jones, Assistant Principal	Mr. Joseph Coladarci's Professional Obligation	Netcong Board of Education President, Mrs. Bernadette Dalesandro
Chris Blaho Parent	Becoming a Board Member	Netcong Board of Education President, Mrs. Bernadette Dalesandro
P. Marsico & J. Mostowicz Netcong Garden Club	Netcong Gardens Been Looking Great	Netcong Board of Education President, Mrs. Bernadette Dalesandro
Katie McQueeney Parent	Thank You	Mr. Kevin Carroll, CSA Netcong Board of Education

The motion was seconded by Board Trustee Patrick McQueeney and was approved by Unanimous Voice Vote of the members present.

Mrs. Callahan entered the meeting at 7:02 p.m.

Approval of Board Minutes

Board Trustee Todd Morton moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
June 4, 2013	Special Meeting
June 12, 2013	Special Meeting

The motion was seconded by Board Trustee Patrick McQueeney and was approved by Unanimous Voice Vote of the members present.

IV. PRESIDENT’S COMMENTS

President Dalesandro stated the following regarding the district’s strategic planning initiative. President Dalesandro then explained the Strategic Planning Process is a process that bridges the gap between long term vision and day to day tactics. The Board will use this document to plan and budget. This process will answer three questions:

1. Where are we today?
2. Where do we want to be in the future?
3. What should we be focused on today in order to make it more likely we will be where we want to be in the future?

The document will give us a forward thinking working document developed with the help from member of the community. The process has already been budgeted for and training will begin in September. We will be advertising to the community via the newspaper, the school e-mail blast and the town e-mail blasts. In order to be successful we need: four members of the BOE, CSA, BA, seven teaching staff members, four administrative staff members i.e. custodians and secretaries, four PTA members, two students, two town government reps, three town business reps, 2 educational foundation reps and five community representatives i.e. senior citizens, fireman, policemen. To date we have twenty eager volunteers.

President Dalesandro stated a representative from the New Jersey School Boards Association, either Dr. Karen Cortellino, Morris County School Boards Association President or Ms. Lee Connor, Morris County School Boards Association Vice President, would like to attend our next board meeting to address the Board about the Morris County School Board Association. President Dalesandro further explained that the dates Dr. Cortellino and Ms. Connor were available did not match our schedule. President Dalesandro asked the Board to hold a Work Session meeting to accommodate the availability of the Morris County School Boards Association or if they preferred the Board request them to attend our regular scheduled meeting on October 29th.

President Dalesandro informed the public that the Board will be going into executive session to Interview Mr. Peter Weigly, for the position of Interim Business Administrator. President Dalesandro stated that action may or may not be taken after Executive Session.

V. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS

Mr. Carroll reviewed the district goals and expressed where we are and where we need to go. He also spoke about lesson plans to be shared and upcoming field trips.

VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

None at this time.

VII. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Todd Morton moved the motion, seconded by Board Trustee Patrick McQueeney, to open the public session at 7:11 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:11 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved the motion, seconded by Board Trustee Patrick McQueeney, to close the public session at 7:12 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:12 p.m.

VIII. OLD BUSINESS

None at this time.

IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE -** Bernadette Dalesandro, Chairperson
 Joe Coladarci, Member
 Patrick McQueeney, Member
 Colleen Suflay, Member

Mrs. Popelka entered the meeting at 7:18 p.m.

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-5 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the bills list for August 21, 2013 to September 18, 2013 in the amount of \$150,669.20.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Special Education Tuition Contract Agreement between Netcong Elementary School and Mount Olive Board of Education beginning September 4, 2013 through June 24, 2014 in the amount of \$20,348.00 per school year tuition for student #8208387308.

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the July 30, 2013 payroll in the amount of \$28,272.43.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the August 15, 2013 payroll in the amount of \$17,676.14.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the August 30, 2013 payroll in the amount of \$31,108.91.

VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1- #5 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

B. PERSONNEL- Colleen Sufly, Chairperson
 Bill Stevens, Member
 Marianne Callahan, Member
 Bernadette Dalesandro, Member

Board Trustee Marianne Callahan, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following training and mileage reimbursements:

NAME	EVENT	LOCATION	DATES	COST
Kate Walsh	HIB Training with Strauss Esmay	Toms River, NJ	October 29, 2013	\$100 Training + Mileage

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following custodian for HVAC work:

NAME	EFFECTIVE DATE	SALARY
Daniel Gorman	September 24, 2013- December 31, 2013	\$15 per hour for Diagnostic HVAC Repair

VOTE: PERSONNEL RESOLUTIONS #1- #2 AS PRESENTED

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

**C. FACILITIES/OPERATIONS - Joe Coladarci, Chairperson
Marianne Callahan, Member
Lynn Popelka, Member
Bernadette Dalesandro, Member**

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage for Daisy Troop Meetings as follows:

DATE	LOCATION	EVENT	HOURS
10/04/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
10/18/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
11/01/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
11/15/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
12/06/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
12/20/13- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
01/10/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
01/24/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
02/07/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
02/21/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
03/07/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
03/21/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
04/04/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
04/18/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
05/02/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
05/16/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM
05/30/14- Friday	Classroom	Daisy Troop Meeting	4:30PM-6:00PM

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage for Netcong Men’s Basketball, fees and charges as per Board Policies apply:

DATE	LOCATION	EVENT	HOURS
12/01/13- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
12/08/13- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
12/15/13- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
01/05/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
01/12/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
01/26/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
02/02/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
02/09/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
02/23/14- Sunday	Gymnasium	Netcong Men's Basketball Games	9:45AM-12:15PM
03/02/14- Sunday	Gymnasium	Netcong Men's Basketball Games	10:00AM-11:30PM

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage for Girl Scouts of Northern New Jersey Meetings as follows:

DATE	LOCATION	EVENT	HOURS
10/25/13- Friday	Gymnasium	Juliette Low Birthday Celebration- Founder of Girl Scouts	3:00PM-9:00PM
10/28/13- Monday	Gymnasium	Card Making Event and Clean-up for Soldiers	3:00PM-8:30PM
11/22/13- Friday	Gymnasium	Court of Awards Ceremony	3:00PM-4:00PM- Set up 6:00PM-8:00PM- Program
12/5/13- Thursday	Gymnasium	Making Gingerbread Houses	6:00PM-8:00PM
02/28/14- Friday	Gymnasium	Thinking Day	6:00PM-9:00PM
05/02/14- Friday	Gymnasium	Bridging Badge Event	4:00PM-7:00PM
05/16/14- Friday	Gymnasium	Bridging Ceremony	3:00PM-4:00PM- Set up 6:00PM-8:00PM- Ceremony

VOTE: FACILITIES/OPERATIONS #1- #3 AS PRESENTED

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

D. CURRICULUM/INSTRUCTION- Patrick McQueeney, Chairperson
 Todd Morton, Member
 Jennifer Santana, Member
 Bernadette Dalesandro, Member

Board Trustee Marianne Callahan, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following class trips:

TEACHER	GRADE	LOCATION	DATE	COST
Shawn Cryan	5-8 Character Education- United Way's Youth Empowerment Alliance	College of St. Elizabeth Morristown, NJ	October 17, 2013	\$352
Sandy Jensen	6-8 Honors Band & Chorus	Franklin Elementary School	November 13, 2013	\$345

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following motion to amend the cost of the Franklin Elementary School class trip from \$175 to \$345. Motion approved by Unanimous Voice Vote.

VOTE: CURRICULUM/INSTRUCTION RESOLUTION #1 AS PRESENTED.

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

X. MISCELLANEOUS

None at this time.

XI. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 7:20 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:20 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 7:21 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:21 p.m.

XII. EXECUTIVE SESSION

Motion by Board Trustee Lynn Popelka, seconded by Board Trustee Todd Morton, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters, contract negotiations and personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:22 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:22 p.m.

EXECUTIVE SESSION ADJOURNMENT

Mr. Coladarci entered the room at 8:30 p.m.

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 9:45 p.m.

XIII. MOTIONS FOLLOWING EXECUTIVE SESSION

The following motions were presented:

Board Trustee Lynn Popelka, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Mr. Peter Weigly as the Interim School Business Administrator at a rate of \$600/day effective September 25, 2013 through June 30, 2014 pending successful fingerprinting and criminal background check.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Ms. Corinne Sodano for ten more hours per week effective September 25, 2013 through October 31, 2013.

VOTE: RESOLUTION #1-2 AS PRESENTED

AYES: Mrs. Callahan, Mr. McQueeney, Mr. Coladarci, Mr. Morton, Mrs. Popelka, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: Mr. McQueeney on resolution #2

XIV. ADJOURNMENT- There being no further business to come before the board, Board Trustee Todd Morton made a motion, seconded by Board Trustee Lynn Popelka and carried by Unanimous Voice Vote to adjourn the September 24, 2013 Regular Board Meeting of the Netcong Board of Education at 9:57 p.m.

Respectfully Submitted



Nicole Sylvester
Assistant Business Administrator/Board Secretary