



**Netcong School District
26 College Road
Netcong, New Jersey 07857**

REGULAR BOARD MEETING

April 29, 2014

7:00 P.M.

AGENDA

I. CALL TO ORDER

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. BOARD GOALS 2013-2014

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

E. DISTRICT GOALS 2013-2014

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extent of his or her abilities.

II. ROLL CALL

Mrs. Callahan _____
 Mr. Coladarci _____
 Mr. McQueeney _____
 Mr. Morton _____
 Mrs. Popelka _____
 Mrs. Santana _____
 Mr. Stevens _____
 Ms. Suflay _____
 Mrs. Dalesandro _____

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

None at this time.

Approval of Board Minutes

Moved by: _____

Seconded by: _____

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
March 25, 2014	Regular Board Minutes
March 25, 2014	Executive Session Minutes

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

IV. PRESIDENT'S COMMENTS

V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

1. Fire Drill/Security Report

	DRILL	DATE/TIME	EVACUATION/DURATION
Netcong Public School	Fire Drill	3/31/14 1:09 p.m.	2 Minutes
	Security Drill- Lockdown	3/10/14	10 Minutes

2. Suspensions

GRADE	INFRACTION	ISS	OSS
7 th	Academic Dishonesty	1 day	
5 th	Simple Assault	1 day	

3. HIB

-None

4. 2014-2015 Budget Presentation

VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

None at this time.

VII. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public:

Time:

Moved by: _____

Seconded by: _____

Voice Vote: Ayes: Nays: Abstentions: _____

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public:

Time:

Moved by: _____

Seconded by: _____

Voice Vote: Ayes: Nays: Abstentions: _____

VIII. OLD BUSINESS

IX. COMMITTEE REPORTS

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson
Joe Coladarci, Member
Patrick McQueeney, Member
Colleen Suflay, Member**

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, the final budget for the Netcong Board of Education be approved for the 2014-2015 school year and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
<u>2014-15 TOTAL EXPENDITURES</u>	\$4,198,611	\$250,853	\$146,978	\$4,596,442
<u>LESS: ANTICIPATED REVENUES</u>	\$1,294,503	\$250,853	\$0	\$1,545,356
<u>TAXES TO BE RAISED</u>	\$2,904,108	\$0	\$146,978	\$3,051,086

*Budget received final approval by the Executive Morris County Superintendent.

BE IT RESOLVED that resolution numbers 2-12 be adopted as presented:

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the March 30, 2014 payroll in the amount of \$163,837.42.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the April 15, 2014 payroll in the amount of \$158,866.63.
4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the April 30, 2014 payroll in the amount of \$154,924.64.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts the following March 2014 Financial Reports:

The Board Secretary’s monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2014 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The financial reports from the Board Secretary and the Treasurer of School Monies for the month of March 2014.

6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the bills list for March 25, 2014 to April 22, 2014 in the amount of \$483,551.37
7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the transfers of the attached list (A. 04-29-01) for March 2014.
8. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the contract with Educational Services Commission of Morris County for Professional Support/Non-Public Services Agreement and 192-193 Addendum-Supporting Documents for the 2014-2015 school year.
9. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves requesting co-sponsors for the Fair School Funding Plan for the State of New Jersey:

WHEREAS, the Netcong Board of Education believes that every child should have equal resources of state aid distributed by the legislature for an education in the State of New Jersey by utilizing a fair school funding mechanism; and WHEREAS, the current distribution of state aid for education to the schools has not been distributed in a fair and equitable manner to provide property tax relief to all the citizens of the State of New Jersey; and

WHEREAS, Article III, Paragraph 1, of the New Jersey State Constitution states, "The powers of government shall be divided among three distinct branches, the legislative, executive, and judicial. No person or persons belonging to or constituting one branch shall exercise any of the powers properly belonging to either of the others, except as expressly provided in this Constitution;" and

WHEREAS, Article VIII, Section IV, Paragraph 1, of the New Jersey State Constitution states, "the Legislature shall provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all children in the State between the ages of five and eighteen years;" and

WHEREAS, Article VIII, Section IV, Paragraph 2, of the New Jersey State Constitution states, "the fund for the support of free public schools...shall be annually appropriated to the support of free public schools, and for the equal benefit of all the people of this State;" and

WHEREAS, Article VIII, Section 1, Paragraph 7.a. of the New Jersey State Constitution states, the income tax is to be "annually appropriated...exclusively for the purpose of reducing or offsetting property taxes;" and

WHEREAS, this body can no longer bear the burden of the continued diversion of its fair share of state school aid for the students between the ages of five and eighteen years of age who reside within this jurisdiction.

NOW, THEREFORE, BE IT RESOLVED, that the Netcong Board of Education does hereby call upon the legislature of the State of New Jersey to fulfill its constitutionally assigned duty to distribute the state aid for education to the school districts in this state in a fair manner that is for the equal benefit of all the people of the state and not by means that are prejudiced by the actions of special interests that may have been presented before the court or other venue.

BE IT FURTHER RESOLVED, that the Board Secretary is hereby directed to forward a copy of this resolution to Governor Chris Christie, Senate President Stephen Sweeney, Senate Minority Leader Thomas Kean Jr., Assembly Speaker Sheila Oliver and Assembly Minority Leader.

BE IT FURTHER RESOLVED, that we request our legislative delegation to become co-sponsors of the fair school funding legislation formulated by State Senator Michael J. Doherty and Assemblyman John DiMaio.

BE IT FURTHER RESOLVED, that we direct the Board Secretary to forward this resolution to our district state legislators requesting their support and sponsorship of this legislation.

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the following Salary Cap Amendment Resolution:

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M.

Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Netcong Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further RESOLVED, that a copy of this resolution shall be forwarded to each member of the 25th legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the contract with Parette Somjen architects in the amount not to exceed \$8,400 to update and create the Long Range Facility Plan (LRFP).
12. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator hereby approves the Tri-Town Recreation Program fee of \$250 plus \$44/hr.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

B. PERSONNEL-

Colleen Suflay, Chairperson
Bill Stevens, Member
Marianne Callahan, Member
Bernadette Dalesandro, Member

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution numbers 1-6 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	COURSE	LOCATION	DATES	COST
Nicole Sylvester	NJASBO Conference	Borgata Hotel Atlantic City, NJ	June 4-6, 2014	\$150 Registration Mileage (\$0.31/mile) IRS Per Diem Rate- M&IE & Lodging
Nicole Sylvester	CDK Accounting Program- Closing the Books	Hawk Pointe Golf Club Washington, NJ	May 8, 2014	Mileage

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following tuition reimbursement as per the negotiated agreement:

NAME	COURSE	LOCATION	DATES	COST
Suzanne DeKleine	Achieving Success for English Language Learners	University of Laverne- Online	Spring Semester	\$330
Suzanne & Robert DeKleine	Effective Character Ed	University of Laverne- Online	Spring Semester	\$330/each
Suzanne DeKleine	ADD/ADHD Strategies & Interventions	University of Laverne- Online	Spring Semester	\$330
Robert DeKleine	The Differentiated Classroom	University of Laverne- Online	Spring Semester	\$330

Robert DeKleine	Bullying	University of Laverne- Online	Spring Semester	\$330
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3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following certified staff for the 2014-2015 School Year:

CERTIFIED STAFF/TENURED

- | | |
|----------------------|------------------------|
| a. Kim Arbolino | p. Sandra Jensen |
| b. Marlene Baccaro | q. Mary Frances Koch |
| c. Valerie Becker | r. Phyllis Konyak |
| d. Linda Cannon | s. Christine Longo |
| e. Robert Chiappelli | t. Jane Morin |
| f. Robert DeKleine | u. Melissa Ninni |
| g. Suzanne DeKleine | v. Julio Picallo |
| h. Catherine DeVito | w. Darrell Sandrue |
| i. Nicholas DiDonato | x. Rachelle Simons |
| j. Ciewen DiRenzo | y. Gina Szarejko |
| k. Barbara Dzurny | z. Katherine Threlkeld |
| l. Ann Marie Evans | |
| m. Tana Ferris | |
| n. Diane Flaherty | |
| o. Amy Henry | |

CERTIFIED STAFF/NON-TENURED

- a. Shawn Cryan
- b. MaryLou DeCaprio
- c. Cori DiRupo

CERTIFIED STAFF/GAINING-TENURE

- a. Jacqueline Cinotti
- b. Dina O'Hagan

SUPPORT STAFF

- a. Stuart Bidgood
- b. MaryAnne Collins
- c. Diane Hajtovik
- d. Todd LeBlanc
- e. Corinne Sodano

NON-TENURED ADMINISTRATION

- a. William Ross
- b. Nicole Sylvester
- c. Kathleen Walsh

ADMINISTRATION

- a. Kevin Carroll

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following staffing assignments:

NETCONG ELEMENTARY

2014-2015 STAFF

<u>SCHOOL</u>		<u>DISTRICT</u>	
Elementary Supervisor	Kate Walsh	Chief School Administrator	Kevin Carroll
School Secretary	Diane Hajtovik	Regional Curriculum Coordinator	Will Ross
K4 / Mandated Programs	Phyllis Konyak	Secretary to the CSA	MaryAnne Collins
Kindergarten	Diane Flaherty	Business Administrator of Record	TBA
Kindergarten	Suzanne DeKleine		
Grade 1	Marlene Baccaro	Assistant Business Administrator / Board Secretary	Nicole Sylvester
Grade 1	Valerie Becker		
Grade 2	Dina O'Hagan	Secretary to the Business Administrator	Corrine Sodano
Grade 2	Robert DeKleine		
Grade 3	Jacqueline Cinotti	<u>CHILD STUDY TEAM</u>	
Grade 3	Barbara Dzurny		
Grade 4	Kimberly Arbolino	School Psychologist	Nicholas DiDonato
Grade 4	Katherine Threlkeld		
Grade 5	Tana Ferris	LTDC/Mandated Programs	Amy Henry
Grade 5	Linda Cannon		
Basic Skills	Cori DiRupo	Speech Therapist	Shelly Simons
Reading/Language Arts (6-8)	Darrell Sandrue	OT (share w/ Byram)	Amy DelTurco
Math (6- 8)	Mary Frances Koch		
Science (6-8)	Mary Lou DeCaprio	<u>CUSTODIAL / MAINTENANCE</u>	
		Head Custodian	Stuart Bidgood
Social Studies (6-8)	Robert Chiappelli	Grounds Keeper	Todd Leblanc
Mandated Programs (LLD)	Cienwen DiRenzo		
Mandated Programs (3)	Melissa Ninni		
Mandated Programs (4-5)	Christine Longo		
Mandated Programs (6-8)	Ann Marie Evans		
Mandated Programs (6-8)	Cathy DeVito		
Nurse	Jane Morin		
Art / G&T	TBA		
Computers	Gina Szarejko		
ESL / Spanish	Julio Picallo		
General / Instrumental Music	Sandy Jensen		
Physical Education/Health	Shawn Cryan		

5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves maternity leave for Nicole Sylvester on or before July 7, 2014 and to return on or after October 6, 2014.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Corinne Sodano for the maternity leave replacement position of

Board Secretary for the stipend of \$200 per month. Position will be from May 1, 2014 through September 30, 2014.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**C. FACILITIES/OPERATIONS - Joe Coladarci, Chairperson
Lynn Popelka, Member
Bernadette Dalesandro, Member**

Moved by: _____ Seconded by: _____

BE IT RESOLVED that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Facilities usage as follows:

DATE	LOCATION	EVENT	HOURS
05/08/14- Thursday 05/15/14- Thursday 05/22/14- Thursday 05/29/14- Thursday 06/05/14- Thursday 06/12/14- Thursday 06/19/14- Thursday	Gymnasium	Netcong Wellness Committee: Fit Club	6:30PM-7:30PM
06/11/14- Wednesday	Gymnasium	8 th Grade Dodgeball Tournament	6:30PM-9:00PM
06/18/14- 08/27/14- Wednesdays	Library	PTA Open Library	9:00AM-12:00PM 6:00PM-9:00PM
07/07/14-08/15/14	Gymnasium/Library/2 Classrooms	Tri-Town Recreation Program	9:00AM-2:00PM

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Kate Walsh as the District Safety Coordinator for the 2013-2014 School Year.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Parette Somjen as the architect professionals for the Long Range Facility Plan Update.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**D. CURRICULUM/INSTRUCTION- Patrick McQueeney, Chairperson
Marianne Callahan, Member
Todd Morton, Member
Bernadette Dalesandro, Member**

Moved by: _____

Seconded by: _____

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following class trips:

TEACHER	GRADE	LOCATION	DATE	COST
Mrs. Henry/ Mrs. Morin	SADD (6,7,8 Grade)	Somerset Patriots Baseball Game Bridgewater, NJ	June 4, 2014	\$260- Transportation
Mr. Carroll	8 th Grade	LVHS Orientation	June 5, 2014	\$80- Transportation

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

X. MISCELLANEOUS

XI. PETITIONS AND REQUESTS OF THE PUBLIC

Open to the Public: _____ Time: _____

Moved by: _____ Seconded by: _____

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public: _____ Time: _____

Moved by: _____ Seconded by: _____

Voice Vote: _____ Ayes: _____ Nays: _____ Abstentions: _____

XII. EXECUTIVE SESSION

Time: _____

Motion by: _____

Seconded by: _____

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by: _____

Seconded by: _____

Time: _____

XIII. ADJOURNMENT – A motion is requested to adjourn.

Time: _____

Motion by: _____

Seconded by: _____