



**Netcong School District  
26 College Road  
Netcong, New Jersey 07857**

**SPECIAL BOARD MEETING  
August 20, 2013  
7:30 P.M.**

## **AGENDA**

### **I. CALL TO ORDER**

#### **A. FLAG SALUTE**

#### **B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

#### **C. MISSION STATEMENT**

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

#### **D. BOARD GOALS**

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

**E. DISTRICT GOALS**

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

**F. ROLL CALL**

Mrs. Callahan \_\_\_\_\_  
 Mr. Coladarci \_\_\_\_\_  
 Mr. McQueeney \_\_\_\_\_  
 Mr. Morton \_\_\_\_\_  
 Mrs. Popelka \_\_\_\_\_  
 Mrs. Santana \_\_\_\_\_  
 Mr. Stevens \_\_\_\_\_  
 Ms. Sufly \_\_\_\_\_  
 Mrs. Dalesandro \_\_\_\_\_

**II. PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public:

Time:

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Voice Vote:            Ayes:                    Nays:                    Abstentions: \_\_\_\_\_

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Close to the Public:

Time:

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Voice Vote:            Ayes:                    Nays:                    Abstentions: \_\_\_\_\_

**III. EXECUTIVE SESSION**

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**RESOLVED**, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Time: \_\_\_\_\_

**IV. PRESIDENT’S COMMENTS**

- 1. Strategic Plan

**V. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS**

- 1. School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act (ABR) (N.J.S.A. 18A:17-46)

**VI. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS**

**VII. BOARD CORRESPONDENCE AND MINUTES**

**VIII. OLD BUSINESS**



**IX. COMMITTEE REPORTS**

- A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson  
 Joe Coladarci, Member  
 Patrick McQueeney, Member  
 Colleen Suflay, Member**

**BE IT RESOLVED** that resolution numbers 1-2 be adopted as presented:

1. Motion to approve district professional development travel and expense reimbursement for the 2013 Annual NJSBA Workshop "Student Achievement-Share the Vision" in Atlantic City, New Jersey on October 22-24, 2013, in accordance with the Netcong Board of Education travel policies and A-5. Lodging fees not to exceed \$96.00 plus occupancy fees/ per night/per person Conference registration is \$150.00 fee per person, and food & miscellaneous reimbursement not to exceed the federal per diem rate for Meals & Incidental Expenses\* (\$66.00 per day and \$49.50 per half day per person). Mileage reimbursement will be paid at the rate of \$0.31 per mile.

\*September, 2013 rates used. October rates have not been issued as of this date.

The following district personnel and board members are approved for convention expenditures:

- a. Bernadette Dalesandro
- b. Marianne Callahan
- c. Lynn Popelka
- d. Kevin Carroll
- e. Lorraine Frega

2. Motion to retroactively approve the appropriation of \$42,084.00 in 2012-2013 NCLB funds to Instructional Salaries as follows:

Month	Amount
July, 2012	\$3,045.00
August, 2012	\$-0-
September, 2012	\$3,450.76
October, 2012	\$4,093.05
November, 2012	\$4,093.05
December, 2012	\$4,093.05
January, 2013	\$4,093.05
February, 2013	\$4,093.05
March, 2013	\$4,093.05
April, 2013	\$4,093.05
May, 2013	\$4,093.05
June, 2013	\$2,843.84

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay	Mrs. Dalesandro

**B. FACILITIES/OPERATIONS -**

**Joe Coladarci, Chairperson  
Todd Morton, Member  
Lynn Popelka, Member  
Bernadette Dalesandro, Member**

**C. PERSONNEL-**

**Colleen Sufly, Chairperson  
Bill Stevens, Member  
Marianne Callahan, Member  
Bernadette Dalesandro, Member**

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

**BE IT RESOLVED** that resolution numbers 1-10 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	EVENT	LOCATION	DATES	COST
Kevin Carroll	Commissioner’s Convocation 2013	Jackson, NJ	September 19, 2013	Mileage
Eileen Cook	AENJ Fall Conference	New Brunswick, NJ	October 3, 2013	\$185.00 + Mileage
Kate Walsh	NJAMHAA/AIR Suicide Prevention	Trenton, NJ	September 10, 2013	Mileage

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts the resignation of Dawn McPeek, District Secretary, effective August 15, 2013.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Maryanne Collins as the District Secretary for the prorated salary of \$40,000, with benefits, for the contract period of August 27, 2013 until June 30, 2014.
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Nicole Sylvester as the Assistant to the Business Administrator for the prorated salary of \$40,000, with benefits, for the contract period of September 3, 2013 until June 30, 2014.
5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Mary Lou DeCaprio as the Middle School Science Teacher for the salary of \$48,787 at Step 1 BA+15, with benefits, for the contract period of August 21, 2013 until June 30, 2014.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Shawn Cryan as the Health/Physical Education Teacher for the salary of \$50,737 at Step 1 MA, with benefits, for the contract period of August 21, 2013 until June 30, 2014.

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Cori DiRupo as the Permanent Substitute Teacher for the salary of \$18,000 for the contract period of September 3, 2013 until June 30, 2014.
8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Summer Custodians:

NAME	EFFECTIVE DATE	SALARY
Stuart Bidgood	7/26-9/2/13	\$12 per hour
Jason Wecht	8/5-9/2/13	\$12 per hour
Stephen Boylan	8/15-9/2/13	\$10 per hour
Thomas Chudley	8/16-9/2/13	\$12 per hour
Daniel Gorman	8/19-9/2/13	\$12 per hour
Thomas Davies	8/19-9/2/13	\$12 per hour

9. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Instructional Aides for the 2013-2014 School Year:

NAME	EFFECTIVE DATE	SALARY
Johnna Charette	8/28/13-6/30/13	\$27,270 plus benefits
Laura Kiely	8/28/13-6/30/13	\$11.97 per hour
Kelley Dilley	8/28/13-6/30/13	\$11.45 per hour
Diane Yaeger	8/28/13-6/30/13	\$13.79 per hour
Linda Tuorinsky	8/28/13-6/30/13	\$11.45 per hour
Elizabeth Ettinger	8/28/13-6/30/13	\$11.30 per hour
Michele Fulmer	8/28/13-6/30/13	\$11.30 per hour

10. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, to approve the following stipend positions as per the negotiated agreement, effective September 1, 2013.

<u>Activity</u>	<u>Advisor</u>
After School Extra Help	Darrell Sandrue Tana Ferris Cathy DeVito
Band Director	Sandy Jensen
Basketball Coach – Boys	Kim Arbolino
Basketball Coach – Girls	Shawn Cryan
Intramural	Shawn Cryan
Computer Club	Gina Szarejko
Inclement Weather	Linda Cannon Phyllis Konyak Kim Arbolino Katherine Threlkeld



**Lunch Room Supervisor  
S.A.D.D.**

**Shawn Cryan  
Amy Henry  
Jane Morin**

**Newspaper**

**Tana Ferris**

**Student Council Advisor**

**Kim Arbolino**

**Roll Call:**

Mrs. Callahan	Mr. Coladarci	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Sufly	Mrs. Dalesandro

**D. CURRICULUM/INSTRUCTION-** Patrick McQueeney, Chairperson  
Jen Santana, Member  
Bernadette Dalesandro, Member

**X. NEW BUSINESS**

**XI. MISCELLANEOUS**

**XII. PETITIONS AND REQUESTS OF THE PUBLIC**

Open to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

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Close to the Public: \_\_\_\_\_ Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Voice Vote: \_\_\_\_\_ Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_ Abstentions: \_\_\_\_\_

**XIII. EXECUTIVE SESSION**

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

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**EXECUTIVE SESSION** – A motion is requested to come out of executive session.

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Time: \_\_\_\_\_

**XIV. ADJOURNMENT**

– A motion is requested to adjourn.

Time: \_\_\_\_\_

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_