



MINUTES OF THE WORK SESSION MEETING

of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, New Jersey 07857

May 20, 2014

I. CALL TO ORDER: The meeting was called to order by President Dalesandro at 7:30 p.m.

A. FLAG SALUTE - All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT- The following was made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. BOARD GOALS for 2013-2014

- Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools.
- Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
- School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
- Explore alternate sources of revenue to improve and expand district programs.

E. DISTRICT GOALS for 2013-2014

- Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
- Successful implementation of Achieve NJ (teacher and principal evaluation).
- School Climate and Culture-Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.

II. ROLL CALL

The following members were present: Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

Not Present: Mrs. Popelka

Also Present: Mr. Kevin Carroll, Chief School Administrator
Mrs. Nicole Sylvester, Assistant Business Administrator/Board Secretary
Mrs. Tammy Koczot, Brown & Brown Benefit Advisors
Seven (7) Members of the public present

III. BOARD CORRESPONDENCE AND MINUTES

Correspondence

Board Trustee Patrick McQueeney moved the following resolution:

BE IT RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
William Ross, Regional Curriculum Coordinator	Resignation	Kevin Carroll, Chief School Administrator Netcong Board of Education
Helen Smith	Resume	Netcong Board of Education
DeLite Clegg	School Arts and Physical Education Programs	Kevin Carroll, Chief School Administrator Netcong Board of Education and Teacher's et. al
Kevin Carroll, CSA	Re: School Arts and Physical Education Programs	DeLite Clegg
Mr. & Mrs. Witt	Melissa Ninni	Kevin Carroll, Chief School Administrator Kate Walsh, Elementary Supervisor Netcong Board of Education

The motion was seconded by Board Trustee Todd Morton and was approved by Unanimous Voice Vote of the members present.

Approval of Board Minutes

None at this time.

IV. PRESIDENT'S COMMENTS

President Dalesandro picked up the Strategic Planning binder and stated that it would be at all our Board of Education meeting moving forward to be sure we review and implement the ideas within. President Dalesandro also stated that the Strategic Planning binder is available for the public to review online and at our meetings. President Dalesandro also stated that having the Strategic Planning binder present in view of all will help ensure we keep sight of its importance and value as we move the district forward. This binder will also help us create and develop Board of Education and district goals for 2014-2015.

V. CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

Mr. Carroll reminded the Board that tomorrow was the school concert and if any Board member would like to reserve a seat to please let him know in advance as the seats get filled quickly.

VI. SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

None at this time.

VII. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Patrick McQueeney moved, seconded by Board Trustee Todd Morton, to open the public session at 7:31 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:31 p.m.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Joe Coladarci, to close the public session at 7:32 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:32 p.m.

VIII. OLD BUSINESS

None at this time.

IX. COMMITTEE REPORTS

B. PERSONNEL-

**Colleen Suflay, Chairperson
Bill Stevens, Member
Marianne Callahan, Member
Bernadette Dalesandro, Member**

Board Trustee Colleen Suflay, seconded by Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the termination of employment for Stuart Bidgood, Head Custodian, effective May 20, 2014.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the employment transfer of Todd Leblanc from Head Groundskeeper to Head Custodian.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves from part time to full time, Raymond Hopler as the Head Groundskeeper for the prorated salary of \$36,000.00, plus benefits, for the contract period of May 21, 2014 until June 30, 2014.

VOTE: PERSONNEL RESOLUTIONS #1-3 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Suflay and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

C. FACILITIES/OPERATIONS -

**Joe Coladarci, Chairperson
Lynn Popelka, Member
Bernadette Dalesandro, Member**

Board Trustee Joe Coladarci, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Facilities usage as follows:

DATE	LOCATION	EVENT	HOURS
06/19/14- Thursday 06/20/14- Friday Week of 06/23-06/27 Week of 06/30-07/03 Week of 08/18-08/22 Week of 08/25-08/29	Gymnasium/Library	NEF: Aftercare- Summer Hours Program	7:00AM-6:00PM

VOTE: FACILITIES/OPERATIONS RESOLUTION #1 AS PRESENTED.

AYES: Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens, Ms. Sufly and Mrs. Dalesandro, President.

NAYES: None

ABSENTATIONS: None

D. CURRICULUM/INSTRUCTION- Patrick McQueeney, Chairperson
Marianne Callahan, Member
Todd Morton, Member
Bernadette Dalesandro, Member

None at this time.

X. EXECUTIVE SESSION

Motion by Board Trustee Patrick McQueeney, seconded by Board Trustee Marianne Callahan, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 7:35 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:35 p.m. President Dalesandro stated action will be taken after executive session.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Joe Coladarci and carried by Unanimous Voice Vote by all members present at 9:09 p.m.

XI. COMMITTEE REPORTS

A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson
Joe Coladarci, Member
Patrick McQueeney, Member
Colleen Sufly, Member

Board Trustee Colleen Sufly, seconded by Board Trustee Patrick McQueeney moved the following resolution to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-2 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the terms of the Memorandum of Agreement dated November 26, 2013 between the Netcong Board of Education and the Netcong Teachers' Association covering the period from July 1, 2013 to June 30, 2016.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the proposed salary guides for the period from July 1, 2013 through June 30, 2016 as prepared by the NTA negotiations committee.

VOTE: **GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1-2 AS PRESENTED.**

AYES: Mrs. Callahan, Mr. Coladarci, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President.

NAYES: Mrs. Callahan, Mr. McQueeney, Mr. Morton, Mrs. Santana, Mr. Stevens and Mrs. Dalesandro, President on resolution #2.

ABSENTATIONS: Ms. Suflay on resolution #1 & #2
Mr. Coladarci on resolution #2

After the vote was taken, President Dalesandro stated that after discussion with the full Board this evening, the Board felt that the proposed salary guide does not do what a good salary guide should. A good salary guide should attract, reward and retain. In the Board's opinion, the proposed salary guide does not attract, reward and retain. It attracts and retains but appears to only reward some.

XII. MISCELLANEOUS

None at this time.

XIII. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Todd Morton moved, seconded by Board Trustee Colleen Suflay, to open the public session at 9:15 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 9:15 p.m.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

There being no further items for discussion, Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney, to close the public session at 9:15 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 9:15 p.m.

XIV. ADJOURNMENT- There being no further business to come before the board, Board Trustee Patrick McQueeney made a motion, seconded by Board Trustee Todd Morton and carried by Unanimous Voice Vote to adjourn the May 20, 2014 Work Session Meeting of the Netcong Board of Education at 9:16 p.m.

Respectfully Submitted



Nicole Sylvester
Assistant Business Administrator

