



Our Children
Our School
Our Future

**Netcong School District
26 College Road
Netcong, New Jersey 07857**

**REGULAR BOARD
MEETING MINUTES**

**November 27, 2012
7:00 P.M.**

I. CALL TO ORDER

- A. FLAG SALUTE**– All of those present participated in the salute to the flag.
- B. OPEN PUBLIC MEETING ACT PROCLAMATION** – was read by President Morton and is made part of the minutes:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

- C. MISSION STATEMENT**– The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

Mrs. Callahan	Present
Mr. Coladarci	Absent
Mrs. Dalesandro	Present
Mr. McQueeney	Present
Mr. Olivo	Present
Mrs. Popelka	Present
Ms. Sufly	Present
Mr. Tranor	Present (Arrived at 7:20PM)
Mr. Morton	Present

PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Callahan moved, seconded by Board Trustee Dalesandro, to open the public session at 7:02PM and was approved by a unanimous vote by all members present. President Morton opened the meeting to the public at 7:03PM.

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Board Trustee Dalesandro, seconded by Board Trustee Callahan, to close the public session at 7:03PM and was approved by unanimous vote by all members present. President Morton closed the Meeting to the public at 7:04PM.

II. PRESIDENT’S COMMENTS – None at this time.

III. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS

1. Fire/Security Drill Report

	DRILL	DATE/TIME	EVACUATION TIME
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- 2. HIB Report – 2 investigations – both found to be HIB
- 3. Suspensions – 2 ISS for assault
- 4. School Calendar Changes

The Chief School Administrator reviewed items 1 – 4 stating further detail would be discussed regarding items 2 and 3 in the Executive Meeting.

After the adjournment of the Executive Meeting, Board Trustee McQueeney moved, seconded by Board Trustee Dalesandro that the action taken by the Chief School Administrator regarding Items 2 and 3 was needed and was approved by roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Sufly	Mr. Tranor	Mr. Morton
Yea	Absent	Yea	Yea	Yea	Yea	Yea	Yea	Yea

IV. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS

- 1. Meet & Greet being attended by some Board Members on 11/28/2012.
- 2. Band performing at Shop Rite on 12/13/2012 from 3:30PM – 4:30PM. – **Tabled**, however, after brief discussion later in the Meeting, was approved by all board members present.

3. Reported on Storm related Food Losses.
4. Discussed why Maschio's resolution amendment necessary.
5. Pension – Explained the Active/Non-Active issues being experienced by personnel.
6. Discussed the Minutes presented by preceding Business Administrator.

BOARD CORRESPONDENCE AND MINUTES

Approval of Board Minutes

Board Trustee Dalesandro moved the following resolution and was seconded by Board Trustee McQueeney.

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
03/27/12	Special Meeting
04/12/12	Special Meeting – Revisions Requested
04/24/12	Executive Session I
04/24/12	Executive Session II
04/24/12	Regular Meeting
05/08/12	Special Meeting – Revisions Requested
05/08/12	Executive Session II – Revisions Requested
05/14/12	Regular Meeting - Tabled
05/29/12	Organization Meeting
05/29/12	Executive Session I
05/29/12	Executive Session II
06/12/12	Finance and Facilities Committee Meeting - Tabled
06/12/12	Education Committee Meeting - Tabled
06/26/12	Executive Session I
06/26/12	Executive Session II
06/26/12	Regular Meeting
09/11/12	Work Session Meeting
09/25/12	Retreat Minutes
09/25/12	Regular Meeting
10/09/12	Work Session Meeting
11/13/12	Work Session Meeting - Tabled

Board Trustee Dalesandro moved, seconded by Board Trustee Olivo, to table Minutes presented for the 5/14/2012 Business Meeting, the 6/12/2012 Finance and Facilities and Education Committee Meetings and the 11/13/2012 Work Session Meeting and was approved by unanimous vote by all members present. Revisions to the 4/12/2012 Special Meeting and the 5/8/2012 Executive II Session were requested. All other Minutes were approved by unanimous voice vote by all members present.

V. OLD BUSINESS

For The Record – Discussion ensued to coordinate with the Borough of Netcong for the purchase of a generator. A generator would a) enable the school to open and provide shelter to the public and b) avoided the loss of ten (10) days of school.

VI. COMMITTEE REPORTS

**A. FINANCE/FACILITIES - Robert Olivo, Chairperson
Joe Coladarci, Member
Bernadette Dalesandro, Member
Todd Morton, Member**

Board Trustee Olivo moved the following resolutions.

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and Business Administrator, approves the payment of Invoice #08 to Fine Wall Corporation in the amount of \$88,849.74.

Resolution 1 was seconded by Board Trustee Dalesandro and was approved by roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Suflay	Mr. Tranor	Mr. Morton
Yea	Absent	Abstain	Yea	No	Yea	Yea	Yea	Yea

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and Business Administrator, approves the payment of Invoices #02-03 to High Point Electric in the amount of \$25,717.25.

Resolution 2 was seconded by Board Trustee Dalesandro and was approved by roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Suflay	Mr. Tranor	Mr. Morton
Abstain	Absent	Abstain	Yea	No	Yea	Yea	Yea	Yea

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the bills list dated November 1-November 30, 2012.

Resolution 3 was seconded by Board Trustee Dalesandro and was approved by roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Suflay	Mr. Tranor	Mr. Morton
Yea	Absent	Abstain	Yea	No	Yea	Yea	Yea	Yea

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Interim Superintendent, accepts Food Service Management Proposals as solicited by the School Business Administrator and received on June 22, 2012 as follows:

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves Deborah Ross at the pro-rated salary of \$38,000.00 plus benefits effective November 28, 2012.

Board Trustee Dalesandro moved to **Table** Resolution 2 and was seconded by Board Trustee Callahan until discussion could take place in Executive Session. After the adjournment of the Executive Session, Resolution 2 was approved by roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Suflay	Mr. Tranor	Mr. Morton
No	Absent	No	Yes	No	Yes	Yes	Yes	Yes

C. EDUCATION

Patrick McQueeney, Chairperson
Robert Olivo, Member
Colleen Suflay, Member
Todd Morton, Member

Board Trustee McQueeney moved the following resolutions.

BE IT RESOLVED that resolutions numbered 1 – 3 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following class trips:

TEACHER	GRADE	LOCATION	DATE	COST
Valerie Becker/Marlene Baccaro	2	Crayola Factory, Easton, PA	June 4, 2013	\$270.00 Lenape Valley Transportation (\$8.00 Admission Per Student)
Kimberly Arbolino	3	Bronx Zoo	June 4, 2013	\$370.00 Byram Bus \$918.00 Zoo Admission (53 tickets)
Linda Cannon/Barbara Dzurny	4	Liberty Science Center	June 6, 2013	\$305.00 Stocker Bus Company (\$17.00 Admission Per Student)
Darrell Sandrue	6	Philadelphia	June 11, 2013	\$945.00 Lakeland Charter Bus \$57.00 Tickets (57 Tickets - \$1.50 per ticket)
Cathy DeVito	8	Washington, D.C.	March 26-28, 2013	\$3,810.00 Lakeland Charter Bus (\$1,270.00 per bus per day) (Price includes gratuity. Group pays for hotel room.)
Kimberly Arbolino	3	Shop-Rite, Flanders,	2/12/13, Snow	\$125.00 Stocker Bus

		NJ	Date 2/13/13	Company
Gina Szarejko	7	Stokes State Forest School of Conservation	May 15-17, 2013	\$280.00 Lenape Valley Transportation

2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves shared bussing with Mt. Arlington for GT field trips. Mt. Arlington will arrange for the busses, and then bill Netcong Elementary for half of the fee.

The events are:

- Workshop on the Arts January 9 and 10, 2013 --snow dates Jan.16 and 17.
- Learning Carnival on March 20, 2013 --snow date March 21.

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves Grand Canyon University student Vanessa Colon for field experience in a 7th and/or 8th grade classroom during the week of December 3, 2012.

The motion was seconded by Board Trustee Olivo and was unanimously approved by roll call vote by all Board members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeny	Mr. Olivo	Mrs. Popelka	Ms. Suflay	Mr. Tranor	Mr. Morton
a	Absent	Yea	Yea	Yea	Yea	Yea	Yea	Yea

VII. NEW BUSINESS – None at this time.

VIII. MISCELLANEOUS

Board Trustee Dalesandro moved the follow resolutions.

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following District Goals for 2012-2013:
 - Student Achievement - Continue to improve student achievement in NJASK test scores to garner achievable AYP results.
 - School Climate and Culture – Develop a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
 - Communication – Improve communications both internally and externally as a means to advance student advocacy and public confidence in our schools.
 - Fiscal – Promote a school choice initiative as a means to advance public confidence in our schools as well as provide a revenue stream regarding school finance.

2. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following Board of Education Goals for 2012-2013:

- Fiscal – Address and resolve QSAC fiscal management recommendations.
- School Climate and Culture – Support district initiatives regarding a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Strategic Plan – Develop a 5-year strategic plan in all areas of instruction and programs, personnel, fiscal management, operations, and governance as a means to advance student achievement and promote public confidence in our schools.

BE IT RESOLVED by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

Second reading:

<i>Number</i>	<i>Title</i>
0151	Organization Meeting
0153	Annual Appointments
0167	Public Participation in Board Meetings
2361	Acceptable Use of Computer Networks/Computers and Resources
2363	Pupil Use of Privately-Owned Technology
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
2622	Pupil Assessment
3282	Use of Social Networking Sites
4282	Use of Social Networking Sites
6164	Advertising on School Buses
6470	Payment of Claims

<i>Number</i>	<i>Title</i>
R 2361	Acceptable Use of Computer Networks/Computers and Resources
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries
R 6470	Payment of Claims

3. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves the following 2012-2013 School Calendar revisions:

- a. School will be open on Monday, January 21, 2013 (Martin Luther King Jr. 's Day)
- b. School will be open on Monday and Tuesday, February 18 and 19, 2013 (Winter Recess)
- c. If more makeup days are needed, school will be open Spring Break first (4/5, 4/4, 4/3, 4/2) and extended into June.

The motion was seconded by Board Trustee Callahan and was unanimously approved by roll call vote by all members present.

Roll Call:

Ms. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Olivo	Mrs. Popelka	Ms. Sufly	Mr. Tranor	Mr. Morton
Yea	Absent	Yea	Yea	Yea	Yea	Yea	Yea	Yea

PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Popelka moved, seconded by Board Trustee Olivo, to open meeting to the public for questions and was unanimously approved by voice vote by all members present at 8:00PM. President Morton opened the meeting to the public at 8:01PM.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Ms. Arbolino asked to be recognized by the Board. She discussed concerns regarding Pension.

Board Trustee Popelka moved, seconded by Board Trustee McQueeney, to close the public session at 8:04PM and was approved by unanimous voice vote by all members present. President Morton closed the meeting to the public at 8:05PM.

IX. EXECUTIVE SESSION

Motion by Board Trustee Popelka, seconded by Board Trustee Dalesandro, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding legal matters and personnel issues. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. The motion was made at 8:04PM and was approved by unanimous voice vote by all members present.

X. EXECUTIVE SESSION ADJOURNMENT

Board Trustee Popelka made a motion to come out of executive session. It was seconded by Board Trustee Olivo and carried by unanimous voice vote by all members present at 9:03PM.

XI. ADJOURNMENT – There being no further business to come before the board, Board Trustee Olivo made a motion, seconded by Board Trustee Dalesandro and carried by unanimous voice vote to adjourn the November 27, 2012 Business Meeting of the Netcong Board of Education at 9:04PM.

Respectfully Submitted,

Edward Kent
Interim Business Administrator/Board Secretary

NETCONG BOARD OF EDUCATION
Netcong, New Jersey
MINUTES – November 27, 2012
Executive Session
Personnel/Legal Matters

CALL TO ORDER

Board Trustee Popelka moved, seconded by Board Trustee Olivo to open the Executive Session at 8:05 pm and was approved by a unanimous voice vote by all members present.

ROLL CALL

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. McQueeney, Mr. Olivo, Mrs Popelka,
Ms. Suflay, Mr. Tranor and Mr. Morton, President
Also Present: Mr. Kevin Carroll, Chief School Administrator, Mr. Edward Kent, Interim
Business Administrator/Board Secretary

Personnel/Legal Matters:

1. HIB Report – 2 investigations – both found to be HIB – 2 ISS for assault

Mr. Carroll stated the situation began with five (5) students playing together after school and hitting each other with sticks. It soon escalated into fighting whereas inappropriate language and racial slurs were utilized. All of the students involved are in counseling for remediation and two (2) students are serving Saturday in-school suspension.

2. Resolution that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, approves Deborah Ross at the pro-rated salary of \$38,000.00 plus benefits effective November 28, 2012.

Discussion ensued pertaining concerns of how the position was being filled. Was the position advertised? The Interim Business Administrator was questioned regarding his opinion on Mrs. Ross' overall performance. His response was "excellent".

Motion by Board Trustee Popelka, seconded by Board Trustee Olivo to close Executive Session at 9:03PM. The motion was approved by unanimous voice vote by all members present.

Respectfully submitted,

Mr. Edward D. Kent
Interim Business Administrator/Board Secretary