



Netcong School District
26 College Road
Netcong, New Jersey 07857

REGULAR BOARD MEETING MINUTES
June 25, 2013
7:00 P.M.

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Board President Bernadette Dalesandro. The meeting was held in the Netcong Public School Annex Building as publicly advertised.

A. FLAG SALUTE

B. OPEN PUBLIC MEETING ACT PROCLAMATION

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. BOARD GOALS

- Student Achievement - Continue to improve student achievement in NJASK test scores to garner achievable AYP results.
- School Climate and Culture – Develop a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Communication – Improve communications both internally and externally as a means to advance student advocacy and public confidence in our schools.
- Fiscal – Promote a school choice initiative as a means to advance public confidence in our schools as well as provide a revenue stream regarding school finance.

D. DISTRICT GOALS

- Fiscal – Address and resolve QSAC fiscal management recommendations.
- School Climate and Culture – Support district initiatives regarding a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Strategic Plan – Develop a 5-year strategic plan in all areas of instruction and programs, personnel, fiscal management, operations, and governance as a means to advance student achievement and promote public confidence in our schools.

ROLL CALL

Mrs. Marianne Callahan	Present	Mrs. Jennifer Santana	Present
Mr. Joseph Coladarci	Absent (Military Duty)	Mr. William Stevens	Present
Mr. Patrick McQueeney	Present	Ms. Colleen Suflay	Present
Mr. Todd Morton	Present	Mrs. Bernadette Dalesandro	Present
Mrs. Lynn Popelka	Present (Arrived 7:10)		
Mr. Kevin Carroll – CSA	Absent	Mrs. Lorraine Frega – Interim BA	Present

II. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Todd Morton moved, seconded by Board Trustee Patrick McQueeney to open the public session at 7:01 PM and was approved by unanimous voice vote by all members present. President Bernadette Dalesandro opened the meeting to the public at 7:00 PM

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Board Trustee Todd Morton moved, seconded by Board Trustee Colleen Suflay, to close the public session at 7:04 PM and was approved by unanimous voice vote by all members present. President Bernadette Dalesandro closed the meeting to the public at 7:04PM.

III. PRESIDENT'S COMMENTS

1. Mrs. Dalesandro explained that every year the Board of Education did a self review and discussion regarding the Board Member Code of Ethics. Mrs. Dalesandro then had each Board member take a turn to read out loud and then discuss the ten codes of ethics. She also stated that it came at a great time because of the addition of our new board member, Mrs. Jennifer Santana. The following information was read to the public:

N.J.A.C. 6A:32-3.2 Requirements for the code of ethics for district board of education members and charter school board of trustee members

- (a) Each district board of education and charter school board of trustees shall:
 1. Discuss the School Ethics Act and the Code of Ethics for School Board Members, pursuant to N.J.S.A. 18A:12-21 et seq., at a regularly scheduled public meeting annually;
 2. Adopt policies and procedures regarding the training of district board of education and charter school board of trustee members in understanding the Code of Ethics;
 3. Provide documentation pursuant to (b) below that each member of the district board of education or board of trustees has received and reviewed the Code of Ethics.

- (b) Each member of the district board of education or charter school board of trustees shall sign an acknowledgement of receipt of the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq. This acknowledgement of receipt requires each district board of education member and charter schools board of trustee members to read and become familiar with the Code of Ethics.
2. Mrs. Dalesandro commented on the successful 8th grade graduation ceremony and thanked Mr. Carroll for a job well done. She also, stated that there were tears of joy and sorrow. Happy tears for our 8th graders who have moved on and sad tears for the loss of our outstanding science teacher Ms Rich.
 3. Mrs. Dalesandro then stated that the BOE was in for a treat tonight. "We have Netcong's dynamic duo, Mrs. Jacqueline. Cinotti and Mrs. Kathleen, Walsh are here to give us a presentation on R.T.I." Mrs. Cinotti and Mrs. Walsh took a class together on R.T.I. and learned so much and are so excited they want to share this information with the BOE and asked permission to come tonight to share their enthusiasm.
 4. Mrs. Dalesandro then stated that under the Governance, Policy and Finance committee report the board will be approving our board and district goals for 2013 -2014. They are good, solid, well thought out goals that will help improve our District and improve student achievement.
 5. Mrs. Dalesandro also explained that in June the board has the CSA (Mr. Kevin Carroll) provide a end of the year report on district goals for the year and the board provides an end of the year report on it's goals for the year. However, since Mr. Carroll is not here tonight because of his knees surgery we will schedule this for July's meeting.
 6. Finally, Mrs. Dalesandro expressed her excitement about the vote tonight regarding approval of Mr. William Ross as the Regional Curriculum Coordinator and the shared services agreement with our sister districts, Byram, Stanhope and Lenape Valley. This time next week he will be working toward one curriculum for all of us.

This will help improve the educational product and everyone will be on the same page when they arrive at Lenape Valley for high school.

IV CHIEF SCHOOL ADMINISTRATOR'S COMMENTS

1. Presentation: Response to Intervention – Kathleen Walsh and Jacqueline Cinotti
2. Fire Drill/Security Report

	DRILL	DATE/TIME	EVACUATION TIME
Netcong Public School	Fire	May 28, 2013/1:10	1 Minute 50 Seconds
Netcong Public School	Evacuation	May 31, 2013/1:00	6 Minutes
Netcong Public School	Evacuation	June 5, 2013/1:00	6 Minutes
Netcong Public School	Fire	June 20, 2013/9:06	2 Minutes

3. Suspensions

GRADE	INFRACTION	ISS	OSS
8	Insubordination/Inappropriate behavior		7 Days

4. HIB

GRADE	HIB	OUTCOME
5	Suspected	Discipline/Counseling
6	Yes	Discipline/Counseling
6	No	Counseling

Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved to accept the HIB report as presented and was approved by unanimous roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarc	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	No	Abstain	Yes	Yes

V SCHOOL BUSINESS ADMINISTRATOR'S COMMENTS

Finances are up to date. Board office is getting in better shape but there are still many challenges remaining.

Board is actively reviewing what needs to take precedence over others.

VI. BOARD CORRESPONDENCE AND MINUTES

Correspondence

Board Trustee Todd Morton, seconded by Board Trustee Patrick McQueeney moved the following resolution and was approved by voice vote.

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Patricia Marsico/Jeanette Mostowicz	Adequate and regular lawn maintenance around school garden (A. 06-25-27)	Netcong Board of Education School Administration
Logan Lindabury	2013-2014 Detailed School Budget (A. 06-25-28)	Netcong Board of Education
Jacqueline F. Kartanos, M.Ed.	Reconsider Decision/renew contract (A. 06-25-29)	Mr. Kevin Carroll, CSA Mrs. Lorrain Frega, Interim BA/Consultant Mrs. Bernadette Dalesandro Members, Netcong Bd of Education
Patricia Marsico	Change of venue for May 28 th meeting (A. 06-25-30)	Mr. Kevin Carroll, Chief School Administrator Netcong Board of Education
Joanne Hertel	Speaking at May 28 th meeting (A. 06-25-31)	Netcong Board of Education
Heather Reilly	Response to BOE Meeting of May 28, 2013 (A. 06-25-32)	Mr. Kevin Carroll, CSA Members, Netcong Bd of Education
American Publishing Inc.	American Grants and Loans Catalog now available (A. 06-25-33)	Netcong Board of Education
Jeanette Mostowicz	Maintenance crew keeping grounds around garden up beautifully (A. 06-25-34)	Netcong Board of Education

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
4/23/13	Regular Meeting

The motion was approved by unanimous roll call vote by all members present with a “no” vote by Board Trustee Popelka and abstention by Board Trustee Jennifer Santana.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	No	Abstain	Yes	Yes

VII. OLD BUSINESS

No old business at this time.

VIII COMMITTEE REPORTS

A. GOVERNANCE / POLICY / FINANCE

Bernadette Dalesandro	Chairperson
Joseph Coladarci	Member
Patrick McQueeney	Member
Colleen Suflay	Member

Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-25 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the District Goals for 2013-2014:

District Goals 2013-2014

- A. Student Achievement- Continue to improve student achievement as measured by the NCLB progress targets for the district, our schools and all subgroups to reach 100% proficiency by 2017.
 - B. Successful implementation of Achieve NJ (teacher and principal evaluation).
 - C. School Climate and Culture- Develop a student-centered school climate and culture that afford every student the opportunity to develop intellectually, ethically and personally to the fullest extend of his or her abilities.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Board of Education Goals for 2013-2014:

Board of Education Goals 2013 – 2014

- A. Successfully complete a 5 year strategic plan in all areas of instruction and programming, personnel, fiscal management, operations and governance as a means to advance student achievement and promote public confidence in our schools
 - B. Communications- Continue to improve communications to all stakeholders as a means to advance student advocacy and public awareness of our district.
 - C. School Climate and Culture- Support district initiatives regarding a student centered school climate and culture that affords every student to opportunity to develop intellectually, ethically and personally to the fullest extent of his/her abilities.
 - D. Explore alternate sources of revenue to improve and expand district programs
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the bills list for May 21, 2013 to June 24, 2013 in the amount of \$448,304.31.

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and the Interim Business Administrator, hereby accepts the following January 2013 Financial Reports:
- § The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of January 31, 2013 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
 - § Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of January 31, 2013 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
 - § The financial reports from the Board Secretary and the Treasurer of School Monies for the month of January 2013.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and the Interim Business Administrator, hereby accepts the following February 2013 Financial Reports:
- § The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of February 28, 2013 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
 - § Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 28, 2013 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
 - § The financial reports from the Board Secretary and the Treasurer of School Monies for the month of February 2013.
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and the Interim Business Administrator, hereby accepts the following March 2013 Financial Reports:
- § The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of March 31, 2013 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.
 - § Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of March 31, 2013 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
 - § The financial reports from the Board Secretary and the Treasurer of School Monies for the month of March 2013.
7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator and the Interim Business Administrator, hereby accepts the following April 2013 Financial Reports:
- § The Board Secretary's monthly certification, as attached, pursuant to N.J.A.C. 6:20-2.12(d) that as of April 30, 2013 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.S.A. 18A-22-8 and 18A-22-8.1.

- § Pursuant to N.J.A.C. 6A:23A-16.10 the Netcong Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of April 30, 2013 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.2 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- § The financial reports from the Board Secretary and the Treasurer of School Monies for the month of April 2013.
8. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby accepts the donation from Mr. Eric Palmer of 40 computer monitors at a value of \$1,000.00.
 9. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby approves the Strategic Planning Contract Agreement between the Netcong Board of Education and the New Jersey School Boards Association in the amount of \$6,000.00 effective July 1, 2013 until consultants' duties as described in Section 1, A-J have been completed or terminated as per Section 4. (A. 06-25-35)
 10. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby approves the service agreement w h Stanhope School District, Byram School District, and Lenape Valley Regional High School Curriculum Coordinator position. Regional
 11. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby rescinds the \$88,849.74 payment to Finewall Corporation.
 12. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby approves the \$29,871.74 payment to Finewall Corporation.
 13. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, hereby approves the withholding of \$58,978.00 from payment to Finewall Corporation until the Mechanics Lien from BVM Group is lifted.
 14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the referendum change orders in the amount of \$9,892.00.
 15. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Anthony DelSordi as a Referendum Consultant at \$75 an hour, not to exceed \$3,500, effective July 1, 2013.
 16. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Applied Behavior Analysis Service Agreement for the 2013-2014 School Year from Applied Behavioral Consulting, LLC in the amount of \$125.00 per hour, effective September 2013 through June 30, 2014. (A. 06-25-36)
 17. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Contract for "In School" Nursing Services pertaining to Student #8202747 for the 2013-2014 School Year from Bayada Home Health Care, Inc., at the rate of \$54.50/hour for RN services and \$44.50/hour for LPN services, effective July 1, 2013 through June 30, 2014. (A. 06-25-37)
 18. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves upon the recommendation of the Chief School Administrator, Educational Staffing Solutions, Lorraine E. Frega, as Interim SBA Consultant for the 13-14 school year at a per diem rate of \$400.00/day not to exceed budgeted amount.

19. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves a stipend for Mrs. Gina Szarejko as Technology Coordinator at a rate of \$35.00/hour during the 2013 summer up to a maximum of 250 hours.
20. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 school lunch prices as follows:
- | | |
|-------------------|--------|
| Student lunch | \$2.85 |
| Reduced lunch | \$0.40 |
| Student Breakfast | \$1.65 |
| Reduced Breakfast | \$0.30 |
- *Student lunch prices have not been increased this year.

21. **BE IT RESOLVED** by the Netcong Board of Education, as recommended by the Chief School Administrator, to approve the **second reading** and the adoption of the following Policy Revisions:

<i>Number</i>	<i>Title</i>
6620	Petty Cash

22. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** of the following Bylaw, Policy and Regulation Revisions:

<i>Number</i>	<i>Title</i>
0000.01	Introduction (M) (Revised)
0000.02	Introduction (M) (Revised)
P3232	Tutoring Services (New)
P5117	Interdistrict Public School Choice (Revised)
P5120	Assignment of Pupils (M) (Revised)
P5300	Automated External Defibrillators (AED) (M) (Revised)
P5533	Pupil Smoking (M) (Revised)
P7434	Smoking in School Buildings and on School Grounds (M) (Revised)
P7522	School District Provided Technology Devices to Staff Members (New)
P7523	School District Provided Technology Devices to Pupils (New)

<i>Number</i>	<i>Title</i>
R3232	Tutoring Services (Revised)
R5117	Interdistrict Public School Choice (New)
R5300	Automated External Defibrillators (AED) (M) (Revised)

23. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, to approve the Food Service Contract for the 2013-2014 school year with Maschio's Food Services, Inc. which includes an annual management fee of \$7197.00 and a guarantee of a no cost or breakeven food service operation, including this management fee, as delineated in the contract addendum.
24. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, to approve the 2013-2014 Joint Transportation Agreement between Netcong Board of Education and the Educational Services Commission of Morris County for transportation of public, nonpublic and special education students.

25. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, to regretfully accept the resignation of Theresa Vervaet, Assistant to the Business Administrator, effective June 30, 2013.

The motion was seconded by Board Trustee Todd Morton and was approved by unanimous roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes

B. FACILITIES / OPERATIONS

Joseph Coladarci	Chairperson
Marianne Callahan	Member
Bernadette Dalesandro	Member
Lynn Popelka	Member

Board Trustee Lynn Popelka moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Facilities usage as follows:

NAME	PURPOSE	DATE	TIME
PTA	General Meeting	July 17, 2013	7:00-8:30 PM
PTA	General Meeting	August 14, 2013	7:00-8:30 PM
Netcong Municipal Alliance	Back to School Dance	September 13, 2013	6:30-10:00 PM

The motion was seconded by Board Trustee Jennifer Santana and was approved by unanimous roll call vote by all members present with the abstention of Board Trustee Todd Morton.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Abstain	Yes	Yes	Yes	Yes

C. PERSONNEL

Colleen Suflay	Chairperson
Marianne Callahan	Member
Bernadette Dalesandro	Member
William Stevens	Member

Board Trustee Colleen Suflay moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1–15 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the abolishment of the following positions:
 - Secretary to the Principal
 - Secretary to the Superintendent

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the creation of the following positions and job descriptions:

- School Secretary
- District Secretary

Motion to table Resolution #3 pending executive session discussion was made by Board Trustee Lynn Popelka and seconded by Board Trustee Todd Morton. Motion was approved by unanimous voice vote by all members present.

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Diane Hajtovik as the School Secretary for July 1, 2013 to June 30, 2014 at the salary of \$53,154.90.

Motion to remove resolution #4 was made by Board Trustee Patrick McQueeney and seconded by Board Trustee Todd Morton. Motion was approved by unanimous voice vote by all members present.

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Theresa Varvaet as the Assistant to the Business Administrator for July 1, 2013 to June 30, 2014 at the salary of \$46,000.00.
5. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Corinne Sodano as the Business Office Secretary for July 1, 2013 to June 30, 2014 at the salary of \$19,190.00.
6. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Christina Meder as the District Secretary for July 1, 2013 to June 30, 2014 at the salary of \$38,380.00.

Motion is not carried

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves John Grebeck as Principal/CST Coordinator/Custodial Supervisor for July 1, 2013 to June 30, 2014 at the salary of \$95,000 with no benefits.

Motion is not carried

Motion to table Resolution #8 pending executive session discussion was made by Board Trustee Colleen Sufly and seconded by Board Trustee Marianne Callahan. Motion was approved by unanimous voice vote by all members present.

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following staff assignments and salaries for the 2013-2014 school year:

NAME	ASSIGNMENT	SALARY	STEP
Melissa Ninni	K4	\$47,037.00	2
Diane Flaherty	Kindergarten	\$80,028.00	19
Suzanne DeKleine	Kindergarten	\$54,476.00	10
Dina O'Hagan	Grade 1	\$47,037.00	2
Robert DeKleine	Grade 1	\$51,951.00	6
Marlene Baccaro	Grade 2	\$49,562.00	9
Valerie Becker	Grade 2	\$82,014.00	19
Kimberly Arbolino	Grade 3	\$80,028.00	19
Katherine Threlkeld	Grade 3	\$51,951.00	5

Linda Cannon	Grade 4	\$80,028.00	19
Barbara Dzurny	Grade 4	\$89,961.00	19
Jacqueline Cinotti (.6)	Basic Skills	\$29,737.00	9
Kathleen Walsh	Basic Skills	\$52,124.00	7
Darrell Sandrue	Language Arts (5-8)	\$89,961.00	19
Mary Frances Koch	Math (5-8)	\$80,028.00	19
Tana Ferris	Reading (5-8)	\$62,128.00	11
Robert Chiappelli	Social Studies (5-8)	\$84,001.00	19
Ann Marie Evans	Mandated Programs (5-8)	\$52,699.00	8
Cathy DeVito	Mandated Programs (5-8)	\$89,961.00	19
Phyllis Konyak	Mandated Programs (2)	\$82,014.00	19
Christine Longo	Mandated Programs (3-5)	\$64,708.00	14
Ciewen DiRenzo	Mandated Programs (LLD)	\$54,482.00	12
Jane Morin	Nurse/Health	\$62,430.00	12
Eileen Cook	Art/BSI	\$80,028.00	19
Gina Szarejko	Computers	\$74,109.00	15
Julio Picallo	ESL/Spanish	\$50,502.00	10
Sandy Jensen	Music	\$84,001.00	19
Kevin Earl	Physical Education/Health	\$56,673.00	8
Nicholas DiDonato	School Psychologist	\$65,631.78	N/A
Amy Henry	LTDC/Mandated Programs	\$85,685.00	18
Rachelle Simons	Speech	\$62,128.00	11

9. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following summer custodians:
LeRoy Morano \$12.00 Per Hour for 4 hours per day for 49 days
Linda Hoyer \$12.00 Per Hour for 8 hours per day for 49 days
10. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves William Ross as the Regional Curriculum Coordinator for July 1, 2013 to June 30, 2014 at the salary of \$82,461.00 with benefits as per the shared service agreement with the districts of Stanhope/Byram/Lenape Valley Regional High School.
11. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Interlocal Agreement with Byram Board of Education pertaining to Mrs. Amy Del Turco, Occupational Therapist for the 2013-2014 school year. (This interlocal agreement represents a 50-50 shared service with ½ or 50% of Mrs. Del Turco's salary/benefits to be the responsibility of Netcong and ½ or 50% of Mrs. Del Turco's salary/benefits to be the responsibility of Byram. Byram School District will act as the LEA district.)
12. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Amy Henry as a substitute teacher for the Summer Extended School Year Program 2013, effective June 24 – July 22, 2013 as per the negotiated agreement.

13. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following stipend positions as per the negotiated agreement, effective September 1, 2012 – June 30, 2013.

Activity	Advisor	Amount
After School Extra Help	Mr. Sandrue Mrs. Ferris Miss DeVito	\$26.15/hr. \$26.15/hr \$26.15/hr.
Basketball Coach – Boys	Mrs. Arbolino	Per Contract
Basketball Coach – Girls	Mr. Earl	Per Contract
Intramural	Mr. Earl	\$522.84
Computer Club	Mrs. Szarejko	Per Contract
Inclement Weather	Mrs. Cannon Miss Konyak Mrs. Arbolino Miss Ninni	\$20.91/hr. \$20.91/hr. \$20.91/hr. \$20.91/hr.
Lunch Room Supervisor – Upper Lower	Mr. Earl Mr. Earl	\$2,614.19 \$2,614.19
Substitute Lunch Room Super	Mrs. Henry	\$26.15/hr.
S.A.D.D.	Mrs. Henry Mrs. Morin	\$1,045.68 \$1,045.68
Newspaper	Mrs. Ferris	Per Contract
Student Council Advisor	Miss Rich	Per Contract

14. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following Professional Development:

NAME	COURSE	LOCATION	DATES	COST
Diane Hajtovik Gina Szarejko Corinne Sodano	Direct Certification Workshop	Parsippany-Troy Hills Board of Ed Building	June 27, 2013	N/A
Johnna Charette	Implementing Applied Behavior Analysis & Teaching Verbal Behavior to Children with Autism Spectrum Disorder	Halsted Middle School Newton	August 20-22, 2013	\$225.00
Amy Henry	Handle with Care Behavior Management Systems Re- Certification	Ramada, Vineland	October 23-24, 2013	\$400.00

15. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the creation of the position and job description for a Permanent Substitute.

The motion was seconded by Board Trustee Patrick McQueeney and resulted by the following roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarc	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes 1-5 No 6 & 7 Yes 8-15	Absent	Yes 1-5 No 6 & 7 Yes 8-15	Yes	Yes	Yes	Yes 1-5 Abstain 6 No 7 Yes 8-15	Yes 1-5 No 6 & 7 Yes 8-15	Yes 1-5 No 6 & 7 Yes 8-15

D. CURRICULUM / INSTRUCTION

Patrick McQueeney	Chairperson
Bernadette Dalesandro	Member
Todd Morton	Member
Jennifer Santana	Member

Board Trustee Patrick McQueeney moved the following resolutions to be approved as submitted:

BE IT RESOLVED that resolution numbers 1-4 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the Comprehensive Equity Plan for 2013 through 2016.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the TEACHSCAPE Multidimensional Principal Performance Rubric (MPPR)

Motion made by Board Trustee Marianne Callahan, seconded by Board Trustee Colleen Suflay to remove John Grebeck's name from the Committee in resolution #3. Motion was approved by unanimous voice vote by all members present.

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the School Improvement Panel:
 - § John Grebeck
 - § Cathy DeVito
 - § Darrell Sandrue
 - § Gina Szarejko
4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the District Evaluation Advisory Committee:
 - § Kevin J. Carroll
 - § John Grebeck
 - § Cathy DeVito
 - § Darrell Sandrue
 - § Gina Szarejko

The motion was seconded by Board Trustee Todd Morton and was approved by unanimous roll call vote by all members present.

All in Favor

Roll Call:

Mrs. Callahan	Mr. Coladarc	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes

IX. NEW BUSINESS

No new business at this time

X. MISCELLANEOUS

Board Trustee Todd Morton asked how principal process was carried out.

XI. PETITIONS AND REQUESTS OF THE PUBLIC

Board Trustee Lynn Popelka moved, seconded by Board Trustee Patrick McQueeney, to open the meeting to the public for questions and was unanimously approved by voice vote by all members present at 8:23PM. President Dalesandro opened the meeting to the public at 8:15 PM.

The Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribes without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter should be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Board Trustee Lynn Popelka moved and seconded by Patrick McQueeney, to close the public session at 8:26 PM and was approved by unanimous vote by all members present. President Bernadette Dalesandro closed the meeting to the public at 8:16 PM.

X. EXECUTIVE SESSION

Board trustee Todd Morton made a motion to go into executive session. It was seconded by Board Trustee Patrick McQueeney and carried by unanimous voice vote by all members present at 8:17 PM.

RESOLVED, pursuant to N.J.S.A. 10:4:13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding one or more of the following: legal matters, negotiations, personnel issues, individual student matters, and matters which are attorney-client privileged. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

EXECUTIVE SESSION ADJOURNMENT

Board Trustee Patrick McQueeney made a motion to come out of executive session. It was seconded by Board Trustee Lynn Popelka and carried by unanimous voice vote by all members present at 9:50 PM.

XII. MOTIONS FOLLOWING EXECUTIVE SESSION

PERSONNEL

Board Trustee Todd Morton moved the following resolution#3 to be approved as submitted:

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves Diane Hajtovik as the School Secretary for July 1, 2013 to June 30, 2014 at the salary of \$53,154.90.

Board Trustee Todd Morton, moved the following resolution#8 to be approved as with the following changes: Katherine Threlkeld: Salary \$51,638.00 and Eileen Cook: Assignment ART

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the following staff assignments and salaries for the 2013-2014 school year:

NAME	ASSIGNMENT	SALARY	STEP
Melissa Ninni	K4	\$47,037.00	2
Diane Flaherty	Kindergarten	\$80,028.00	19
Suzanne DeKleine	Kindergarten	\$54,476.00	10
Dina O'Hagan	Grade 1	\$47,037.00	2
Robert DeKleine	Grade 1	\$51,951.00	6
Marlene Baccaro	Grade 2	\$49,562.00	9
Valerie Becker	Grade 2	\$82,014.00	19
Kimberly Arbolino	Grade 3	\$80,028.00	19
Katherine Threlkeld	Grade 3	\$51,638.00	5
Linda Cannon	Grade 4	\$80,028.00	19
Barbara Dzurny	Grade 4	\$89,961.00	19
Jacqueline Cinotti (.6)	Basic Skills	\$29,737.00	9
Kathleen Walsh	Basic Skills	\$52,124.00	7
Darrell Sandrue	Language Arts (5-8)	\$89,961.00	19
Mary Frances Koch	Math (5-8)	\$80,028.00	19
Tana Ferris	Reading (5-8)	\$62,128.00	11
Robert Chiappelli	Social Studies (5-8)	\$84,001.00	19
Ann Marie Evans	Mandated Programs (5-8)	\$52,699.00	8
Cathy DeVito	Mandated Programs (5-8)	\$89,961.00	19
Phyllis Konyak	Mandated Programs (2)	\$82,014.00	19
Christine Longo	Mandated Programs (3-5)	\$64,708.00	14
Ciewen DiRenzo	Mandated Programs (LLD)	\$54,482.00	12
Jane Morin	Nurse/Health	\$62,430.00	12
Eileen Cook	Art	\$80,028.00	19
Gina Szarejko	Computers	\$74,109.00	15
Julio Picallo	ESL/Spanish	\$50,502.00	10
Sandy Jensen	Music	\$84,001.00	19
Kevin Earl	Physical Education/Health	\$56,673.00	8
Nicholas DiDonato	School Psychologist	\$65,631.78	N/A
Amy Henry	LTDC/Mandated Programs	\$85,685.00	18
Rachelle Simons	Speech	\$62,128.00	11

The motions for Personnel resolutions #3 and #8 were seconded by Board Trustee Patrick McQueeney and was approved by unanimous roll call vote by all members present.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes

XIII. ADJOURNMENT

There being no further business to come before the board, Board Trustee Lynn Popelka, seconded by Board Trustee Colleen Suflay called for adjournment at 9:53 PM. Motion carried by unanimous roll call vote to adjourn the June 25, 2013 regular Board Meeting of the Netcong Board of Education at 9:53 PM.

Roll Call:

Mrs. Callahan	Mr. Coladarci	Mrs. Dalesandro	Mr. McQueeney	Mr. Morton	Mrs. Popelka	Mrs. Santana	Mr. Stevens	Ms. Suflay
Yes	Absent	Yes	Yes	Yes	Yes	Yes	Yes	Yes