



**MINUTES OF THE SPECIAL MEETING**  
**of the**  
**NETCONG SCHOOL DISTRICT**  
**26 College Road**  
**Netcong, New Jersey 07857**

**June 12, 2013**

**I. CALL TO ORDER:** The meeting was called to order by President Dalesandro at 7:00 p.m.

**A. FLAG SALUTE - All of those present participated in the salute to the flag.**

**B. OPEN PUBLIC MEETING ACT PROCLAMATION**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

**C. MISSION STATEMENT-** The following was made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

**D. BOARD GOALS for 2012-2013**

- Student Achievement - Continue to improve student achievement in NJASK test scores to garner achievable AYP results.
- School Climate and Culture – Develop a student-centered school climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.
- Communication – Improve communications both internally and externally as a means to advance student advocacy and public confidence in our schools.
- Fiscal – Promote a school choice initiative as a means to advance public confidence in our schools as well as provide a revenue stream regarding school finance.

**E. DISTRICT GOALS for 2012-2013**

- Fiscal – Address and resolve QSAC fiscal management recommendations.
- School Climate and Culture – Support district initiatives regarding a student-centered school

climate and culture that affords every student the opportunity to develop intellectually, ethically, and personally to the fullest extent of his or her abilities.

- Strategic Plan – Develop a 5-year strategic plan in all areas of instruction and programs, personnel, fiscal management, operations, and governance as a means to advance student achievement and promote public confidence in our schools.

#### **F. ROLL CALL**

**The following members were present:** Mrs. Callahan, Mr. Coladarci, Mrs. Popelka, Mr. Stevens, Ms. Suflay, Mr. McQueeney and Mrs. Dalesandro, President.

**Not Present:** Mr. Morton, entered meeting at 7:15 p.m.

**Also Present:** Mr. Kevin Carroll, Chief School Administrator

## **II. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Morton moved, seconded by Board Trustee Popelka, to open the public session at 7:01 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro opened the meeting at 7:01 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

**There being no further items for discussion, Board Trustee Popelka moved, seconded by Board Trustee Suflay, to close the public session at 7:02 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:02 p.m.**

## **III. PRESIDENT'S COMMENTS**

President Dalesandro acknowledged the art work on the walls and thanked the students and Mrs. Cook. Mrs. Dalesandro stated it is nice to see the creative work the children have done throughout the year displayed in the Board of Education room. She also stated she would like to see more of this in the future.

President Dalesandro stated the purpose of tonight's meeting is to interview and select a new candidate for the Board Trustee seat left vacant by the recent resignation of Ms. Leslie Albensi.

President Dalesandro reviewed the process for the Board candidate Interviews. Each candidate was told to prepare an opening and closing statement along with outlining their qualifications and expressing their interest in the position. Each candidate has been informed they will have 15 minutes to present their opening and closing statements. After each candidate reads their opening statement President Dalesandro will ask the same three questions to each candidate. After the question and answer period is concluded all candidates will read their closing statements. After all three candidates have completed their interview the Board will go into executive session to discuss the merits of each candidate. At this time Mrs. Dalesandro excused all the candidates and Board Trustee Stevens from the meeting

as each candidate was interviewed separately in from of the Public.

The following candidates were interviewed: Debra Stevens, Karin Bond, and Jennifer Santana

**IV. CHIEF SCHOOL ADMINISTRATOR’S COMMENTS**

None at this time.

**V. SCHOOL BUSINESS ADMINISTRATOR’S COMMENTS**

None at this time.

**VI. BOARD CORRESPONDENCE AND MINUTES**

None at this time.

**VII. EXECUTIVE SESSION**

Motion by Board Trustee Sufly, seconded by Board Trustee Popelka, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. It is expected that action will be taken after executive session.

The motion was made at 7:45 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 7:45 p.m.

**EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 8:00 p.m.

**VIII. NEW BUSINESS**

Motion by Board Trustee Patrick McQueeney, seconded by Board Trustee Popelka that the following resolution be approved as presented.

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, by the Netcong Board of Education to hereby appoint Jennifer Santana to the open seat on the Netcong Board of Education for the term of June 12, 2013- December 31, 2013.

**VOTE: NEW BUSINESS RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mrs. Popelka, Mr. Stevens, Ms. Sufly, Mr. McQueeney, Mr. Morton and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

After the vote Board President Dalesandro administered the Oath of Office to new Board Trustee Jennifer Santana.

## **IX. PETITIONS AND REQUESTS OF THE PUBLIC**

**Board Trustee Morton moved, seconded by Board Trustee Suflay, to open the public session at 8:10 p.m. and was approved by a unanimous vote by all members present. President Dalesandro opened the meeting to the public at 8:10 p.m.**

Public is invited to address the Board with any questions, comments or concerns. The Board requests that the individual address the Board, giving name and address, and asks that all remarks be directed to the Chair. The public portion shall be limited to thirty minutes with a five-minute time limit on each participant.

The Board wishes to remind all attendees at its meeting that while it subscribed without reservation to the principle of keeping the public completely informed, by policy it cannot allow public discussion of personnel matters.

If a matter concerning the staff of the Netcong Public School is of interest or concern, the matter would be referred to the Chief School Administrator or the Board of Education, either by telephone or letter.

Ms. Catherine DeVito, NTA President, read a letter to the Board regarding the Board's decision to go with a sole provider for 403(b) and 457 plans. Ms. DeVito stated the teachers who signed this letter would like the Board to reconsider this decision.

Mrs. Barbara Dzurny, NES Teacher, asked about the process of selecting a sole provider.

**There being no further items for discussion, Board Trustee Morton moved, seconded by Board Trustee Popelka, to close the public session at 8:30 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 8:30 p.m.**

## **X. OLD BUSINESS**

Discussion ensued regarding the RFP process for securing a sole provider for the Netcong School District's 403(b) and 457 plans. Board Trustees Popelka and Morton requested someone to rescind the motion from the original motion in May to appoint a sole provider. Board President Dalesandro stated that only those Trustees who were on the prevailing side could make such a motion. Board President Dalesandro also stated that the teachers had the opportunity to review the RFP's and help with the process. A meeting was set for the teachers to review the RFP, ask questions and provide input but no teachers elected to be part of the process. Therefore, the Board moved forward with the best and only provider that responded to the RFP.

There being no Board member wanting to make that motion Board Trustee Popelka made a new motion to add AXA Equitable and Lincoln Financial as 403(b) and 457 providers for the employees of the district.

Board President Dalesandro asked all members to refrain from passing this motion until the district's Interim Business Administrator was available to answer any and all of their questions. Mrs. Frega would be back in the district next week. President Dalesandro also cautioned the Board that making this decision without all the facts and documentation that the Interim Business Administrator could provide would in her opinion be irresponsible.

Motion by Board Trustee Popelka, seconded by Board Trustee Morton that the following resolution to be approved as presented.

**BE IT RESOLVED** that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education hereby appoint AXA Equitable and Lincoln Financial as 403(b) and 457 providers along with Valic.

**VOTE: OLD BUSINESS RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mrs. Popelka, Mr. McQueeney, Mr. Morton

**NAYES:** Ms. Sufly, Mrs. Dalesandro, President.

**ABSENTATIONS:** Mr. Coladarci, Mrs. Santana, Mr. Stevens

**XI. COMMITTEE REPORTS**

**A. GOVERNANCE/POLICY/FINANCE - Bernadette Dalesandro, Chairperson  
Joe Coladarci, Member  
Patrick McQueeney, Member  
Colleen Sufly, Member**

**Board Trustee Patrick McQueeney, seconded by Board Trustee Todd Morton moved the following resolutions to be approved as submitted:**

**BE IT RESOLVED** that resolution numbers 1-3 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the 2013-2014 School Calendar. **A. 06-12-25**
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the contract with Lauren Palmisano, MS, CCC-SLP for speech language services for the extended school year program (June 24 - July 22, 2013) at a rate of \$65.00 per hour not to exceed 6 hours per week.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby approves the contract with Christine Matrisciano for occupational therapy services for the extended school year program (June 24 - July 22, 2013) at a rate of \$85.00 per hour not to exceed 3 hours per week.

**VOTE: GOVERNANCE/POLICY/FINANCE RESOLUTIONS #1- #3 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mrs. Popelka, Mr. Stevens, Ms. Sufly, Mr. McQueeney, Mr. Morton, Mrs. Santana and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

**B. PERSONNEL- Colleen Sufly, Chairperson  
Bill Stevens, Member  
Marianne Callahan, Member  
Bernadette Dalesandro, Member**

**Board Trustee Colleen Sufly, seconded by Board Trustee Marianne Callahan moved the following resolution to be approved as submitted:**

BE IT RESOLVED that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Chief School Administrator, hereby accepts, with regret, the resignation of Jacqueline A. Rich for the purpose of retirement effective June 30, 2013. **A. 06-12-26**

**VOTE:** **PERSONNEL RESOLUTION #1 AS PRESENTED.**

**AYES:** Mrs. Callahan, Mr. Coladarci, Mrs. Popelka, Mr. Stevens, Ms. Suflay, Mr. McQueeney, Mr. Morton, Mrs. Santana and Mrs. Dalesandro, President.

**NAYES:** None

**ABSENTATIONS:** None

Board President Dalesandro asked that the record reflect the Board's gratitude for the many years of service and dedication Ms. Rich served the district. She also stated that Ms. Rich always went above and beyond and did extra for the children of the Netcong School District. She will be truly missed. President Dalesandro also asked that the record reflect, the Board accepted Ms. Rich's resignation with regret.

## **XII. MISCELLANEOUS**

None at this time.

## **XIII. EXECUTIVE SESSION**

Motion by Board Trustee Suflay, seconded by Board Trustee Popelka, that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding personnel. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken. It is expected that action will be taken after executive session.

The motion was made at 9:45 p.m. and was approved by a Unanimous Voice Vote by all members present. President Dalesandro closed the meeting to the public at 9:45 p.m.

## **EXECUTIVE SESSION ADJOURNMENT**

Board Trustee Todd Morton made a motion to come out of executive session. It was seconded by Board Trustee Patrick McQueeney and carried by Unanimous Voice Vote by all members present at 11:20 p.m.

**XIV. ADJOURNMENT**- There being no further business to come before the board, Board Trustee Morton made a motion, seconded by Board Trustee McQueeney and carried by Unanimous Voice Vote to adjourn the June 12, 2013 Special Meeting of the Netcong Board of Education at 11:21 p.m.

**Respectfully Submitted**



**Kevin Carroll**  
**Chief School Administrator**