

MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, NJ 07857**

June 28, 2011

I. CALL TO ORDER: The meeting was called to order by President Morton at 7:10 PM. The meeting was held in the Netcong Public School Library as publicly advertised.

A. FLAG SALUTE – All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.

Absent: Mr. Arbolino (arrived at 7:13 p.m.), Mrs. Callahan, Mr. McQueeney and Mrs. Popelka

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Werner, School Business Administrator/Board Secretary Consultant
There were also four (4) members of the public present.

E. SCIENCE CURRICULUM PRESENTATION

Acting Superintendent Flach-Bammer stated that the Science Curriculum presentation will need to be postponed at this time due to Ms. Barnhill's absence this evening for a family emergency. Acting Superintendent Flach-Bammer stated that Ms. Barnhill will be here to provide the Science Curriculum presentation at the next opportunity. Board Trustee Dalesandro inquired if Ms. Barnhill will be here even though she is no longer under contract with us, and Acting Superintendent Flach-Bammer stated "yes."

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Mrs. Dalesandro moved, seconded by Mr. Olivo, to open the public session at 7:12 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 7:12 pm.

There being no items for discussion at this time, Mr. Olivo moved, seconded by Mrs. Dalesandro to close the public session at 7:12 pm. This was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION – None at this time.

Mr. Arbolino entered the meeting at 7:13 p.m.

II. PRESIDENT'S COMMENTS

President Morton stated that the construction has begun and provided an overview of the construction meeting held earlier today. President Morton read through Gianforcaro AEP's construction update report. President Morton also stated that pictures of the construction have been posted on the district's website. Board Trustee Dalesandro requested that President Morton ask that Mr. Tardive of Gianforcaro AEP provide a weekly update for the Board of Education so that everyone remains informed as to the progress and status of the construction. President Morton concurred and will relay said request to Mr. Tardive at the next opportunity .

III. ACTING SUPERINTENDENT'S COMMENTS

Acting Superintendent Flach-Bammer reported on the following matters:

1. Fire Drill and Emergency Drill Report

	DATE/TIME	EVACUATION TIME
Netcong Public School	06/16/11 9:20 a.m. – 9:22 a.m.	2:00 Minutes
Netcong Public School	06/07/11	

- 2. Netcong Referendum Projects Update** – Acting Superintendent Flach-Bammer stated that she is pleased with the progress of the construction (demolition) so far and hopes that the current momentum continues.

IV. SCHOOL BUSINESS ADMINISTRATOR CONSULTANT'S COMMENTS

- Status of Request for Proposals** – Mrs. Werner stated that she had received four (4) RFP proposals to provide Board Attorney/Legal services and four (4) RFP proposals to provide Auditing services to date. Mrs. Werner stated that both legal and auditing services were appointed only through June 30, 2011 and that the Board needs to appoint one firm/individual for this purpose effective July 1, 2011. A brief discussion ensued. Mrs. Werner stated that, with regard to legal services, 3 of the 4 firms are available to meet and interview with the Board of Education on July 5, 2011. Mrs. Werner stated that the 4th firm has another meeting to attend to on that evening but that, perhaps, an early or later appointment that evening would be agreeable. Mrs. Werner was asked to confirm appointments will all of the firms for this purpose.

2. **2011-2012 Board Retreat Workshop** - Mrs. Werner stated that she had provided several possible dates during July to meet with Mrs. Joanne Borin, NJSBA Representative to conduct the annual Board Retreat Workshop. At the present time, no date has been confirmed. President Morton stated that perhaps the Board of Education should move the date to August or September when the district has appointed a new Interim Superintendent. A brief discussion ensued.

BOARD MINUTES AND CORRESPONDENCE

Approval of Board Minutes

Mrs. Dalesandro moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
May 3, 2011	Regular Business Meeting
	Executive Session
May 31, 2011	Regular Business Meeting
	Executive Session I
	Executive Session II

The motion was seconded by Mr. Still and a brief discussion ensued. Mrs. Dalesandro noted several corrections.

Motion by Mrs. Dalesandro, seconded by Mr. Olivo to **table** the May 31, 2011 Executive Session I minutes as presented:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
May 31, 2011	Executive Session I

All in favor.

Mrs. Dalesandro moved the following resolution as amended:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
May 3, 2011 (amended)	Regular Business Meeting
	Executive Session
May 31, 2011	Regular Business Meeting
	Executive Session II

The motion as amended was seconded by Mr. Still and approved by a unanimous voice vote of all members present.

Correspondence

Mrs. Dalesandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

Sender	Subject	Referred to
Melissa Flach-Bammer	Thank You – Sympathy Expression Received from Board of Education	Mr. Todd Morton, Board President Members, Netcong Board of Education
Catherine DeVito, NTA President	NJEA Teacher Convention	Mr. Todd Morton, Board President Members, Netcong Board of Education Mrs. Melissa Flach-Bammer, Acting Superintendent

The motion was seconded by Mr. Still and was approved by a unanimous voice vote by all members present.

IV. OLD BUSINESS - There were no Old Business items to be discussed.

V. COMMITTEE REPORTS

A. FINANCE/FACILITIES - **Robert Olivo, Chairperson**

Motion by Mr. Olivo, seconded by Mrs. Dalesandro that resolutions numbered 1 – 10 and adopted as presented:

BE IT RESOLVED that resolution numbers 1 – 10 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the bills list dated June 28, 2011.

(Attachment #1)

Discussion: Board Trustee Dalesandro made an inquiry regarding check #7845 payable to Schwarz, Simon, Edelstein & Celso. A brief discussion ensued.

Motion by Mrs. Dalesandro, seconded by Mr. Olivo that the following check listed on the bills list of resolution #1

Check #	Payee	Amount
7845	Schwartz, Simon, Edelstein & Celso LLC	\$1,587.49

be **tabled** at this time pending further review and clarification to the Finance Committee and BOE at the next opportunity.

All in favor.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the list of transfers and the monthly transfer report as of June 1, 2011.

	From:	To:
11-190-100-106-000-000 Salary Instructional Aides	\$ 2,250	
11-120-100-102-002-000 Grade K Sub Salaries		\$ 2,250
11-130-100-101-000-000 Grade 6 - 8 Salaries	\$ 8,000	
11-130-100-101-000-000 Grade 6-8 Substitute Salaries		\$ 8,000
11-000-251-105-000-000 Central Services Sec'y Salary	\$ 5,000	
11-000-230-331-000-000 Gen Adm Legal Svcs		\$ 5,000
11-000-230-100-000-000 Gen Admin Salaries	\$ 2,900	
11-000-230-592-000-000 Gen Adm Legal & Emp Ads		\$ 2,900
11-000-251-105-000-000 Central Svcs Sec'y Salary	\$ 1,000	
11-000-251-592-000-000 Central Svcs Misc Purch Svc		\$ 1,000
Total:	\$ 19,150	\$19,150

3. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 certify that as of June 28, 2011 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the districts' financial obligations for the remainder of the fiscal year.
4. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of June 28, 2011 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Maschio Food Service report for the month of May 2011, which shows a monthly income of \$91.60 and a year-to-date income of (\$310.89). (Attachment #2)
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Contract Addendum with Maschio's Food Service, Inc. to provide food service (including Breakfast Program) for the district for the 2011–2012 school year at a ten month fee of \$7,197.00 billed in monthly installments of \$719.70. (Attachment #3)

Discussion: Board Trustee Dalesandro inquired of Maschio's annual management fee represents a 0% increase over that which was charged to the district in 2010-2011. Mrs. Werner stated "yes."

Discussion: Board Trustee Dalesandro inquired as to what the lunch program costs the district. Mrs. Werner stated that they (Maschio) provide a break even guarantee so that if there is a loss, Maschio's absorbs the loss. Board Trustee Dalesandro stated that our district was guaranteed a \$2,000 profit in the past. Mrs. Werner stated that since the district was required to implement a breakfast program (when 20% of district enrollment are entitled to free and reduced lunch, the state requires that a district must implement a breakfast program) about three years ago, the FSM company has only guaranteed a "no cost" operation.

7. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent and the Business Administrator/Board Secretary Consultant to conduct school business as needed to end the 2010-2011 school year and begin the 2011-2012 school year, including but not limited to executing contracts, submitting grants, filing reports, paying bills & payrolls and performing budget transfers between the June 28, 2011 Board Meeting and the Board Meeting of August 24, 2011. Actions taken will be presented to the Board for subsequent approval at the August meeting.
8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Breakfast and Lunch costs for the 2011-2012 school year as follows:

	Free	Reduced	Student Cost	Adult Cost
Breakfast	N/A	\$.30	\$ 1.65	\$ 2.25
Lunch	N/A	\$.40	\$ 2.85	\$ 3.50

Discussion: Board Trustee Dalesandro made an inquiry as to why the student lunch prices were increasing. Mrs. Werner stated that in accordance with State of NJ's recommendation for lunch prices, we are well below the maximum price that may be charged.

9. **WHEREAS**, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the Borough of Netcong District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the Netcong Public School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey; and

WHEREAS, the New Jersey School Boards Association Insurance Group and its bylaws provide a basis for securing this protection for member districts;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF NETCONG SCHOOL DISTRICT:

THAT the Board of Education of the Borough of Netcong School District joins with the other school districts in organizing and becoming members of the Sub fund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium West); and

THAT by adoption and signing of this resolution, the Board of Education is hereby joining the Subfund of the New Jersey School Boards Association Insurance Group (Educational Risk Insurance Consortium West) effective the date indicated below, and for the duration of three consecutive years for the following coverage:

Property	ف	EDP	ف	General Liability	ف	Umbrella	ف
Equipment	ف	Crime	ف	Automobile Liability	ف	Errors & Omissions	ف
Breakdown	ف	Bonds	ف	Auto Physical Damage	ف	Workers' Compensation	ف

Adopted by the Board of Education of the Borough of Netcong District, New Jersey this 28th day of June, 2011 until the day of June 30, 2014.

- 10. **BE IT RESOLVED**, that the Netcong Board of Education, approves and directs the Business Administrator/Board Secretary Consultant, in accordance with the NJ Public Meetings Act, to advertise a Special Meeting of the Netcong Board of Education to be held on July 5, 2011 at 7:00 p.m. for the purpose of interviewing Attorney firms and to appoint Board Counsel for the 2011-2012 school year effective immediately upon appointment therein and to attend to other pertinent business matters as may be necessary for consideration by the Board of Education.

Motion by Mr. Olivo, seconded by Mrs. Dalesandro to **addend** resolution number 11 as presented:

- 11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts the following quotations for the purchase of new Intercom System:
 (Note: Source of funding: Food Service Enterprise Funds)

Company	Quotation /Proposal
Maffey's Security Group	\$5,083.00
AIPhone	\$5,930.00
Audio Visuals Associates	\$5,683.00

(Attachment # 1)

FURTHER BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and School Business Consultant, awards the contract to Maffey's Security Group in the amount of \$5,083.00 for the purchase of the new Intercom System in accordance with the proposals submitted herewith.

All in favor.

VOTE: **FINANCE & FACILITIES AGENDA ITEMS 1 – 10 AND 11 AS ADDENDED AND AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.
NAYES: Mr. Olivo – Resolution #8
ABSTENTIONS: None

B. PERSONNEL - **James Still, Chairperson**

Motion by Mr. Still, seconded by Mrs. Dalesandro that resolutions numbered 1 – 8 and adopted as presented:

BE IT RESOLVED that resolution numbers 1 – 8 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent to emergent hire personnel beginning July 1, 2011 and continuing during the months of July and August, upon advising the Board President and Vice President in conjunction with the Personnel Committee with retroactive approval to be confirmed at the August 24, 2011 Regular Business Board of Education meeting.

Discussion: Board Trustee Dalesandro made an inquiry as to why this resolution was/is necessary. Administration noted that there were several positions that were to be filled and that the Acting Superintendent should be authorized to hire personnel (Teacher, custodians (P/T, temporary) and Business Office Secretary) accordingly. Board Trustee Dalesandro stated that, of late, the Board has been meeting quite frequently (weekly) and that this resolution was not necessary at this time.

Motion by Mrs. Dalesandro, seconded by Mr. Still to **rescind** resolution number 1 as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education authorizes the Acting Superintendent to emergent hire personnel beginning July 1, 2011 and continuing during the months of July and August, upon advising the Board President and Vice President in conjunction with the Personnel Committee with retroactive approval to be confirmed at the August 24, 2011 Regular Business Board of Education meeting.

All in favor.

2. **BE IT RESOLVED** that the Netcong Board of Education, continues the employment of Mrs. Melissa Flach-Bammer as Acting Superintendent/Principal/CST Coordinator effective July 1, 2011 – August 31, 2011, at an annual salary of \$120,500 pro-rata.
3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the appropriation of Title III funds for additional salary remuneration to Christine M. Werner in the amount of \$325.00 for administrative costs associated with implementing the fiscal budget and associated accounts payable assignment for all consortium districts participating in the 2010-2011 NCLB Title III Consortium grant.
4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **nontenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Salary
Liriano, Roseanne	BA-3	\$23,133.00 P/T – .5 FTE
Ninni, Melissa	BA-0	\$45,657.00
O’Hagen, Dina	BA-0	\$45,657.00
Simons, Rochelle	MA-9	\$39,131.00 P/T – .7 FTE

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **tenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Base	Longevity	Salary
Arbolino, Kimberly	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Baccaro, Marlene	BA-7	\$48,108.00	0	\$48,108.00
Becker, Valarie	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Cannon, Linda	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Chiappelli, Robert	BA+30-17	\$81,537.00	\$2,075.00	\$83,612.00
Cook, Eileen	BA-17	\$77,680.00	\$2,597.00	\$80,277.00
DeKleine, Robert	MA-4	\$50,427.00	0	\$50,427.00
DeVito, Catherine	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
DiDonato, Nicholas	N/A	\$63,706.00	0	\$63,706.00
Di Renzo, Cie	BA-10	\$52,884.00	0	\$52,884.00
Dzurny, Barbara	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
Earl, Kevin	MA-6	\$51,153.00	0	\$51,153.00
Evans, Ann Marie	MA-6	\$51,153.00	0	\$51,153.00
Ferris, Tana	BA-9	\$54,518.00	0	\$54,518.00
Flaherty, Diane	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Henry, Amy	MA+30-16	\$83,171.00	\$2,075.00	\$85,246.00
Jensen, Sandy	BA+30-17	\$81,537.00	\$2,597.00	\$84,134.00
Koch, Mary Frances	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Konyak, Phyllis	BA+15-17	\$79,608.00	\$2,597.00	\$82,205.00
Longo, Christine	MA-12	\$62,810.00	0	\$62,810.00
Morin, Jane	MA+15-10	\$60,598.00	0	\$60,598.00
Pavics, Katherine	MA-3	\$50,123.00	0	\$50,123.00
Picallo, Julio	BA - 8	\$49,021.00	0	\$49,021.00
Rich, Jacqueline	MA+30-17	\$87,322.00	\$2,346.00	\$89,668.00
Sandruel, Darrell	MA+30-17	\$87,322.00	\$2,075.00	\$89,397.00
Szarejko, Regina	MA+30-13	\$71,935.00	0	\$71,935.00

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following custodial staff members at their appropriate salary rates for the 2010-2011 school year:

Name	Effective Date	Salary
Dickerson, Henry	July 1, 2010 – June 30, 2011	\$35,219.36
Lopez, Jonathan	July 1, 2010 – June 30, 2011	\$12.18 / Hour
Peterson, Steven	July 1, 2010 – June 30, 2011	\$10.15 / Hour

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following ~~custodial staff members~~ **secretary*** at her appropriate salary rate for the 2010-2011 school year:

Name	Position	Effective Date	Salary
Hajtovik, Diane	Secretary	July 1, 2010 – June 30, 2011	\$53,100.86

* corrected as noted.

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, employs Ali Feti as Head Custodian effective July 1, 2010 – June 30, 2011 at an annual salary of \$51,501.66.

Motion by Mr. Still, seconded by Mrs. Dalesandro to **addend** resolution number 9 as presented:

9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Summer/Seasonal Temporary and Substitute Custodian as listed:

Name	Position	Effective Date	Salary
Jonathan Lopez	Summer/ Seasonal Temporary	July 1, 2011 – September 9, 2011	\$12.18/hour
	Substitute Custodian	September 12, 2011 – June 30, 2012	

All in favor.

Discussion: Board Trustee Dalesandro stated that the Board of Education has not had ample time to review and discuss personnel salary rates as have been presented. A brief discussion ensued.

Motion by Mrs. Dalesandro, seconded by Mr. Still to **table** resolutions #2 and #4 - #9 as addended and as presented pending Executive Session discussion:

2. **BE IT RESOLVED** that the Netcong Board of Education, continues the employment of Mrs. Melissa Flach-Bammer as Acting Superintendent/Principal/CST Coordinator effective July 1, 2011 – August 31, 2011, at an annual salary of \$120,500 pro-rata.
4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **nontenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Salary
Liriano, Roseanne	BA-3	\$23,133.00 P/T – .5 FTE
Ninni, Melissa	BA-0	\$45,657.00
O'Hagen, Dina	BA-0	\$45,657.00
Simons, Rochelle	MA-9	\$39,131.00 P/T – .7 FTE

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **tenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Base	Longevity	Salary
Arbolino, Kimberly	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Baccaro, Marlene	BA-7	\$48,108.00	0	\$48,108.00
Becker, Valarie	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Cannon, Linda	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Chiappelli, Robert	BA+30-17	\$81,537.00	\$2,075.00	\$83,612.00
Cook, Eileen	BA-17	\$77,680.00	\$2,597.00	\$80,277.00
DeKleine, Robert	MA-4	\$50,427.00	0	\$50,427.00
DeVito, Catherine	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
DiDonato, Nicholas	N/A	\$63,706.00	0	\$63,706.00
Di Renzo, Cie	BA-10	\$52,884.00	0	\$52,884.00
Dzurny, Barbara	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00

Name	Salary/Grade	Base	Longevity	Salary
Earl, Kevin	MA-6	\$51,153.00	0	\$51,153.00
Evans, Ann Marie	MA-6	\$51,153.00	0	\$51,153.00
Ferris, Tana	BA-9	\$54,518.00	0	\$54,518.00
Flaherty, Diane	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Henry, Amy	MA+30-16	\$83,171.00	\$2,075.00	\$85,246.00
Jensen, Sandy	BA+30-17	\$81,537.00	\$2,597.00	\$84,134.00
Koch, Mary Frances	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Konyak, Phyllis	BA+15-17	\$79,608.00	\$2,597.00	\$82,205.00
Longo, Christine	MA-12	\$62,810.00	0	\$62,810.00
Morin, Jane	MA+15-10	\$60,598.00	0	\$60,598.00
Pavics, Katherine	MA-3	\$50,123.00	0	\$50,123.00
Picallo, Julio	BA – 8	\$49,021.00	0	\$49,021.00
Rich, Jacqueline	MA+30-17	\$87,322.00	\$2,346.00	\$89,668.00
Sandruel, Darrell	MA+30-17	\$87,322.00	\$2,075.00	\$89,397.00
Szarejko, Regina	MA+30-13	\$71,935.00	0	\$71,935.00

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following custodial staff members at their appropriate salary rates for the 2010-2011 school year:

Name	Effective Date	Salary
Dickerson, Henry	July 1, 2010 – June 30, 2011	\$35,219.36
Lopez, Jonathan	July 1, 2010 – June 30, 2011	\$12.18 / Hour
Peterson, Steven	July 1, 2010 – June 30, 2011	\$10.15 / Hour

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following ~~custodial staff members~~ **secretary*** at her appropriate salary rate for the 2010-2011 school year:

Name	Position	Effective Date	Salary
Hajtovik, Diane	Secretary	July 1, 2010 – June 30, 2011	\$53,100.86

* corrected as noted.

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, employs Ali Feti as Head Custodian effective July 1, 2010 – June 30, 2011 at an annual salary of \$51,501.66.
9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Summer/Seasonal Temporary and Substitute Custodian as listed:

Name	Position	Effective Date	Salary
Jonathan Lopez	Summer/ Seasonal Temporary	July 1, 2011 – September 9, 2011	\$12.18/hour
	Substitute Custodian	September 12, 2011 – June 30, 2012	

All in favor.

VOTE: **PERSONNEL AGENDA ITEM 3 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.

NAYES: None

ABSTENTIONS: None

C. EDUCATION - Frank Tranor, Chairperson

Motion by Mr. Tranor, seconded by Mr. Still that resolutions numbered 1 – 7 be adopted as presented:

BE IT RESOLVED that resolution numbers 1 – 7 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, in accordance with N.J.A.C. 6A:19-6.5 to appoint Melissa Flach-Bammer as the district's Safety and Health Designee for the 2011-2012 school year.
2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent approves the agreement with the New Jersey Commission for the Blind and Visually Impaired for services for student #1807141489 for the 2011-2012 school year at a cost of \$4,100.00.

Note: These services are required for the implementation of the student's Individual Education Plan (IEP).

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent approves the agreement with the New Jersey Commission for the Blind and Visually Impaired for services for student #9654156087 for the 2010-2011 school year at a cost of \$1,700.00.

Note: These services are required for the implementation of the student's Individual Education Plan (IEP).

Discussion: Acting Superintendent Bammer stated that she was informed earlier today that Student #9654156087 no longer is required to receive these services and respectfully requested that resolution #3 be rescinded at this time.

Motion by Mr. Still, seconded by Mrs. Dalesandro to **rescind** resolution number 3 as presented:

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent approves the agreement with the New Jersey Commission for the Blind and Visually Impaired for services for student #9654156087 for the 2010-2011 school year at a cost of \$1,700.00.

Note: These services are required for the implementation of the student's Individual Education Plan (IEP).

All in favor.

4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the contract with Bayada Nurses, Inc., to provide Nursing Services to Student #33-4002 of the Netcong School District the following fee schedule (as noted in the Professional services contract) for in-school nursing services (including transporting client to and from school):

July 1, 2011 – June 30, 2012

<u>Professional Service</u>	<u>Rate</u>
RN	\$54.50/per hour
LPN	\$44.50/per hour

Note: There is no increase in rate of pay from that which was charged in the 2010-2011 school year.

- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the contract with Applied Behavioral Consulting, LLC, to provide ABA (Applied Behavior Analysis) Services to Student #34-4004 of the Netcong School District based on the following fee schedule (as noted in the Professional services contract):

September 1, 2011 – June 30, 2012

<u>Professional Service</u>	<u>Rate</u>
ABA Therapy	\$125.00/per hour

- BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent/CST Coordinator, approves the contract with Mountain Lakes Board of Education – Lake Drive School to provide itinerant services during the 2011-2012 school year for the following students:

Student	Hours Per Week	Total # of Weeks	Rate/Hour	Estimated Cost
AA072003-00	1.5	36	\$126.00/hour	\$6,804.00
AA072003-01	1.5	36	\$126.00/hour	\$6,804.00

- BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the following workshop/conferences for the month of July as listed.

Date	Teacher	Subject	Estimated Cost
07/29/11	Mr. Peterson Mr. Dickerson Mr. Feti	Boiler Operation/Maintenance Seminar - NJSBAIG Whippany, NJ	No Charge Mileage (Current Exp.)

VOTE: EDUCATION AGENDA ITEMS 1 –2 AND 4 - 7 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.

NAYES: None

ABSTENTIONS: None

VII. NEW BUSINESS

Board Trustee Olivo stated that while he and Ali were going to locate the valves in the ceilings together, that Ali had actually already completed a majority of the this task. Board Trustee Olivo stated that our construction manager was going to provide Ali a drawing of the building so Ali could mark where he found the valves for our records. Board Trustee stated that he was glad to hear that our custodians are two days ahead of the demolition being done by the construction crew and added “Our custodians are doing a Great job!”.

President Morton discussed the concerns regarding the use of a crane (60,000 lbs) to hoist the gym roofing materials with unknown/possible sink holes, pool storm water drains, etc. President Morton noted that Gianforcaro AEP believes that it will not be problematic but that the Board of Education is hesitant because of the weight of the crane and the possible damage it may do to these areas. President Morton stated that a discussion was held at the Construction meeting earlier that the BOE might consider the use of a back hoe to dig holes around the school but this may cause more damage. Much discussion ensued. President Morton stated that he would request a "hold harmless clause" for six months following the completion of the construction with regard to this issue and just in case there is a pipe in the ground that is damaged, our property is damaged after the fact, etc. and we need to fix or replace it in the future.

Board Trustee Dalesandro commented that the carpet in the whole Board Office should be replaced and the damaged walls should be painted but not until roof on the annex building is finished and finalized. Board Trustee Dalesandro commented that the carpet should be here being that it was ordered at least 3 weeks ago. Board Trustee Dalesandro stated that the wood at the overhang of the annex building should be secured better as discussed in the construction meeting but there is a problem anchoring the wood around the perimeter of the annex building. Board Trustee Dalesandro stated that both PSA and Gianforcaro recommended the type of screws/anchors that should be used to anchor the overhanging portion of the roof in the construction meeting held earlier today.

President Morton noted that the General Contractor, PSA Architects and Gianforcaro AEP were discussing the gym ceiling and HVAC equipment and stated that the access panel was problematic because of its size and that it was causing difficulty in terms of being able to get the large HVAC equipment in this area. President Morton said that they are looking at a variety of different ways to get the equipment/system up there. Board Trustee Dalesandro stated that she was upset that the previous Architect had provided specifications for the new equipment without providing any consideration that, due to the size of the equipment, there is really no access to get the equipment up there. President Morton stated that the locker room ceilings were discussed earlier today at the construction meeting and that have to come out and were not included in the specs. Board Trustee Dalesandro also stated that she was very upset and angry with PSA Architects earlier today at the construction meeting because they had authorized the removal of the ceiling tiles without conferring with the BOE and that this is as a result of their error and that the Board should not be held responsible for their mistakes. A brief discussion ensued.

President Morton stated that there was a leak in main building through the bathroom on the second floor down through the teachers' copy room which has destroyed the ceiling in there. President Morton stated that Fine Wall will fix it at their cost.

President Morton also noted that Fine Wall will be working this weekend – Saturday and Sunday in the main building and in the Board Office. President Morton stated that Administration will have a custodian here who will be assigned to paint the K4 room in the annex building.

Board Trustee Tranor inquired if the air conditioning units for the annex building have been purchased and/or received yet. Administration noted that they are currently working on it. Board Trustee Dalesandro stated that the Administration might consider purchasing portable units in the K4 classroom and the board room for the ESY program. Superintendent Flach-Bammer stated that she would have our Head Custodian, Ali look into getting these modular units

President Morton stated that he had sent the Construction Meeting minutes to all Board Trustees via email to keep everyone informed about the status of the construction.

VIII. MISCELLANEOUS

Board Trustee Dalesandro commented that she and President Morton had done a walk through of the school building earlier today and that she is impressed with the way things are moving along. Board Trustee Dalesandro stated that the univents (covers) in the ground floor hallways look horrible and wanted to see if the BOE would allow PSA and/or Gianforcaro to get a quoted to replace the covers rather than cover them. A brief discussion ensued. Mrs. Werner was asked to request PSA get a quotation from Fine Wall (GC) for this purpose.

Board Trustee Dalesandro also commented that she thought that the Board had wanted to remove and replace the tiles in all of the classrooms on the ground floor that currently have asbestos tile flooring. A brief discussion ensued. Board Trustee Dalesandro requested that Mrs. Werner ask for a quote/price to remove and replace the tiles in the classrooms on the ground floor as well.

Board Trustee Dalesandro stated that she would like to have both quotations prepared for the Board of Education next week.

Motion by Mrs. Dalesandro, seconded by Mr. Still that resolution number 1 – 1 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Policy Title</i>
0144	Board member Orientation and Training
2440	Summer Session
3125.2	Employment of Substitute Teachers
5350	Pupil Suicide Prevention
5512	Harassment, Intimidation and Bullying
5600	Pupil Discipline/Code of Conduct
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse

<i>Number</i>	<i>Regulation Title</i>
R 2440	Summer Session
R 5512	Harassment, Intimidation and Bullying Investigation Procedure
R 5600	Pupil Discipline/Code of Conduct
R 8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse

**Note: Policies were distributed on May 19, 2011.
First Reading was approved on May 31, 2011.**

VOTE: MISCELLANEOUS AGENDA ITEM #1 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.

NAYES: None

ABSTENTIONS: None

PETITIONS AND REQUESTS OF THE PUBLIC

Mrs. Dalesandro moved, seconded by Mr. Still to open the public session at 8:06 p.m. and was approved by a unanimous voice vote by all members present. President Morton opened the meeting to the public at 8:06 pm.

There being no items for discussion at this time, Mrs. Dalesandro moved, seconded by Mr. Still to close the public session at 8:07 pm. This was approved by a unanimous voice vote by all members present.

IX. EXECUTIVE SESSION

Motion by Mrs. Dalesandro, seconded by Mr. Still, that **RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 8:08 pm and was approved by a unanimous voice vote by all members present.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mrs. Dalesandro, seconded by Mr. Still to close executive session at 9:07 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 9:08 pm with the following members present:

Present: Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.

XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION**Approval of Board Minutes**

Mrs. Dalesandro moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
May 31, 2011	Executive Session I

The motion as amended was seconded by Mr. Still and approved by a unanimous voice vote of all members present.

B. PERSONNEL - **James Still, Chairperson**

Motion by Mr. Still, seconded by Mrs. Dalesandro that resolutions numbered 2, 4 – 8 and 9 as addended be adopted as presented:

BE IT RESOLVED that resolution numbers 2, 4 – 8 and 9 as addended be adopted as presented:

2. **BE IT RESOLVED** that the Netcong Board of Education, continues the employment of Mrs. Melissa Flach-Bammer as Acting Superintendent/Principal/CST Coordinator effective July 1, 2011 – August 31, 2011, at an annual salary of \$120,500 pro-rata.
4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **nontenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Salary
Liriano, Roseanne	BA-3	\$23,133.00 P/T – .5 FTE
Ninni, Melissa	BA-0	\$45,657.00
O'Hagen, Dina	BA-0	\$45,657.00
Simons, Rochelle	MA-9	\$39,131.00 P/T – .7 FTE

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following certificated **tenured** personnel at their appropriate salary grades and salary rates for the 2010-2011 school year:

Name	Salary/Grade	Base	Longevity	Salary
Arbolino, Kimberly	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Baccaro, Marlene	BA-7	\$48,108.00	0	\$48,108.00
Becker, Valarie	BA-17	\$77,680.00	\$2,346.00	\$80,026.00
Cannon, Linda	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Chiappelli, Robert	BA+30-17	\$81,537.00	\$2,075.00	\$83,612.00
Cook, Eileen	BA-17	\$77,680.00	\$2,597.00	\$80,277.00
DeKleine, Robert	MA-4	\$50,427.00	0	\$50,427.00
DeVito, Catherine	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
DiDonato, Nicholas	N/A	\$63,706.00	0	\$63,706.00
Di Renzo, Cie	BA-10	\$52,884.00	0	\$52,884.00
Dzurny, Barbara	MA+30-17	\$87,322.00	\$2,597.00	\$89,919.00
Earl, Kevin	MA-6	\$51,153.00	0	\$51,153.00
Evans, Ann Marie	MA-6	\$51,153.00	0	\$51,153.00
Ferris, Tana	BA-9	\$54,518.00	0	\$54,518.00
Flaherty, Diane	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Henry, Amy	MA+30-16	\$83,171.00	\$2,075.00	\$85,246.00
Jensen, Sandy	BA+30-17	\$81,537.00	\$2,597.00	\$84,134.00
Koch, Mary Frances	BA-17	\$77,680.00	\$2,075.00	\$79,755.00
Konyak, Phyllis	BA+15-17	\$79,608.00	\$2,597.00	\$82,205.00
Longo, Christine	MA-12	\$62,810.00	0	\$62,810.00
Morin, Jane	MA+15-10	\$60,598.00	0	\$60,598.00
Pavics, Katherine	MA-3	\$50,123.00	0	\$50,123.00
Picallo, Julio	BA – 8	\$49,021.00	0	\$49,021.00
Rich, Jacqueline	MA+30-17	\$87,322.00	\$2,346.00	\$89,668.00
Sandruel, Darrell	MA+30-17	\$87,322.00	\$2,075.00	\$89,397.00
Szarejko, Regina	MA+30-13	\$71,935.00	0	\$71,935.00

6. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following custodial staff members at their appropriate salary rates for the 2010-2011 school year:

Name	Effective Date	Salary
Dickerson, Henry	July 1, 2010 – June 30, 2011	\$35,219.36
Lopez, Jonathan	July 1, 2010 – June 30, 2011	\$12.18 / Hour
Peterson, Steven	July 1, 2010 – June 30, 2011	\$10.15 / Hour

7. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, memorializes the following **secretary** at her appropriate salary rate for the 2010-2011 school year:

Name	Position	Effective Date	Salary
Hajtovik, Diane	Secretary	July 1, 2010 – June 30, 2011	\$53,100.86

8. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, employs Ali Feti as Head Custodian effective July 1, 2010 – June 30, 2011 at an annual salary of \$51,501.66.
9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Summer/Seasonal Temporary and Substitute Custodian as listed:

Name	Position	Effective Date	Salary
Jonathan Lopez	Summer/ Seasonal Temporary	July 1, 2011 – September 9, 2011	\$12.18/hour
	Substitute Custodian	September 12, 2011 – June 30, 2012	

Motion by Mr. Still, seconded by Mrs. Dalesandro to **amend** resolution number 9 as presented:

9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Summer/Seasonal Temporary and Substitute Custodian as listed:

Name	Position	Effective Date	Salary
Jonathan Lopez	Summer/ Seasonal Temporary	July 1, 2011 – September 9, 2011	\$12.18/hour
	Substitute Custodian	September 12, 2011 – June 30, 2012	\$12.00/hour

All in favor.

- VOTE:** **PERSONNEL AGENDA ITEMS 2, 4-8 AND 9 AS ADDENED AND AMENDED AND AS PRESENTED.**
- AYES:** Mr. Arbolino, Mrs. Dalesandro, Mr. Olivo, Mr. Still, Mr. Tranor and Mr. Morton, President.
- NAYES:** Mrs. Dalesandro – Resolution #7 and #8
Mr. Still – Resolution #7 and #8
Mr. Tranor – Resolution #7 and #8
- ABSTENTIONS:** Mr. Arbolino – Resolution #5

**Resolutions #2, #4, #5, #6 and #9 are carried.
Resolutions #7 and #8 are NOT CARRIED.**

XII. ADJOURNMENT – There being no further business to come before the board, Mr. Arbolino made a motion, seconded by Ms. Dalesandro and carried by Unanimous Voice Vote to adjourn the June 28, 2011 Regular Business Meeting of the Netcong Board of Education at 9:11 PM.

Respectfully Submitted,

Christine M. Werner
School Business Administrator/Board Secretary
Consultant