

MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, NJ 07857**

October 26, 2010

I. CALL TO ORDER: The meeting was called to order by President Popelka at 7:00 PM. The meeting was held in the Netcong Public School Library as publicly advertised.

A. FLAG SALUTE - All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEET ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education of the Netcong School in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed/faxed to the Daily Record, New Jersey Herald and those persons or entities requesting notification, and filed with the Municipal Clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Morton, Mr. Olivo, Ms. Sufly, Mr. Tranor, and Mrs. Popelka, President.

Absent: Mr. Arbolino and Mr. Still (arrived at 7:09 p.m.)

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Werner, School Business Administrator/Board Secretary Consultant
Twelve (12) members of the public.

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Mrs. Dalesandro moved, seconded by Mr. Morton, to open the public session at 7:04 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 7:04 pm.

There being no items for discussion at this time, Mr. Morton moved, seconded by Mrs. Dalesandro to close the public session at 7:04 pm. This was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION None at this time.

Mr. Still entered the meeting at 7:09 pm.

PRESIDENT’S COMMENTS

President Popelka had no comment at this time.

III. ACTING SUPERINTENDENT’S COMMENTS

Acting Superintendent Flach-Bammer reported on the following matters:

1. Fire Drill Report

	DATE/TIME	EVACUATION TIME
Netcong Public School	10/13/10 – 12:58 p.m. – 1:00 p.m.	2:00 Minutes
Netcong Public School	10/26/10 – 2:14 p.m. – 2:16 p.m.	2:00 Minutes

Discussion: Acting Superintendent Flach-Bammer noted that effective next month, the district will have two (2) fire drills and one (1) security drill per NJDOE regulations.

2. Violence Awareness Week Activities –Verbal Report

- a) NJ CAP Workshops
 - 1) Parent Workshop – 10/14/10 – 12 parents participated in this parent workshop.
 - 2) Student Workshops – 10/18-22/10 – 6 students did not participate in the scheduled student workshops.

Discussion: Board Trustee Bernadette Dalesandro referenced Acting Superintendent Flach-Bammer’s Violence Awareness Activities Report, particularly the NJCAP parent’s workshop held on 10/14/10 and stated that she felt that the participation of parents for this purpose, exhibits a positive trend going forward. A brief discussion ensued.

- b) “Cyberbullying” – Student discussions were held in Computer classes for the upper grades.
- c) SADD Group “Red Ribbon Week” Planting/Beautification Event
 “Planting the Seeds for a Drug Free Future” – students will plant tulip bulbs in the front of the NPS building under this theme.

Authorization to Proceed: Netcong SADD - Planting/Beautification Efforts

Motion by Mr. Olivo, seconded by Mr. Morton that the following resolution be adopted as presented:

BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the Netcong Public School SADD group to proceed with the proposed planting and beautification efforts as noted in consult with the Acting Superintendent and Netcong Board of Education.

BE IT FURTHER RESOLVED that the Netcong Board of Education, hereby authorizes the volunteer efforts of the Borough of Netcong and Netcong Community in conjunction with this project.

Discussion: Acting Superintendent Flach-Bammer “THANKED” Board Trustee Rober Olivo for his assistance in planning/working on this project with NPS SADD members, students, and staff. Board Trustee Bernadette Dalesandro inquired if there were plans to address the area around the NPS signage at this time. Acting Superintendent Flach-Bammer stated not at this time, perhaps in the Spring. Board Trustee Bernadette Dalesandro stated that her mother was a master gardener and that she would like to volunteer to assist in this project as well. Acting Superintendent Flach-Bammer accepted Mrs. DeFeo’s offer to volunteer in assisting the students and staff with this project and then thanked her publicly for her graciousness.

VOTE: **AUTHORIZATION TO PROCEED: NETCONG SADD PLANTING AND BEAUTIFICATION EFFORTS NPS BUILDING**

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.
NAYES: None
ABSTENTIONS: None

- 3. **Memorandum of Agreement – Netcong Police Department** – Acting Superintendent Flach-Bammer briefly discussed the Memorandum of Agreement with the Netcong Borough Police Department explaining that such agreement is required by law and has signed and duly authorized by the Chief Blesson, President Popelka and Acting Superintendent Flach-Bammer and has been placed on the agenda this evening for the Board’s approval.
- 4. **Facility Use Policy Discussion**– Acting Superintendent Flach-Bammer distributed a hardcopy of Board Policy #7510 – Use of School Facilities with the updated paragraph pertaining to additional fees the \$250 two or more uses Rental Use Fee and Energy Surcharge fees in addition to custodial overtime wage charge for usage of the NPS facility by community groups. Discussion ensued. Board Trustee Bernadette Dalesandro referenced the policy’s verbiage that “Smoking is prohibited in the building and on school grounds...”. A brief discussion ensued. Board Trustee Colleen Suflay inquired if the policy also addressed electronic cigarettes. Acting Superintendent Flach-Bammer stated that the policy likely intended to address smoking in all forms but that she would research the proper terminology to reflect that “smoking” as stated in the district’s Facility Use Policy also addressed electronic cigarettes. Board Trustee Frank Tranor stated that it should reference smoking in any form.

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that the following resolution be adopted as presented:

- 1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Policy Title</i>
7510	Use of School Facilities

VOTE: **APPROVAL AND ADOPTION OF SECOND READING BOARD POLICY #7510.**

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.
NAYES: None
ABSTENTIONS: None

Discussion: Acting Superintendent Flach-Bammer stated that Administration would keep the Board of Education apprised of electric surcharge calculations and revenue proceeds associated with Facility Usage every three months henceforth.

IV. SBA CONSULTANT’S COMMENTS

1. Memorandum Regarding RFQ – Architectural Professional Services – Referendum Projects

Mrs. Werner noted that, in reference to her Memorandum issued to the Board of Education, there has been much discussion regarding the RFQ for Architectural services. Mrs. Werner read an excerpt from said memorandum,”To clarify, please be advised that the RFQ was related specifically to the Referendum projects and all firms requesting the RFQ were advised accordingly. Mr. Tranor, made a request to the Board to consider soliciting the RFQ for various reasons, but most importantly, I would reiterate that I am required to do so specifically under the NJ Contracts law – “Play to Pay” regulations which clearly references the consideration of potential earnings for this purpose is anticipated to exceed \$36,000. Furthermore, the ROD grants submitted to the DOE indicates that Architectural fees for this purpose far exceeds that which may be paid under the auspices of my QPA licensure without soliciting bids/qualifications. **In particular to our ROD grants, Architectural Fees have been budgeted at \$219,000 + an additional \$10,950 for contingency fee without consideration for monies budgeted for Construction Administration fees totaling an additional \$56,000.** That being said, I spoke with Board Counsel, Hope Blackburn (SSECK) regarding same and she had advised me that the district has done its due diligence in our actions to solicit an RFQ for Architectural services pertaining to the referendum projects.

2. Report of Architectural Firm RFQ Response

Of the eleven (11) firms that requested copies of our proposal, the following seven (7) firms responded:

Firm	RFQ Complete	Addendum Provided
BSA+A/Simpers Architects	Yes	Yes
Mount Vernon Group Architects	Yes	Yes
Environetics	Yes	Yes
Design Resources Group Architects	Yes	Yes
Parette, Somjen Architects, LLC	Yes	Yes
USA Architects	Yes	Yes
Design Ideas Group	No	No

Mrs. Werner noted that Mrs. Bammer, Mrs. Napoli and Mr. Somjen of Parette, Somjen Architects were in attendance at the opening of the proposals. In addition, Mrs. Werner stated that an Addendum was also issued so that the firms could provide a fee schedule in an effort to provide the Board of Education with another aspect of which to compare/contrast firms.

BOARD MINUTES AND CORRESPONDENCE

Approval of Board Minutes

Mrs. Dalesandro moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
September 7, 2010	Special Meeting
	Executive Session I
September 16, 2010	Special Meeting
	Executive Session

Date	Meeting
September 30, 2010	Regular Business Meeting
	Executive Session I
	Executive Session II
	Executive Session III

The motion was seconded by Mr. Morton and approved was approved by a majority voice vote of the members present:

- AYES:** Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay (**September 30, 2010 only**), Mr. Tranor, and Mrs. Popelka, President.
- NAYES:** None
- ABSTENTIONS:** Ms. Suflay – September 7, 2010 and September 16, 2010 – appointed September 30, 2010.

Correspondence

Mrs. Dalesandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

President Popelka publicly read aloud all of the following communications:

Sender	Subject	Referred to
Karen Koster	Email regarding New Superintendent	Members, Netcong Board of Education Mrs. M. Flach-Bammer, Acting Superintendent Mrs. C. Werner, Business Administrator Consultant
Karen Koster	Email Regarding Board Meeting Minutes	Members, Netcong Board of Education Mrs. M. Flach-Bammer, Acting Superintendent Mrs. C. Werner, Business Administrator Consultant
Bill Stevens	Recognition Letter in honor of Gary Stephens	Mrs. M. Flach-Bammer, Acting Superintendent Members, Netcong Board of Education
Netcong Education Foundation	Letter Advising NEF’s Intent to Fund Extracurricular / Intermural Sports Programs for the 2010-2011 School Year	Members, Netcong Board of Education Mrs. M. Flach-Bammer, Acting Superintendent Mrs. C. Werner, Business Administrator Consultant

* A brief discussion ensued. Board Trustee Bernadette Dalesandro “THANKED” both Mr. Stevens for recognizing Mr. Stephens and Mr. Stephens for ALL of his efforts to restore the Netcong Basketball program. Mrs. Dalesandro stated that oftentimes, we tend to acknowledge bad/incorrect things, this provides the BOE an opportunity to acknowledge/recognize/compliment the good things that have been done.

The motion was seconded by Mr. Morton and was approved by a unanimous voice vote by all members present.

Acceptance of Donation – Netcong Education Foundation

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that the following resolution be adopted as presented:

BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts the Netcong Education Foundation’s donation for the purpose of reinstating the Netcong School Basketball program (Boys and Girls) and Intramural Basketball program for the 2010-2011 school year.

Discussion: Board Trustee Bernadette Dalesandro ‘THANKED’ the Netcong Education Foundation and further stated that the NBOE shall make every effort to fund/fiscally support this program in the school budget in the future. Acting Superintendent Flach-Bammer stated that Administration will make every effort to restore all of the programs for the children that have been lost due to the district’s defeated budget henceforth.

VOTE: ACCEPTANCE OF NETCONG EDUCATION FOUNDATION’S DONATION TO REINSTATE THE NETCONG SCHOOL BASKETBALL PROGRAM AND INTERMURAL BASKETBALL PROGRAM FOR THE 2010-2011 SCHOOL YEAR

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

V. OLD BUSINESS - None at this time.

Mrs. Dalesandro moved the following resolution:

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES - Frank Tranor, Chairperson

Motion by Mr. Tranor, seconded by Mr. Olivo that resolutions numbered 1 – 11 as addended be adopted as presented:

- BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts the following quotations for the purchase of a new telephone system:
(Note: Source of funding: Current Expense Funds)

Company	Quotation /Proposal
Partner ACS – Avaya	\$10,659.36
American Business Communications Services	\$ 5,800.00
Office Business Systems	\$5,648.00

FURTHER BE IT RESOLVED that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, awards the contract to Office Business Systems in the amount of \$5,648.00 for the purchase of a new telephone system in accordance with the proposals submitted herewith.

- BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the bills list dated October 26, 2010. (Attachment #1)
- BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of October 26, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Maschio Food Service report for the month of September 2010, which shows a monthly income loss of \$(122.15) and a year-to-date income loss of \$(122.15).

(Attachment #2)

Discussion: Board Trustee Bernadette Dalesandro inquired as to the income loss noted on the monthly Food Service Report for September. Mrs. Werner stated that that the start-up expenditures incurred during the month of September results in an income loss to the district every year at this time.

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, authorizes the Business Administrator to submit the School Facilities Worksheets to the NJDOE as follows:

Form M-1 – Annual Maintenance Budget Amount Worksheet and Detail
7.6 Indicator Checklist Evaluation of School Buildings

(Attachment #3)

6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the tuition contract with the Lakeland-Andover School for effective October 7, 2010 for the 2010-2011 school at an annual cost of \$49,500.00 pro-rata.

Discussion: Board Trustee Bernadette Dalesandro inquired as to the source of district funding that would be made available to cover the tuition expense for this out-of-district placement. Mrs. Werner stated that a transfer will be presented for Board approval at the next available opportunity from the energy and/or health benefits line item for this purpose.

7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Lenape Valley Jr. Wrestling	Practice	Wed. – 10/27/10	6:00 pm – 8:00 pm	As May Be Applicable
		Thurs. – 10/28/10		
		Monday – Friday (as applicable)		
		11/01/10 - 11/03/10		
		11/08/10 - 11/11/10		
		11/15/10 - 11/19/10		
		11/22/10 - 11/23/10		
		11/29/10 - 12/03/10		
		12/06/10 - 12/09/10		
		12/13/10 - 12/15/10		
		12/20/10 - 12/21/10		
		01/03/11 – 01/06/11		
		01/10/11 - 01/14/11		
		01/18/11 - 01/21/11		
		01/24/11 - 01/27/11		
		01/31/11 - 02/03/11		
		02/07/11 - 02/11/11		
02/14/11				
02/16/11 – 02/18/11				
02/23/11 - 02/24/11				
02/28/11 – 03/03/11				
03/07/11 – 03/11/11				
03/14/11 – 03/18/11				
03/22/11 – 03/24/11				

Group	Purpose	Date	Time	Fee (if applicable)
Netcong Men's Basketball	Netcong Men's Basketball League	Sundays 12/05/10, 12/12/10 12/19/10, 01/09/11 01/23/11, 01/30/11 02/06/11, 02/13/11 02/27/11, 03/06/11	9:45 am – 12:45 pm	Reimbursement Custodial Charge
St. Michael's C.Y.O League	Games	Sundays 12/05/10, 12/12/10 12/19/10, 01/09/11 01/23/11, 01/30/11 02/06/11, 02/13/11 02/27/11, 03/06/11	1:00 pm – 4:00 pm	Reimbursement Custodial Charge
Lakeland Little League Baseball/Softball	Practice	Monday – Friday (as applicable) 03/28/11 - 03/31/11 04/04/11 – 04/07/11	6:00 pm – 8:00 pm	As May Be Applicable

- All dates/times are subject to cancellation in the event of inclement weather by the Acting Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.

Discussion: Board Trustee Bernadette Dalesandro stated that all groups should be required to pay the \$250 Facility Usage fee up front prior to any group being allowed to use the NPS facility but that custodial charges and energy surcharges will be billed following the district's facility usage. A brief discussion ensued.

- BE IT RESOLVED** by the Netcong Board of Education, acknowledges the RFQ proposals for Architectural Services for the Referendum Projects which were opened on Friday, October 15, 2010 at 11:00 a.m. as follows:

Firm	RFQ Complete	Addendum Provided
BSA+A/Simpers Architects	Yes	Yes
Mount Vernon Group Architects	Yes	Yes
Environetics	Yes	Yes
Design Resources Group Architects	Yes	Yes
Parette, Somjen Architects, LLC	Yes	Yes
USA Architects	Yes	Yes
Design Ideas Group	No	No

Discussion: Mrs. Werner stated that this resolution merely acknowledges the Architectural RFQ proposals that were submitted to the district and opened on Friday, October 15, 2010. Discussion ensued.

Motion by Mr. Tranor, seconded by Mrs. Dalesandro, that resolution numbers 9 - 11 be addended and adopted as presented:

- BE IT RESOLVED** by the Netcong Board of Education, accepts the following RFQ proposals for Architectural Services for the Referendum Projects which were opened on Friday, October 15, 2010 at 11:00 a.m. as follows:

Firm	RFQ Complete	Addendum Provided
BSA+A/Simpers Architects	Yes	Yes
Mount Vernon Group Architects	Yes	Yes
Environetics	Yes	Yes
Design Resources Group Architects	Yes	Yes
Parette, Somjen Architects, LLC	Yes	Yes
USA Architects	Yes	Yes

10. **BE IT RESOLVED** by the Netcong Board of Education, rejects the following RFQ proposal for Architectural Services for the Referendum Projects which was opened on Friday, October 15, 2010 at 11:00 a.m. due to being incomplete in its submission:

Firm	RFQ Complete	Addendum Provided
Design Ideas Group	No	No

11. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves and concurs with the actions of the Business Administrator/Board Secretary Consultant to advertise a Special Meeting – Executive Session for the purpose of conducting Architectural firm interviews on October 28, 2010 – Action May Be Taken.

All in Favor.

VOTE: FINANCE/FACILITIES AGENDA ITEMS #1 – #8 AND #9 – 11 AS ADDENDED AND AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

Discussion: Board Trustee Bernadette Dalesandro stated that having different Agendas (one distributed to BOE and then a different one being distributed to the BOE/Public at the meeting) was problematic and confusing, and inquired if there was any way to limit the Agenda to one. Mrs. Werner stated that she will make every effort to have only one Agenda per meeting in the future. A brief discussion ensued.

B. PERSONNEL - James Still, Chairperson

Motion by Mr. Still, seconded by Mr. Morton that resolution numbers 1- 5 be adopted as presented:

1. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following individuals as substitute teachers pending final County approval:
 (As noted, county approval refers to the fingerprinting process required by law for all state employees.)
 - a. William Bevich
 - b. Robert Martone

Discussion: Board Trustee Bernadette Dalesandro stated that this was not discussed at the Committee meeting this month. A brief discussion ensued.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts, with regret, the resignation of Joanne Gun effective October 8, 2010.

3. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following classroom aide appointments for the 2010-2011 school year pending final County approval:

(As noted, county approval refers to the fingerprinting process required by law for all state employees.)

Aide	Step On Guide	Max. Hours Per Week	Hourly Rate	Funding Source(s)
Sharon Naedler (Effective 10/18/10 – 06/20/11*)	Col. 3 – Step 1	20.58	\$11.00	Current Expense
Catherine Artress Effective 10/18/10 – 06/20/11*	Col. 3 – Step 1	20.67	\$11.00	Current Expense

(*Tentative last day of school – June 20, 2011)

4. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, amends the request for Maternity Leave for Ms. Roseann Liriano effective **September 2, 2010 through October 1, 2010** utilizing sick days and personal days during said period.
5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following stipends and personnel for the listed positions for the 2010 – 2011 school year: (Funding will be provided through the Netcong Education Foundation local grant.)

ADVISOR	ACTIVITY	STIPEND
Kim Meeth	Boy's Basketball Coach	TBD
Kevin Earl	Girl's Basketball Coach	TBD
Kevin Earl	Intramural Basketball	TBD

Discussion: Board Trustee Bernadette Dalesandro noted that Ms. Meeth was now Mrs. Arbolino. A brief discussion ensued.

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that resolution number 5 be amended and adopted as presented:

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following stipends and personnel for the listed positions for the 2010 – 2011 school year: (Funding will be provided through the Netcong Education Foundation local grant.)

ADVISOR	ACTIVITY	STIPEND
Kim Arbolino*	Boy's Basketball Coach	TBD
Kevin Earl	Girl's Basketball Coach	TBD
Kevin Earl	Intramural Basketball	TBD

All in Favor.

VOTE: PERSONNEL AGENDA ITEMS #1 – #5 AS AMENDED AND AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

C. EDUCATION - Todd Morton, Chairperson

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolutions numbered 1 – 5 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, acknowledges the District’s Crisis Management Plan as presented.

Discussion: Acting Superintendent Flach-Bammer provided a brief overview of the District’s Crisis Management Plan. A brief discussion ensued.

2. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Memorandum of Agreement between the school district and the Netcong Borough Police for the 2010 – 2011 school year.
3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Field Trips as listed:

(Transportation will be provided as noted and funded as listed.)

Date	Grade	Field Trip
03/16/11	Grade 3 “Young Consumers Program”	Shop-Rite Netcong, NJ No Transportation Necessary
05/09-11/11	Grade 7	NJ School of Conservation Stokes State Forest Branchville, NJ Current Expense
05/20/11	K4	Turtle Back Zoo West Orange, NJ Current Expense
05/24/11	Grade 1	New York Aquarium New York, NY Current Expense
06/07/11*	Grade 4	Liberty Science Center Jersey City, NJ Current Expense
04/13-15/11	Grade 8	US Capitol Washington DC Current Expense/Parent Expense
01/05/11 -02/09/11 Wednesdays Only	NPS Ski Club	Shawnee Mountain Pocono, PA (Parent/Student Expense)

Discussion: It was noted that the date for the Liberty Science Center field trip was incorrect and verbally amended accordingly.

4. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the following workshop/conferences as listed:

Date	Employee	Workshop	Estimated Cost
11/08/10	Mrs. Rachele Simons	American Speech Language Hearing Association - Intervention for Selective Mutism Web Seminar	\$99.00 N.C.L.B. Title II
11/16/10	Mrs. Amy Henry	Introduction to Intervention and Referral Services (IR&S) Paramus, NJ	No Charge Mileage (Current Exp.)

5. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, to approve the following Athletic/Basketball Field Trips as listed:

: (Transportation will be funded through the Netcong Education Foundation local grant.)

Date/Day (Weather Permitting)	Team	School	Destination
12/06/10 (Monday)	Girls	Craig	Home Game
12/07/10 (Tuesday)	Boys Girls	Stanhope	Away Game – NEF Local Grant Home Game
12/14/10 (Tuesday)	Boys Girls	Sussex Christian	Home Game Away Game – NEF Local Grant
01/04/11 (Tuesday)	Boys Girls	Byram	Home Game Away Game – NEF Local Grant
01/06/11 (Thursday)	Boys Girls	Hamburg	Home Game Away Game – NEF Local Grant
01/11/11 (Tuesday)	Boys Girls	N.W. Christian Varsity Only	Away Game – NEF Local Grant Away Game – NEF Local Grant
01/18/11 (Tuesday)	Boys Girls	Byram	Away Game – NEF Local Grant Home Game
01/20/11 (Thursday)	Boys Girls	Hamburg	Away Game – NEF Local Grant Home Game
01/27/11 (Thursday)	Boys	Craig	Home Game
01/31/11 (Monday)	Boys Girls	Stanhope	Home Game Away Game – NEF Local Grant
02/01/11 (Tuesday)	Boys Girls	N.W. Christian Varsity Only	Home Game Home Game
02/03/11 (Thursday)	Boys Girls	Sussex Christian	Home Game – NEF Local Grant Away Game
02/04/11 and 02/05/11 Friday Saturday	ALL	TOURNAMENT	Netcong Public School

Discussion: Board Trustee Bernadette Dalesandro commented that the turn-around time to provide the Basketball scheduling is greatly appreciated and then she verbally “THANKED” Mr. Earl for this purpose. Mrs. Dalesandro also acknowledged and stated her appreciation to Mr. Earl and Mrs. Arbolino in serving as the Basketball program coaches for the 2010-2011 school year.

VOTE: EDUCATION AGENDA ITEMS #1 – #5 AS AMENDED AND AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

VII. NEW BUSINESS

A brief discussion ensued pertaining to the Teacher/Principal survey and newspaper article in the Daily Record. Acting Superintendent Flach-Bammer stated that she had responded to Laura Bruno at the Daily Record but her response was late so Netcong data/response was not included in the article.

Board Trustee Todd Morton stated that the district’s new website is now complete. Mr. Morton stated that he will meet with Mrs. Flach-Bammer and Mrs. Szarejko to provide training for maintaining the new website and then they will meet with the teachers/staff to turnkey training efforts. President Popelka “**THANKED**” Mr. Morton for all of his hard work and effort on the creation/development of the district’s new website. The Board acknowledged and affirmed President Popelka’s statements.

VIII. MISCELLANEOUS

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that resolution number 1 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **second reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Policy Title</i>
0142.1	Nepotism
0174	Legal Services
0177	Professional Services
1570	Internal Controls
1620	Administrative Employment Contracts
3351	Healthy Workplace Environment (Teaching Staff Members)
4351	Healthy Workplace Environment (Support Staff Members)
5338	Diabetes Management
5533	Pupil Smoking
6111	Special Education Medicaid Initiative (SEMI) Program
6360	Political Contributions
6471	School District Travel
6660	Student Activity Fund
7434	Smoking on School Grounds
8461	Reporting Violence, Vandalism, Alcohol, and Other Drug Abuse
9700	Special Interest Groups

<i>Number</i>	<i>Regulation Title</i>
R 1570	Internal Controls
R 5338	Diabetes Management
R 5533	Pupil Smoking
R 6111	Special Education Medicaid Initiative (SEMI) Program
R 6471	School District Travel Procedures

Discussion: Acting Superintendent Flach-Bammer stated that she would incorporate “electronic smoking” verbiage in Policy #5533 and Policy #7434 as discussed earlier this evening. A brief discussion ensued.

VOTE: MISCELLANEOUS AGENDA ITEM #1 AS PRESENTED.

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

Board Trustee Robert Olivo respectfully requested that consideration be given to the purchase of snow blower equipment for the district’s custodial staff usage (sidewalk snow removal) during inclement weather conditions in preparation for the upcoming winter season. A brief discussion ensued. Mrs. Werner was asked to look at the current year’s budget to see if sufficient funds might be made available to purchase one snow blower for the 2010-2011 school year. Discussion ensued. Acting Superintendent Flach-Bammer stated that she would make an inquiry with another vendor regarding same to compare pricing/solicit donation for said equipment. Mrs. Werner was asked to bring fiscal information (monies available) to the Finance and Facilities Committee at the next opportunity for consideration and purchase of a new snow blower.

PETITIONS AND REQUESTS OF THE PUBLIC

Mrs. Dalesandro moved, seconded by Mr. Morton, to open the public session at 7:55 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 7:55 pm.

Angela Kunkel (15 Church Street) inquired about “electronic smoking”. Acting Superintendent Flach-Bammer provided a brief explanation. It was noted that the district’s signs should say we are a “tobacco free” school district and not just “non-smoking”.

Catherine DeVito (NPS Teacher/NTA President) stated that now that the NPS Basketball program is back (reinstated), what happens if the Basketball program runs late/how will this affect other groups given permission to use the district’s facility i.e. in instances when the Basketball program is running late? Will this affect the district surcharges? President Popelka stated that the other groups will have to wait to use the district’s facility and no, this will not have any effect on the surcharges for energy or multiple usage fees.

There being no additional items for discussion at this time, Mr. Morton moved, seconded by Mrs. Dalesandro to close the public session at 7:58 pm. This was approved by a unanimous voice vote by all members present.

IX. EXECUTIVE SESSION

Motion by Mr. Olivo, seconded by Mrs. Dalesandro, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 7:59 pm and was approved by a unanimous voice vote by all members present.

Mrs. Flach-Bammer left the meeting at 8:34 p.m.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mrs. Dalesandro, seconded by Ms. Sufly, to close executive session at 8:56 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 8:56 pm with the following members present:

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka, President.

XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolution number 6 and 7 be adopted as presented:

- 6. **BE IT RESOLVED** that the Netcong Board of Education, appoints Mrs. Melissa Flach-Bammer as Acting Superintendent/Principal/CST Coordinator effective November 1, 2010 – June 30, 2011, contractual terms and conditions to be negotiated.
- 7. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, appoints Ms. Beth Barnhill-DeSantis as Acting Vice-Principal/Curriculum Coordinator at a salary of \$250.00 per diem, not to exceed 180 days for the period of September 13, 2010 – June 30, 2010, contractual terms and conditions to be negotiated.

Discussion: Board Trustee Bernadette Dalesandro commented that these appointments will afford the district the opportunity to provide for more Administrative time in the district, retain highly qualified Administrative personnel in the district for the 2010-2011 school year and save \$15,000 while doing so.

VOTE: **PERSONNEL AGENDA ITEMS #6 AND #7 AS PRESENTED.**

AYES: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

XIV. ADJOURNMENT – There being no further business to come before the board, Mr. Still made a motion, seconded by Mr. Morton and carried by Unanimous Voice Vote to adjourn the October 26, 2010 Regular Meeting of the Netcong Board of Education at 9:02 PM.

Respectfully Submitted,

Christine M. Werner

Christine M. Werner
School Business Administrator/Board Secretary
Consultant