

MINUTES OF THE REGULAR MEETING

**of the
NETCONG SCHOOL DISTRICT
26 College Road
Netcong, NJ 07857**

January 25, 2011

I. CALL TO ORDER: The meeting was called to order by President Popelka at 7:03 PM. The meeting was held in the Netcong Board of Education Office as publicly advertised.

A. FLAG SALUTE – All of those present participated in the salute to the flag.

B. OPEN PUBLIC MEETING ACT PROCLAMATION – The following is made part of the minutes:

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act the Board of Education of the Netcong School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, The West Morris Reporter and those persons or entities requesting notification, and filed with the municipal clerk of the Borough of Netcong.

C. MISSION STATEMENT – The following is made part of the minutes:

Netcong School District, a small caring community, is committed to providing a quality, well-rounded education achieved through the New Jersey Core Curriculum Content Standards which inspires students to ultimately become fulfilled, contributing and productive citizens.

D. ROLL CALL

The following members were present: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor and Mrs. Popelka, President.

Absent: Mrs. Callahan

Also Present: Mrs. Melissa Flach-Bammer, Acting Superintendent/Principal/CST Coordinator
Christine M. Warner, School Business Administrator/Board Secretary Consultant
Ms. Beth Barnhill, Interim Assistant Principal
Eleven (11) members of the public.

**E. NETCONG PUBLIC SCHOOL MATHEMATICS CURRICULUM PRESENTATION
Ms. Beth Barnhill, Interim Vice Principal**

Ms. Barnhill provided a powerpoint presentation regarding the district's new Mathematics Curriculum.



Ms. Barnhill stated that the NPS district is currently developing/writing all district curriculum formatted as prescribed by the New Jersey Department of Education 2010 standards, in particular, mathematics and language arts. Ms. Barnhill noted that our new mathematics curriculum is in excess of several hundred pages because it has been developed and written in the new format and she added that the full version of the new mathematics curriculum will be put on-line for all NPS staff (only) to reference in terms of the planning and delivery of daily instruction methodologies. Ms. Barnhill also stated that, in terms of sharing the information with parents and the public, a condensed version of the district's new curriculum will be posted on the district's website.

Ms. Barnhill reviewed and discussed the "Scope and Sequence" of our new mathematics curriculum as it pertains to teachers' lesson plans, instruction methodologies, etc. Board Trustee Bernadette Dalesandro inquired if the materials Ms. Barnhill has presented this evening, meets or exceeds NJDOE expectations. Ms. Barnhill stated that it exceeds the NJDOE expectations. Discussion ensued. Mrs. Dalesandro stated "Nice job! The information you have presented is clear and concise." Mrs. Dalesandro inquired "will you will use this format as you continue to write/review/implement/revise the districts curriculum for all of the other curriculum standards?" Ms. Barnhill stated "Going forward, now that she and the NPS staff have developed the template for curriculum writing, this format can be easily adapted and utilized for all of the other curriculum standards (subjects)." President Popelka inquired if the new mathematics curriculum will be implemented right away. Ms. Barnhill stated that the Board needs to approve the new mathematics curriculum and then new materials will be purchased in conjunction with the district's 2010-2011 budget. Ms. Barnhill noted that she had met with both Mrs. Flach-Bammer and Mrs. Werner to discuss the budget for this purpose. Discussion ensued. Ms. Barnhill stated that given the time of the year (January), we will ease into implementing the new mathematics curriculum to allow ample time and fiscal resources to be committed for the full implementation of the curriculum. Ms. Barnhill also noted that during the March 2011 Professional Development, all of the NPS teachers will be introduced and trained with regard to the new mathematics curriculum. Ms. Barnhill stated that it (the new mathematics curriculum) will "grow with time".

President Popelka stated "Thank You Ms. Barnhill for your hard work and effort, on behalf of the entire Board of Education."

Acting Superintendent Flach-Bammer stated that "Ms. Barnhill and the NPS teachers have done a phenomenal job with the developing and writing the new mathematics curriculum! I am thankful for all of the hard work that they have done and am proud that the district has been able to make so much progress in this area. I look forward to writing and developing the language arts curriculum next."

As part of Ms. Barnhill's presentation, the following material was distributed to the Board of Education:

-  **Mathematics Curriculum Guide Grades K – 8 (Grade 3 sample curriculum was distributed)**
-  **Grade 3 Mathematics – Core Curriculum State Standards at a Glance (sample document was distributed)**

President Popelka read the following recognition resolution:

School Board Recognition Month
PROCLAMATION

School Board Recognition Month in New Jersey

January 2011

WHEREAS, The New Jersey School Boards Association and the National School Boards Association have declared January 2011 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Netcong Board of Education is one of 588 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Netcong Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of 1.37 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, The efforts of local Boards of Education, in partnership with stakeholders ranging from parents to teachers to state education officials, have fostered a public school system that has contributed to New Jersey's status as a leader in academic benchmarks, such as elementary and middle school scores on the National Assessment of Educational Progress, and college preparation through Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Netcong Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2011 as **SCHOOL BOARD RECOGNITION MONTH**; and be it further

RESOLVED, That the Netcong Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Hereby duly acknowledged this 25th day of January 2011

Christine M. Werner

President Popelka then “THANKED” all the Board Members for giving their time and their service to the Netcong Public School community.

Mrs. Werner stated on behalf of herself and Mrs. Flach-Bammer, “The Netcong Board of Education is to be recognized for your service to the Netcong School District and Netcong Community. You are very much appreciated by the Administration/Staff and school community and we would like to take this opportunity to ‘**Thank You**’ for everything that you do on behalf of the children and the NPS community. This resolution provides an opportunity for us to express our appreciation publicly.”

PETITIONS AND REQUESTS OF THE PUBLIC ~ AGENDA ITEMS ONLY

Mrs. Dalesandro moved, seconded by Mr. Still, to open the public session at 7:15 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 7:15 pm.

There being no items for discussion at this time, Mrs. Dalesandro moved, seconded by Mr. Morton to close the public session at 7:16 pm. This was approved by a unanimous voice vote by all members present.

EXECUTIVE SESSION None at this time.

II. PRESIDENT’S COMMENTS

President Popelka remarked that hopefully we would not have much more snow this season.

III. ACTING SUPERINTENDENT’S COMMENTS

Acting Superintendent Flach-Bammer reported on the following matters:

1. Fire Drill and Emergency Drill Report

	DATE/TIME	EVACUATION TIME
Netcong Public School	01/25/11 - 9:18 a.m. – 9:20 a.m.	2:00 Minutes
Netcong Public School	T.B.D.	

- 2 2010-2011 Calendar Revision** – Acting Superintendent Flach-Bammer reported that the Board will be approving a revised school calendar for the 2010-2011 school year. The President’s weekend will be shortened by one day. School will be closed for students and staff on Monday, February 21, 2011 only. Students and staff will report to school on Tuesday, February 22, 2011.
- 3 Principal’s Monthly Report** - Acting Superintendent Flach-Bammer noted she had distributed the January 2011 Principal’s Report publication this evening to all Board Members present.
- 4 Facility Use Policy Discussion** – Mrs. Flach-Bammer distributed a copy of Board Policy #7510 – Use of School Facilities with another update added.
- 5 Monthly Custodian’s Report (January 2011)** – Mrs. Flach-Bammer distributed a copy of Mr. Feti’s Monthly Custodian’s report publication for January 2011 this evening to all Board Members present.
- 6 School Board Member Recognition Month - January 2011** – Mrs. Flach-Bammer stated “Thank You” to the Board of Education Members for all of their hard work and support throughout the year!

Motion by Mrs. Dalesandro, seconded by Mr. Morton that the following resolution be adopted as presented:

BYLAW, POLICY AND REGULATION – revisions

BE IT RESOLVED by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the **revision** and adoption of the following Netcong Board of Education Policy:

<i>Number</i>	<i>Policy Title</i>
7510	Use of School Facilities

Discussion: A brief discussion ensued. It was suggested that the policy address private, for-profit organizations wanting to use our facility. Mrs. Flach-Bammer stated that she would address this consideration a.s.a.p.

Board Trustee Colleen Sufly inquired about the consideration to approve the revised School Calendar 2010-2011 as discussed earlier. Acting Superintendent Flach-Bammer noted the resolution approving this is listed in the Education Committee portion of the Agenda this evening.

VOTE: **BYLAW, POLICY AND REGULATION – Policy #7510 revision as presented.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor, and Mrs. Popelka, President.

NAYS: None

ABSTENTIONS: None

IV. SBA CONSULTANT'S COMMENTS

- 1. Netcong Consideration for Insurance Broker and Netcong Public School District Employee Dental Insurance Quotation** - Business Administrator/Board Secretary Consultant Werner discussed the results of her request for proposal pertaining to the Netcong Board of Education's employee dental insurance. There were 3 quotes received with the successful proposal received from Grinspec Consulting/A Division of Brown and Brown – Anthony Ciardella which will result in a better plan for district employees but costing less annually for the Netcong Board of Education. Mrs. Werner noted that there is a substantial cost savings (approximately 20%) by moving all employees to MetLife Dental from the current Horizon dental plan. Mrs. Werner noted that a quote was also received from Delta Dental but this plan would actually result in higher annual premiums/employee dental insurance cost. The MetLife proposal comes with a 16 month rate guarantee through June 30, 2012.
- 2. 2011-2012 BOE Candidates Packets** – Business Administrator/Board Secretary Consultant Werner discussed the timeline for the annual school election and noted that School Board Candidate packages are available in the Board of Education office.
- 3. 2011-2012 School Budget Calendar** - Business Administrator/Board Secretary Consultant Werner noted that the 2011-2012 School Budget Calendar is available for the public. Mrs. Werner stated that the Annual School Election has been changed this year due to religious holiday observance and will not be held on the third Tuesday in April as is the norm but that this year the Governor and legislators have approved that the **Annual School Election will be held on Wednesday, April 27, 2011.**
- 4. Financial Disclosure Forms** - Business Administrator/Board Secretary Consultant Werner noted that she has distributed 2010 Financial Disclosure/Ethics Forms to all Board Trustees as required by law and asked that they be completed and returned to the Board Office no later than March 31, 2010. She noted that the forms must be provided to the Morris County Executive Superintendent no later than April 15, 2011.

Mrs. Werner also “Thanked” all Board Members for the time and effort that they put into their positions and for their support for the Netcong Public School community!

School Election Petitions/Drawing of the Ballot Position

Motion by Mrs. Delasandro, second by Mr. Morton that resolutions numbered 1 and 2 be adopted as presented.

1. **BE IT RESOLVED** that the Netcong Board of Education, in accordance with NJ School Board Elections and Title 18A, accepts nominating petitions must be filed with the School Business Administrator/Board Secretary Consultant by Tuesday, March 8, 2011, 4:00 p.m in the NPS Board Office Annex Building, 26 College Road, Netcong.
2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the School Business Administrator/Board Secretary, approves the time and place for the drawing of the ballot position on Thursday, March 17, 2011 as follows:

Time: 1:00 PM
 Place: Board Office Annex
 26 College Road
 Netcong, New Jersey

VOTE: **School Election Petitions/Drawing of the Ballot Position**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Sufly, Mr. Tranor and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: None

BOARD MINUTES AND CORRESPONDENCE

Approval of Board Minutes

Mr. Olivo moved the following resolution:

BE IT RESOLVED, that the minutes of the following meeting(s) be approved as submitted:

Date	Meeting
July 29, 2010	Special Business Meeting
	Executive Session

The motion was seconded by Mrs. Dalesandro and was approved by a majority voice vote of the members present:

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Mr. Tranor, and Mrs. Popelka, President.

NAYES: None

ABSTENTIONS: Ms. Sufly due to her absence from the meeting (**appointed Sept. 30, 2010**).

Correspondence

Mrs. Delasandro moved the following resolution:

RESOLVED, the communications mentioned be listed in the minutes and action be taken as noted.

* **President Popelka read aloud the following pieces of correspondence.**

Sender	Subject	Referred to
Catherine DeVito, NTA President *	Faculty Representation on Referendum Committee Request	Mrs. Lynn Popelka, Board President Members, Netcong Board of Education
Catherine DeVito, NTA President *	J-E-T-S Eat Right Move More Grant Program	Mrs. Lynn Popelka, Board President Members, Netcong Board of Education
Patrick and Katie McQueeney *	Ms. Ninni in K4 Program	Mrs. Melissa Flach-Bammer Acting Superintendent Members, Netcong Board of Education
Lakeland Little League Board of Directors	Allocation of Gym Time @ Netcong Elementary School Lakeland Little League	Mrs. Lynn Popelka, Board President Members, Netcong Board of Education

Discussion: A brief discussion ensued pertaining to the letter of correspondence received from the Lakeland Little League Board of Directors. President Popelka referred the letter to the Finance and Facilities Committee for their review and response.

The motion was seconded by Mr. Still and was approved by a unanimous voice vote by all members present.

V. OLD BUSINESS - None at this time.

VI. COMMITTEE REPORTS

A. FINANCE/FACILITIES - Frank Tranor, Chairperson

Motion by Mr. Tranor, seconded by Mr. Olivo, that resolution numbers 1 – 10 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the bills list dated January 25, 2011.

Discussion: Mrs. Dalesandro asked that check #7577 be held pending Executive Session discussion.

Motion by Mrs. Dalesandro, seconded by Mr. Olivo that the following checks listed on the bills list of resolution #1 be **tabled** at this time pending executive session discussion.

Check #	Payee	Amount
7577	St. Clare's Hospital	\$294.00

All in favor.

Continued discussion ensued pertaining to the Bills List dated January 25, 2011 as follows:

Discussion: Mrs. Werner explained that check #7572 will be held due to the lack of a signed voucher. Mrs. Popelka asked about check #7570 to Cablevision. She inquired if it would be cheaper to use Cablevision’s Triple Play for telephone, cable TV, and internet service. Mrs. Werner stated the matter would be taken under consideration. An inquiry was about Check #7564 – Netcong Borough water and sewer, to which Mrs. Werner noted that the invoice was pertaining to the Annex building only being that it is not a permanent instructional space also noting that the district does not remit payment for water and sewer charges for the NPS main building. An inquiry was made pertaining to check #7583 to which Mrs. Werner noted that the Governor approved “aid in lieu” to be the responsibility of the home district and not the students’ receiving district. Another inquiry was made pertaining to the name of the claimant, Mrs. Werner stated that the vendor’s name is correct. Mrs. Popelka noted that in reference to check #7598 Lowes, why are we paying retail prices for ice melt, perhaps we could call vendors to get competitive pricing, to which Mrs. Werner responded that she had been tracking the cost of ice melt and found that Lowes prices’ are competitively lower at this time. Mr. Olivo concurred with Mrs. Werner’s statement saying the Borough is also purchasing these items from Lowes. It was noted that the Board was appreciative that Mrs. Werner was itemizing invoices/bills on the bills list which had provided more information than has been done in the past.

2. **BE IT RESOLVED** that the Netcong Board of Education accepts the financial Reports of the Board Secretary for November 2010 and the Associated Board Treasurer’s of School Monies (A-149) report for the month of November 2010 which were reconciled with each other by Fund for that period.
3. **BE IT RESOLVED** that the Netcong Board of Education pursuant to N.J.A.C.6A:23-2.11 (c) (4) certify that as of November 30, 2010 after the review of the Secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
4. **BE IT RESOLVED** that the Netcong Board Secretary pursuant to N.J.A.C.6A:23-2.11(c) (3) certifies that as of November 30, 2010 no budgetary line item accounts have been over expended in violation of N.J.A.C. 6A:23-2.11(c) (3).

Business Administrator

5. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the Maschio Food Service report for the month of December 2010, which shows a monthly income of \$4.72 and a year-to-date income of \$130.84
6. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Use of School Facilities Requests as noted:

Group	Purpose	Date	Time	Fee (if applicable)
Netcong PTA	2011 Annual School Board Election Candidates Night	Monday 04/11/11	6:30 pm - 9:30 pm	N/A

* All dates/times are subject to cancellation in the event of inclement weather by the Interim Superintendent in consult with the Board President or Vice President and the Finance & Facilities Committee Chairperson.

7. **Resolution
Waiver of Requirements
Special Education Medicare Initiative (SEMI) Program**

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2011-12 school year, and

WHEREAS, the Netcong Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students and the participation in SEMI would not provide a cost benefit to the district based on the district’s available SEMI reimbursement for the 2011-12 budget year;

NOW THEREFORE BE IT RESOLVED, that the Netcong Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2011-12 school year.

Discussion: Board Trustee Bernadette Dalesandro requested that Mrs. Werner provide an explanation of the SEMI program. Mrs. Dalesandro inquired if this was related to the district’s DFG (District Factor Group) to which Mrs. Werner responded “no”. Mrs. Werner noted that this initiative was a cooperative effort to secure funds for Special Education related services for children who are eligible for Medicaid and that the district’s potential to receive additional reimbursement revenues for this purpose might provide an estimated additional revenue source of \$5,000 +/- Mrs. Werner stated that she had made an inquiry to the County Superintendent’s office pertaining to same. A brief discussion ensued. Mrs. Werner requested that resolution #7 be tabled at this time pending receipt of the requested response from the County Superintendent’s Office.

Motion by Mrs. Dalesandro, seconded by Mr. Morton that resolution #5 be **tabled** at this time pending a response from the Morris County Executive Superintendent’s Office to Mrs. Werner as noted:

7. **Resolution
Waiver of Requirements
Special Education Medicare Initiative (SEMI) Program**

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2011-12 school year, and

WHEREAS, the Netcong Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 30 Medicaid eligible classified students and the participation in SEMI would not provide a cost benefit to the district based on the district’s available SEMI reimbursement for the 2011-12 budget year;

NOW THEREFORE BE IT RESOLVED, that the Netcong Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2011-12 school year.

All in favor.

8. **BE IT RESOLVED** by the Netcong Board of Education, acknowledges the RFQ proposals for Employee Dental Benefits solicited on behalf of the Netcong Board of Education on December 23, 2010 and on January 19, 2011 as follows:

Dental Insurance Company	Quotation	Decrease/Increase Premium % To Current Horizon Dental Costs (Compared to Current Horizon Coverage)
Delta Dental	Yes	28% Increase
MetLife	Yes	21% Savings/Decrease

- 9. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the termination of Dental Benefits with Willis-HRH Consulting (Horizon Dental) as follows:

RESOLUTION

RESOLVED, that the Netcong Board of Education hereby resolves to terminate its Horizon Dental plan effective March 1, 2011.

FURTHER BE IT RESOLVED that the Netcong Board of Education hereby rescinds its designation of Willis-HRH Consulting, of Morristown, New Jersey, as the broker –of-record for the Horizon BC/BS dental plan and in so doing, authorizes the Business Administrator/Board Secretary Consultant to notify Willis-HRH and Horizon BC/BS Dental accordingly.

- 10. **BE IT RESOLVED** by the Netcong Board of Education, upon the recommendation of the Acting Superintendent, accepts the RFQ proposal for Employee Dental Benefits for the Netcong Board of Education employees as solicited by Grinspec Consulting/A Division of Brown and Brown on behalf of the district and received on December 23, 2010 and January 19, 2011 and approves participation in the MetLife Dental Benefits Program effective March 1, 2011 through June 30, 2012 as presented.

VOTE: **FINANCE/FACILITIES AGENDA ITEMS #1 – #6 AND #8 - #10 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

B. PERSONNEL - James Still, Chairperson

Motion by Mr. Still, seconded by Mr. Morton that resolution number 1 – 1 be adopted as presented:

- 1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, appoints Mrs. Jacqueline Cinotti as per diem Basic Skills teacher (1-3 days per week as needed) at a rate of \$80.00/day effective January 12, 2011 through June 30, 2011. Mrs. Cinotti’s salary will be funded through NCLB Title I 2010-2011 grant funds as approved by the NJ Department of Education.

Discussion: Board Trustee Bernadette Dalesandro stated that she was very happy that Mrs. Cinotti is back with us!

VOTE: **PERSONNEL AGENDA ITEM #1 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

C. EDUCATION - Todd Morton, Chairperson

Motion by Mr. Morton, seconded by Mrs. Dalesandro that resolutions number 1 – 4 be adopted as presented:

1. **BE IT RESOLVED** that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the workshops/conferences for the months of February 2011 and March 2011 as listed:

Date	Teacher	Subject	Estimated Cost
02/07/11	Mrs. Cannon	Using Guided Math to Strengthen Your Student’s Math Proficiency Newark, NJ	\$215.00/N.C.L.B. Title II Mileage (Current Exp.)
02/07/11	Mrs. Arbolino	Using Guided Math to Strengthen Your Student’s Math Proficiency Newark, NJ	\$215.00/N.C.L.B. Title II Mileage (Current Exp.)
03/08/11	Ms. Flaherty	Activities While You Teach Small Groups Newark, NJ	\$215.00/N.C.L.B. Title II Mileage (Current Exp.)

Discussion: Board Trustee Bernadette Dalesandro inquired if the district is still responsible for payment if a Teacher is not able to attend an approved workshop? Acting Superintendent Flach-Bammer stated that for the most part, teachers attend scheduled workshops and if, for instance, they should become ill, there is always the opportunity that another teacher will attend in their absence. If not, we do not pay.

Date	Board Member	Subject	Cost Budget Line Item
01/13/11 – 03/11/11 T.B.D.	Mr. Tranor	Accountability Act Mandated Training Governance II: Finance	No Charge NJSBA Membership Credit
01/13/11 – 03/11/11 T.B.D.	Mr. Still	Accountability Act Mandated Training Governance III: Finance	No Charge NJSBA Membership Credit

2. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following Field Trips as listed:
(Transportation will be provided as noted and funded as listed.)

Date	Grade	Field Trip
01/26/11 01/31/11	Grade 8	Freshman Orientation Lenape Regional HS Current Expense
04/08/11	Grade 5	Metropolitan Museum of Art New York, NY Current Expense

3. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the following new curricula for the Netcong School District for the 2010-2011 School year:

- Mathematics – Grades K – 8

Discussion: Vice President Todd Morton commented that the teachers and Ms. Barnhill did an OUTSTANDING job on the Math curriculum

4. **BE IT RESOLVED**, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent, approves the revised 2010-2011 school calendar as presented.

Discussion: Acting Superintendent Flach-Bammer noted that this calendar revisions will change in Presidents Day weekend. School will be closed on Monday, February 21, 2011 but will be in session on Tuesday, February 22, 2011. It was noted that the Board of Education was appreciative of the decision Acting Superintendent Flach-Bammer made not to call for a “snow day” last Friday, January 21, 2011.

VOTE: EDUCATION AGENDA ITEMS #1 - #4 AS PRESENTED.

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

VII. NEW BUSINESS

Board Trustee Bernadette Dalesandro and Board Trustee Colleen Suflay commented on the Morris County School Board workshop and legislative meeting that they both attended last Tuesday. The topics discussed at the workshop regarded the Governors Committee on Tenure Reform and the linking/correlation of teachers’ raises (salary increases) to student performance/achievement i.e. “merit pay –vs- years of service”. Discussion ensued. Other topics discussed at the workshop pertained to tenure, tenure reform, pension reform, how to fix a broken system; and Teacher Evaluations. Mrs. Dalesandro stated that “...while Morris County school districts achieve more, in general, than districts in other counties in NJ, they are not rewarded for their efficiency and effectiveness. And as a matter of fact, Morris County school districts lost the most state aid last year in comparison to others throughout the State of NJ.” Ms. Suflay commented that there will be lots of reforms coming in the future. President Popelka inquired if the Governor’s “Toolkit” was mentioned during the course of the meeting. Mrs. Dalesandro responded “yes” but they did not provide much information.

Board Trustee Colleen Suflay stated that the meeting provided a wealth of information pertaining to the “bullying taskforce”, bullying training , and state reporting pertaining to same. A brief discussion ensued.

President Popelka discussed the passing of a new bill that will mandate that School Board Members be fingerprinted for criminal background checks. Still no word as to how the school districts will pay for this. A brief discussion ensued.

It was noted that the next Morris County School Board meeting will be held on Thursday, March 3, 2011 at Roxbury H.S.

VIII. MISCELLANEOUS

Motion by Mr. Arbolino, seconded by Mrs. Dalesandro that resolution number 1 – 1 be adopted as presented:

1. **BE IT RESOLVED** by the Netcong Board of Education, to approve the **first reading** and adoption of the following Bylaw, Policy and Regulation Revisions:

BYLAW, POLICY AND REGULATION – revisions:

<i>Number</i>	<i>Policy Title</i>
1140	Affirmative Action Program
1523	Comprehensive Equity Plan
1530	Equal Employment Opportunities
1550	Affirmative Action Program for Employment and Contract Practices/ Employment Practices Plan Complaint Procedure

<i>Number</i>	<i>Regulation Title</i>
R 1530	Equal Opportunity Complaint Procedure
R 1550	Affirmative Action Program for Employment and Contract Practices/ Employment Practices Plan

<i>Number</i>	<i>Policy Title</i>
2260	Affirmative Action Program for School and Classroom Practices
2415.01	Academic Standards, Academic Assessments, and Accountability
2415.04	Title I – District-Wide Parental Involvement
2423	Bilingual and ESL Education
6360	Political Contributions
6362	Contributions to Board Members and Contract Awards
8420	Emergency and Crisis Situations
8740	Bonding

<i>Number</i>	<i>Regulation Title</i>
R 2423	Bilingual and ESL Education
R 8420	Emergency and Non-fire Evacuation Plan
R 8420.2	Bomb Threats
R 8420.7	Lockdown Procedures
R 8420.10	Active Shooter

VOTE: **MISCELLANEOUS AGENDA ITEM #1 AS PRESENTED.**

AYES: Mr. Arbolino, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Mr. Still, Ms. Suflay, Mr. Tranor, and Mrs. Popelka

NAYES: None

ABSTENTIONS: None

Board Trustee Colleen Suflay noted the NBOE Basketball team’s participation in the “Night Out on the Court” event sponsored by the Netcong Educational Foundation and Netcong PTA to be held on Friday, January 28, 2011 starting at 6:00 p.m.

Board Trustee Bernadette Dalesandro commented on Administration’s work pertaining to the presentation of the preliminary 2011-2012 school budget and commented “Great job, Tina.”

Board Trustee Robert Olivo commented on the status of the district’s participation in the www.govdeals.com website pertaining to the sale of used/obsolete/unwanted supplies/materials in the district which is now up and running.

Board Trustee Robert Olivo expressed concern pertaining to the school parking lots – cracks that are worsening with time and ponding in the back parking lot. Mr. Olivo recommended that Administration look into repairing the damage this Spring before it worsens and, in particular before construction pertaining to the referendum projects ensues because the heavy equipment will make the matter even worse. Discussion ensued. Business Administrator/Board Secretary Consultant Werner stated she would follow-up with Marino Paving and report back to the Board of Education pertaining to same.

PETITIONS AND REQUESTS OF THE PUBLIC

Mrs. Dalesandro moved, seconded by Mr. Morton, to open the public session at 8:15 p.m. and was approved by a unanimous voice vote by all members present. President Popelka opened the meeting to the public at 8:15 p.m.

Karen Koster (38 Dell Avenue) stated that she would like to comment and piggy back off of the letter of correspondence regarding the Referendum Committee that was accepted by the BOE earlier this evening. Mrs. Koster made an inquiry pertaining to the status of the Referendum Committee to include members of the staff and public that was discussed many times during the Referendum presentation(s). Mrs. Koster stated that she, and many of the members of the public had thought there was going to be an opportunity to be involved. President Popelka stated that, at the present time, the Board and the Architect have met and that the projects are ready for the bidding process to ensue for a General Contractor. President Popelka noted that no decision has been made pertaining to a Construction Manager. Mrs. Koster stated that it is getting closer to the end of the year when the projects will be start. It has also been stated that the Board will undergo the tile removal/asbestos abatement portion of the project during the April/Spring break, has the local code official approved this yet? Will the local code official allow only a cement floor with no tile from April through June? President Popelka stated that the local code official (Byram/Netcong) has been contacted to review the plans and advise us accordingly. President Popelka noted that it is the intent of the Netcong Board of Education to keep the Netcong School community and local community informed with all pertinent information accordingly.

Karen Bond (5 Koclas Drive) stated that the school notification/Alert Now system had called cell phone #s regarding the NPS's delayed opening/early dismissal but had not called her home phone #. Acting Superintendent Flach-Bammer stated that the AlertNow system was down and that the matter has since been rectified.

Kim Arbolino (Netcong Teacher) stated that the annual Netcong Public School Basketball Tournament is scheduled on Friday, February 4, 2011 and Saturday, February 5, 2011. All are welcome!!!!

There being no additional items for discussion at this time, Mr. Olivo moved, seconded by Mrs. Dalesandro to close the public session at 8:24 pm. This was approved by a unanimous voice vote by all members present.

IX. EXECUTIVE SESSION

Motion by Mrs. Dalesandro, seconded by Mr. Morton, that RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Netcong Board of Education hold a closed Executive Session regarding pending or anticipated litigation, contract negotiation, personnel, and/or matters pertaining to attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

The motion was made at 8:25 pm and was approved by a unanimous voice vote by all members present.

Mr. Still left the meeting at 8:47 p.m.

Mr. Arbolino left the meeting at 8:47 p.m.

Mrs. Flach-Bammer left the meeting at 8:47 p.m.

X. EXECUTIVE SESSION – A motion is requested to come out of executive session.

Motion by Mr. Olivo, seconded by Mr. Morton, to close executive session at 9:31 pm. The motion was approved by a unanimous voice vote by all members present.

The Board reconvened in Public Session at 9:32 pm with the following members present:

Present: Mrs. Callahan, Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Ms. Sufflay, Mr. Tranor and Mrs. Popelka, President.

XI. POSSIBLE MOTIONS FOLLOWING EXECUTIVE SESSION

A brief discussion ensued pertaining to Check #7577 on the January 25, 2011 Bills List.

Motion by Mr. Tranor, seconded by Mr. Olivo that the following resolution be adopted as presented:

BE IT RESOLVED, that the Netcong Board of Education, upon the recommendation of the Acting Superintendent and the Business Administrator Consultant, authorizes payment of the following:

(Note: These check was tabled earlier this evening pending additional clarification.)

Check #	Payee	Amount
7577	St. Clare's Hospital	\$294.00

VOTE: FINANCE AND FACILITIES AGENDA ITEM AS PRESENTED.

AYES: Mrs. Dalesandro, Mr. Morton, Mr. Olivo, Ms. Sufly, Mr. Tranor and Mrs. Popelka, President.

NAYS: None

ABSTENTIONS: None

XII. ADJOURNMENT – There being no further business to come before the board, Mr. Morton made a motion, seconded by Mrs. Dalesandro and carried by Unanimous Voice Vote to adjourn the January 25, 2011 Regular Meeting of the Netcong Board of Education at 11:17 PM.

Respectfully Submitted,

Christine M. Werner

Christine M. Werner
School Business Administrator/Board Secretary
Consultant